

USFB/CS/SE/2025-26/128

Date: January 28, 2026

To,

National Stock Exchange of India Limited

Listing Department
Exchange Plaza, C-1, Block G, Bandra Kurla Complex,
Bandra (E)
Mumbai – 400 051

BSE Limited

Listing Compliance
P.J. Tower,
Dalal Street, Fort,
Mumbai – 400 001

Symbol: UJJIVANSFB

Scrip Code: 542904

Dear Sir/Madam,

Sub: Postal Ballot Notice - Intimation under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Please be informed that the Bank is seeking the approval of its members for the following special business as set out in the notice of Postal Ballot ("Notice") dated January 22, 2026:

Sr.	Resolution Description	Resolution
1	To appoint Mr. Aniruddha Paul (DIN:00928375) as an Independent Director of the Bank	Special

The aforesaid approval of shareholders is being sought by way of Postal Ballot in accordance with the provisions of Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI Listing Regulations. In terms of the MCA Circulars, the above resolution is proposed to be passed through postal ballot, only by way of electronic voting ('E-voting')

We hereby submit that the Bank today, on January 28, 2026, has sent the Postal Ballot Notice by e-mail to all its members whose names appear in the Register of Members/ List of Beneficial Owners maintained by the Depositories as on cut-off date i.e., Friday, January 23, 2026. Further, the Bank has engaged the services of KFin Technologies Limited to provide E-voting facility to all the Members of the Bank. **E-voting will commence on Thursday, January 29, 2026 (09:00 A.M. IST) and will end on Friday, February 27, 2026 (05:00 P.M. IST).** Results of E-voting along with Scrutinizer's Report shall be declared within 2 (Two) working days from the last day of E-voting i.e., latest by March 01, 2026, and the same shall also be simultaneously communicated to the stock exchanges and uploaded on our website.

A copy of the aforesaid notice is enclosed herewith and shall also be available on the website of the Bank at www.ujjivansfb.bank.in.

We request you to take note of the above.

Thanking You,

Yours faithfully,

For UJJIVAN SMALL FINANCE BANK LIMITED

Sanjeev Barnwal
Company Secretary & Head of Regulatory Framework

Encl: Notice of Postal Ballot dated January 22, 2026



UJJIVAN SMALL FINANCE BANK LIMITED
CIN: L65110KA2016PLC142162

Registered Office: Grape Garden, No. 27, 3rd "A" Cross, 18th Main, 6th Block, Koramangala,
Bengaluru – 560 095, Karnataka, India
Email: corporatesecretarial@ujjivan.com, Ph. No.: 080 – 40712121
Website: www.ujjivansfb.bank.in

POSTAL BALLOT NOTICE ("NOTICE")

**[Pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies
(Management and Administration) Rules, 2014]**

Dear Members,

NOTICE is hereby given pursuant to and in compliance with the provisions of Section 110 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with Rule 20 and 22 of the Companies (Management and Administration) Rules 2014, (including any amendment(s), statutory modifications or re-enactments thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings ("SS-2") and circulars issued by the Ministry of Corporate Affairs ("MCA") vide its General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, subsequent circulars issued in this regard, the latest being General Circular No. 03/2025 dated September 22, 2025 (collectively referred to as "MCA Circulars"). The resolutions appended below are proposed to be passed by the Members of Ujjivan Small Finance Bank Limited ("Bank") through postal ballot by remote e-voting process ("E-voting").

Pursuant to Section 110 of the Act read with Rule 22 of the Companies (Management and Administration) Rules, 2014, and MCA Circulars, the Bank shall send Postal Ballot Notice by e-mail to all its Members who have registered their e-mail addresses with the Bank's Registrar and Transfer Agent (RTA) or Depository/ Depository Participants (DPs) and voting by the Members shall be allowed only through the E-voting system. The Notice shall also be available on the Bank's website at www.ujjivansfb.bank.in and on the websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com.

Pursuant to Rule 22(5) of the Companies (Management and Administration) Rules, 2014, the Board of Directors of the Bank has appointed Mr. Pradeep B Kulkarni (FCS: 7260; CoP: 7835) of M/s. V Sreedharan and Associates, Company Secretaries, Firm No. P1985KR14800 as Scrutinizer for conducting the Postal Ballot process in a fair and transparent manner.

