

June 24, 2025

The Manager
Department of Corporate Services,
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 540775

The Manager
The Listing Department,
National Stock Exchange of India Limited
C-1, G-Block, Bandra-Kurla Complex
Bandra, (E), Mumbai – 400 0051
Scrip Symbol: KHADIM

Dear Sir / Madam,

Sub: Result of Postal Ballot

This is in continuation of our letters dated May 22, 2025 and June 06, 2025, with respect to Postal Ballot Notice under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In this regard, please find the Scrutinizer's Report dated June 24, 2025 received from Mr. A.K. Labh, Practicing Company Secretary (FCS - 4848 / CP - 3238).

Based on the Scrutinizer's Report, this is to inform you that the special resolutions mentioned in the said Postal Ballot Notice have been passed by the Members of the Company with requisite majority on June 23, 2025, which was the last date of e-voting.

Kindly take the same on record.

Thanking you.

Yours faithfully,

For Khadim India Limited



Abhijit Dan
Group Company Secretary & Head - Legal
Membership No.: A21358

Encl: As above



frontoffice@khadims.com



033-4009 0501



033-4009 0500

www.khadims.com

KHADIM INDIA LIMITED

CIN : L19129WB1981PLC034337

REGISTERED OFFICE : 7TH FLOOR, TOWER C, DLF IT PARK, 08 MAJOR ARTERIAL ROAD, BLOCK AF, NEW TOWN (RAJARHAT), KOLKATA - 700 156
CITY OFFICE : 7A, LINDSAY STREET, KOLKATA - 700 087

A. K. LABH

FCS, ACMA (ICAI), MBA, M.Com., ACSI (Lond)
DIM, DHRD, PGHDSM, DIRPM
Practising Company Secretary



A. K. LABH & Co.

Company Secretaries

40, Weston Street, 3rd Floor, Kolkata - 700 013

☎ (033) 2221-9381, Fax : (033) 2221-9381

Mobile : 98300-55689

e-mail : aklabh@aklabh.com / aklabhcs@gmail.com

Website : www.aklabh.com

SCRUTINIZER'S REPORT

To
The Chairman
KHADIM INDIA LIMITED
7th Floor, Tower C,
DLF IT Park, 08 Major Arterial Road,
Block – AF, New Town (Rajarhat),
Kolkata – 700156

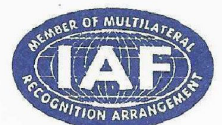
Dear Sir,

I, Atul Kumar Labh, Practising Company Secretary (FCS – 4848 / CP - 3238) and proprietor of M/s. A. K. Labh & Co., Company Secretaries, Kolkata was appointed as the Scrutinizer in connection with the Postal Ballot process conducted by “Khadim India Limited” (“Company”) in terms of MCA Circular No. 14/2020 dated 8th April, 2020, MCA Circular No. 17/2020 dated 13th April, 2020, MCA Circular No. 22/2020 dated 15th June, 2020, MCA Circular No. 33/2020 dated 28th September, 2020, MCA Circular No. 39/2020 dated 31st December, 2020, MCA Circular No. 10/2021 dated 23rd June, 2021, MCA Circular No. 20/2021 dated 8th December, 2021, MCA Circular No. 3/2022 dated 5th May, 2022, MCA Circular No. 11/2022 dated 28th December, 2022, MCA Circular No. 09/2023 dated 25th September, 2023 and MCA Circular No. 09/2024 dated 19th September, 2024 (collectively referred as “MCA Circulars”) for the purpose of scrutinizing the electronic voting process through remote e-voting (“e-voting”) in a fair and transparent manner in terms of the resolution of the Board of Directors of the Company dated 25th March, 2025.

The management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013, MCA Circulars and Rules relating to e-voting on the resolutions contained in the Notice of Postal Ballot dated 1st April, 2025. My responsibility as a Scrutinizer for the voting process through e-voting is restricted to make a Scrutinizer's Report of the votes cast “in favour” or “against” the resolutions, based on the reports generated from the e-voting system of National Securities Depository Limited (NSDL), the agency engaged by the Company to provide e-voting facility.

I submit my report as under :

- The Company has completed dispatch of the Notice of Postal Ballot through electronic mode on 22nd May, 2025 to its Members, whose name(s) appeared on the Register of Members / list of beneficiaries as on the close of business hours on Friday, 16th May, 2025.





