

September 26, 2025

BSE Limited	National Stock Exchange of India Limited		
Phiroze Jeejeebhoy Towers	"Exchange Plaza" C-1, Block G,		
Dalal Street	Bandra-Kurla Complex,		
Mumbai - 400 001	Bandra (East) Mumbai - 400051		
Scrip Code (BSE): 544203	Symbol: ABDL		
Our Reference No: 63/ 2025-26	Our Reference No: 63/ 2025-26		

Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III – Outcome of Board Meeting

Dear Sir/Ma'am,

Pursuant to the provisions of Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Board of Directors of the Company at its Meeting held today, i.e. Friday, September 26 2025, had *inter alia* considered and approved the following:

1. Change in Key Managerial Personnel ('KMP') - Chief Financial Officer ("CFO"):

Basis the recommendation of the Nomination and Remuneration Committee and the Audit Committee, the Board has considered and approved the changes in the KMP and Senior Managerial Personnel ('SMP') of the Company viz. the **Chief Financial Officer of the Company**:

- a) Appointment of Mr. Jayantt Bhalchandra Manmadkar as Chief Financial Officer ("CFO") and designated as Key Managerial Personnel ('KMP') as well as SMP of the Company. The appointment of Mr. Jayantt Bhalchandra Manmadkar will be effective from October 10, 2025.
- b) Relinquishment of Mr. Anil Somani as CFO and KMP as well as SMP of the Company with effect from close of business hours of October 9, 2025. Nonetheless, Mr. Anil Somani will continue to serve the Company on special projects.

Pursuant to Regulation 30 read with Para A (7C) of Part A of Schedule III of Listing Regulations, relinquishment letter of Mr. Anil Somani is enclosed as **Annexure C**.

Further with effect from October 10, 2025, Mr. Jayantt Bhalchandra Manmadkar (having contact details: +91 22 4300 1111) would act as one of the KMP authorised for the purpose of determining materiality of an event or information and for the purpose of making disclosures to the Stock Exchange(s) under Regulation 30 of Listing Regulations. The other KMP authorised for the purpose of determining materiality and making disclosures under Regulation 30 of the Listing Regulations would remain unchanged.

2. Notice of Postal Ballot – for approval of the Shareholders of the Company for the following: -

- a) Approval for **Revision in remuneration of Mr. Alok Gupta (DIN: 02330045),** Managing Director of the Company; and
- b) Approval for **Revision in remuneration of Mr. Arun Barik (DIN: 07130542),** Executive Director of the Company.

The Notice of Postal Ballot and other relevant information/ documents will be circulated to the Shareholders and submitted to the Stock Exchanges in due course.

The details of the changes in the KMP as required under the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD-1/P/CFD-PoD1/CIR/2023/123 dated July 13, 2023 and Master Circular No. SEBI/HO/CFD/PoD-1/P/CIR/2024/0154 dated November 11, 2024, is enclosed herewith as **Annexure A.**

This intimation is also being uploaded on Company's website and can be accessed at https://www.abdindia.com/

The Board Meeting commenced at 04.02 P.M. (IST) and concluded at 05:35 P.M. (IST).

The above is for your information and record.

Thanking you.

Yours faithfully, For Allied Blenders and Distillers Limited

Sumeet Maheshwari Company Secretary and Compliance Officer Membership No. ACS 15145

Encl.:- As above

ANNEXURE A

Details with respect to change of Chief Financial Officer and Key Managerial Personnel as well as Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 and Master Circular No. SEBI/HO/CFD/PoD-1/P/CIR/2024/0154 dated November 11, 2024

Sr. No	Details of Events that need to be Provided	Appointment	Relinquishment
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Jayantt Bhalchandra Manmadkar as Chief Financial Officer and designated as KMP as well as SMP of the Company with effect from October 10, 2025	Somani as Chief Financial Officer and KMP as well as SMP of the Company with effect from
2	Date of appointment/cessation (as applicable) and term of appointment	October 10, 2025	Close of Business hours of October 9, 2025
3	Brief Profile (in case of appointment)	Brief profile is enclosed as Annexure B	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

ANNEXURE B BRIEF PROFILE OF MR. JAYANTT BHALCHANDRA MANMADKAR

Mr. Jayantt Bhalchandra Manmadkar holds a Master's degree in Commerce and is a qualified Chartered Accountant (CA), Cost and Works Accountant (ICWA), and Company Secretary (CS). He brings with him over 32 years of rich experience in finance, strategy, and leadership roles across diverse industry sectors, including financial services, pharmaceuticals, research & development, manufacturing, real estate, and retail.

Over the course of his career, Mr. Manmadkar has held senior positions with leading organizations such as Seagram India Pvt. Ltd., Brigade Enterprises Ltd., Mahindra Lifespace Developers Ltd., Sai Life Sciences Ltd., Cohance Lifesciences Ltd, Wockhardt Ltd., and Reliance Retail, among others.

His areas of expertise include strategic planning, mergers and acquisitions, international operations, treasury and corporate finance, financial planning and analysis, taxation, investor relations, information technology, corporate governance, and corporate affairs.

Mr. Manmadkar's extensive experience and proven track record in managing finance and business strategy at both national and international levels make him a valuable addition to any leadership team.

Date: September 26, 2025

From: Anil Somani B 901 Oberoi Splendor, JVLR, Andheri East, Mumbai 400060

To
The Managing Director,
Allied Blenders and Distillers Limited ("ABDL"),
3rd and 4th floor,
Shankarrao Naram Marg,
Lower Parel (W),
Mumbai – 400013

Subject:

Relinquishment from the position of Chief Financial Officer ('CFO') and Key Managerial Personnel ('KMP') as well as Senior Management Personnel ('SMP') of Allied Blenders and Distillers Limited ("ABDL" / "Company")

Dear Sir,

Consequent upon change in my role within ABDL, I hereby relinquish from the position of CFO and KMP as well as SMP of the Company with effect from close of business hours on October 9, 2025.

I sincerely appreciate the trust and support extended to me by the Board and the Senior Management of the Company, and I look forward to continuing to contribute meaningfully to the organization in my other capacity.

Further, I request you to complete all the formalities with regards to my relinquishment including filing of required forms with the Ministry of Corporate Affairs and intimating the other relevant authorities as may be required.

Please acknowledge receipt of this letter.

Thanking You.

Anil Somani