The Bank has engaged the services of KFin Technologies Limited ("RTA/E-voting Agency/KFin") as the agency to provide E-voting facility. The manner of voting remotely by members holding shares in dematerialized mode and physical mode is provided in the instructions given below. Process of registration of email address for members who have not registered their email address is also provided in the instructions given below.

The Members are hereby requested to consider the following proposed resolution along with explanatory statement for the item, as annexed to the Notice and thereafter record their assent or dissent by means of E-Voting.

The result of E-voting along with Scrutinizer's Report shall be published on the website of the Bank at www.ujjivansfb.bank.in and on the website of the E-voting Agency at evoting.kfintech.com within 2 (Two) working days from the last day of E-voting and the same shall also be simultaneously communicated to the Stock Exchanges i.e., BSE Limited and the National Stock Exchange of India Limited.

SPECIAL BUSINESS:

ITEM NO. 1

TO APPOINT MR. ANIRUDDHA PAUL (DIN:00928375) AS AN INDEPENDENT DIRECTOR OF THE BANK

To consider the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 160, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Appointment and Qualifications of Directors) Rules, 2014 (“Act”), Section 10A and other applicable provisions, if any, of the Banking Regulation Act, 1949 and relevant circular(s) issued by Reserve Bank of India, applicable provisions, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Articles of Association of the Bank and further to the recommendation of the Nomination and Remuneration Committee and the Board of Directors (“Board”), Mr. Aniruddha Paul (DIN: 00928375), who was appointed as an Additional Director (Independent) pursuant to the provisions of Section 161 of the Companies Act, 2013 in the meeting of the Board held on January 22, 2026, and who has a valid independent director’s databank registration certificate issued by the Indian Institute of Corporate Affairs (IICA) and who meets the criteria of Independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations, and in respect of whom the Bank has received a Notice in writing under Section 160 of the Companies Act, 2013 proposing his candidature for the office of Independent Director, be and is hereby appointed as an Independent Director of the Bank, not liable to retire by rotation, for a term of 3 (Three) consecutive years commencing from January 22, 2026 and up to January 21, 2029 (both days inclusive).”

“RESOLVED FURTHER THAT Mr. Aniruddha Paul be paid sitting fees, and reimbursed expenses for attending Board and Board Committee meetings as may be approved by the Nomination and Remuneration Committee and the Board from time to time in accordance with the applicable laws.”

“RESOLVED FURTHER THAT the Board be and is hereby authorised to do all such acts, deeds and things as may be considered necessary and to delegate all or any of its powers herein conferred to any Director(s) / Officer(s) of the Bank, to give effect to this resolution.”

**By Order of the Board of Directors
For UJJIVAN SMALL FINANCE BANK LIMITED**

**Sd/-
Sanjeev Barnwal
Company Secretary & Head of Regulatory Framework
Membership No. – A19180**

Place: Bengaluru
Date: January 22, 2026

Notes:

1. In terms of Section 110 of the Act read with Rule 22 of the Companies (Management and Administration) Rules, 2014 and in compliance with the MCA Circulars, this Notice along with the instructions regarding E-voting is being sent only by email to all those members, whose email addresses are registered with the Bank's RTA or with the depository(ies)/ depository participants and whose names appear in the register of members/list of beneficial owners as on the cut-off date i.e. **Friday, January 23, 2026**. The Notice will also be uploaded on the website of the Bank at www.ujjivansfb.bank.in, on the website of the Registrar and Transfer Agent and E-voting Agency i.e. KFin at evoting.kfintech.com and on the websites of National Stock Exchange of India Limited (www.nseindia.com) and BSE Limited (www.bseindia.com). All the members of the Bank as on the cut-off date shall be entitled to vote in accordance with the process specified in this Notice. Any person who is not a member on the cut-off date shall treat this notice for information purpose only. As per the MCA Circulars, physical copy of the Notice, Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot.
2. Documents referred in the Notice shall be made available for electronic inspection without any fee to the members from the date of circulation of this Notice up to the date of closure of e-voting i.e., **February 27, 2026**. Members who wish to inspect such documents are requested to send an email to corporatesecretarial@ujjivan.com mentioning their name, folio no./client ID and DP ID and the documents they wish to inspect, with a self-attested copy of their PAN card attached to the email.

The Bank hereby requests all its members to register their email addresses, if not yet registered, to promote green initiative and to enable the Bank to provide all communications to the members through email.

3. Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013, Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard -2 on General Meetings, specified by the Institute of Company Secretaries of India and notified by the Ministry of Corporate Affairs under Section 118 (10) of the Companies Act, 2013 for agenda Items No. 1 of this Notice are annexed herewith and form part of this Notice.
4. The resolution, if passed through postal ballot shall be deemed passed at a general meeting of the members on **February 27, 2026** i.e., the last date specified for receipt of votes through the e-voting process.
5. For receiving copy of postal ballot notice electronically, members who have not yet registered their email addresses are requested to get their email addresses registered with KFin, on a temporary basis, by following the procedure mentioned below:
 - a) Visit the link <https://ris.kfintech.com/clientservices/postalballot/>
 - b) Select the Company Name i.e., Ujjivan Small Finance Bank.
 - c) Select the Holding type from the drop down i.e. - NSDL/CDSL/Physical
 - d) Enter DP ID – Client ID (in case shares are held in electronic form)/Physical Folio No. (in case shares are held in physical form) and PAN.
 - e) If PAN details are not available in the system, the system will prompt to upload a self-attested copy of the PAN card for updating records.
 - f) In case of shares held in physical form where PAN details are not available in the records, please enter any one of the Share Certificate No. in respect of the shares held by you.
 - g) Enter the email address and mobile number.
 - h) System will validate DP ID – Client ID/Folio No. and PAN or Share Certificate No., as the case may be, and send OTP at the registered Mobile number as well as email address for validation.
 - i) Enter the OTPs received by SMS and email to complete the validation process. OTPs will be valid for 5 minutes only.
 - j) The Notice and e-voting instructions along with the User ID and Password will be sent on the email address updated by the member.

- k) Please note that in case the shares are held in electronic form, the above facility is only for temporary registration of email address for receipt of the Notice and the e-voting instructions along with the User ID and Password. Such members will have to register their email address with their DPs permanently, so that all communications are received by them in electronic form.
- l) In case of queries, members are requested to write to einward.ris@kfintech.com or call at the toll-free number 1800-309-4001.

6. In compliance with the provisions of Sections 108 and 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014, as amended and SS-2, as amended, the Bank is providing facility to the Members to exercise votes through E-voting on the e-voting platform provided by KFin to enable them to cast their votes electronically.

7. The Board of Directors, through its resolution passed on **January 22, 2026**, has appointed Mr. Pradeep B Kulkarni (FCS: 7260; CoP: 7835) of M/s. V Sreedharan and Associates, Company Secretaries, Firm No. P1985KR14800 as the ‘Scrutinizer’ to scrutinize the Postal Ballot process in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the said purpose.

8. The E-voting shall commence on **Thursday, January 29, 2026** at 09:00 A.M. (IST) and end on **Friday, February 27, 2026** at 05:00 P.M. (IST). The e-voting module shall be disabled by KFin for voting thereafter. During this period, the members of the Bank holding shares as on the cut-off date i.e., **Friday, January 23, 2026**, may cast their vote by electronic means in the manner given below. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.

9. The Results of E-voting along with Scrutinizer’s Report will be published on the website of the Bank at www.ujjivansfb.bank.in and on website of E-voting Agency at evoting.kfintech.com within 2 (Two) working days from the last day of E-voting and the same shall also be simultaneously communicated to the Stock Exchanges, BSE Limited and the National Stock Exchange of India Limited. A member cannot exercise his vote by proxy on Postal Ballot.

10. The details of the process and manner for remote e-voting are given below:

I. Login method for remote e-voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 09, 2020 on E-Voting facility provided by Listed Companies, Individual shareholders holding securities in Demat mode are allowed to vote through their Demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email ID in their Demat accounts held with their respective DPs in order to access e-voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login method
Individual shareholders holding securities in demat mode with NSDL	<p>A. Users registered for NSDL IDeAS facility:</p> <ol style="list-style-type: none"> 1. Open web browser by typing the following URL: https://eservices.nsdl.com/. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under “IDeAS” section. 2. On the new page, enter your User ID and Password. Post successful authentication, click on “Access to e-Voting”