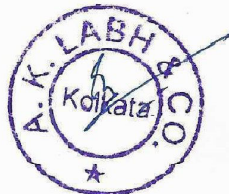
- (b) Members were provided the opportunity to cast their vote(s) through electronic voting system in terms of the platform as provided by NSDL e-voting system (www.evoting.nsdl.com).
- (c) The e-voting period remained open from 09:00 A.M. IST on Sunday, 25th May, 2025 up to 5:00 PM IST end on Monday, 23rd June, 2025.
- (d) The shareholders holding shares as on the “cut off” date, i.e. Friday, 16th May, 2025 were entitled to vote on the proposed 3 (Three) resolutions as mentioned in the Notice of Postal Ballot dated 1st April, 2025.
- (e) The result of the e-voting was downloaded after 5:00P.M. on Monday, 23rd June, 2025 from NSDL website providing the platform for e-voting system (www.evoting.nsdl.com) and were unblocked in the presence of two witnesses, namely, Mr. Rohit Kumar, residing at Basundhara Apartment, Flat No. 6, 3rd Floor, 1 No. Airport, North 24 Parganas, Kolkata – 700079 and Ms. Anushree Dasgupta, residing at 28/N, Dwijen Mukherjee Road, Behala, Kolkata – 700 060, not in employment of the Company.
- (f) The summary of the votes casted through e-voting (**EVEN: 133763**) is as follows :-

SPECIAL BUSINESS:**Resolution 1: Special Resolution**

“Re-designation and appointment of Mrs. Upama Mukherjee (DIN: 10585455) as “Independent Director” of the Company.”

(i) *Voted in favour of the Resolution:*

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote E-voting	197	1,10,90,082	96.0616



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(ii) *Voted against the Resolution:*

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote E-voting	46	4,54,676	3.9384

(iii) *Invalid Votes:*

<i>Total number of members whose votes were declared invalid</i>	<i>Total number of votes cast by them</i>
0	0

Resolution 2: Special Resolution

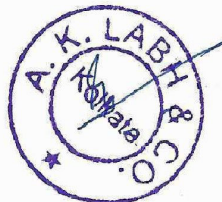
“Re-designation and appointment of Mr. Siddhartha Roy Burman (DIN: 00043715) as “Executive Chairman” (also a “Whole-Time Key Managerial Personnel”) in the category of “Whole-Time Director” and also to be functioned as ‘Chairman’ of the Company for a fresh term of 3 (Three) consecutive years commencing from April 01, 2025.”

(i) *Voted in favour of the Resolution:*

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote E-voting	198	1,10,90,099	96.0619

(ii) *Voted against the Resolution:*

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote E-voting	44	4,54,639	3.9381



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Website : www.aklabh.com

(iii) *Invalid Votes:*

<i>Total number of members whose votes were declared invalid</i>	<i>Total number of votes cast by them</i>
0	0

Resolution 3: Special Resolution

“Re-designation and appointment of Mr. Rittick Roy Burman (DIN: 08537366) as “Managing Director” (also a “Whole-Time Key Managerial Personnel”) of the Company for a fresh term of 3 (Three) consecutive years commencing from April 01, 2025.”

(i) *Voted in favour of the Resolution:*

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote E-voting	197	1,15,43,685	99.9911

(ii) *Voted against the Resolution:*

<i>Mode of voting</i>	<i>Number of Members voted</i>	<i>Number of votes cast by them</i>	<i>% of total number of valid votes cast</i>
Remote E-voting	44	1,033	0.0089

(iii) *Invalid Votes:*

<i>Total number of members whose votes were declared invalid</i>	<i>Total number of votes cast by them</i>
0	0

(g) The proposed resolutions have therefore been passed with requisite majority by the Shareholders of the Company.

(h) You may accordingly declare the result of Postal Ballot through e-voting.



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- (i) The electronic e-voting registers and other documents related thereto are returned herewith for your safe custody.

Thanking You,

Yours truly

For A. K. LABH & Co.

Company Secretaries



(CS A. K. LABH)

Practising Company Secretary

FCS : 4848 / CP No. : 3238

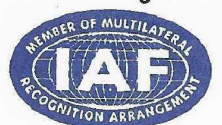
UIN : S1999WB026800

PRCN : 1038/2020

UDIN F004848G000652275

Place : Kolkata

Dated : 24.06.2025



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DIM, DHRD, PGHDSM, DIRPM
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Witness:

1. *Rohit Kumar*

(Rohit Kumar)

Basundhara Apartment, Flat No. 6, 3rd Floor
1 No. Airport, North 24 Parganas
Kolkata - 700079

2. *Anushree Dasgupta*

(Anushree Dasgupta)

28/N, Dwijen Mukherjee Road, Behala
Kolkata - 700060



Received the Report of the Scrutinizer

For Khadim India Limited

Abhijit Dan

(Abhijit Dan)

Group Company Secretary & Head – Legal
Membership No. : A21358

