

<p>कोल इण्डिया लिमिटेड कंपनी सचिवालय 3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-700156, फोन-0332324555, ईमेल: complianceofficer.cil@coalindia.in वेबसाइट: www.coalindia.in सी आई एन - L23109WB1973GOI028844</p>	 एक महारत्न कंपनी A Maharatna Company	<p>Coal India Limited Company Secretariat Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 PHONE: 033-2324-5555, E-MAIL: complianceofficer.cil@coalindia.in WEBSITE: www.coalindia.in CIN- L23109WB1973GOI028844</p>
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Ref.No. CIL:XI(D):4157/4156:2025:

Dated:26.12.2025

To,
Listing Department,
Bombay Stock Exchange Limited,
Mumbai – 400 001
Scrip Code 533278

To,
Listing Department,
National Stock Exchange of India Limited,
Mumbai – 400 051.
Ref: ISIN – INE522F01014

Subject: Appointment of Shri B. Sairam (DIN-09784229), Chairman-cum-Managing Director on the Board of Coal India Limited (CIL) as Chief Executive Officer (CEO) of CIL

Dear Sir/Madam,

The Board of CIL at its meeting held on 26/12/2025 has inter alia appointed Shri B. Sairam, Chairman-cum-Managing Director (CMD) as Chief Executive Officer (CEO) of CIL. The Brief Profile is attached as Annexure.

This is for your information and records please. This is as per Regulation 30 of the SEBI (LODR) Regulations 2015 and SEBI (Prohibition of Insider Trading) Regulations 2015.

Yours faithfully,

(बी पी दुबे/B. P Dubey)
Executive Director (Company Secretary)/ कार्यकारी निदेशक(कंपनी सचिव)
& Compliance Officer/कम्प्लायंस ऑफिसर

Encl: As above

ANNEXURE

Particulars	Shri B. Sairam, Chairman-cum-Managing Director(CMD),CIL (DIN-09784229) appointment as Chief Executive Officer (CEO)
Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of CIL at its meeting held on 26/12/2025 inter alia, has appointed Shri B. Sairam, Chairman-cum-Managing Director(CMD) as Chief Executive Officer (CEO) of CIL
Date of Appointment	15.12.2025[A/N]
Term of appointment	W.e.f. the date of his assumption of charge of the post or till the date of his superannuation or until further orders whichever is the earliest.
Brief Profile	<p>Shri B. Sairam, Chairman-cum-Managing Director of CIL has been appointed as CEO of CIL. Prior to this, he was CMD, Northern Coalfields Limited a wholly owned subsidiary of CIL. Shri Sairam brings a vast reservoir of knowledge and experience spanning over more than 3 decades of dedicated service in the coal sector. A graduate mining engineer from NIT Raipur, Shri Sairam has traversed various domains within the coal industry, including mine operations, project planning, logistics, and regulatory affairs. He pursued MBA in Energy Management from NTPC School of Business Delhi. Before appointment as CMD of NCL, he was serving as Director (Technical) in Ranchi based Central Coalfields Limited where he played pivotal roles in development of coal logistics, First Mile Connectivity projects, Forest & Environment Clearances, and projectising greenfield and brownfield mines. Shri Sairam has been instrumental in community development initiatives during his stint as Executive Director at CIL. In NCL, his leadership and technical acumen led to projectisation, structuring of project financing, and developing a compensation and R&R framework for shifting of urban township-considered as the largest mining rehabilitation & resettlement programme- for Jayant expansion project. Through his strong command on earning community trust, these assignments were accomplished in one-year time frame. He also fast-tracked multiple regulatory clearances for an important mining project for uninterrupted production cycle. His multi-pronged know-how of the coal mining eco-system will greatly benefit CIL in the years to come.</p>

Disclosure of relationships between directors	Not applicable
Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/ CML/2018/24, both dated 20 June 2018	Not applicable