

Date: January 28, 2026

To,

The Manager
Listing Department
National Stock Exchange of India Limited (NSE)
Exchange Plaza, 5th Floor
Plot No. C/1, G-Block
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051
Symbol: SAGILITY

The Manager
Listing Department
BSE Limited (BSE)
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001
Scrip Code:544282

Dear Sir/Ma'am,

Sub: Outcome of Board Meeting

Ref.: Regulations 30 & 33 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is to inform you that the Board of Directors of the Company at its meeting held today, i.e., Wednesday, January 28, 2026, have, inter-alia, considered and approved the following matter:

- The un-audited standalone and consolidated financial results for the quarter ended December 31, 2025. The Financial Results and the Statutory Auditors' Limited Review Report thereon are enclosed along with related press release.

The meeting commenced at 5:56 p.m. (IST) and concluded at 6:16 p.m. (IST).

The above information is being made available on the website of the Company
<https://sagilityhealth.com/>

This is for your information and record.

Thanking You,

For Sagility Limited

Satishkumar Sakharayapattana Seetharamaiah
Company Secretary & Compliance Officer
M. No. A16008

Encl: a/a

Sagility Limited

(Formerly Sagility India Limited, earlier Sagility India Private Limited)

Registered Office - No. 23 & 24, AMR Tech Park, Building 2A, First Floor Hongasandara Village, Off Hosur Road, Bommanahalli, Bengaluru – 560068, Karnataka, India
Corporate Identification Number: L72900KA2021PLC150054

Tel. No.: 080-71251500, E-mail: investorservices@sagility.com, Website: www.sagilityhealth.com

Limited Review Report on unaudited consolidated financial results of Sagility Limited (formerly known as Sagility India Limited and prior to that Sagility India Private Limited) for the quarter ended 31 December 2025 pursuant to Regulation 33 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

To the Board of Directors of Sagility Limited (formerly known as Sagility India Limited and prior to that Sagility India Private Limited)

1. We have reviewed the accompanying Statement of unaudited consolidated financial results of Sagility Limited (formerly known as Sagility India Limited and prior to that Sagility India Private Limited) (hereinafter referred to as "the Parent"), and its subsidiaries (the Parent and its subsidiaries together referred to as "the Group") for the quarter ended 31 December 2025 and year to date results for the period from 01 April 2025 to 31 December 2025 ("the Statement"), being submitted by the Parent pursuant to the requirements of Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").
2. This Statement, which is the responsibility of the Parent's management and approved by the Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "*Interim Financial Reporting*" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "*Review of Interim Financial Information Performed by the Independent Auditor of the Entity*", issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the circular issued by the Securities and Exchange Board of India under Regulation 33(8) of the Listing Regulations, to the extent applicable.

4. The Statement includes the results of the entities mentioned in Annexure I.

Limited Review Report (Continued)

**Sagility Limited (formerly known as Sagility India Limited and prior to that
Sagility India Private Limited)**

5. Based on our review conducted and procedures performed as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For **B S R & Co. LLP**

Chartered Accountants

Firm's Registration No.:101248W/W-100022

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Hemanth Bhasin

Partner

Bangalore

Membership No.: 235040

28 January 2026

UDIN:26235040ZSBDGK2088

Limited Review Report (Continued)**Sagility Limited (formerly known as Sagility India Limited and prior to that Sagility India Private Limited)****Annexure I**

The consolidated financial results include the financial results of the Parent and entities listed below.

Sr. No	Legal name of the entity	Relationship with the Parent
1	Sagility LLC	Subsidiary
2	Sagility Provider Solutions LLC	Subsidiary
3	Sagility Technologies LLC	Subsidiary
4	Sagility Care Management LLC	Subsidiary
5	Sagility Operations Inc.	Subsidiary
6	Sagility (Jamaica) Limited	Subsidiary
7	Sagility (US) Inc.	Subsidiary
8	Sagility (US) Holdings Inc.	Subsidiary
9	Sagility Philippines B.V. – Philippines Branch	Branch of a subsidiary
10	Sagility Philippines B.V.	Subsidiary
11	Sagility (Colombia) SAS	Subsidiary
12	Sagility Payment Integrity Solutions LLC	Subsidiary
13	Birch Technologies, Inc	Subsidiary
14	Broadpath LLC (w.e.f. 29 January 2025)	Subsidiary
15	Broadpath Global LLC (w.e.f. 29 January 2025)	Subsidiary
16	Bhive Holdings LLC (w.e.f. 29 January 2025)	Subsidiary
17	BroadPath Global Service Inc.	Subsidiary

Limited Review Report (*Continued*)

**Sagility Limited (formerly known as Sagility India Limited and prior to that
Sagility India Private Limited)**

	(w.e.f. 29 January 2025)	
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Sagility Limited
(formerly known as Sagility India Limited and prior to that Sagility India Private Limited)

Corporate Identity Number: L72900KA2021PLC150054

Registered office: No.23 & 24 AMR Tech Park, Building 2A, First Floor, Hongasandara Village, Off Hosur Road, Bommanahalli, Bengaluru, Karnataka, 560 068, India.
 Telephone :. 91-8071251500, E-mail: investorservices@sagility.com ; website: www.sagilityhealth.com

Consolidated financial results for the quarter and nine months ended 31 December 2025

(Rs. in millions unless otherwise stated)

Sr. No.		Particulars	Quarter ended			Nine months ended		Year ended
			31 December 2025	30 September 2025	31 December 2024	31 December 2025	31 December 2024	31 March 2025
			Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited (refer note 3)
1		Income						
		Revenue from operations	19,711.53	16,584.99	14,530.69	51,685.94	40,014.42	55,699.18
		Other income	84.15	581.65	439.51	732.00	596.39	563.08
		Total income	19,795.68	17,166.64	14,970.20	52,417.94	40,610.81	56,262.26
2		Expenses						
		Employee benefits expense	12,191.58	10,270.19	8,620.00	32,333.87	25,248.06	34,989.01
		Finance costs	246.63	249.92	301.91	770.63	972.71	1,271.03
		Depreciation and amortisation expenses	1,235.18	1,215.10	1,161.74	3,632.16	3,525.18	4,668.56
		Other expenses	2,408.85	2,163.36	1,988.41	6,595.90	5,652.41	7,731.35
		Total expenses	16,082.24	13,898.57	12,072.06	43,332.56	35,398.36	48,659.95
3		Profit before exceptional items and tax (1-2)	3,713.44	3,268.07	2,898.14	9,085.38	5,212.45	7,602.31
4		Exceptional item :						
		Impact of new Labour Codes (refer note 10)	328.23	-	-	328.23	-	-
5		Profit before tax for the period/ year	3,385.21	3,268.07	2,898.14	8,757.15	5,212.45	7,602.31
6		Tax expense:						
		Current tax	883.22	945.13	986.44	2,654.22	1,908.17	2,628.76
		Deferred tax	(174.57)	(185.32)	(257.44)	(567.48)	(261.22)	(417.68)
		Total tax expense	708.65	759.81	729.00	2,086.74	1,646.95	2,211.08
7		Profit for the period/ year	2,676.56	2,508.26	2,169.14	6,670.41	3,565.50	5,391.23
8		Other comprehensive income						
		Items that will not be reclassified subsequently to profit or loss						
		Re-measurement gains/(losses) on defined benefit plans	(58.40)	(87.53)	7.80	(147.63)	(76.21)	(75.26)
		Income tax effect of the above	5.41	23.78	0.51	18.89	5.80	13.87
		Items that will be reclassified subsequently to profit or loss						
		Exchange differences on translation of financial information of foreign operations	690.09	1,815.97	875.39	2,627.15	975.66	1,113.56
		Change in fair value of derivatives designated as cash flow hedges (net) (A)	(66.84)	(367.26)	(313.09)	(559.72)	(235.67)	(31.09)
		Income tax effect on (A) above	2.96	62.71	48.84	80.11	49.94	19.16
		Total other comprehensive income for the period/ year, net of tax	573.22	1,447.67	619.45	2,018.80	719.52	1,040.24
9		Total comprehensive income for the period/ year	3,249.78	3,955.93	2,788.59	8,689.21	4,285.02	6,431.47
10		Profit for the period/ year attributable to:						
		Owners of the Company	2,676.56	2,508.26	2,169.14	6,670.41	3,565.50	5,391.23
		Non-controlling interests	-	-	-	-	-	-
		Profit for the period/ year	2,676.56	2,508.26	2,169.14	6,670.41	3,565.50	5,391.23
11		Other comprehensive income/(loss) for the period/ year attributable to:						
		Owners of the Company	573.22	1,447.67	619.45	2,018.80	719.52	1,040.24
		Non-controlling interests	-	-	-	-	-	-
		Other comprehensive income for the period/ year	573.22	1,447.67	619.45	2,018.80	719.52	1,040.24
12		Total comprehensive income for the period/ year attributable to:						
		Owners of the Company	3,249.78	3,955.93	2,788.59	8,689.21	4,285.02	6,431.47
		Non-controlling interests	-	-	-	-	-	-
		Total comprehensive income for the period/ year	3,249.78	3,955.93	2,788.59	8,689.21	4,285.02	6,431.47
13		Paid up equity share capital (face value of Rs. 10 each)	46,792.74	46,792.74	46,792.74	46,792.74	46,792.74	46,792.74
14		Other equity						36,567.80
15		Earnings per equity share (face value of Rs. 10 each) (Not annualised except for the year ended 31 March 2025)						
		Basic (Rs)	0.57	0.53	0.46	1.42	0.78	1.17
		Diluted (Rs)	0.57	0.53	0.46	1.42	0.78	1.17

(Page 1 of 3)

Notes to consolidated financial results for the quarter and nine months ended 31 December 2025

- 1 In terms of Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, as amended, the above unaudited consolidated financial results of Sagility Limited ("the Holding Company" or "the Company") and its subsidiaries (the Holding Company along with subsidiaries together referred to as "the Group") have been reviewed and recommended by the Audit Committee and approved by the Board of Directors, at their meetings held on 28 January 2026. These unaudited consolidated financial results have been subjected to limited review by the statutory auditors of the Company and they have issued an unmodified review report on these unaudited consolidated financial results.
- 2 The above unaudited consolidated financial results have been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") prescribed under section 133 of Companies Act, 2013 and other recognised accounting practices and policies to the extent applicable and in terms of Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), both as amended from time to time.
- 3 The figures for the year ended 31 March 2025 are based on the audited consolidated financial statements of the Group on which the statutory auditors issued an unmodified opinion dated 14 May 2025.
- 4 Mr. Ramesh Gopalan - Managing Director and Group Chief Executive Officer has been identified as the Chief Operating Decision Maker ("CODM") as defined by Ind AS 108, "Operating Segments". The Group operates in one segment only i.e. "Business process management services". The CODM evaluates performance of the Group as one single segment. Accordingly, segment information has not been separately disclosed.
- 5 The unaudited consolidated financial results for the quarter and nine months ended 31 December 2025, are available on the BSE Limited website (URL: www.bseindia.com), the National Stock Exchange of India Limited website (URL: www.nseindia.com) and on the Company's website (URL: www.sagilityhealth.com).
- 6 The unaudited consolidated financial results include financial results of Sagility Limited and entities listed below:

Sr.No	Name of component	Relationship
1	Sagility LLC	Subsidiary
2	Sagility Provider Solutions LLC	Subsidiary
3	Sagility Technologies LLC	Subsidiary
4	Sagility Care Management LLC	Subsidiary
5	Sagility Operations Inc	Subsidiary
6	Sagility (Jamaica) Limited	Subsidiary
7	Sagility (US) Inc	Subsidiary
8	Sagility (US) Holdings Inc	Subsidiary
9	Sagility Philippines B.V. – Philippines Branch	Branch of a Subsidiary
10	Sagility Philippines B.V.	Subsidiary
11	Sagility (Colombia) SAS	Subsidiary
12	Sagility Payment Integrity Solutions LLC (formerly known as Devlin Consulting Inc.)	Subsidiary
13	Birch Technologies, Inc	Subsidiary
14	Bhive Holdings LLC w.e.f. 29 January 2025	Subsidiary
15	BroadPath Global Service Inc w.e.f. 29 January 2025	Subsidiary
16	BroadPath LLC w.e.f. 29 January 2025	Subsidiary
17	BroadPath Global LLC w.e.f. 29 January 2025	Subsidiary

(Page 2 of 3)

Notes to consolidated financial results for the quarter and nine months ended 31 December 2025

7 On 29 January 2025, the Group through its wholly owned subsidiary - Sagility LLC entered into a Stock Purchase Agreement ("SPA") to acquire 100% of the outstanding common stock in and control over (i) BroadPath Global Service Inc , (ii) BroadPath LLC, (iii) Bhive Holdings, LLC and (iv) Broadpath Global LLC (collectively hereafter referred as "BroadPath").

