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December 25, 2025

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers Dalal Street,
Mumbai- 400 001

BSE Scrip Code: 532348

The Secretary National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot no. C/l G Block, Bandra-Kurla Complex Bandra (E), Mumbai - 400 051

NSE Symbol: SUBEXLTD

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Director

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today has appointed Mr. Venkata Erinti Narayana (DIN: 03345145) as an Additional Director (Category: Non-Executive, Independent Director) for a period of three years with effect from December 25, 2025, subject to approval of Shareholders of the Company.

The requisite disclosures as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed herewith as 'Annexure-A'.

Kindly take the same on record.

Thanking you,

Yours faithfully For Subex Limited

Ramu Akkili Company Secretary & Compliance Officer

Encl: as above.



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Annexure - A

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

SI. No.	Particulars	Details
		Mr. Venkata Erinti Narayana (DIN: 03345145)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment/cessation (as applicable) and term of appointment	Appointed as an Additional Director (Category: Non-Executive, Independent Director) for a period of three years with effect from December 25, 2025, subject to approval of Shareholders of the Company
3.	Brief Profile (in case of appointment)	Attached
4.	Disclosure of relationships between Directors	Nil
5.	Information as required pursuant to SEBI Order dated June 14, 2018 to the Stock Exchanges and further BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24, each dated June 20, 2018	Not debarred from holding the office of director pursuant to any SEBI order or any such authority.



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Brief profile of Mr. Venkat E.N.



Mr Venkat has over 30 years of experience across investment banking, private equity, fund management, cross-border mergers and acquisitions, project finance, and board-level governance, with a focus on emerging markets.

Most recently, he was associated with Aavishkaar Capital, part of the Aavishkaar Group, since 2013. During this period, he was involved in the raising and management of the Aavishkaar Frontier Fund and lead its activities in Indonesia. He also serves on the boards of portfolio companies. He was involved in the conceptualisation and launch of the Global Supply Chain Support Fund, focused on SME exporters across Emerging Asia and East Africa.

Prior to this, Mr. Venkat worked as a senior investment banker, executing cross-border M&A, project finance, and special situation transactions across India and the region. He has also served as Chief Executive Officer of growth-stage companies.

Mr. Venkat holds a Post Graduate Diploma in Management from the Indian Institute of Management, Ahmedabad, and a Bachelor of Engineering from the Birla Institute of Technology and Science, Pilani.
