BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, MUMBAI- 400 001

Company Code: 505790

National Stock Exchange of India Limited

Exchange Plaza, C - 1, Block G, Bandra-Kurla Complex, Bandra (E) MUMBAI- 400 051

Company Code: SCHAEFFLER

Sub.: Presentation made at the 59th Annual General Meeting

Dear Sir .

With reference to our letter dated April 27, 2022 regarding the proceedings of the 59th Annual General Meeting (AGM) of the Company, this is to inform that the enclosed presentation was made by Mr. Harsha Kadam, Managing Director and CEO at the AGM held on April 27, 2022.

Kindly take the same on your records.

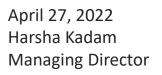
Thanking you,

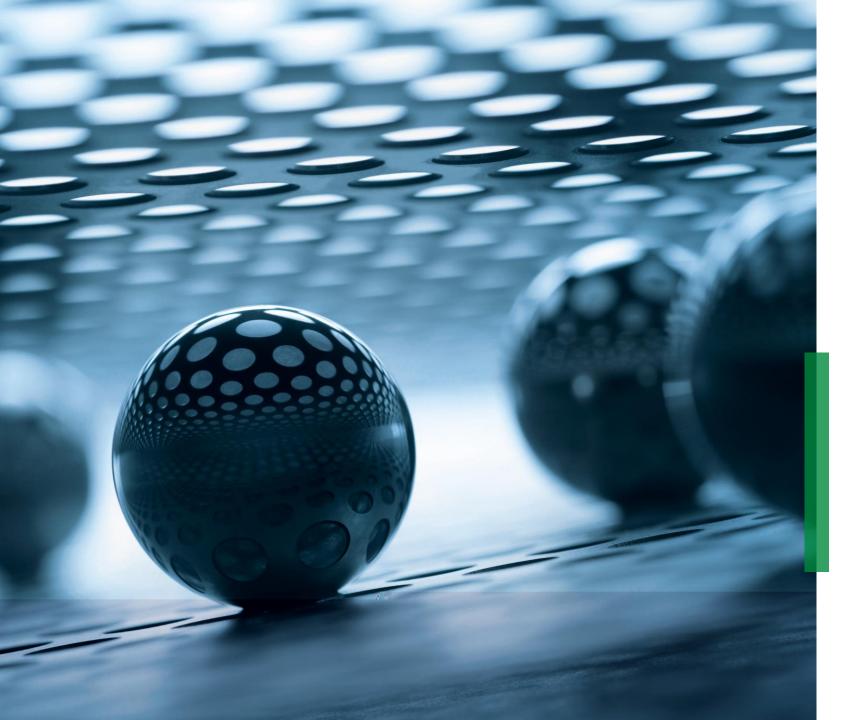
Yours faithfully, For **Schaeffler India Limited**

Ashish Tiwari
VP – Legal & Company Secretary

Encl.: As above











1) Incorporation date 27th April 1962









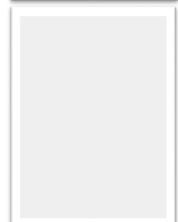
















- Continued COVID-19 safety protocols at all locations
- Successful vaccination drive

- COVID-19 support –insurance, helpline for counselling and mental health
- No structural change across the organization – roles and compensations secured
- Care and Wellness @Schaeffler programs focusing on employee wellness
- Leadership outreach to all sections of employees