BroadPath, is a US healthcare solutions provider to mid-market clients in the payer category. Its service portfolio includes member engagement, member acquisition, claims and appeals administration, provider enrollment and credentialing. The Group considers this acquisition to be a business under Ind AS 103 - Business Combinations and has accounted for the same by applying the acquisition method of accounting.

The acquisition was carried out through a share purchase agreement entered into between the parties pursuant to which the Group acquired 100% of the outstanding shares in and consequently control over BroadPath. Out of total purchase consideration of USD 55.69 million (Rs 4,825.36 million), USD 55.40 million (Rs 4,800.36 million) was discharged upfront fully in cash and balance USD 0.29 million (Rs.25.00 million) was paid subsequent to the closing date. In addition to purchase consideration, certain identified employees of Broadpath are eligible for retention bonus for USD 2.81 million (Rs 243.46 million) which is linked to their continued employment and has hence not been fair valued and considered as part of purchase consideration for goodwill purposes. Based on the expected outcome of future events, the retention bonus will be accounted for as post combination expenses in the consolidated statement of profit and loss.

Net assets acquired amounting to Rs 786.52 million includes trade receivables of Rs 837.83 million which are expected to be collected in full. The excess of the purchase consideration paid over the fair value of assets acquired amounting to Rs 2,609.21 million has been attributed to goodwill and allocated to the

8 The name of the Company has been changed from "Sagility India Limited" to "Sagility Limited" pursuant to shareholders approval by way of postal ballot and approval from the Registrar of Companies dated 01 August 2025 and 18 August 2025 respectively.

9 Information on dividends :

During the previous quarter ended 30 September 2025, the Company's Board of Directors at their meeting held on 29 October 2025, approved an interim dividend of Rs.0.05/- per equity share which was paid on 26 November 2025.

10 Exceptional Items:

On 21 November 2025, the Government of India notified the four Labour Codes - the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 - consolidating 29 existing labour laws (collectively referred to as "the New Labour Codes"). The Ministry of Labour & Employment published draft Central Rules and FAQs to clarify certain aspects and enable assessment of the financial impact due to changes in regulations. Amongst other things, the New Labour Codes prescribes a uniform definition of wages based on which certain employee benefits such as gratuity, leave encashment, contributions to provident fund and statutory bonus are required to be computed. The Group has assessed and disclosed the incremental impact of these changes on the basis of the best information available, consistent with the guidance provided by the Institute of Chartered Accountants of India. Considering the materiality and the non-recurring nature of the impact of the New Labour Codes, the Group has presented the one-time impact of the New Labour Codes, primarily pertaining to provisions for long-term employee benefits such as gratuity and compensated absences, as an exceptional item in the consolidated financial results for the quarter and nine months period ended 31 December 2025. The Group continues to monitor the developments pertaining to the New Labour Codes and will evaluate the impact, if any, on the measurement of liabilities pertaining to employee benefits.

Place: Bengaluru

Date: 28 January 2026

For and on behalf of the board of directors
Sagility Limited (formerly known as Sagility India Limited and

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Ramesh Gopalan
Managing Director and Group Chief Executive Officer
(Page 3 of 3)

Limited Review Report on unaudited standalone financial results of Sagility Limited (formerly known as Sagility India Limited and prior to that, Sagility India Private Limited) for the quarter ended 31 December 2025 and year to date results for the period from 1 April 2025 to 31 December 2025 pursuant to Regulation 33 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

To the Board of Directors of Sagility Limited (formerly known as Sagility India Limited and prior to that, Sagility India Private Limited)

1. We have reviewed the accompanying Statement of unaudited standalone financial results of Sagility Limited (formerly known as Sagility India Limited and prior to that, Sagility India Private Limited) (hereinafter referred to as "the Company") for the quarter ended 31 December 2025 and year to date results for the period from 1 April 2025 to 31 December 2025 ("the Statement").
2. This Statement, which is the responsibility of the Company's management and approved by its Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "*Interim Financial Reporting*" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations"). Our responsibility is to issue a report on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "*Review of Interim Financial Information Performed by the Independent Auditor of the Entity*", issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the Listing Regulations, including the manner in which it is to be disclosed, or that it

Limited Review Report (Continued)

**Sagility Limited (formerly known as Sagility India Limited and prior to that,
Sagility India Private Limited)**

contains any material misstatement.