	<p>3. Click on options available against Bank name or e-voting service provider - KFin and you will be re-directed to e-voting service provider website for casting your vote during the remote e-voting period.</p> <p>B. Users not registered for NSDL IDeAS facility:</p> <ol style="list-style-type: none"> 1. Option to register is available at https://eservices.nsdl.com/ 2. Select “Register Online for IDeAS” Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp and proceed with completing the required fields. 3. After successful registration, please follow the steps given above to cast your vote. <p>C. By visiting the e-voting website of NSDL:</p> <ol style="list-style-type: none"> 1. Open https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. 2. On home page, click on the “Login” icon, available under the ‘Shareholder/Member’ section. 3. A new screen will open. Enter your User ID (i.e., your 16-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. 4. Post successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. 5. Click on options available against Company name or e-voting service provider - KFin and you will be re-directed to e-voting service provider website for casting your vote during the remote e-voting.
Individual Shareholders holding securities in demat mode with CDSL	<p>A. Existing users who have opted for Easi/Easiest:</p> <ol style="list-style-type: none"> 1. Click on https://web.cDSLindia.com/myeasi/home/login or www.cDSLindia.com to login. 2. Select New System Myeasi. 3. Shareholders can login through their existing user ID and password. Option will be made available to reach e-voting page without any further authentication. 4. After successful login on Easi/Easiest, the user will also be able to see the e-voting Menu. The menu will have links of E-Voting Service Providers ('ESP'). 5. Click on KFin to cast your vote. <p>B. Users who have not opted for Easi/Easiest:</p> <ol style="list-style-type: none"> 1. Option to register for Easi/Easiest is available at https://web.cDSLindia.com/myeasi/registration/EasiRegistration 2. Proceed with completing the required fields.

	<p>3. Post successful registration, please follow the steps given above to cast your vote.</p> <p>C. By visiting the e-voting website of CDSL:</p> <ol style="list-style-type: none"> 1. Visit www.cDSLindia.com home page. 2. Provide Demat Account Number and PAN No. 3. The system will authenticate the user by sending OTP on registered Mobile & email ID as recorded in the Demat Account. 4. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and will also be able to directly access the system of e-Voting Service Provider i.e., KFin.
Individual Shareholders (holding securities in demat mode) logging through their depository participants	<ol style="list-style-type: none"> 1. Shareholders can also login using the login credentials of their demat account through their Depository Participant registered with NSDL/CDSL for e-voting facility. Once logged-in, you will be able to see e-voting option. 2. Once you click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature. 3. Click on option available against Company name or e-voting service provider- KFin and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period.
Important Note: Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at respective websites.	
Helpdesk for Individual Shareholders holding securities in demat mode who need assistance for any technical issues related to login through Depository i.e., NSDL and CDSL:	
Members facing any technical issue - NSDL	Members facing any technical issue – CDSL
Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call on toll free no.: 1800 1020 990 and 1800 22 44 30	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact on 022-23058738 or 022-23058542-43.

II. Login method for remote e-voting for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode

1. Launch internet browser and type the URL: evoting.kfintech.com in the address bar.
2. Enter the login credentials i.e., User ID and password mentioned in your e-mail. Your Folio No./DP ID Client ID will be your User ID. However, if you are already registered with KFin for e-voting, you can use your existing User ID and password for casting your votes.
3. After entering the correct details, click on LOGIN.
4. You will reach the password change menu wherein you are required to mandatorily change your password. The new password shall comprise minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$,etc.). It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

5. You need to login again with the new credentials.
6. On successful login, the system will prompt you to select the EVENT i.e., Ujjivan Small Finance Bank.
7. On the voting page, the number of shares (which represents the number of votes) held by you as on the cut-off date will appear. If you desire to cast all the votes assenting/dissenting to the resolution, enter all shares and click 'FOR'/'AGAINST' as the case may be or partially in 'FOR' and partially in 'AGAINST', but the total number in 'FOR' and/or 'AGAINST' taken together should not exceed your total shareholding as on the cut-off date. You may also choose the option 'ABSTAIN', in which case, the shares held will not be counted under either head.
8. Members holding multiple folios/demat accounts shall vote separately for each folio/demat account.
9. Cast your votes by selecting an appropriate option and click on 'SUBMIT'. A confirmation box will be displayed. Click 'OK' to confirm, else 'CANCEL' to modify. Once you confirm, you will not be allowed to modify your vote subsequently. During the voting period, you can login multiple times till you have confirmed that you have voted on the resolution.

