

Date: May 25, 2020

The Manager Corporate Relationship Department BSE Limited 1 st Floor, New Trading Wing, Rotunda Building, P J Towers, Dalal Street, Fort, <u>Mumbai - 400001</u>	The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, Plot No. C-1, Block G, Bandra Kurla Complex, Bandra (E), <u>Mumbai - 400051</u>	The Secretary The Calcutta Stock Exchange Limited 7, Lyons Range, <u>Kolkata - 700001</u>
BSE Security Code: 500043	NSE Symbol: BATAINDIA	CSE Scrip Code: 10000003

Dear Sirs,

Sub: Outcome of Board Meeting

This is to inform you that the Board of Directors of Bata India Limited ('the Company') at its meeting held today i.e., May 25, 2020 has *inter alia*:

1. Recommended a Dividend of Rs. 4/- (i.e., 80 %) per equity share of Rs. 5/- each fully paid-up of the Company for the financial year ended March 31, 2020, for approval of the Members at the ensuing Annual General Meeting (AGM).
2. The 87th AGM of the Members of the Company will be held through Video Conferencing (VC) or other audio visual means (OAVM) on Friday, August 7, 2020.
3. Pursuant to Regulation 42 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Share Transfer Books and Register of Members of the Company will remain closed from Wednesday, July 29, 2020 to Friday, August 7, 2020 (both days inclusive) for the purpose of 87th AGM and payment of Dividend.
4. Dividend on Equity Shares, if declared, at the 87th AGM of the Company will be paid from Wednesday, August 19, 2020 onwards to those Members who are entitled thereto.
5. Approved the re-appointment of Mr. Ram Kumar Gupta (DIN: 01125065) as the Director Finance (Chief Financial Officer and Key Managerial Person) of the Company, pursuant to recommendation of the Nomination and Remuneration Committee, for a period of 3 years (i.e., from August 19, 2020) or till the date of expiry of the tenure of his services with the Company, whichever is earlier, subject to approval of Members of the Company at the ensuing 87th AGM.

Mr. Gupta alongwith his relative holds 556 equity shares in the Company. None of the Directors of the Company is related to Mr. Gupta. **A brief profile of Mr. Gupta is enclosed.**

We further affirm that to the best of our knowledge and confirmation received, Mr. Gupta has not been debarred from holding the office of a Director by virtue of any SEBI order or by the order of any other authority.

The Board Meeting commenced at 2:00 p.m. and concluded at 5:35 p.m. today.

The above informations are also available on Company's website www.bata.in.

We request you to take the same on record.

Thanking you.

Yours faithfully,
For BATA INDIA LIMITED



SANDEEP KATARIA
Whole-time Director and CEO
DIN: 05183714

Encl.: As above

BRIEF PROFILE OF MR. RAM KUMAR GUPTA

Mr. Ram Kumar Gupta (Mr. Gupta) is the Director Finance and Chief Financial Officer of Bata India Limited. Mr. Gupta is a Bachelor of Commerce with Honours [B.Com (Hons.)] and a Chartered Accountant (FCA) with over 33 years of experience in different positions in Bata Shoe Organization (BSO).

He joined Bata India in July 1986 and has had an extremely successful and rewarding career. Having worked and led across most of the departments in the organisation during his career, Mr. Gupta has gained a wide breadth of experience. Before his overseas stint, his last assignment in Bata India was as Senior Vice President-Finance from January 2011 till January 2013, post which he was assigned a challenging role as the Finance Director of Bata Shoe Company Kenya Limited in February 2013, which he held till his relocation to India in July 2015. In this overseas assignment, along with Bata Kenya, he was also made responsible for the finance operations in Bata Shoe Company Uganda Limited and Bata Shoe Company Tanzania Limited. The companies, during his tenure in India, Kenya, Tanzania and Uganda have achieved record profits with improved profit margins through various cost saving initiatives and innovative methods. Mr. Gupta has attended various courses in BSO, including Adminco and Bata Finance E-Learning.