For **B S R & Co. LLP**

Chartered Accountants

Firm's Registration No.:101248W/W-100022

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Hemanth Bhasin

Partner

Bangalore

Membership No.: 235040

28 January 2026

UDIN:26235040GQJGHX8024

Sagility Limited
(formerly known as Sagility India Limited and prior to that Sagility India Private Limited)

Corporate Identity Number: L72900KA2021PLC150054

Registered office: No.23 & 24 AMR Tech Park, Building 2A, First Floor, Hongasandra Village, Off Hosur Road, Bommanahalli, Bengaluru, Karnataka, 560 068, India.

Telephone : 91- 8071251500, E-mail: investorservices@sagility.com ; website: www.sagilityhealth.com

Standalone Financial Results for the quarter and nine months ended 31 December 2025

(Rs. in millions unless otherwise stated)

Sr. No.	Particulars	Quarter ended			Nine Months Ended		Year ended
		31 December 2025	30 September 2025	31 December 2024	31 December 2025	31 December 2024	31 March 2025
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited (refer note 3)
1	Income						
	Revenue from operations	5,046.33	4,916.77	4,536.96	14,689.71	12,613.31	17,166.85
	Other income	95.86	266.69	252.61	432.04	420.04	505.03
	Total income	5,142.19	5,183.46	4,789.57	15,121.75	13,033.35	17,671.88
2	Expenses						
	Employee benefits expense	2,679.52	2,531.03	2,194.53	7,624.72	6,917.45	9,358.39
	Finance costs	182.64	182.16	231.29	569.74	706.29	932.76
	Depreciation and amortisation expenses	223.15	211.33	260.45	636.10	803.73	991.75
	Other expenses	866.24	807.18	722.63	2,358.13	2,001.04	2,689.48
	Total expenses	3,951.55	3,731.70	3,408.90	11,188.69	10,428.51	13,972.38
3	Profit before exceptional items and tax (1-2)	1,190.64	1,451.76	1,380.67	3,933.06	2,604.84	3,699.50
4	Exceptional item						
	Impact of new Labour Codes (refer note 8)	328.23	-	-	328.23	-	-
5	Profit before tax for the period/ year	862.41	1,451.76	1,380.67	3,604.83	2,604.84	3,699.50
6	Tax expense:						
	Current tax	228.93	316.01	281.65	838.27	617.12	827.56
	Deferred tax	(59.34)	27.32	(2.05)	(2.03)	90.68	157.12
	Total tax expense	169.59	343.33	279.60	836.24	707.80	984.68
7	Profit for the period/ year	692.82	1,108.43	1,101.07	2,768.59	1,897.04	2,714.82
8	Other comprehensive income						
	Items that will not be reclassified subsequently to profit or loss						
	Re-measurement gains/(losses) on defined benefit plans	(27.08)	(8.52)	(4.44)	(87.09)	(9.86)	(50.13)
	Income tax effect of the above	6.82	2.14	1.12	21.92	2.48	12.62
	Items that will be reclassified subsequently to profit or loss						
	Change in fair value of derivatives designated as cash flow hedges (net) (A)	1.50	(302.92)	(161.24)	(256.52)	(192.61)	(91.74)
	Income tax effect on (A) above	(0.46)	75.81	40.58	64.95	47.78	22.19
	Total other comprehensive income/(loss) for the period/ year, net of tax	(19.22)	(233.49)	(123.98)	(256.74)	(152.21)	(107.06)
9	Total comprehensive income for the period/ year	673.60	874.94	977.09	2,511.85	1,744.83	2,607.75
10	Paid up equity share capital (face value of Rs. 10 each)	46,792.74	46,792.74	46,792.74	46,792.74	46,792.74	46,792.74
11	Other equity						54,904.63
12	Earnings per equity share (face value of Rs. 10 each) (Not annualised except for the year ended 31 March 2025)						
	Basic (Rs)	0.15	0.23	0.24	0.59	0.41	0.59
	Diluted (Rs)	0.15	0.23	0.24	0.59	0.41	0.59