Corporate/institutional members (i.e., other than individuals, HUF, NRI, etc.) are required to upload the scanned image (PDF/JPG format) of certified true copy of relevant board resolution/authority letter etc. together with attested specimen signature of the duly authorised signatory(ies) who is/are authorised to vote, in the e-voting module in respective login. The scanned image of the above documents should be in the naming format 'BFL_EVENT No.' The same may also be sent to the Scrutinizer through email at pbk@sreedharancs.com / compliance@sreedharancs.com with a copy marked to corporatesecretarial@ujjivan.com.

10. In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for Members and e-voting User Manual available at the 'download' section of <https://evoting.kfintech.com> or call KFin on 1800-309-4001. (Toll free).
11. A member need not use all his/ her/ its votes nor does he/ she/ it need to cast all his/ her/ its votes in the same way.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND SECRETARIAL STANDARD-2 ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA (“ICSI”) AND REGULATION 36 OF SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 (“SEBI LISTING REGULATIONS”)

ITEM NO. 1

Background

The Board of Directors (“Board”) of the Bank, on the recommendation of the Nomination and Remuneration Committee, had appointed Mr. Aniruddha Paul (DIN: 00928375) as an Additional Director (Independent) of the Bank w.e.f. January 22, 2026.

Rationale for Appointment

Mr. Aniruddha Paul is an award-winning business and technology leader with over three decades of global experience across banking, insurance, and digital transformation. He has held global C-Suite positions at Global Systemically Important Banks (G-SIBs) such as Standard Chartered Bank and ING. He brings a consistent track record of scaling businesses, leading complex transformations, managing regulations and compliance, and driving innovation in AI & data, process and technology.

Most recently, Aniruddha was Chief Information Officer for Corporate and Investment Banking, and for Europe & the Americas at Standard Chartered Bank, overseeing USD 1 billion in technology spend and a 7,000-strong global team. Prior to this, he was Global Head of the Group Transformation Office at Standard Chartered, where he redesigned the bank’s investment strategy and introduced enterprise-wide agility and process excellence. Earlier, Aniruddha served as Group Chief Data Officer at ING, where he defined the bank’s global data strategy, consolidated 18+ data lakes, and delivered foundational capabilities for compliance, customer experience, and digital banking.

Aniruddha now based in Bangalore, began his career in operations at Citibank and went on to serve as CIO for ING in India and Australia, including as CIO for ING’s erstwhile insurance arm. In these roles, he was recognized as CIO of the Year (RFi Group), consistently ranked among the Top 25 CIOs in Australia (IDG), and won multiple CIO 100 Awards. As founder and Managing Director of Cerulean Information Technology, a venture-backed technology and business services firm, Aniruddha built a profitable global enterprise that continues to thrive. A frequent speaker at global industry forums, Aniruddha has contributed to thought leadership on digital business, mobility, and organizational transformation, with his work featured in case studies by Forrester and others.

He is a founding member of IIT-IIT, an alumni-led initiative to scale social impact programs across India and is also active in supporting startups in technology, business services, and manufacturing. Aniruddha holds an MBA from the Indian Institute of Management Calcutta (1995) and a BTech from the Indian Institute of Technology Kharagpur (1990).

The Nomination and Remuneration Committee and the Board are of the opinion that it would be in the interest of the Bank to have him on the Board and his expertise and experience in leading complex transformations, managing regulations and compliance, and driving innovation in AI & data, process and technology will add considerable value to the Board and will help the Bank towards the next phase of its growth.

Eligibility and Disclosures

He meets the criteria of independence as prescribed under Section 149(6) of Companies Act, 2013 read with Rule 5 of Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 16(1)(b) of SEBI Listing Regulations and he is eligible for appointment as an Independent Director of the Bank.

He is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and other applicable laws. Further, he is not debarred from holding the office of director by virtue of any SEBI order or of any other such authority.

The Bank has received all the necessary disclosures from him in terms of the Companies Act, 2013 and rules made thereunder, RBI guidelines, SEBI Listing Regulations and Code of Conducts of the Bank.

The Bank has received Notice under Section 160 of the Companies Act, 2013 from him signifying his intention to propose his candidature for the office of Independent Director.

The Nomination and Remuneration Committee and the Board had reviewed his profile and found him 'fit and proper' in terms of RBI's Circular on 'Fit and proper' criteria for directors of banks and recommended his appointment as an Independent Director of the Bank to the members for their approval.

