



Dated: 22.12.2025

| | |
|--|--|
| To, BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 Scrip Code: 530305 | To, The National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra Kurla Complex, Bandra East Mumbai-400051 NSE Symbol: PICCADIL |
|--|--|

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") for appointment of Senior Management Personnel of the Company.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby inform you that Mr. Madabosi Sreenivasan Venkatesh is appointed as Chief Human Resources Officer with effect from 17 December, 2025 under the category Senior Management.

Details with respect to the above appointment as required under Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoDI/P/CIR/2023/123 dated July 13, 2023, are provided in the Annexure to this letter.

You are requested to kindly take note of the same.

Thanking You,

Yours Faithfully,

For, Piccadilly Agro Industries Limited

Niraj Kumar Sehgal
Company Secretary & Compliance Officer
A-8019

Piccadilly Agro Industries Ltd.

Registered Office: Village Bhadson, Umri – Indri Road, Teh. Indri, Distt. Karnal, Haryana-132109 (India)

Corporate Office: G-17, JMD Pacific Square, Sector-15 (Part-2), Gurugram, Haryana 122002 (India)

Ph.: +91-124-4300840, Website: www.piccadilly.com, Email: info@piccadilly.com

Investor Relations: Ph.: +91-172-5083695, Website: www.picagro.com, Email: piccadilygroup34@rediffmail.com

CIN No.: L01115HR1994PLC032244



ANNEXURE A

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

| Sr.No. | Particulars | Details |
|--------|--|--|
| | Reason For Change-Appointment | Mr. Madabosi Sreenivasan Venkatesh is appointed as Chief Human Resources Officer with effect from 17 December 2025 under the category Senior Management. |
| | Date of appointment and Term of appointment | Effective date of appointment is 17 December, 2025. Term: Not Applicable. As per the policy of the Company. |
| | Brief Profile (in case of appointment) | <p>Mr. Madabosi Sreenivasan Venkatesh (herein after referred as M. S. Venkatesh) is an MSW and Management graduate with over 33 years of extensive HR leadership experience.</p> <p>He began his professional journey in 1992 as a Management Trainee and Assistant Factory Personnel Manager. His latest assignment was associated with a food & Beverages company as Chief Human Resources Officer (CHRO), where he led enterprise-wide people, culture, and transformation initiatives.</p> <p>In addition, he is a Visiting Faculty with MDI Gurgaon, SOIL Gurgaon, and other premier management institutes, contributing actively to leadership development and HR capability building. He has expertise in organization transformation, talent management, performance management and rewards, leadership development, and organization effectiveness. His impactful work over the last decade includes building performance-driven cultures, implementing pay-for-performance frameworks, improving productivity, institutionalizing policies and processes, and strengthening employee engagement. His strength lies in aligning HR strategy with business growth and shareholder value through disciplined, ROI-focused people practices.</p> |
| | Disclosure of Relationship between Directors (in case of appointment of Director). | Not Applicable |

Piccadily Agro Industries Ltd.

Registered Office: Village Bhadson, Umri – Indri Road, Teh. Indri, Distt. Karnal, Haryana-132109 (India)

Corporate Office: G-17, JMD Pacific Square, Sector-15 (Part-2), Gurugram, Haryana 122002 (India)

Ph.: +91-124-4300840, Website: www.piccadily.com, Email: info@piccadily.com

Investor Relations: Ph.: +91-172-5083695, Website: www.picagro.com, Email: piccadilygroup34@rediffmail.com

CIN No.: L01115HR1994PLC032244