(Page 1 of 2)

- 1 In terms of Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, as amended, the above standalone financial results of Sagility Limited [formerly known as Sagility India Limited and prior to that Sagility India Private Limited] ("the Company") have been reviewed and recommended by the Audit Committee and approved by the Board of Directors, at their meetings held on 28 January 2026. These unaudited standalone financial results have been subjected to limited review by the statutory auditors of the Company and they have issued an unmodified review report on these unaudited standalone financial results.
- 2 The above standalone financial results have been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") prescribed under section 133 of Companies Act, 2013 and other recognised accounting practices and policies to the extent applicable and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), both as amended from time to time.
- 3 The figures for the year ended 31 March 2025 are based on the audited standalone financial statements of the Company on which the statutory auditors issued an unmodified opinion dated 14 May 2025 .
- 4 In accordance with Ind AS 108, Operating segments, the Company has disclosed the segment information in the unaudited consolidated financial results of the Company and therefore no separate disclosure on segment information is given in these unaudited standalone financial results.
- 5 The unaudited standalone financial results for the quarter and nine months ended 31 December 2025, are available on the BSE Limited website (URL:www.bseindia.com), the National Stock Exchange of India Limited website (URL: www.nseindia.com) and on the Company's website (URL:www.sagilityhealth.com.).
- 6 The name of the Company has been changed from "Sagility India Limited" to "Sagility Limited" pursuant to shareholders approval by way of postal ballot and approval from the Registrar of Companies dated 01 August 2025 and 18 August 2025 respectively.

7 Information on dividends :

During the previous quarter ended 30 September 2025, the Company's Board of Directors at their meeting held on 29 October 2025, approved an interim dividend of Rs.0.05/- per equity share which was paid on 26 November 2025.

8 Exceptional Items:

On 21 November 2025, the Government of India notified the four Labour Codes - the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 - consolidating 29 existing labour laws (collectively referred to as "the New Labour Codes"). The Ministry of Labour & Employment published draft Central Rules and FAQs to clarify certain aspects and enable assessment of the financial impact due to changes in regulations. Amongst other things, the New Labour Codes prescribes a uniform definition of wages based on which certain employee benefits such as gratuity, leave encashment, contributions to provident fund and statutory bonus are required to be computed. The Company has assessed and disclosed the incremental impact of these changes on the basis of the best information available, consistent with the guidance provided by the Institute of Chartered Accountants of India. Considering the materiality and the non-recurring nature of the impact of the New Labour Codes, the Company has presented the one-time impact of the New Labour Codes, primarily pertaining to provisions for long-term employee benefits such as gratuity and compensated absences, as an exceptional item in the standalone financial results for the quarter and nine months period ended 31 December 2025. The Company continues to monitor the developments pertaining to the New Labour Codes and will evaluate the impact, if any, on the measurement of liabilities pertaining to employee benefits.

Place: Bengaluru
Date: 28 January 2026

For and on behalf of the board of directors
Sagility Limited (formerly known as Sagility India Limited and
prior to that Sagility India Private Limited)

RAMESH GOPALAN Digitally signed by
RAMESH GOPALAN Date: 2026.01.28
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Ramesh Gopalan
Managing Director and Group Chief Executive Officer
(Page 2 of 2)



Sagility Ltd.

PRESS RELEASE
Performance Review of Q3 FY26 & 9M FY26

Strong Q3 performance with Revenue growth of 35.7% YoY (29.1% in constant currency)

Adjusted EBITDA at 26.0% with 24.2% YoY growth

Adjusted PAT at 16.4% with 23.0% YoY growth

Bengaluru, India | Jan 28, 2026: Sagility Limited (NSE: SAGILITY, BSE: 544282), a leading global provider of technology-enabled business solutions and services to clients in the U.S healthcare Industry, reported its consolidated financial results for the quarter ended Dec 31, 2025, according to IndAS.

