



# Hawkins Cookers Limited

May 27, 2021

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai 400001

Dear Sirs,

**Sub:** Outcome of the Board Meeting held on May 27, 2021.  
Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Further to our letter dated May 14, 2021, we hereby inform you that the Board of Directors of the Company at its meeting held today has *inter alia*:

1.1. Approved the Audited Financial Results of the Company for the quarter and year ended March 31, 2021;

1.2. In view of the continuing uncertainties due to COVID, it was decided by the Board that it will not recommend any final dividend for 2020-21. The interim dividend of Rs.80 per equity share of paid-up and face value of Rs.10 each paid in September 2020 shall be taken as the total dividend for the financial year ended March 31, 2021;

1.3. Approved the closure of Register of Members and Share Transfer Books of the Company from Friday, July 23, 2021, to Thursday, July 29, 2021 (both days inclusive), for the purpose of the 61st Annual General Meeting of the Company to be held on July 29, 2021.

1.4. On the recommendation of the Nomination and Remuneration Committee, the Board resolved to recommend suitable resolutions to the shareholders for the following, for their approval at the 61st Annual General Meeting:

(i) Appointment of Mr. Tej Paul Sharma as Executive Director - Sales for the period August 1, 2021, to September 30, 2023, subject to the applicable regulatory requirements.

(ii) Appointment of Mr. Neil Vasudeva as Executive Director - Marketing for the period August 1, 2021, to September 30, 2023, subject to the applicable regulatory requirements.

(iii) Appointment of Mr. Murli Aildas Teckchandani (DIN:00049563) as an Independent Director of the Company for a term of five consecutive years with effect from August 1, 2021, pursuant to the provisions of the Companies Act, 2013, and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

**Page 1 of 2**

Maker Tower, F101, Cuffe Parade, P.O. Box 16083, Mumbai (Bombay) 400 005. India  
Corporate Identity Number: L28997MH1959PLC011304

Email: ho@hawkinscookers.com Phone: (91 22) 2218 6607, 4242 5200 Fax: (91 22) 2218 1190

[www.hawkinscookers.com](http://www.hawkinscookers.com)

(iv) Re-appointment of Mr. Ravi Kant (DIN:00016184) as an Independent Director of the Company for a second term of five consecutive years with effect from August 4, 2021, pursuant to the provisions of the Companies Act, 2013, and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We affirm that the aforesaid persons are not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The brief profile and other required details of the persons proposed to be appointed as Directors and the Director being re-appointed are enclosed herewith as Annexure 1.

2. We hereby declare that the Statutory Auditors of our Company, M/s. Kalyaniwalla & Mistry LLP, (Registration No.104607W/W100166), have issued the Audit Report with an unmodified opinion on the Financial Results of the Company for the quarter and year ended March 31, 2021.

3. The Board Meeting commenced at 11:00 am and post the approval of the above, the meeting will continue till its scheduled time.

4. Accordingly, please find enclosed herewith the following for your information and record:

4.1. Audited Financial Results of the Company for the quarter and year ended March 31, 2021;

4.2. Auditor's Report in respect of the Audited Financial Results of the Company for the quarter and year ended March 31, 2021;

4.3. Extract of the Audited Financial Results for the quarter and year ended March 31, 2021, to be published in the newspapers.

Thanking you,

Yours faithfully,  
for Hawkins Cookers Limited



Mrs. Hutoxi Bhesania  
Company Secretary

Enclosures: 1. Audited Financial Results for the quarter and year ended March 31, 2021.  
2. Auditors' Report dated May 27, 2021, of our Statutory Auditors, Kalyaniwalla & Mistry LLP, Mumbai.  
3. Extract of the Audited Financial Results for the quarter and year ended March 31, 2021.  
4. Annexure 1.

CC: National Securities Depository Limited  
Trade World, 4th Floor. Kamala Mills Compound  
Senapati Bapat Marg, Lower Parel, Mumbai 400013.

CC: Central Depository Services (India) Limited  
25<sup>th</sup> Floor, Marathon Futurex, N M Joshi Marg,  
Lower Parel (E), Mumbai 400013.



# Hawkins Cookers Ltd.

Regd. Office: Maker Tower F 101, Cuffe Parade, Mumbai 400005.

