

26th June, 2025

To,
General Manager
The BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort
Mumbai
Maharashtra 400001

Subject : Outcome of Board Meeting held on 26th June, 2025.

Company Code : 540728

ISIN : INE327G01032

Dear Sir,

Pursuant to Regulation 30 and 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company at its meeting held today i.e. on 26th June, 2025, has, inter-alia, transacted the following business:

1. On recommendation of Nomination and Remuneration Committee, Board has approved the appointment of Mr. Nilesh Arvind Pandya as the Chief Financial Officer of the Company with effect from 26th June, 2025. (Annexure-1).
2. On recommendation of Nomination and Remuneration Committee, Board has approved the re-appointment of Mr. Amit Shah as Whole-time Director technical (DIN: 08789478) from 1st April, 2026 to 31st March, 2028 Subject to approval of members in forthcoming Annual General Meeting of the Company and approved the remuneration to be paid in aforesaid tenure of his appointment. (Annexure-2).
3. On recommendation of Nomination and Remuneration Committee, Board has approved the payment of remuneration to Mr. Priyam Bipinbhai Mehta Chairman & Managing Director (DIN: 00030933) for the remaining tenure of his appointment from 1st April, 2026 to 31st March, 2028 Subject to approval of members in forthcoming Annual General Meeting of the Company.
4. On recommendation of Nomination and Remuneration Committee, Board has approved the payment of remuneration to Mr. Vishal P Mehta Executive Director & Joint-CEO (DIN: 02690946) for the remaining tenure of his appointment from 1st April, 2026 to 31st March, 2028 Subject to approval of members in forthcoming Annual General Meeting of the Company.

Details with respect to the above changes as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated 13th July 2023 is provided in Annexure-1 & 2.

Sayaji Industries Limited

Maize Products, Chinubhai Nagar, P.O. Kathwada,
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The meeting commenced at 04:00 p.m. and concluded at 04.30 p.m.

Kindly take the same on your record.

Thanking You,

For, Sayaji Industries Limited

(Vishnu H Thaker)
Company Secretary & Compliance Officer
ACS:60441
Encl.: As above

(This is digitally signed document hence stamp is not required.)

Annexure-1

Disclosure pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015 read with circular

No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023.

Sr.No.	Details of events that need to be provided	Information of such event(s) For Mr. Nilesh Arvind Pandya
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Nilesh Arvind Pandya w.e.f. 26 th June, 2025
b)	Date of appointment/ cessation (as applicable) & term of appointment;	Mr. Nilesh Arvind Pandya appointed as Chief Financial Officer of the company w.e.f. 26 th June, 2025.
c)	Brief profile (in case of appointment);	<p>Mr. Nilesh Arvind Pandya is a Bachelor of Commerce and a Fellow Chartered Accountant, registered with the Institute of Chartered Accountants of India. He brings with him over two decades of extensive experience in the domains of Accounts and Finance.</p> <p>Throughout his career, Mr. Pandya has held key positions in several reputed Indian corporates, including Bombay Dyeing, Tata Sky Limited, and Gujarat Fluorochemicals Limited. His expertise spans across a broad spectrum of financial functions, encompassing banking operations, financial planning and analysis, corporate finance and regulatory compliance.</p> <p>His deep understanding of financial systems and his hands-on approach have significantly contributed to the financial robustness and compliance culture of the organizations he has been associated with.</p>
d)	Disclosure of relationships between directors.	NA
e)	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/14/ 2018-19.	NA

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