

Dated: 28/07/2025

To,
The General Manager
DCS-CRD
(Corporate Relationship Department)
BSE Ltd., Rotunda Building
P.J. Tower, Dalal Street, Fort
MUMBAI-400001

BSE SCRIP Code: ROBU | 543787

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Dear Sir,

Pursuant to Regulation 30(6) read with Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that basis recommendations of the Nomination and Remuneration Committee, the Board of Directors of the Company has at their meeting held today, i.e. Monday, 28 July 2025, inter alia, approved the re-appointment as follows;

1. Reappointment of Mr. Atul Maruti Dumbre (DIN: 07938802) as the Chairman and Managing Director of the Company, not liable to retire by rotation, for a period of 5 (Five) years with effect from 11th January 2026 to 10th January 2031 (both days inclusive), subject to approval of the shareholders of the Company at the ensuing 08th Annual General Meeting of the Company.
2. Reappointment of Mr. Binod Prasad (DIN: 07938828) as the Whole Time Director of the Company, liable to retire by rotation, for 5 (Five) years with effect from 11th January 2026 to 10th January 2031 (both days inclusive), subject to approval of the shareholders of the Company at the ensuing 08th Annual General Meeting of the Company.
3. Reappointment of Mr. Nileshkumar Purushottam Chavhan (DIN: 07936897) as the Whole Time Director of the Company, liable to retire by rotation, for 5 (Five) years with effect from 11th January 2026 to 10th January 2031 (both days inclusive), subject to approval of the shareholders of the Company at the ensuing 08th Annual General Meeting of the Company.
4. Re-appointment of Mr. Ravi Jagetiya (DIN: 08734797) as an Independent Director of the Company for a second term of 2 years with effect from January 20, 2026.
5. Re-appointment of Mr. Ankit Rathi (DIN: 08456577) as an Independent Director of the Company for a second term of 2 years with effect from January 11, 2026.

MACFOS LIMITED

Reg. office Add : S. NO. 78/1, Dynamic Logistics Trade Park,
Sumant Building, Bhosari Alandi Rd, Dighi, Pune, Maharashtra 411015
CIN- L29309PN2017PLC172718 | GST- 27AALCM3536H1ZA
🌐 : www.robust.in ✉ : info@robust.in
☎ : 1800 266 6123 / +91 20 68197600

6. Re-appointment of Mrs. Anamika Ajmera (DIN: 09748907) as an Independent Director of the Company for a second term of 2 years with effect from January 20, 2026.

Details with respect to the re-appointment of the Above KMP and Independent Director of the Company, as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 is provided in **Annexure I** to this letter.

The Meeting of the Board of Directors of the Company commenced at 04.00 p.m. (IST) and concluded at 04.55 p.m. (IST).

This intimation is also being uploaded on the website of the Company and can be accessed at the website: www.robust.in

We request you to kindly take the same on record.

Thanking you.
Yours Faithfully,
For Macfos Limited

Name: CS DCG (ICSI) SAGAR GULHANE
Company Secretary & Compliance Officer

Annexure- I

Details with respect to the re-appointment of **Mr. Atul Maruti Dumbre** as the Chairman and Managing Director of the Company under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023

Sr No.	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors has at their meeting today viz. Monday, 28 th July 2025, basis recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Atul Maruti Dumbre (DIN: 07938802), as the Chairman and Managing Director of the Company, not liable to retire by rotation, for a period of 5 (Five) years with effect 11 th January 2026 to 10 th January 2031 (both days inclusive), subject to approval of the shareholders of the Company at the ensuing 08 th Annual General Meeting of the Company.
2	Date of appointment/re-appointment/cessation (as applicable) and term of appointment/re-appointment	Date of Re-appointment - 11 th January 2026 Term - 5 Years commencing from 11 th January 2026 to 10 th January 2031 (both days inclusive)
3	Brief Profile (in case of appointment)	Atul Maruti Dumbre, aged 35 years, is the Promoter, Chairman, and Managing Director of our Company. He was originally appointed to the board on September 26, 2017. Further, he was re-designated as Chairman and Managing Director of the Company w.e.f. January 11, 2023. He completed his Master of Technology in energy studies from the School of Energy Studies, University of Pune, Maharashtra, in 2014. He has a total work experience of around 14 years, out of which he holds 13 years' experience in the electric components industry. He has been entrusted with the responsibilities of handling supply chain management, customer relations management, and digital marketing of the Company.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Atul Maruti Dumbre is not related to any other Director of the Company.
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Mr. Atul Maruti Dumbre is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

MACFOS LIMITED

Reg. office Add : S. NO. 78/1, Dynamic Logistics Trade Park,
Sumant Building, Bhosari Alandi Rd, Dighi, Pune, Maharashtra 411015
CIN- L29309PN2017PLC172718 | GST- 27AALCM3536H1ZA
🌐 : www.robu.in ✉ : info@robu.in
☎ : 1800 266 6123 / +91 20 68197600

Details with respect to the re-appointment of **Mr. Binod Prasad** as the Whole Time Director of the Company under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023

Sr No.	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors has at their meeting today viz. Monday, 28 th July 2025, basis recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Binod Prasad (DIN: 07938828), as the Whole Time Director of the Company, liable to retire by rotation, for a period of 5 (Five) years with effect 11 th January 2026 to 10 th January 2031 (both days inclusive), subject to approval of the shareholders of the Company at the ensuing 08 th Annual General Meeting of the Company.
2	Date of appointment /re-appointment/ cessation (as applicable) and term of appointment /re-appointment	Date of Re-appointment - 11 th January 2026 Term - 5 Years commencing from 11 th January 2026 to 10 th January 2031 (both days inclusive)
3	Brief Profile (in case of appointment)	15 years of Experience in the field of Electronics, Robotics, and Finance.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Binod Prasad is not related to any other Director of the Company.
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Mr. Binod Prasad is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Annexure- III