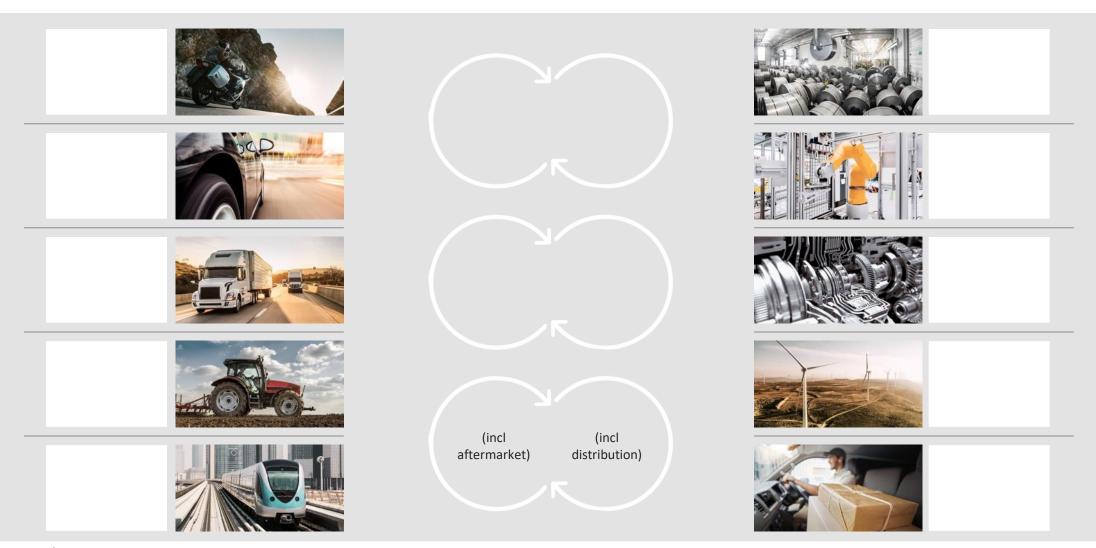


100% Workforce vaccinated









1)As of 31st December 2021 April 27, 2022 59th Annual General Meeting, Schaeffler India Limited











■ 2021 ■ 2018



Yielding right results while combating headwinds
Building customer trust - product development and QCD focus
Strengthening localization and building capacities for future
Engaging work environment and inclusive culture
Integrated reporting focusing financial and non-financial fronts



Managing Director & CEO, President (Industrial)



Director - Finance, Chief Financial Officer



Chief Operating Officer



Vice President (Human Resources)



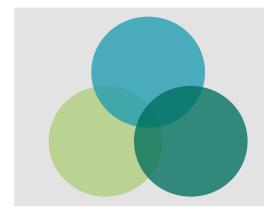
President (Automotive Technologies)



President (Automotive Aftermarket)

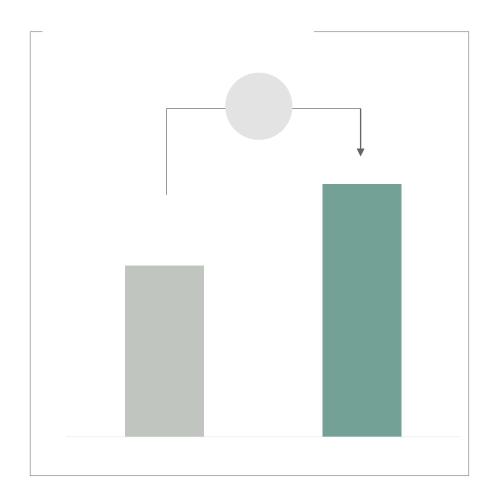


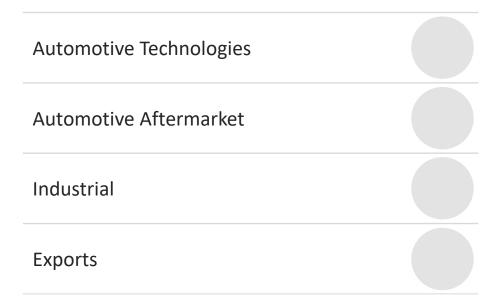
Vice President (Purchasing)



