

Date: 27th January 2026

To,

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai - 400001

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, C Block,
Bandra Kurla Complex, Bandra (East)
Mumbai 400051

Scrip Code: 523025

Scrip Symbol: SAFARI

Subject : Appointment of Senior Management
Reference : Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of Listing Regulations, this is to inform you that Mr. Manish Bhatia has been appointed as Chief Human Resource Officer of the Company with effect from 27th January 2026 and he will also be considered as Senior Management under Regulation 16(1)(d) of the Listing Regulations.

Disclosure required under SEBI Master Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 ("SEBI Circular") with regard to change in Senior Management is provided as under:

Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	27 th January 2026 Term of appointment is not applicable since he is in full time employment of the Company.
Brief profile (in case of appointment)	Manish brings over 26 years of experience in HR Strategy, Talent Acquisition, Talent Management, Organizational Development, Compensation & Benefits, and HR Operations. His career spans across diverse industries like Building Materials, Consumer Durables, Automotive IT, and Retail Industry. He brings in unique experience, having done a full time cross functional role in a Sales Leadership position for over 4 years, gaining practical understanding of Sales & Sales Operations. He has been in HR leadership positions since 2013 and has demonstrated success in linking HR Strategies with Business Priorities.

	<p>Prior to joining the Company, he was Executive Vice President – Human Resources at Greenply Industries Limited</p> <p>He has completed his MBA in HR from Pune University and B. Com. from Lucknow University.</p>
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Request you to take the above on record and oblige.

Yours faithfully,

For **Safari Industries (India) Limited**

Rameez Shaikh
Company Secretary