Corporate Identity Number: L28997MH1959PLC011304

Phone: 022-22186607, Fax: 022-22181190

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## FINANCIAL RESULTS AS PER Ind AS FOR THE QUARTER & YEAR ENDED MARCH 31, 2021

(Rs. CRORES)

	QUARTER ENDED			YEAR ENDED	
	Audited*	Unaudited	Audited*	Audited	
	Mar.2021	Dec.2020	Mar.2020	Mar.2021	Mar.2020
	*See Note 9 below				
1. Revenue from operations (net of discounts)	243.41	231.05	145.97	768.46	673.87
2. Other income	2.13	2.62	0.75	7.32	3.18
<b>3. Total Revenue (1 + 2)</b>	<b>245.54</b>	<b>233.67</b>	<b>146.72</b>	<b>775.78</b>	<b>677.05</b>
<b>4. Expenses</b>					
a) Cost of materials consumed	88.82	85.69	61.68	246.11	237.12
b) Purchases of stock-in-trade	29.99	27.62	17.06	83.85	78.61
c) Changes in inventories of finished goods, work-in-progress and stock-in-trade	-5.42	-13.61	-21.00	35.23	-25.66
d) Employee benefits expense	29.27	28.60	22.51	100.95	93.73
e) Finance costs	1.18	1.22	1.01	4.73	3.99
f) Depreciation and amortization expense	1.48	1.38	1.32	5.33	4.71
g) Other expenses	68.59	70.14	51.17	191.50	186.19
<b>Total Expenses</b>	<b>213.91</b>	<b>201.04</b>	<b>133.75</b>	<b>667.72</b>	<b>578.69</b>
<b>5. Profit before exceptional and/or Extraordinary items and Tax (3 - 4)</b>	<b>31.63</b>	<b>32.63</b>	<b>12.97</b>	<b>108.06</b>	<b>98.35</b>
6. Exceptional and/or Extraordinary items	NIL	NIL	NIL	NIL	NIL
<b>7. Profit before tax (5 - 6)</b>	<b>31.63</b>	<b>32.63</b>	<b>12.97</b>	<b>108.06</b>	<b>98.35</b>
<b>8. Tax Expense</b>					
a) Current Tax	7.10	8.40	3.42	26.85	25.34
b) Deferred Tax	0.56	0.01	0.19	0.58	0.52
<b>9. Net Profit for the period after Tax (7 - 8)</b>	<b>23.97</b>	<b>24.22</b>	<b>9.36</b>	<b>80.64</b>	<b>72.49</b>
10. Other Comprehensive Income Actuarial Gain/(-) Loss on Defined Benefit Plans (net of tax) (not to be reclassified to Profit or Loss)	0.31	-0.22	-0.85	-0.36	-0.45
<b>11. Total Comprehensive Income for the period (9 + 10)</b>	<b>24.28</b>	<b>24.00</b>	<b>8.52</b>	<b>80.27</b>	<b>72.04</b>
12. Paid-up equity share capital (Face value of Rs.10 per share)	5.29	5.29	5.29	5.29	5.29
13. Reserves, excluding Revaluation Reserves (as shown in the preceding/completed year-end Balance Sheet)	172.34	134.37	134.37	172.34	134.37
14. Earnings per equity share in Rs. not annualised for quarters (Per share of Rs. 10 each, Basic and Diluted)	45.33	45.81	17.71	152.49	137.09