- Connect for success
- 2 Empower your team
- 3 Care for people

- 4 Manage for results
- Take on responsibility
- 6 Drive the change













Static seal clutch master cylinder



Aluminum concentric slave cylinder



Variable expansion dampers



Strut Bearing



Wheel Bearing



Automotive Aftermarket



FEAD/Timing Kit



Serviceable type cover assembly



Tempo Traveler



TruPower antifreeze coolant



BS VI



Universal joint and shock absorbers



Industrial



Angular Contact Ball Bearing



CRB wo outer ring



Tarol2



Tapered Roller Bearing

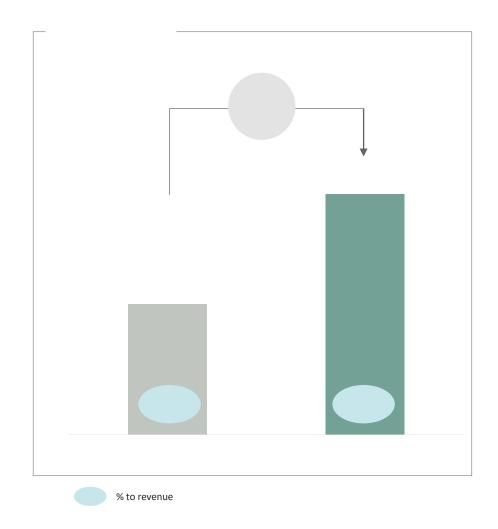


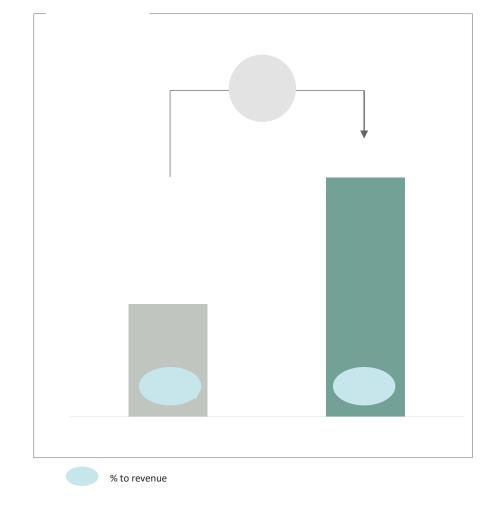
Industry 4.0 Products

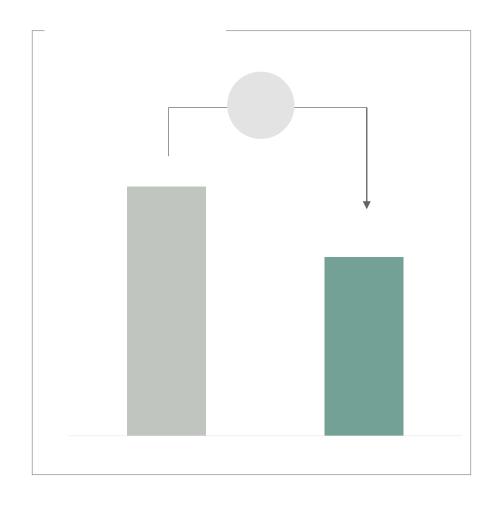


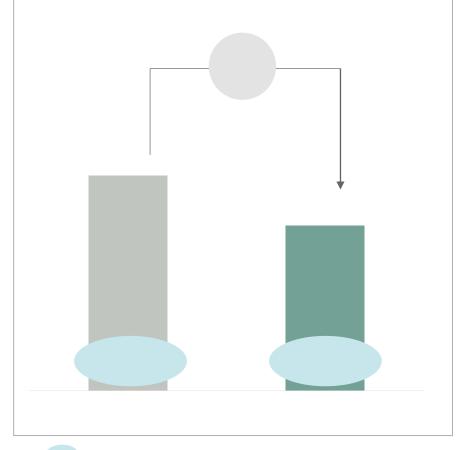
Large Size Bearings Refurbishment Center



