

January 27, 2026

National Stock Exchange of India Limited
Exchange Plaza,
C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai - 400 051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001

SCRIP CODE: ASHOKLEY

SCRIP CODE: 500477

Dear Sir/Madam,

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 – Change of Senior Management Personnel (SMP) in Human Resources function

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that

- **Mr. Jasmeet Bhatia**, has joined as **President & Head – Human Resources (HR)** with effect from January 27, 2026 (in place of Mr. Raja Radhakrishnan).
- **Mr. Raja Radhakrishnan**, currently President & Head HR, will henceforth manage Special Projects within Ashok Leyland / Hinduja Group.

The disclosure as required under the Regulation 30(6) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD- PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexure - A.

We request you to kindly note and take the above information on record.

Thanking you,

Yours faithfully,
for ASHOK LEYLAND LIMITED

N Ramanathan
Company Secretary

Encl :a/a

Annexure – A

Disclosure under Regulation 30(6) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015

S.No	Particulars	Mr. Jasmeet Bhatia
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment/ cessation (as applicable) & term of appointment / Change in SMP	January 27, 2026
3.	Brief profile (in case of appointment)	Mr. Jasmeet Bhatia, an MBA in Human Resources from Management Development Institute (MDI) and a Bachelor of Science in Computers from Delhi University, brings with him over 25 years of experience in Human Resources. As part of his tenure across companies, Mr. Jasmeet Bhatia has designed and implemented various initiatives such as leadership development, succession planning, diversity, equity & inclusion, performance & rewards excellence, organization change management and maintaining harmonious industrial relations.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