STATEMENT OF ASSETS AND LIABILITIES (Rs. CRORES)	AUDITED AS AT	
	March 31, 2021	March 31, 2020
<b>ASSETS</b>		
<b>1. Non-Current Assets</b>		
(a) Property, Plant and Equipment	38.92	32.19
(b) Capital work-in-progress	2.78	1.99
(c) Intangible Assets	0.09	0.10
<b>(d) Financial Assets</b>		
(i) Investments	0.00	0.00
(ii) Other non-current financial assets	11.10	1.07
(e) Non-current tax assets (net)	2.09	2.07
(f) Deferred tax assets (net)	0.86	1.31
(g) Other non-current assets	3.65	2.85
<b>Subtotal - Non-Current Assets</b>	<b>59.49</b>	<b>41.60</b>
<b>2. Current Assets</b>		
(a) Inventories	97.18	133.01
<b>(b) Financial Assets</b>		
(i) Trade receivables	40.00	50.21
(ii) Cash and cash equivalents	21.34	1.96
(iii) Bank balances other than above	145.75	46.52
(iv) Other current financial assets	5.23	2.04
(c) Other current assets	23.06	23.00
<b>Subtotal - Current Assets</b>	<b>332.56</b>	<b>256.74</b>
<b>Total Assets</b>	<b>392.04</b>	<b>298.34</b>
<b>EQUITY AND LIABILITIES</b>		
<b>Equity</b>		
(a) Equity Share capital	5.29	5.29
(b) Other Equity	172.34	134.37
<b>Subtotal - Equity</b>	<b>177.62</b>	<b>139.65</b>
<b>LIABILITIES</b>		
<b>1. Non-Current Liabilities</b>		
(a) Financial Liabilities		
(i) Borrowings	23.06	13.12
(b) Provisions	5.62	3.98
<b>Subtotal - Non-Current Liabilities</b>	<b>28.68</b>	<b>17.10</b>
<b>2. Current Liabilities</b>		
(a) Financial Liabilities		
(i) Borrowings	4.80	14.95
(ii) Trade payables		
To micro and small enterprises	7.75	3.13
To other than micro and small enterprises	68.81	46.18
(iii) Other current financial liabilities	54.57	50.39
(b) Other current liabilities	47.22	24.75
(c) Provisions	1.34	1.67
(d) Current Tax Liabilities (Net)	1.25	0.51
<b>Subtotal - Current Liabilities</b>	<b>185.74</b>	<b>141.58</b>
<b>Total Equity and Liabilities</b>	<b>392.04</b>	<b>298.34</b>

STATEMENT OF CASH FLOWS (Rs. CRORES)	FOR THE YEAR ENDED (AUDITED)	
	March 31, 2021	March 31, 2020
<b>A. Cash Flow from Operating Activities:</b>		
<b>Profit before tax</b>	<b>108.06</b>	<b>98.35</b>
Adjustments for:		
Depreciation and amortization expense	5.33	4.71
Profit on sale of property, plant and equipment (net)	-0.13	-0.04
Interest income	-6.51	-3.09
Dividend income	NIL	0.00
Finance costs	4.73	3.99
<b>Operating profit before working capital changes</b>	<b>111.49</b>	<b>103.92</b>
<b>Changes in working capital</b>		
Adjustments for (-) increase/decrease in operating assets		
Inventories	35.84	-32.95
Trade receivables	10.21	28.33
Other current financial assets	-0.36	-0.55
Other current assets	-0.07	-5.29
Other non-current financial assets	-0.08	0.01
Other non-current assets	0.38	0.24
Adjustments for increase/(-) decrease in operating liabilities		
Trade payables	27.25	-3.46
Non-current provision for compensated absences	1.64	-0.03
Current provision for compensated absences	-0.33	0.59
Other current financial liabilities	6.62	1.72
Other current liabilities	22.47	0.20
<b>Cash generated from operations</b>	<b>215.06</b>	<b>92.75</b>
Income taxes paid (net)	-26.12	-27.06
<b>Net Cash from Operating Activities (A)</b>	<b>188.94</b>	<b>65.68</b>
<b>B. Cash Flow from Investing Activities:</b>		
Purchase of property, plant and equipment (including capital advances)	-14.07	-10.75
Sale of property, plant and equipment	0.18	0.09
Increase in fixed deposits with banks	-109.18	-11.93
Interest received	3.67	2.90
Dividend received	NIL	0.00
<b>Net Cash used in Investing Activities (B)</b>	<b>-119.39</b>	<b>-19.71</b>
<b>C. Cash Flow from Financing Activities:</b>		
Finance costs paid	-5.64	-2.50
Dividend paid (including tax on dividend, where applicable)	-42.42	-51.00
Proceeds from fixed deposits	12.89	1.99
Repayment of fixed deposits	-4.99	-0.64
<b>Net Cash used in Financing Activities (C)</b>	<b>-40.16</b>	<b>-52.15</b>
<b>Net Increase/(-) Decrease in Cash and Cash Equivalents (A + B + C)</b>	<b>29.39</b>	<b>-6.17</b>
Cash and cash equivalents at the commencement of the year <b>(D)</b>	-8.06	-1.88
Cash and cash equivalents as at the end of the year <b>(E)</b>	21.34	-8.06
<b>Net Increase/(-) Decrease in Cash and Cash Equivalents (E - D)</b>	<b>29.39</b>	<b>-6.17</b>