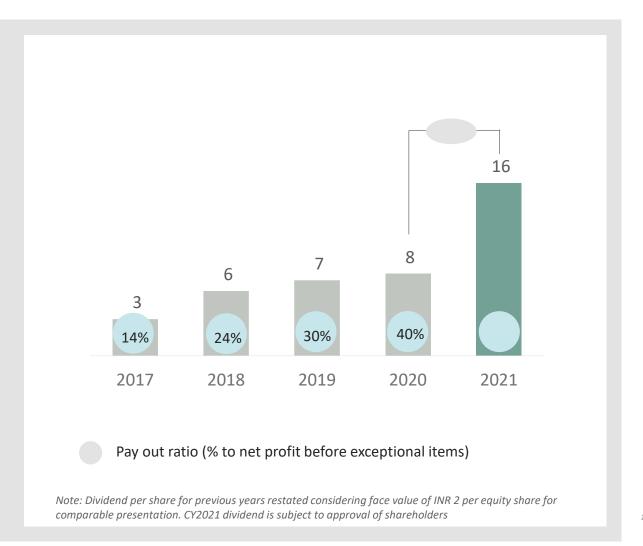






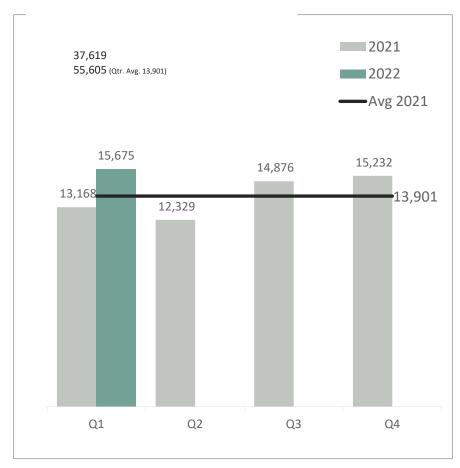


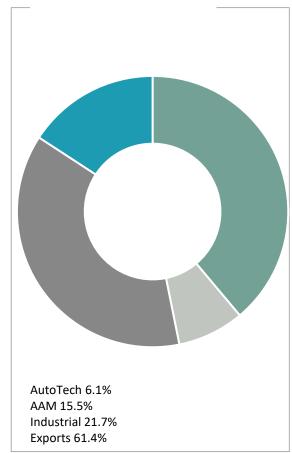
Return on Capital Employed (ROCE)

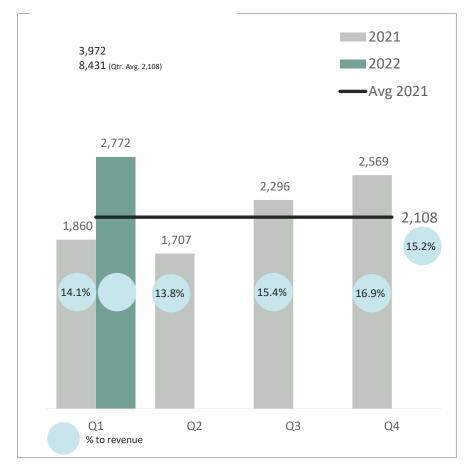




¹⁾ Net Income – annual standalone profits after tax (PAT)









Reduce production emissions by three-quarters by 2025¹⁾

Climate Neutral production by 2030

> Climate Neutral by 2040

The base year for all calculations is 2019

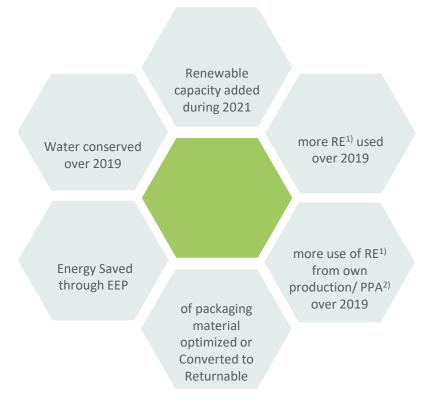












¹⁾ RE = Renewable Energy. ²⁾ PPA = Power Purchase Agreements









Healthcare

Spend

80,000

Lives impacted

₹19.3 million

U

Occupational skill for better employability

₹17.7 million Spend

8

854 Youth impacted ₹88.3 million CSR spend

91,354 Lives impacted

1,074 hours Volunteered by 96 employees across 21 CSR initiatives

E

Preservation of national

heritage, art and culture

₹1.3 million

Spend

Empowerment of the society

₹44.7 million Spend

10,500 Lives impacted Vaccination of employees

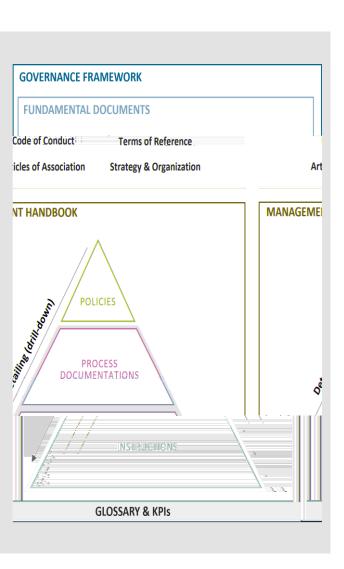
Women in Leadership

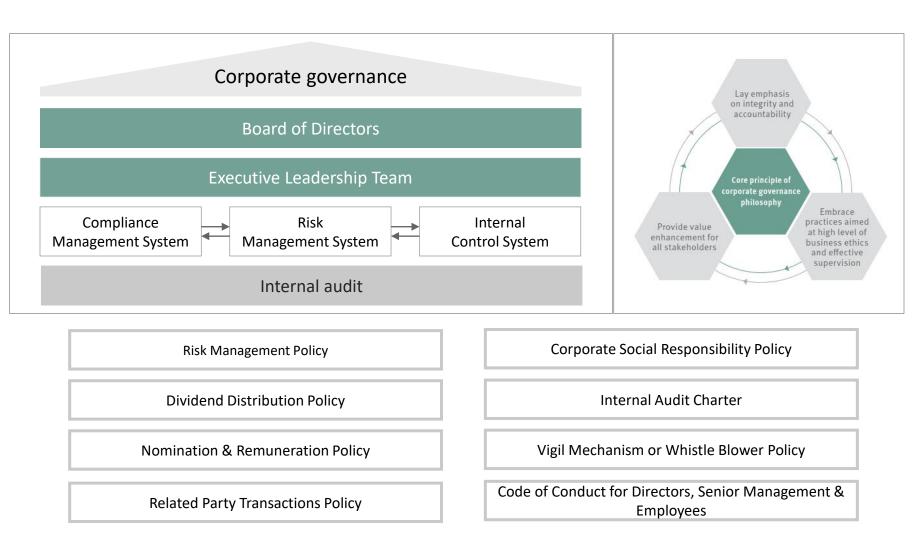
reduction in injury rate

Lives benefited from CSR











Together we grow

SCHAEFFLER

Annual Report 2018 | Mobility for tomorrow

One Schaeffler
Stronger Together

One Schaeffler. Stronger Together.

Annual Report - conventional



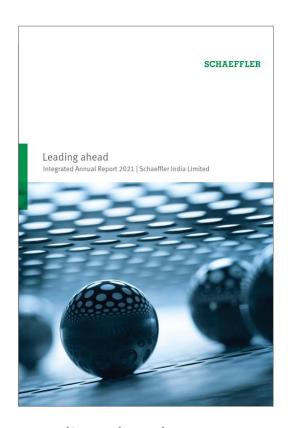
Integrate. Innovate. Create.

We present resilient
Resilient today. Empowering tymorrow.
Annuals Regent 2020) Suzuadier to 10.

Resilient today.

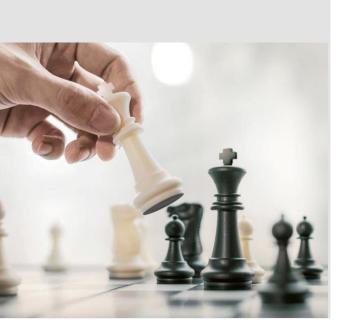
Empowering tomorrow.

Annual Report <IR> framework



Leading ahead

We pioneer motion to advance how the world moves









- Engine and Transmission Solutions
- Enhanced bearing technology focus
- E- mobility Solutions R&D focus

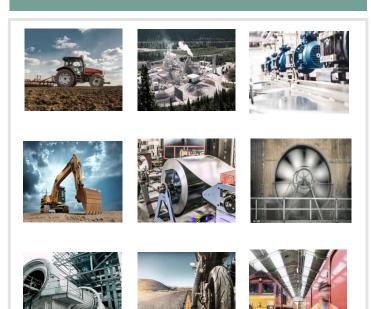
- Product diversification
- Network expansion and effectiveness
- Core product focus and value add
- Enhanced digital presence

- Sectoral Focus
- Network Expansion and Effectiveness
- Product Management & Strategy
- Services Focus & Industry 4.0 solutions

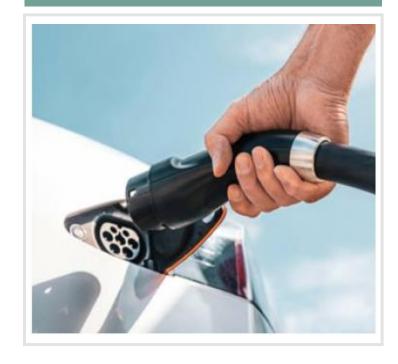
R&D footprint for conventional as well as new products aimed at



Capacity expansion and competence development across the value chain aimed at



Schaeffler as a for sustainable drivetrain solutions



Outperformance: significant wins across all businesses in 2021

Balanced business portfolio and sustained countermeasures continue to pay off

ESG strategy to reshape the way we think and conduct business

Progressing well on our strategic initiatives; ready for future growth and competitiveness

Year 2022 started well amidst uncertainties around geopolitical environment



We pioneer motion