

Ref: Protean/Secretarial/2025-26/81

Date: November 25, 2025

To,

**BSE Limited (“BSE”)**  
P.J. Towers, Dalal Street,  
Fort, Mumbai – 400 001

**Scrip Code: 544021**

**National Stock Exchange of India  
Limited**

Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai – 400051, India

**Trading symbol: PROTEAN**

Dear Sir/Madam,

**Subject: Change in Senior Management - Resignation**

Pursuant to the provisions of Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that Mr. Bertram D’Souza – Executive Vice President (Chief Products & Innovation Officer) of the Company has tendered his resignation on November 25, 2025 due to personal reasons and his last working day shall be December 19, 2025.

The detailed disclosure as required under SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as **Annexure A**.

The Letter of Resignation received from Mr. Bertram D’Souza is enclosed as **Annexure B**.

This is for your information and records.

Thanking you,

Yours truly,

**For Protean eGov Technologies Limited**

**Maulesh Kantharia**  
**Company Secretary & Compliance Officer**  
**FCS 9637**

## Annexure A

***(Information, as required under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13th July, 2023.)***

Sr. No.	Particulars	Details
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Mr. Bertram D'Souza – Executive Vice President (Chief Products & Innovation Officer) has resigned due to personal reasons.
2.	Date of <del>appointment/ re-appointment/</del> cessation (as applicable) & term of <del>appointment/ re-appointment</del>	With effect from close of business hours on December 19, 2025
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Date: November 25, 2025

To,

Mr. Suresh Sethi,  
**Managing Director & Chief Executive Officer,**  
**Protean eGov Technologies Limited**  
Times Tower, 1<sup>st</sup> Floor,  
Kamala Mills Compound, Lower Parel,  
Mumbai – 400 013

**Subject: Resignation from the position of Executive Vice President (Chief Products & Innovation Officer)**

Dear Sir,

I, Bertram D'souza, hereby resign from my position as the Executive Vice President (Chief Products & Innovation Officer) at Protean eGov Technologies Limited and associated positions due to personal reasons. My last working day shall be December 19, 2025.

I will be available for the required transition, handover and provide all necessary guidance during this time.

I take this opportunity to thank the Board of Directors and Senior Management for the support extended to me during my tenure.

Kind regards,

**Bertram D'souza**  
**Executive Vice President**

Recd

25/11/2025