**NOTES:** 1. These results were approved at the meeting of the Board of Directors held on May 27, 2021. 2. In view of the continuing uncertainties due to COVID, it was decided by the Board that it will not recommend any final dividend for 2020-21. The interim dividend of Rs.80 per equity share of paid-up and face value of Rs.10 each paid in September 2020 shall be taken as the total dividend for the financial year ended March 31, 2021. 3. The Company operates in a single segment: manufacture, trading and sale of Kitchenware. 4. COVID has impacted both sales and production April 2021 onwards. Our Factories are operating with reduced output. Non-factory management is working from home as our Mumbai offices are required to be shut. We are following all guidelines and are ready to ramp up operations as and when the country opens up. 5. At the meeting of the Board held today, the Directors resolved to recommend a suitable resolution for the approval of the shareholders at the 61<sup>st</sup> Annual General Meeting to appoint Mr. Tej Paul Sharma as Executive Director Sales with effect from August 1, 2021. Mr. Sharma has 39 years of experience in Hawkins; his current designation in Hawkins is Executive Vice President Sales. 6. At the meeting of the Board held today, the Directors resolved to recommend a suitable resolution for the approval of the shareholders at the 61<sup>st</sup> Annual General Meeting to appoint Mr. Neil Vasudeva as Executive Director Marketing with effect from August 1, 2021. Mr. Vasudeva has worked 24 years in Hawkins; his current designation in Hawkins is Executive Vice President Marketing. 7. At the meeting of the Board held today, the Directors resolved to recommend a suitable resolution for the approval of the shareholders at the 61<sup>st</sup> Annual General Meeting to appoint Mr. M. A. Teckchandani as an Independent Director with effect from August 1, 2021. 8. At the meeting of the Board held today, the Directors resolved to recommend a suitable resolution for the approval of the shareholders at the 61<sup>st</sup> Annual General Meeting to re-appoint Mr. Ravi Kant as an Independent Director with effect from August 4, 2021. 9. The figures in respect of the results for the quarters ended March 31, 2021, and March 31, 2020, are the balancing figures between the audited figures in respect of the full financial years ended March 31, 2021, and March 31, 2020, and the unaudited published year-to-date figures up to the third quarters ended December 31, 2020, and December 31, 2019, respectively. 10. Previous periods' figures have been regrouped wherever necessary to conform to this period's classification. Certain figures apparently may not add up because of rounding off but are wholly accurate in themselves.

Mumbai  
May 27, 2021

For Hawkins Cookers Limited, Sudeep Yadav  
Vice Chairman and Chief Financial Officer

*Sudeep Yadav*



INDEPENDENT AUDITOR'S REPORT "

TO THE BOARD OF DIRECTORS OF "HAWKINS COOKERS LIMITED "

Report on the audit of the Financial Results "

Opinion "

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Basis for Opinion "

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Management's Responsibilities for the Financial Results "

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**Auditor's Responsibilities for the Audit of the Financial Results "**

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- G x c n w c v g " v j g " c r r t q r t k c v g p g u u " q h " c e e q w p v k p i " r q n k e k g u " w u g f " c p f " v j g " t g c u p c d n g p g u u " q h " c e e q w p v k p i " g u v k o c v g u " c p f " t g n c v g f " f k u e n q u w t g u " o c f g " d { " v j g " D q c t f " q h " F k t g e v q t u "
- E q p e n w f g " q p " v j g " c r r t q r t k c v g p g u u " q h " v j g " D q c t f " q h " F k t g e v q t u " w u g " q h " v j g " i q k p i " e q p e g t p " d c u k u " q h " c e e q w p v k p i " c p f . " d c u g f " q p " v j g " c w f k v " g x k f g p e g " q d v c k p g f . " y j g v j g t " c " o c v g t k e n " w p e g t v c k p v { " g z k u u " t g n c v g f " v q " g x g p v u " q t " e q p f k v k q p u " v j c v " o c { " e c u v " u k i p k h k e c p v " f q w d v " q p " v j g " E q o r c p { " c u " c d n k v { " v q " e q p v k p w g " c u " c " i q k p i " e q p e g t p " K h " y g " e q p e n w f g " v j c v " c " o c v g t k e n " w p e g t v c k p v { " g z k u u . " y g " c t g " t g s w k t g f " v q " f t c y " c v g p v k q p " k p " q w t " c w f k v t o u " t g r q t v " v q " v j g " t g n c v g f " f k u e n q u w t g u " k p " v j g " h k p c e k e n " t g u w n v u " q t . " k h " u w e j " f k u e n q u w t g u " c t g " k p c f g s w c v g . " v q " o q f k h { " q w t " q r k p k q p " Q w t " e q p e n w u k q p u " c t g " d c u g f " q p " v j g " c w f k v " g x k f g p e g " q d v c k p g f " w r " v q " v j g " f c v g " q h " q w t " c w f k v t o u " t g r q t v " J q y g x g t . " h w w t g " g x g p v u " q t " e q p f k v k q p u " o c { " e c w u g " v j g " E q o r c p { " v q " e g c u g " v q " e q p v k p w g " c u " c " i q k p i " e q p e g t p "



