

Ref. No. SE/2025-26/147

November 28, 2025

**BSE Limited**  
Dept of Corporate Services  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai 400 001  
Scrip code: 500180

**National Stock Exchange of India Limited**  
The Listing Department  
Exchange Plaza  
Bandra Kurla Complex,  
Mumbai 400 051  
Scrip code: HDFCBANK

Dear Sir/Madam,

**Sub:Disclosure under Regulation 30 read with Clause 7 of Paragraph A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

We wish to inform you that based on the recommendations of the Governance, Nomination and Remuneration Committee, the Board of Directors of the Bank, at its meeting held today i.e. on November 28, 2025 has approved the appointment of Mr. Vibhash Naik as the Chief Human Resource Officer w.e.f. February 1, 2026. Mr. Naik will be a Senior Management Personnel of the Bank.

The details as required in terms of disclosure under Regulation 30 read with Clause 7 of Paragraph A of Part A of Schedule III to the SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as Annexure I.

The Board Meeting at which the above decision was taken, commenced at 4:10 p.m. and ended at 6:45 p.m.

You are requested to kindly take the above on your record.

Thank you.

Yours faithfully,  
For **HDFC Bank Limited**

**Ajay Agarwal**  
Company Secretary  
Group Head – Secretarial & Group Oversight

Encl: a/a

### Annexure I

Sr. No.	Particulars	Description
1.	Reason for Change viz. appointment, reappointment, resignation, removal, death or otherwise;	Appointment of Mr. Vibhash Naik as the Chief Human Resource Officer (CHRO) and consequently, a Senior Management Person of the Bank.
2.	Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/re-appointment;	The effective date of appointment is February 1, 2026  Term- Full-time employment
3.	Brief profile (in case of appointment);	<p>Mr. Vibhash Naik was the Chief Human Resources Officer of HDFC Life Insurance Company Limited (HDFC Life). At HDFC Life, Mr. Naik has overseen Human Resources, Learning and Development, and Corporate Administration. During his 14-year tenure with HDFC Life, he was instrumental in creating a technology-enabled people ecosystem designed to enhance employee experience, simplify processes, and nurture a culture of collaboration across HDFC Life.</p> <p>With more than twenty-five years of experience spanning Talent Management, Organization Development, Performance Management, HR Technology, and Rewards, Mr. Naik combines strategic vision with a nuanced understanding of organization and human behaviour. Before joining HDFC Life, Mr. Naik held diverse roles at Lehman Brothers, Religare Macquarie Wealth Management, Tata Interactive and Atos Origin where he designed and implemented transformative HR practices across industries and business environments.</p> <p>Mr. Naik holds a Master's degree in Labour Studies from University of Mumbai.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable