

RKL/SX/2025-26/74

November 27, 2025

BSE Ltd.

Phiroze Jeejeeboy Towers
Dalal Street
Mumbai – 400001

Scrip Code: 532497

National Stock Exchange of India Ltd.

Exchange Plaza, 5th Floor, Plot no. C/1,
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai – 400051

Symbol: RADICO

Subject: Allotment of Equity Shares against exercise of Stock Options under Employee Stock Option Scheme, 2006 (“ESOP 2006”) of the Company

Ref: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Dear Sir/Madam,

In terms of Regulation 30 of the Listing Regulations and Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (“SBEB Regulations”), this is to inform you that the Nomination, Remuneration and Compensation Committee (“NRCC”) of the Company vide Circular Resolution passed today i.e. November 27, 2025, has approved allotment of 15,943 Equity Shares of Rs. 2 each to the eligible employee(s) pursuant to exercise of stock options under the ESOP 2006 of the Company.

The paid-up Equity Share Capital of the Company, post this allotment, stands 13,38,93,489 Equity Shares of Rs. 2/- each aggregating to Rs. 26,77,86,978.

We are in process of completing other formalities with respect to issue and listing of the said Equity Shares.

The details required for the disclosure under Regulation 10(c) of the SBEB Regulations are enclosed as **Annexure-A**.

The said intimation is being disseminated on the website of the Company at <http://www.radicokhaitan.com/investor-relations/>

This is for your information and records.

Thanking You,
For **Radico Khaitan Limited**

Dinesh Kumar Gupta
Senior Vice President - Legal & Company Secretary

Email Id: investor@radico.co.in

Encl: A/a

RADICO KHAITAN LIMITED

Corporate Office: Plot No. J-1, Block B-1, Mohan Co-op. Industrial area
Mathura Road, New Delhi-110044

Ph: (91-11) 4097 5444/555

Registered Office: Rampur Distillery, Bareilly Road, Rampur-244901 (UP.)

Phones: 0595-2350601/2, 0595-2350009

E-mail: info@radico.co.in, website: www.radicokhaitan.com

CIN No.: L26941UP1983PLC027278

Annexure- A

Disclosure under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

S.No.	Disclosure	Particulars of Allotment
1	Company name and address of Registered Office	Radico Khaitan Limited Rampur Distillery, Bareilly Road, Rampur-244901, Uttar Pradesh
2	Name of the Stock Exchanges on which the Company's shares are listed	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3	Filing date of the statement referred in Regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2021 with Stock Exchange	June 16, 2007
4	Filing Number, if any	Not Applicable
5	Title of the Scheme pursuant to which shares are issued, if any	Employee Stock Option Scheme, 2006
6	Kind of security to be listed	Equity Shares
7	Par value of the shares	Rs. 2/- per Equity Share
8	Date of issue of shares	November 27, 2025
9	Number of shares issued	15,943
10	Share Certificate No., if applicable	Not Applicable
11	Distinctive number of the share, if applicable	133877547-133893489
12	ISIN Number of the shares if issued in Demat	INE944F01028
13	Exercise price per share	15,943 Equity Shares @ Rs. 928.05/-
14	Premium per share	15,943 Equity Shares @ Rs. 926.05/-
15	Total Issued shares after this issue	13,38,93,489
16	Total Issued share capital after this issue	Rs. 26,77,86,978
17	Details of any lock-in on the shares	Not Applicable
18	Date of expiry of lock-in	Not Applicable
19	Whether shares identical in all respects to existing shares if not, when will they become identical?	Yes, the Equity Shares rank pari passu with the existing Equity Shares of the Company.
20	Details of listing fees, if payable	Not Applicable

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