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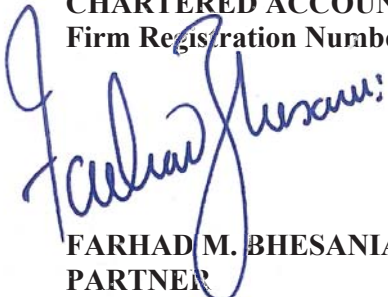
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**Other Matter**

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**For KALYANIWALLA & MISTRY LLP  
CHARTERED ACCOUNTANTS  
Firm Registration Number 104607W/W100166**



**FARHAD M. BHESANIA  
PARTNER  
Membership Number 127355  
UDIN: 21127355AAAAEX6247**

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# Hawkins Cookers Ltd.

Regd. Off.: Maker Tower F 101, Cuffe Parade, Mumbai 400005.

Corporate Identity Number : L28997MH1959PLC011304

Phone: 022-22186607, Fax: 022-22181190

ho@hawkinscookers.com □ www.hawkinscookers.com

## EXTRACT OF THE FINANCIAL RESULTS

(Rs. CRORES)

- 1) Total Income/Revenue from Operations  
(Net of Discounts)
- 2) Net Profit for the period before Tax  
(before Exceptional and/or Extraordinary items)
- 3) Net Profit for the period before Tax  
(after Exceptional and/or Extraordinary items)
- 4) Net Profit for the period after Tax  
(after Exceptional and/or Extraordinary items)
- 5) Total Comprehensive Income for the period  
[Comprising Profit for the period after tax and  
Other Comprehensive Income (OCI) after tax]
- 6) Paid up Equity Share Capital
- 7) Reserves, excluding Revaluation Reserve
- 8) Earnings Per Share in Rs.  
(Per share of Rs. 10 each, Basic and Diluted)

	Quarter Ended		Year Ended (Audited)	
	Mar.2021	Mar.2020	Mar.2021	Mar.2020
1) Total Income/Revenue from Operations (Net of Discounts)	243.41	145.97	768.46	673.87
2) Net Profit for the period before Tax (before Exceptional and/or Extraordinary items)	31.63	12.97	108.06	98.35
3) Net Profit for the period before Tax (after Exceptional and/or Extraordinary items)	31.63	12.97	108.06	98.35
4) Net Profit for the period after Tax (after Exceptional and/or Extraordinary items)	23.97	9.36	80.64	72.49
5) Total Comprehensive Income for the period [Comprising Profit for the period after tax and Other Comprehensive Income (OCI) after tax]	24.28	8.52	80.27	72.04
6) Paid up Equity Share Capital	5.29	5.29	5.29	5.29
7) Reserves, excluding Revaluation Reserve	172.34	134.37	172.34	134.37
8) Earnings Per Share in Rs. (Per share of Rs. 10 each, Basic and Diluted)	45.33	17.71	152.49	137.09

**NOTES:** 1. COVID has impacted both sales and production April 2021 onwards. Our Factories are operating with reduced output. Non-factory management is working from home as our Mumbai offices are required to be shut. We are following all guidelines and are ready to ramp up operations as and when the country opens up. 2. The above is an extract of the detailed format of the Quarterly/Year ended Financial Results as per Ind AS filed with BSE Ltd. under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the Quarter/Year ended March 31, 2021. The full format of the said Quarterly/Yearly Financial Results is available on the BSE Ltd. website www.bseindia.com and the Company's website www.hawkinscookers.com.