Financial highlights for the quarter ended Dec 31, 2025:

- Revenue at ₹ 19,712 million (US\$ 222.0 million), YoY growth of 35.7% (29.1% in CC terms)
- Organic YoY growth of 19.9% (13.9% in CC terms)
- Adjusted EBITDA at ₹ 5,125 million (US\$ 57.7 million) at 26.0% of revenue, YoY growth of 24.2%
- Adjusted PAT at ₹ 3,229 million (US\$ 36.4 million) at 16.4% of revenue, YoY growth of 23.0%
- Basic Earnings per share (EPS) at ₹ 0.57, YoY growth of 23.9%
- Adjusted Basic Earnings per share (EPS) at ₹ 0.69, YoY growth of 23.0%

Financial highlights for the nine-month ended Dec 31, 2025:

- Revenue at ₹ 51,686 million (US\$ 591.8 million), YoY growth of 29.2% (24.2% in CC terms)
- Organic YoY growth of 18.0% (13.5% in CC terms)
- Adjusted EBITDA at ₹ 13,164 million (US\$ 150.7 million) at 25.5% of revenue, YoY growth of 25.3%
- Adjusted PAT at ₹ 8,236 million (US\$ 94.3 million) at 15.9% of revenue, YoY growth of 44.3%
- Basic Earnings per share (EPS) at ₹ 1.42, YoY growth of 82.7%
- Adjusted Basic Earnings per share (EPS) at ₹ 1.76, YoY growth of 41.7%

Other Updates:

- Employees: At the end of Q3, Sagility had 48,522 employees
- Geo Presence: As of Dec 31, 2025, Sagility had a presence in 5 countries with 35 delivery centers
- Sagility is recognized as Innovator in RCM Business Process Transformation Avasant's RadarView™ 2025
- Recognized among India's Best Workplaces™ in Pharmaceuticals, Healthcare, and Biotech 2025
- Earned the Ecovadis Committed Badge as a recognition to our strong performance in Sustainability
- Recognized at HIMAP (Healthcare Information Management Association of the Philippines) 2025

Commenting on the results announcement, Ramesh Gopalan, Managing Director and Group CEO said, “Building on the momentum from the first half of the year, our performance in this quarter has been exceptional. The open enrolment period was particularly successful, with strong outcomes across our large payer relationships. The addition of BroadPath expanded our exposure to open-enrolment-driven work and a broader payer client base. This was supported by disciplined and reliable execution.

As clients navigate an evolving regulatory and profitability environment, engagements are increasingly shaped by outcome-oriented delivery models with a strong focus on cost reduction. This shift is clearly reflected in our deal pipeline with more complex constructs anchored in outcomes, and efficiency commitments on the back of technology and transformation.

Our execution excellence and our continued commitment to helping our clients navigate the immediate challenges places us in a strong position. We remain confident in sustaining this momentum through the final quarter.”

Abhishek Kayan, Deputy Chief Financial Officer added, “This quarter’s performance reflects our ability to scale rapidly while maintaining financial discipline. We delivered strong revenue growth without compromising margins, driven by operational excellence, robust cost management, and focused execution across the business. This has enabled us to maintain a healthy balance sheet, progressively reduce debt, and preserve financial flexibility.

We will continue to allocate capital selectively, prioritizing investments in AI, domain capabilities, and the development of an AI-ready, healthcare-focused workforce, while maintaining a prudent approach to costs. This balance between financial discipline and strategic investment positions us well to sustain growth and margins and strengthen the long-term economics of the business.”

About Sagility Limited.

Sagility is a technology-enabled, healthcare-focused solutions and services provider that supports U.S.-based payers, providers, and their partners in delivering best-in-class operations, enhancing member and provider experiences, and improving the quality of care, all while ensuring cost-effective financial and clinical outcomes. With over two decades of experience, Sagility’s dedicated experts address complex healthcare challenges through deep domain expertise and innovative thinking. The company serves seven of the top health insurance companies in the U.S., utilizing its advanced technology, processes, and solutions to ensure efficient operations and minimize additional administrative costs. The Company delivers these services through its skilled talent pool across five global service delivery centres located in India, the Philippines, the U.S., Jamaica, and Colombia.