Details with respect to the re-appointment of **Mr. Nileshkumar Purushottam Chavhan** as the Whole Time Director of the Company under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023

Sr No.	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors has at their meeting today viz. Monday, 28 th July 2025, basis recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Nileshkumar Purushottam Chavhan (DIN: 07936897), as the Whole Time Director of the Company, liable to retire by rotation, for a period of 5 (Five) years with effect 11 th January 2026 to 10 th January 2031 (both days inclusive), subject to approval of the shareholders of the Company at the ensuing 08 th Annual General Meeting of the Company.
2	Date of appointment/re-appointment/cessation (as applicable) and term of appointment/re-appointment	Date of Re-appointment - 11 th January 2026 Term - 5 Years commencing from 11 th January 2026 to 10 th January 2031 (both days inclusive)
3	Brief Profile (in case of appointment)	12 Years of Experience in the field of Electronics, Robotics, Thermals, and Fluids. And he also has Expertise in specific functional areas such as Software, Electronics Development, Sales
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Nileshkumar Purushottam Chavhan is not related to any other Director of the Company.
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Mr. Nileshkumar Purushottam Chavhan is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Annexure- IV

Details with respect to the re-appointment of **Mr. Ravi Jagetiya** as the Non-Executive Independent Director of the Company under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023.

Sr No.	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors has at their meeting today, viz. Monday, 28 th July 2025, basis recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Ravi Jagetiya (DIN: 08734797) , as an Independent Director of the Company for a second term of 2 years with effect from January 20, 2026, subject to approval of shareholders of the Company at the ensuing 08 th Annual General Meeting of the Company.
2	Date of appointment/re-appointment/cessation (as applicable) and term of appointment/re-appointment	Date of Re-appointment – 20 th January 2026 Term - 2 Years commencing from 20 th January 2026 to 19 th January 2028 (both days inclusive)
3	Brief Profile (in case of appointment)	CA. Ravi K Jagetiya is the Founder and Proprietor of R K Jagetiya & Co, Chartered Accountants, bringing over 16 years of comprehensive experience in audit, taxation, and corporate advisory services. He holds the qualification of Fellow Chartered Accountant (FCA) along with B.Com degree and is a registered member of the Indian Institute of Corporate Affairs (IICA). His professional journey includes a significant tenure as Partner at S S Rathi & Co from 2011 to 2017, where he specialized in bank audits, risk-based internal audits, and corporate tax assessment proceedings. Since establishing his proprietary firm in January 2018, he has developed expertise in financial due diligence for startups, financial modeling, SME fund raising through primary and secondary markets, and providing consultancy services to listed companies for account finalization and regulatory compliance. His firm handles a diverse client portfolio encompassing listed companies, unlisted corporates, SMEs, partnerships, and individual clients, offering services including statutory audits under Companies Act, Income Tax Act compliance, restatement services for companies seeking listing, and comprehensive direct and indirect tax advisory. CA. Jagetiya was recognized by the Rajasthan Government as "Rural Meritorious Student of the Year" in 2000, reflecting his academic excellence and professional dedication.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ravi Jagetiya is not related to any other Director of the Company.
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018	Mr. Ravi Jagetiya is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Annexure- V

Details with respect to the re-appointment of **Mr. Ankit Rathi** as the Non-Executive Independent Director of the Company under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023

Sr No.	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors has at their meeting today viz. Monday, 28 th July 2025, basis recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Ankit Rathi (DIN: 08456577) , as an Independent Director of the Company for a second term of 2 years with effect from January 11, 2025, subject to approval of shareholders of the Company at the ensuing 08 th Annual General Meeting of the Company.
2	Date of appointment/re-appointment/cessation (as applicable) and term of appointment/re-appointment	Date of Re-appointment - 11 th January 2026 Term - 2 Years commencing from 11 th January 2026 to 10 th January 2028 (both days inclusive)
3	Brief Profile (in case of appointment)	Chartered Accountant with 12+ years of progressive leadership experience in financial management, audit, and corporate governance. Proven track record of serving on multiple boards while maintaining strict independence standards. Expertise in financial oversight, risk management, and regulatory compliance across diverse industry sectors.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ankit Rathi is not related to any other Director of the Company.
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Mr. Ankit Rathi is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Annexure- VI

Details with respect to the re-appointment of **Mrs. Anamika Ajmera** as the Non-Executive Independent Director of the Company under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023

Sr No.	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors has at their meeting today viz. Monday, 28 th July 2025, basis recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mrs. Anamika Ajmera (DIN: 09748907) , as an Independent Director of the Company for a second term of 2 years with effect from January 20, 2025, subject to approval of shareholders of the Company at the ensuing 08 th Annual General Meeting of the Company.
2	Date of appointment/re-appointment/-cessation (as applicable) and term of appointment/re-appointment	Date of Re-appointment – 20 th January 2026 Term - 2 Years commencing from 20 th January 2026 to 19 th January 2028 (both days inclusive)
3	Brief Profile (in case of appointment)	Chartered Accountant with 10+ years of progressive leadership experience in financial management, audit, and corporate governance. Proven track record of serving on multiple boards while maintaining strict independence standards. Expertise in financial oversight, risk management, and regulatory compliance across diverse industry sectors.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mrs. Anamika Ajmera is not related to any other Director of the Company.
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Mrs. Anamika Ajmera is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.