



March 25, 2025

To,

Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Bandra-Kurla Complex, Bandra (East),
Mumbai - 400 051

Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Symbol: MEDIASSIST

Scrip Code: 544088

Dear Sir/ Madam,

Subject: Intimation of Grant of Options under Employee Stock Option Scheme 2013 of the Company

Pursuant to Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company in its meeting held on March 25, 2025 has granted 7,00,000 Options pursuant to Employee Stock Option Scheme 2013 to the eligible employees of the Company.

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as **Annexure -1**.

This is for your information and records.

Yours faithfully,

For Medi Assist Healthcare Services Limited

Simmi Singh Bisht
Chief Compliance Officer & Company Secretary

Encl: as above

Medi Assist Healthcare Services Limited

CIN - L74900MH2000PLC437885

Registered Office : AARPEE Chambers, SSRP Building, 7th Floor, Andheri Kurla Road, Marol Co-operative Industrial Estate Road
Gamdevi, Marol, Andheri East, Marol Bazar, Mumbai - 400 059, Maharashtra
Phone : +91-22-6259 6797

Corporate Office : Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029, Karnataka
Phone : +91-80-6919 0000

Email : ask@mediassist.in Website : www.mediassist.in

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are mentioned below:

S.No.	Particulars	Disclosure - ESOP 2013
1.	Brief details of options granted	7,00,000 Options were granted pursuant to Employee Stock Option Scheme 2013 to the eligible employees of the Company.
2.	Whether the scheme is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB & SE Regulations'), if applicable	Yes
3.	Total number of shares covered by these options	Equity Shares of Rs. 5/- each to be issued against 7,00,000 Options pursuant to Employee Stock Option Scheme 2013
4.	Pricing Formula/ Exercise Price	Rs. 519/- per share
5.	Options Vested	Not Applicable
6.	Time within which options may be exercised	As per Annexure - A
7.	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
8.	Money realized by exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
9.	The Total number of shares arising as a result of exercise of Option	7,00,000 Equity Shares of face value of Rs. 5/- each will arise deeming all granted options are vested and exercised
10.	Option lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
11.	Variation of terms of Options	Not Applicable
12.	Brief details of significant terms	<p>The Employee Stock Option Scheme 2013 is administered by the Nomination and Remuneration Committee of the Company.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.</p>

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13.	Subsequent changes or cancellation or exercise of Option	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.

For Medi Assist Healthcare Services Limited

Simmi Singh Bisht
Chief Compliance Officer & Company Secretary

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POST LISTING <i>(i.e. post the Company listing its Shares on any Recognised Stock Exchange)</i>			
Sr. No.	Event	Treatment of Vested Options	Treatment of Unvested Options
1.	While in employment	All Options Vested can be exercised within a period of two years from the date of Vesting.	The Options would continue to vest as per the original Vesting schedule.
2.	Resignation / Termination (other than due to misconduct or breach of Company Policies / Terms of Employment)	All the Vested Options as on the date of submission of resignation / date of termination shall be exercisable by the Option Grantee before his last working day with the Company.	All Unvested Options, as on the date of submission of resignation/ termination, shall expire and stand cancelled with effect from that date.
3.	Termination due to misconduct or breach of Company Policies / Terms of Employment	All the Vested Options which were not exercised at the time of such termination shall stand cancelled with effect from the date of such termination.	All Unvested Options on the date of such termination shall expire and stand cancelled with effect from that date.
4.	Retirement / early Retirement approved by the Company	All Vested Options can be exercised by the Option Grantee immediately after, but in no event later than six months from the date of such Retirement.	All the Unvested Options shall continue to vest as per Vesting schedule as originally prescribed even after date of Retirement unless otherwise decided by the Committee.
5.	Termination due to Permanent Incapacitation/ Disability	All Vested Options may be exercised by the Option Grantee or, in case of his death, the nominee or legal heirs*, immediately after, but in no event later than 12 months from the date of termination of the Option Grantee.	All the Unvested Options as on the date of such Permanent Incapacitation/ Disability shall vest immediately and can be exercised by the Option Grantee or, in case of his death, the nominee or legal heirs* immediately after, but in no event later than 12 months from the date of termination of the Option Grantee.
6.	Death	All Vested Options may be exercised by the Option Grantee's nominee or legal heirs* immediately after, but in no event later than 12 months from the date of death of the Option Grantee.	All the Unvested Options as on the date of death shall vest immediately and may be exercised by the Option Grantee's nominee or legal heirs* immediately after, but in no event later than 12 months from the date of death of the Option Grantee.
7.	Abandonment	All the Vested Options, which were not exercised during the 2-year period after the date of vesting shall stand cancelled. The NR Committee, at its sole discretion shall decide the date of cancellation of Options and such decision shall be binding on all concerned.	All the Unvested Options shall expire and stand cancelled. The NR Committee, at its sole discretion shall decide the date of cancellation of Options and such decision shall be binding on all concerned.
8.	Separation due to reasons other than those mentioned above	The NR Committee will decide whether the Vested Options, which were not exercised on the date of separation can be exercised by the Option Grantee or not, and such decision shall be final.	All Unvested Options on the date of separation shall expire and stand cancelled with effect from that date.

* The exercise period may be decided by the Nomination and Remuneration Committee at its sole discretion from time to time pursuant to Employee Stock Option Scheme 2013 of the Company and as per the powers delegated by the Board of Directors.

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