

Ref: BHL/ STEX 49/ 2025-26

Date: November 27, 2025

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 539872	National Stock Exchange of India Limited 5 th Floor, Exchange Plaza, Bandra Kurla Complex, Bandra (East) Mumbai-400051 Symbol: BAJAJHCARE
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Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Appointment of Chief Operating Officer

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") we hereby inform you that the Board of Directors of the Company, based on the recommendation of Nomination & Remuneration Committee, through a resolution passed by circulation on November 27, 2025, has considered and approved the appointment of Mr. Shreekumar Shankarnarayan Nair as Chief Operating Officer ("COO"), Senior Management Personnel of the Company with effect from November 27, 2025.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are given in **Annexure A**.

We request you to take this on record and to treat the same as compliance with the applicable provisions of the Listing Regulations.

Thanking you.
Yours faithfully,

For and on behalf of Bajaj Healthcare Limited

Monica Tanwar
Company Secretary & Compliance Officer

Encl: as above

BAJAJ HEALTHCARE LIMITED

**BAJAJ**

Annexure – A

Disclosure pursuant to Para A of Part A of Schedule III of Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024

Appointment of Mr. Shreekumar Shankarnarayan Nair as Chief Operating Officer (“COO”), Senior Management Personnel of the Company:

Requirement of Disclosure	Details
Reason for Change	Appointment as Chief Operating Officer, Senior Management Personnel of the Company
Date of Appointment	November 27, 2025
Brief Profile	<p>Mr. Shreekumar Shankarnarayan Nair holds a Bachelor of Science degree from SIES College, Mumbai, along with a Diploma in Materials Management from Mumbai University. He brings over 40+ years of extensive leadership experience in the pharmaceutical industry, having served in senior roles at Alembic and Glenmark.</p> <p>His distinguished career reflects a consistent excellence in operational management, process optimization, and supply chain transformation. His deep expertise and proven track record will play a pivotal role in driving our organization towards greater efficiency and enhanced performance.</p>
Disclosure of relationship Between Directors (in case appointment of a Director)	Mr. Shreekumar Shankarnarayan Nair is not related to any of the Directors of the Company.

BAJAJ HEALTHCARE LIMITED

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