



Concord Enviro Systems Limited

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CIN L45209MH1999PLC120599

December 26, 2025

To,

National Stock Exchange of India Limited Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (E), Mumbai – 400 051.	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001.
Symbol: CEWATER	Scrip Code: 544315

Dear Sir/Madam,

Sub: Intimation of retirement of Mr. Sudarshan Kamath, Chief Financial Officer of the Company.

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), the Company hereby informs that Mr. Sudarshan Kamath, Chief Financial Officer of the Company, will retire from the services of the Company with effect from the close of business on January 02, 2026. Consequently, Mr. Kamath will also cease to be a Key Managerial Personnel of the Company with effect from the said date.

Further, the information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as ‘**Annexure-I**’ to this letter.

The Company records its appreciation for the most valuable contributions rendered by Mr. Kamath during his tenure.

Request you to please take the above on record.

Thanking you,

Yours faithfully,

For Concord Enviro Systems Limited

Prerak Goel
Executive Director
DIN: 00348563
Place: Mumbai

Encl: As above

Annexure-I

The details as required under the SEBI Listing Regulations read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are as under:

S. No	Particulars	Description
1	Name	Mr. Sudarshan Kamath
2	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Retirement of Mr. Sudarshan Kamath, Chief Financial Officer from the services of the Company effective close of business on January 02, 2026 and consequently, ceased to be a Key Managerial Personnel effective the said date.
3	Date of appointment / re-appointment / cessation & term of appointment / reappointment;	With effect from closure of business hours of January 02, 2026. (Effective date January 03, 2026)
4	Brief Profile (in case of appointment)	Not applicable.
5	Disclosure of relationships between Directors (in case of appointment of Director)	Not applicable.

26th December 2025

To

The Managing Director,
Concord Enviro Systems Limited.

Dear Sir,

Ref: Appointment Letter dated 30th August 2017 issued by Rochem Separation Systems (India) Pvt. Ltd. and Transfer Letter dated 1st April 2022 issued by Concord Enviro Systems Limited

Subject: Intimation of Retirement on 2nd January 2026

This is with reference to Clause G of my Appointment Letter dated 30th August 2017 issued by Rochem Separation Systems (India) Pvt. Ltd., and the subsequent Transfer Letter dated 1st April 2022 issued by Concord Enviro Systems Limited.

In accordance with the above clause, I hereby intimate that I shall be retiring from the services of the Company on the 2nd of January 2026.

I would like to place on record my sincere appreciation for the unwavering support and guidance extended by the Promoters and the Board throughout my tenure with the Group. The journey of building and scaling the organisation, culminating in the successful completion of the Initial Public Offering in 2024, has been immensely fulfilling and was made possible by this support, together with the exceptional cooperation and commitment of my entire team. I shall continue to be available for any support or assistance that may be required post my retirement.

Thanking you,

Yours faithfully,



Sudarshan G. Kamath

Chief Financial Officer

Concord Enviro Systems Limited