

Crompton Greaves Consumer Electricals Limited

Registered & Corporate Office:

05GBD, Godrej Business District, Pirojshanagar,

Vikhroli (West), Mumbai 400079. India

Tel: +91 7304575254

W: www.crompton.co.in CIN: L31900MH2015PLC262254

Email: crompton.investorrelations@crompton.co.in

Date: December 26, 2025

To, BSE Limited ("BSE"), Corporate Relationship Department, 2 nd Floor, New Trading Ring, P.J. Towers, Dalal Street, Mumbai – 400 001.	To, National Stock Exchange of India Limited ("NSE"), "Exchange Plaza", 5 th Floor, Plot No. C/1, G Block, Bandra- Kurla Complex Bandra (East), Mumbai – 400 051.
BSE Scrip Code: 539876	NSE Symbol: CROMPTON
ISIN: INE299U01018	ISIN: INE299U01018
Our Reference: 137/2025-26	Our Reference: 137/2025-26

Dear Sir/Madam,

Sub: Intimation for appointment of Senior Management Personnel- Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Company's Nomination and Remuneration Policy, we hereby inform that on basis of recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have today i.e. on December 26, 2025, approved the appointment of Ms. Anita Pansare as Head Innovation & Chief Technology Officer designated as Senior Management Personnel of the Company with effect from January 02, 2026.

Requisite disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as **Annexure-A**.

You are requested to take the above information on your record.

Thanking you,

For **Crompton Greaves Consumer Electricals Limited**

Rashmi Khandelwal
Company Secretary & Compliance Officer
ACS – 28839

Encl: a/a

Annexure-A

Details under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. No	Particulars	Details of Change
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment as Head Innovation & Chief Technology Officer
2.	Date of appointment /cessation (as applicable) & terms of appointment	January 02, 2026
3.	Brief profile (in case of appointment)	<p>Ms. Anita has completed Strategy Management from Harvard Business School and Machine Learning from Stanford Online. She holds an M.Tech in Electrical Controls from COEP, a B.E. in Electrical Engineering from Wadia Institute of Engineering & Technology, Pune, and a Diploma in Electrical Engineering from Government Polytechnic, Pune, all with Distinction.</p> <p>She is a seasoned global R&D and engineering leader with over 25 years of experience across healthcare, automotive, and industrial sectors, having held senior leadership roles at Philips Healthcare, Mercedes-Benz Research & Development India, Cummins (JV with Eaton), Eaton, and Atlas Copco.</p> <p>In her previous role at Philips Healthcare India, Ms. Anita led global R&D for the DXR (X-Ray) portfolio across Germany, India, and China, managing a USD 44 million development budget. She drove successful product launches, strengthened FDA audit readiness, shaped digital, cloud, and AI-led technology roadmaps, and built global capabilities resulting in 37 patents filed by her teams.</p>
4.	Disclosure of relationships between Directors (in case of appointment of a Directors)	NA