

December 24, 2025

The Manager,
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Tower,
Dalal Street,
Mumbai 400 001.
BSE Scrip Code: 542772

The Manager,
Listing Department,
National Stock Exchange of India Ltd.,
Exchange Plaza, 5 Floor, Plot C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai 400 051.
NSE Symbol: 360ONE

Subject: Intimation for Grant of Employee Stock Options (ESOPs)

Dear Sir / Madam,

Pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**LODR Regulations**"), we wish to inform that the Nomination and Remuneration Committee of the Board of Directors of the Company by way of resolution passed by circulation on December 24, 2025, has approved the grant of following ESOPs to the eligible employees on the even date:

Scheme(s)	Total Options	Exercise Price per option (Rs.)	Vesting Schedule
360 ONE Employee Stock Option Scheme 2025 – Series 1	27,23,289	Re. 1/-	Vesting over 6 years post performance based vesting criteria (0/0/0/33/33/34)
360 ONE Employee Stock Option Scheme 2025 – Series 2	8,04,447	Re. 1/-	Vesting over 2 years post performance based vesting criteria (50% on December 2026 50% on September 2027)
Total	35,27,736		

Kindly take the same on record and oblige.

Thanking you.

Yours truly,

For 360 ONE WAM LIMITED

Rohit Bhase
Company Secretary
ACS: 21409

360 ONE WAM LIMITED