



**HINDUSTAN FOODS LIMITED**

A Vanity Case Group Company

A Government Recognised two Star Export House

**Registered Office:** Office No. 3, Level 2, Centrium, Phoenix Market City,  
15, Lal Bahadur Shastri Road, Kurla (West), Mumbai, Maharashtra, India, 400 070.

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**Tel. No.:** +91 22 6980 1700/01, **CIN:** L15139MH1984PLC316003

Date: July 28, 2025

To, The General Manager Department of Corporate Services BSE Limited Floor 25, P. J. Towers, Dalal Street, Mumbai- 400 001 Tel: (022) 2272 1233 / 34 Company Scrip Code: 519126	To, The Manager, National Stock Exchange of India Limited, Listing Department, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai 400 070 Company Symbol: HNDFDS
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Dear Sir /Madam,

**Sub.: Grant of Options under Employee Stock Option Scheme 2025 ("HFL ESOS 2025" or "Scheme")**

Pursuant to Regulation 30 read with Para B of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, In furtherance to our earlier intimation dated April 11, 2025 and June 23, 2025, We wish to inform you that the Nomination and Remuneration Committee ('NRC' or 'Compensation Committee') at its Meeting held today, i.e., Monday, July 28, 2025, has, inter alia, approved the grant of 1,47,100 Stock Options to the Eligible Employees under HFL ESOS 2025.

The details as required under Regulation 30 of the Listing Regulations read with SEBI circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and read with SEBI circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 are enclosed herewith as "Annexure – I".

The Nomination and Remuneration Committee Meeting commenced at 4:00 p.m. and concluded at 05:00 p.m.

We request you to take the above on record.

Thanking you,  
Yours faithfully,  
**For HINDUSTAN FOODS LIMITED**

**Bankim Purohit**  
**Company Secretary and Legal Head**  
**ACS 21865**

Encl.: As above





### Annexure I

**Disclosure of Details with respect to Employee Stock Option Scheme under Regulation 30 read with Para B of Part A of Schedule III of the Listing Regulations and SEBI circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 read with SEBI circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024:**

Sr. No.	Particulars	Description
1	Brief details of options granted	1,47,100 (One Lakh Forty Seven Thousand One Hundred) options granted by the Compensation Committee in their Meeting held today i.e. Monday, July 28, 2025 to the eligible Employees of the Company and its Subsidiary Companies under the HFL ESOS 2025.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	Equity Shares of Rs. 2/- each to be issued against 1,47,100 (One Lakh Forty Seven Thousand One Hundred) Options pursuant to HFL ESOS 2025.
4	Pricing formula	Exercise Price per Option shall be the face value of Shares of the Company as on July 28, 2025 i.e. Rs. 2 per option.
5	Options vested	Not applicable at this stage
6	Time within which options may be exercised	The Exercise Period while in employment shall be 5 (Five) years from the date of Vesting of Options, subject to clause 7.3 of the HFL ESOS 2025. The Options granted under HFL ESOS 2025 would vest after 1 (one) year but not later than 9 (nine) years from the date of grant of such options.
7	Options exercised	Not applicable at this stage
8	Money realized by exercise of options	
9	The total number of shares arising as a result of exercise of option	
10	Options lapsed	
11	Variation of terms of options	



12	Brief details of significant terms	<p>The HFL ESOS 2025 is administered by the Compensation Committee of the Company.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>The shares arising out of Exercise of Vested Options shall not be subject to any lock-in period from the date of allotment of such Shares under the HFL ESOS 2025.</p>
13	Subsequent changes or cancellation or exercise of such options	Not applicable at this stage
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	