



REF:INABB:STATUT:LODR:2025

March 28, 2025

BSE Limited
P.J. Towers, Dalal Street
Mumbai 400 001
(Attn : DCS CRD)

National Stock Exchange of India Ltd
Exchange Plaza, 5th floor, Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (E).
Mumbai 400 051

Attn: Listing Dept.

Dear Sirs,

Sub: Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations)

Ref: BSE - 500002 / NSE - ABB / ISIN - INE1 17A01022

This is to inform you that the Board of Directors of the Company at its Meeting held today i.e. March 28, 2025, inter alia, has:

- 1) Based on the recommendation of Nomination and Remuneration Committee, approved the proposal to place before the shareholders of the Company, the appointment of Ms. Amrita Gangotra (DIN: 08333492) as an Independent Director of the Company, with effect from May 06, 2025 for a period of three consecutive years. Ms. Amrita Gangotra has no relationship with any member of the Board of Directors and meets all the criteria for being appointed as an Independent Director under applicable laws, including circulars issued by the stock exchanges. A brief profile of Ms. Gangotra is enclosed as Annexure I.

Pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018, Ms. Amrita Gangotra is not debarred from holding office of a director by virtue of any order passed by the Securities and Exchange Board of India or any other such authority.

- 2) Approved the Postal Ballot Notice to seek shareholders' approval for the appointment of Ms. Amrita Gangotra as an Independent Director for a term of three consecutive years, with effect from May 06, 2025. The Postal Ballot Notice shall be filed with the exchanges separately and shall be sent to the shareholders in due course.
- 3) Based on the recommendation of Nomination and Remuneration Committee, approved the appointment of Mr. Vaibhav Srivastava as Country HR Head (Senior Management Personnel) with effect from May 01, 2025.

The relevant details with respect to the above appointment of Senior Managerial Personnel, as prescribed under Clause 7 of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July, 2023 is enclosed as Annexure II.

The Meeting of the Board of Directors of the Company commenced at 06.45 p.m. and concluded at 07.10 p.m.



This intimation is also being uploaded on the website of the Company.

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For ABB India Limited

Trivikram Guda
Company Secretary and Compliance Officer
ACS-17685
Encl: as above

Summary of Profile

Ms. Amrita Gangotra



Age: 59 years

Location: New Delhi, India

Ms. Amrita Gangotra holds a Bachelor of Science, Mathematics (Honours), from University of Delhi and is a Gold Medalist in Master of Science, Operational Research, University of Delhi.

Ms. Gangotra's career spans over 30 years, during which she has played key roles in numerous business-impacting transformation initiatives. These include a revenue-share IT & Digital outsourcing deal with IBM, launching new m-commerce products, creating IT & Digital platforms for global enterprise business at Vodafone, supporting Vodafone's Digital Telco strategy, integrating CWW M&A, rolling out 4G networks, and preparing for 5G introduction.

She is a commercially focused, award-winning technology leader with experience in India, the UK, and Europe, driving business performance and delivering value in Telecommunications, IT services, and FMCG sectors. Ms. Gangotra has extensive knowledge of IT & Digital transformation in Telecom, FMCG, and ITES sectors, having held group CIO and opco CTIO positions in Telcos. She has been part of the executive management teams at Bharti Airtel and Vodafone Hungary and continues to provide advisory and consulting services in Digital and Technology domains across industries.

In 2019, Ms. Gangotra founded ITyukt Digital Solutions, offering consultancy and advisory services in 5G, IoT, and AI/ML-based digital transformation for enterprises. She has served as Head of Enterprise Technology at Vodafone UK and Director Technology at Vodafone Hungary, and held senior roles at Airtel, HCL Comnet, and Nestle. She started her career as Sr. System Manager at HCL Ltd. Ms. Gangotra also has experience of mentoring start-ups, innovation funds and serving as a member of several customer advisory boards. She is an independent board member of multiple listed and unlisted companies, including United Spirits Limited, Max Healthcare Institute Limited, Triveni Turbine Limited, India1 Payments Limited, Sterlite Technologies Limited and Pine Labs Pvt Ltd.



Annexure II

Details under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/ CFDPoD1/P/CIR/2023/123 dated 13 July, 2023

S.No	Details of the events	Information on the events
1.	The reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
2.	Date of Appointment and terms of appointment	Mr. Vaibhav Srivastava has been appointed as a Country HR Head and as a Senior Management Personnel of the Company with effect from May 01, 2025.
3.	Brief Profile	<p>Mr. Srivastava is a senior HR professional with multi-industry experience of more than 23 years, handling complete gamut of HR domain. He has rich experience of leading HR function for manufacturing, projects, sales intensive businesses, R&D and software development centers and global competence centers. He is associated with ABB since 2007 in various roles. He has also worked with conglomerates like Mahindra & Mahindra Ltd, Poddar Pigments Ltd, Jagatjit Industries Ltd and Nestle India Ltd.</p> <p>Mr. Srivastava is an MBA (Human Resource) from IPS Academy, Devi Ahilya University and B. Tech. (Dairy Technology) from College of Dairy Science. He has acquired a diverse range of skills through extensive training and certification courses.</p>
4.	The disclosure of relationships between director (in case of appointment of a director)	Not applicable