Safe Harbour

Certain statements in this release concerning our future growth prospects may be seen as forward-looking statements, which involve a number of risks and uncertainties that could cause the actuals to differ materially from such statements. It is not possible to undertake to update any such statement that may have been made from time to time.

Contact

Investor Relations	Media Contact
Abhishek Kayan abhishek.kayan@sagility.com	Dhaivat Mehta dhaivat.mehta@sagility.com



KPIs

Quarter KPIs	Q3 26	Q2 26	Q3 25	Y-o-Y %	9M FY26	9M FY25	Y-o-Y %
Revenue from Operation (in INR million)	19,712	16,585	14,531	35.7%	51,686	40,014	29.2%
Revenue by Vertical split							
By Payer (in INR million)	17,821	14,682	12,976	37.3%	46,102	35,701	29.1%
By Provider (in INR million)	1,891	1,903	1,555	21.6%	5,584	4,313	29.5%
Growth in revenue from Operation (%)	35.7%	25.2%	15.3%		29.2%	15.3%	
EBITDA (in INR million)	5,195	4,733	4,362	19.1%	13,488	9,710	38.9%
EBITDA %	26.4%	28.5%	30.0%		26.1%	24.3%	
Profit/ (Loss) before tax (in INR million)	3,385	3,268	2,898	16.8%	8,757	5,212	68.0%
Profit/ (Loss) before tax margin %	17.2%	19.7%	19.9%		16.9%	13.0%	
Profit/ (Loss) for the period (in INR million)	2,677	2,508	2,169	23.4%	6,670	3,565	87.1%
Profit/ (Loss) margin %	13.6%	15.1%	14.9%		12.9%	8.9%	
Adjusted EBITDA (in INR million) *	5,125	4,352	4,127	24.2%	13,164	10,508	25.3%
Adjusted EBITDA %	26.0%	26.2%	28.4%		25.5%	26.3%	
Adjusted PAT (in INR million)**	3,229	3,010	2,626	23.0%	8,236	5,709	44.3%
Adjusted PAT %	16.4%	18.1%	18.1%		15.9%	14.3%	
Total Number of Employees	48,522	44,185	39,595	22.5%	48,522	39,595	22.5%
Voluntary attrition rate***	22.8%	26.3%	21.8%		24.7%	24.8%	

^{*}Adjusted EBITDA represents EBITDA adjusted for earnouts payable under acquisition agreements (DCI, BirchAI & BroadPath), share-based payment awards and exclude other income (including forex gain/loss).

^{**}Adjusted PAT includes adjustments to the EBITDA and adj. for amortisation of intangible assets that got created due to carveout of healthcare business from HGS & exceptional items (represents adjustment for labour codes)

^{***}Voluntary attrition (considering employees who were employees for more than 90 days) on an annualized basis

[^]Client groups comprise client entities together with their affiliates.

^{^^}Client group represent top client based on last twelve months revenue for the respective period

Annual KPIs

	9M FY26	FY25	FY24	FY23
Number of Client groups[^]				
Active	81	75	44	35
Number of new client addition (Gross)	12	38	13	7
Delivery sites				
Number of delivery sites	35	33	30	27
New site addition (Gross)	4	10	4	2
	TTM Dec 25	FY25	FY24	FY23
Client groups contribution to revenues^{^^}				
Top 3 Client %	60.1%	66.2%	68.3%	72.4%
Top 5 Client %	71.1%	77.9%	79.2%	80.6%
Top 10 Client %	84.6%	90.5%	91.4%	90.7%
Number of Million-dollar client groups				
Number of clients contributing more than US\$20 million	8	7	5	4
Number of clients contributing to US\$5 - US\$20 million	7	6	7	7
Number of clients contributing to US\$1 - US\$5 million	22	12	12	12
Number of clients contributing less than US\$1 million	44	50	20	12

[^]Adjusted EBITDA represents EBITDA adjusted for earnouts payable under acquisition agreements (DCI, BirchAI & BroadPath), share-based payment awards and exclude other income (including forex gain/loss).

^{^^}Adjusted PAT includes adjustments to the EBITDA and adj. for amortisation of intangible assets that got created due to carveout of healthcare business from HGS & exceptional items (represents adjustment for labour codes)

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