Mumbai  
May 27, 2021

For Hawkins Cookers Limited  
Sudeep Yadav, Vice Chairman and Chief Financial Officer

## MISS MARY® Handi

A New Affordable Range

NEW

### Curved Body

- » Easy stirring
- » Easy removal of food
- » Better visibility of food



Sudeep Yadav

**Brief Profile and other details of Mr. Tej Paul Sharma**

Mr. Tej Paul Sharma, 59 years of age, joined Hawkins as an Accounts Executive in our Hoshiarpur factory in 1983. He moved to Sales in 1985 as a frontline salesman. He rose through the ranks becoming a Zonal Sales Manager in 1992. Thereafter, he managed Distribution and Key Accounts like CSD, eventually taking charge of All India Sales as Vice President – Sales in 2000. Currently, as Executive Vice President – Sales, he also looks after Exports, Distribution, Depot Administration and Mahim office. Before joining Hawkins, he worked as a salesman in his father's business of bicycle parts.

Mr. Tej Paul Sharma is a Bachelor of Commerce from St. Xavier's College, Calcutta. He is not a director of any other Company. He holds 10 shares of Hawkins Cookers Limited. He is not related to any Director of the Company.

**Brief Profile and other details of Mr. Neil Vasudeva**

Mr. Neil Vasudeva, 50 years of age, joined Hawkins in 1997 as a Senior General Manager – South Zone Sales. After working for seven years in Sales he was transferred to Marketing as Chief Executive – Marketing Projects. Since 2013 he has been in charge of Marketing. Currently, as Executive Vice President – Marketing, he also looks after the Online Business, Consumer Service and the Test Kitchen. Before joining Hawkins, he worked for four years with Reckitt & Colman of India Limited, rising to the rank of a Product Manager.

Mr. Neil Vasudeva is a Bachelor of Arts from St. Stephen's College, Delhi, and has a Post Graduate Diploma in Business Management from XLRI, Jamshedpur. He is not a director of any other Company. He holds 3,80,032 shares of Hawkins Cookers Limited. He is the step-son of Mrs. Susan M. Vasudeva, Non-Executive Director of the Company. He is not related to any other Director of the Company.

**Brief Profile and other details of Mr. Murli Aildas Teckchandani (DIN: 00049563)**

Mr. Murli Aildas Teckchandani, 73 years of age, joined Hawkins in 1983 as Vice President-Finance and in 1997 took over the Technical operations as Senior Vice President-Technical. He was elected by the Members as Executive Director-Operations in 2001. Effective June 1, 2010, he was transferred to the position of Executive Director- Finance & Administration. During his span of 30 years with Hawkins he had managed Sales, Commercial and Technical departments and had worked extensively with our then Chairman, Mr. Brahm Vasudeva. He retired from the Company in November 2013. Prior to joining Hawkins, he was General Manager-Finance with Bright Brothers Limited. He has lately been providing consultancy for new businesses, business strategy and legal matters.

Mr. Teckchandani holds a B.E. Degree in Electrical Engineering from the Regional Engineering College, Durgapur and a Post Graduate Diploma in Business Administration from the Indian Institute of Management, Ahmedabad. He is not a director of any other Company. He holds 934 shares of Hawkins Cookers Limited. He is not related to any Director of the Company.



### **Brief Profile and other details of Mr. Ravi Kant (DIN: 00016184)**

Mr. Ravi Kant, age seventy-seven years, was appointed as an Independent Director of the Company with effect from August 4, 2016, for a period of five years vide an Ordinary Resolution passed by the Members of the Company at the 56th Annual General Meeting held on August 4, 2016. A Special Resolution had also been passed at the 58th AGM of the Company on August 7, 2018, for the continuance of his Directorship with effect from June 1, 2019, up to the end of his current term on August 3, 2021, pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Mr. Ravi Kant did B. Tech. Hons. at the Indian Institute of Technology at Kharagpur, and M.Sc. in Management from Aston University, Birmingham. He was an Industrial Professor at the University of Warwick, UK. He was the Chairman of Indian Institute of Management, Rohtak, and was on the advisory boards of business schools at IIT Bombay and Kharagpur, National University of Singapore and China Europe International Business School, Shanghai. He is the Chairman of the Advisory Boards of Akhand Jyoti Eye Hospital and MedTherapy India. He has nearly 50 years of corporate experience in extractive, consumer durable and automobile industries. He spent 15 years in Tata Motors where he became the CEO and Managing Director and later Vice Chairman of the Board. He has also worked in senior positions at Philips India Ltd., LML Ltd., Titan Watches, Kinetic Engineering, Hawkins (from 1974 to 1985) and Hindustan Aluminium. Currently he is on the board of Kone Ltd., Helsinki. He does not hold any shares in the Company. He is not related to any other Director of the Company.

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