



Abbott India Limited  
Godrej BKC, Plot C-68, "G"Block,  
15-16th Floor, Bandra-Kurla Complex,  
Near MCA Club, Bandra (E),  
Mumbai - 400 051. India

Registered Office:  
3, Corporate Park,  
Sion Trombay Road,  
Mumbai - 400 071.India

Tel: (91-22) 5046 1000/2000  
Fax : (91-22) 5016 9400  
E-mail : webmasterindia@abbott.com  
Website : www.abbott.co.in  
CIN: L24239MH1944PLC007330

November 25, 2025

Corporate Relations Department  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400 001

**Scrip Code - 500488**

Dear Sirs,

**Subject: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015  
- Change in Senior Management Personnel**

In compliance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby inform the following:

**1) Movement of Senior Management Personnel**

Mr. Rajan Kalantre - Director, Business Human Resources, has been assigned to another affiliate of Abbott effective December 16, 2025. He will serve his role as Director, Business Human Resources with Abbott India Limited until December 15, 2025. Pursuant to the above, he will also cease to be the Senior Management Personnel of the Company effective close of business hours of December 15, 2025.

The additional details required under the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed herewith as Annexure A. Pursuant to Regulation 30 read with Clause 7C of Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015, the letter received from Mr. Rajan Kalantre is enclosed herewith as Annexure B.

**2) Appointment of Senior Management Personnel**

Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors have approved the appointment of Ms. Vinutha Mufti as Director, Business Human Resources effective December 16, 2025. In accordance with the SEBI Listing Regulations, Ms. Vinutha Mufti will be considered as Senior Management Personnel of the Company. The additional details required under the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed herewith as Annexure C.

You are requested to take the same on record.

For **Abbott India Limited**

**Sangeeta Shetty**  
**Company Secretary**  
**Membership No.: ACS 18865**

Encl: a/a



Abbott India Limited  
Godrej BKC, Plot C-68, "G"Block,  
15-16th Floor, Bandra-Kurla Complex,  
Near MCA Club, Bandra (E),  
Mumbai - 400 051. India

Registered Office:  
3, Corporate Park,  
Sion Trombay Road,  
Mumbai - 400 071.India

Tel: (91-22) 5046 1000/2000  
Fax : (91-22) 5016 9400  
E-mail : webmasterindia@abbott.com  
Website : www.abbott.co.in  
CIN: L24239MH1944PLC007330

### Annexure A

The additional details required under the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is given below:

Particulars	Details
Name	Mr. Rajan Kalantre
Reason for change	Movement to another affiliate of Abbott
Date of cessation	Effective close of business hours of December 15, 2025
Brief Profile	Not Applicable
Disclosure of relationship between Directors	Not Applicable



Abbott India Limited  
Godrej BKC, Plot C-68, "G"Block,  
15-16th Floor, Bandra-Kurla Complex,  
Near MCA Club, Bandra (E),  
Mumbai - 400 051. India

Registered Office:  
3, Corporate Park,  
Sion Trombay Road,  
Mumbai - 400 071. India

Tel: (91-22) 5046 1000/2000  
Fax : (91-22) 5016 9400  
E-mail : webmasterindia@abbott.com  
Website : www.abbott.co.in  
CIN: L24239MH1944PLC007330

## **Annexure B**

**November 25, 2025**

To,  
The Board of Directors  
Abbott India Limited  
3, Corporate Park,  
Sion-Trombay Road,  
Mumbai – 400 071

Dear Board Members,

### **Subject: Movement to another affiliate of Abbott**

This is to inform you that I have been assigned with the international assignment to another affiliate of Abbott effective December 16, 2025. I will serve my role as Director, Business Human Resources, with Abbott India Limited until December 15, 2025.

In accordance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Clause 7C of Part A of Schedule III of the Listing Regulations, I hereby confirm that there are no other material reasons for my movement other than those mentioned above.

Thanking You,



Rajan Kalantre




Abbott India Limited  
Godrej BKC, Plot C-68, "G"Block,  
15-16th Floor, Bandra-Kurla Complex,  
Near MCA Club, Bandra (E),  
Mumbai - 400 051. India

Registered Office:  
3, Corporate Park,  
Sion Trombay Road,  
Mumbai - 400 071.India

Tel: (91-22) 5046 1000/2000  
Fax : (91-22) 5016 9400  
E-mail : webmasterindia@abbott.com  
Website : www.abbott.co.in  
CIN: L24239MH1944PLC007330

### Annexure C

Sr. No.	Particulars	Details
1.	Reasons for change	Appointment of Ms. Vinutha Mufti as Director, Business Human Resources.
2.	Date of appointment and term	Appointed with effect from December 16, 2025.
3.	Relationship inter-se Directors/ Key Managerial Personnel/ Senior Management	Ms. Vinutha Mufti is not related to any of the Directors/ Key Managerial Personnel/ Senior Management of the Company.
4.	Brief Profile	 <p>Vinutha brings over two decades of diverse HR experience. Since joining Abbott in 2015 as Senior Manager – BHR for Nutrition, she has held progressively senior roles across the Pharmaceuticals and Nutrition businesses, demonstrating agility and strong stakeholder partnership. In 2020, she became Head – BHR for Abbott's Primary Care business, followed by her appointment as Associate Director – BHR for Nutrition in 2022, and most recently as Director – BHR for the Specialty Care business in 2023. She has led key initiatives in managerial effectiveness, DEI, and talent integration for a major distribution partnership for Abbott's diabetes portfolio. Vinutha is also a founding member of the Women Leaders of Abbott employee network.</p> <p>Prior to Abbott, Vinutha spent a decade at IBM in HRBP and Talent Management roles, driving leadership pipeline development and cross-business mobility. She began her career in business process consulting in 2004. Vinutha holds a B.E. in Electronics and Telecommunication from PCCE-Goa and a PGDBM in Management from Goa Institute of Management.</p>