

Schaeffler India Limited · Pune · Maharashtra

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400001
Company Code: 505790

National Stock Exchange of India Limited

Exchange Plaza, C – 1, Block G,
Bandra-Kurla Complex, Bandra (E),
Mumbai-400051
Company Code: SCHAEFFLER

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

26/12/2025

Dear Sirs,

**A. Appointment of Mr. Maximilian Andreas Fiedler (DIN: 10406377), as an Additional
Director (Non-Executive Non-Independent Director) of Schaeffler India Limited:**

Pursuant to Regulation 30 and any other applicable regulations, if any of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that basis the recommendation of the Nomination and Remuneration Committee of the Board of Directors of Schaeffler India Limited ('the Company'), the Board of Directors by way of circular resolution passed on December 26, 2025, has appointed Mr. Maximilian Andreas Fiedler (DIN: 10406377), as an Additional Director (Non-Executive Non-Independent Director) of the Company effective from January 1, 2026, subject to the approval of the Shareholders of the Company in the ensuing Annual General Meeting of the Company or within a time period of 3 (Three) months from the date of appointment, whichever is earlier, liable to retire by rotation.

Phone: +912068198464

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015, for the appointment of Mr. Maximilian Andreas Fiedler including his profile are enclosed as Annexure A to this letter.

B. Postal Ballot Notice

In accordance with the provisions of section 175 of the Companies Act, 2013, the Board of Directors of the Company, vide its resolution passed by way of circulation on December 26, 2025, has approved the Notice of the Postal Ballot for the following matter:

Appointment of Mr. Maximilian Andreas Fiedler (DIN: 10406377), as Non-Executive Non-Independent Director of Schaeffler India Limited, effective from January 1, 2026, liable to retire by rotation (Ordinary Resolution).

Kindly take the above on your records.

Thanking you,

Yours faithfully,

For **Schaeffler India Limited**

Ashish Tiwari,

VP - Legal & Company Secretary

Encl: As above

Schaeffler India Limited

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015:

Sr. No	Details of event that needs to be provided	Information of such event
1.	Reason for change viz. Appointment, resignation, removal, death, cessation or otherwise	Appointment of Mr. Maximilian Andreas Fiedler (DIN: 10406377) as an Additional Director (Non-Executive Non-Independent Director) of Schaeffler India Limited
2.	Date of appointment and term of appointment	Effective date of appointment.: January 01, 2026 Terms of appointment: Pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors by way of circular resolution has appointed Mr. Maximilian Andreas Fiedler (DIN: 10406377), as an Additional Director (Non-Executive Non-Independent Director) of the Company effective from January 01, 2026, subject to the approval of the Shareholders of the Company in the ensuing Annual General Meeting of the Company or within a time period of three months from the date of appointment, whichever is earlier, liable to retire by rotation.
3.	Brief profile	Profile: In 2012, Maximilian Fiedler joined Schaeffler Group, where he assumed the role of Assistant to the CFO and subsequently to the CEO. In 2015, he took responsibility as Vice President of External Reporting for Schaeffler Group, where he oversaw the annual and interim reporting of the Group. Subsequently, he was appointed as Chief Financial Officer for Schaeffler Mexico in 2018, with responsibility for Finance and IT. In 2022, he was assigned to Schaeffler's Singapore office as Chief Financial Officer for the Asia/Pacific region. Since June 2025, he is serving as the Regional CEO Asia/Pacific (act.) at the Schaeffler Group, while also continuing in his role as Chief Financial Officer Asia/Pacific.
4.	Disclosure of relationships between directors	Mr. Maximilian Andreas Fiedler does not have any inter-se relationship with any other Director of the Company.
5.	Information pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/ 2018-19 and NSE Circular NSE/CML/2018/24 ('Circulars')	Mr. Maximilian Andreas Fiedler is not debarred from holding the office of a Director by virtue of any SEBI order or any other such authority as required under the circulars.