Detailed Profile

Pursuant to Secretarial Standard-2 specified by the ICSI and Regulation 36(3) of SEBI Listing Regulations, detailed profile of Mr. Aniruddha Paul is given below:

Name of Director	Aniruddha Paul
Date of Birth and Age	13-05-1968 57 Years
Date of first appointment on the Board	January 22, 2026
Qualifications	MBA: Indian Institute of Management, Calcutta BTech: Indian Institute of Technology, Kharagpur
Brief resume including experience	<p>Aniruddha Paul is an award-winning business and technology leader with over three decades of global experience across banking, insurance, and digital transformation. He has held global C-Suite positions at Global Systemically Important Banks (G-SIBs) such as Standard Chartered Bank and ING. He brings a consistent track record of scaling businesses, leading complex transformations, managing regulations and compliance, and driving innovation in AI & data, process and technology.</p> <p>Most recently, Aniruddha was Chief Information Officer for Corporate and Investment Banking, and for Europe & the Americas at Standard Chartered Bank, overseeing USD 1 billion in technology spend and a 7,000-strong global team. Prior to this, he was Global Head of the Group Transformation Office at Standard Chartered, where he re-designed the bank's investment strategy and introduced enterprise-wide agility and process excellence. Earlier, Aniruddha served as Group Chief Data Officer at ING, where he defined the bank's global data strategy, consolidated 18+ data lakes, and delivered foundational capabilities for compliance, customer experience, and digital banking.</p> <p>Aniruddha began his career in operations at Citibank and went on to serve as CIO for ING in India and Australia, including as CIO for ING's erstwhile insurance arm. In these roles, he was recognized as CIO of the Year (RFI Group), consistently ranked among the Top 25 CIOs in Australia (IDG), and won multiple CIO 100 Awards. As founder and Managing Director of Cerulean Information Technology, a venture-backed technology and business services firm, Aniruddha</p>

	<p>built a profitable global enterprise that continues to thrive. A frequent speaker at global industry forums, Aniruddha has contributed to thought leadership on digital business, mobility, and organizational transformation, with his work featured in case studies by Forrester and others.</p> <p>He is a founding member of IIT-IIT, an alumni-led initiative to scale social impact programs across India. Aniruddha is also active in supporting startups in technology, business services, and manufacturing. Aniruddha holds an MBA from the Indian Institute of Management Calcutta (1995) and a BTech from the Indian Institute of Technology Kharagpur (1990).</p>
Expertise in specific Functional Areas	Technology, Digital Transformation, Banking & Financial Services, Data & AI, and Regulatory Enablement.
Directorship held in other Companies	Paul Writer Strategic Services Private Limited
Details of resignation from listed entities in past three years	NIL
Board Committees membership/chairpersonship in other Companies	None
Relationship with other directors and Key Managerial Personnel of the Bank	None
No. of equity shares held in the Bank (Including shareholding as a beneficial owner)	Nil
No. of Board Meetings attended during the FY 2025-26 till date	Nil
Terms and conditions of appointment	Appointment as an Independent Director, not liable to retire by rotation, for a term of 3 (Three) consecutive years commencing from January 22, 2026 to January 21, 2029 (both days inclusive).
Remuneration Sought to be paid	Sitting fees and reimbursement of expenses for attending Board and Board committee meetings as approved by the Nomination and Remuneration Committee and the Board from time to time.
Remuneration Last drawn during the FY 2025-26	Nil
Skills and capabilities required for the role of Independent Director and the manner in which the proposed person meets such requirements.	Mr. Aniruddha Paul brings a consistent track record of scaling businesses, leading complex transformations, managing regulations and compliance, and driving innovation in AI & data, process and technology. His experience and expertise in these fields will add considerable value to the Board and will help the Bank leverage his expertise and experience towards the next phase of its growth.



Recommendation and Interest of Directors/KMPs

The Board of the Bank recommends the passing of the Resolution at Item No. 1 as a Special Resolution.

Except Mr. Aniruddha Paul, none of the Directors or Key Managerial Personnel of the Bank or their relatives are concerned or interested in the proposed resolution.

**By Order of the Board of Directors
For UJJIVAN SMALL FINANCE BANK LIMITED**

Sd/-
Sanjeev Barnwal
Company Secretary & Head of Regulatory Framework
Membership No.- A19180

Place: Bengaluru
Date: January 22, 2026