

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Fort  
Mumbai – 400 001  
**Scrip Code: 500295**

National Stock Exchange of India Limited  
“Exchange Plaza”  
Bandra-Kurla Complex, Bandra (East),  
Mumbai – 400 051  
**Scrip Code: VEDL**

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

Dear Sir/Madam,

In continuation to our Letter No. VEDL/Sec./SE/25-26/191 dated January 29, 2026, declaring the Unaudited Consolidated and Standalone Financial Results of Vedanta Limited (the “Company”) for the third quarter and nine months ended December 31, 2025 (“Financial Results”), the Board of Directors (the “Board”) of the Company at its meeting held today, i.e. January 29, 2026, has also considered the following:

1. On recommendation of the Nomination & Remuneration Committee, the Board has approved the appointment of Ms. Neha Sharma as Group Chief Human Resource Officer and designated her as Senior Management Personnel at Vedanta Limited effective February 10, 2026.

*Ms. Sharma holds an MBA from MIT Sloan and is a global HR executive with over 20+ years of diverse experience across the U.S., Mexico, and India. At Unifi Aviation, she led the people strategy for more than 40,000 employees across 250+ airport locations in the U.S., Canada, and Europe. She has a demonstrated track record of driving large-scale transformation and building leadership systems that significantly enhance retention, reliability, and profitability. Her experience reflects a strong ability to blend enterprise-wide strategic thinking with deep frontline execution across complex, high-velocity operational environments.*

*She is a proven leader with extensive and strategic expertise in Human Resources.*

2. Taken on record the resignation of Ms. Madhu Srivastava, Group Chief Human Resource Officer designated as a Senior Management Personnel of the Company from the said position effective from close of business hours on January 31, 2026.

A copy of her resignation letter detailing the reason has been enclosed as **Annexure A**.

The Company places on record its sincere appreciation for her valuable contributions during her tenure and extends its best wishes for her future endeavours.

Additional Details required to be disclosed pursuant to the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as **Annexure B**.

The meeting of the Board of Directors of the Company commenced at 02:10 p.m. IST and concluded at 03:55 p.m. IST.

We request you to kindly take the above information on record.

Thanking you.  
Yours sincerely,  
**For Vedanta Limited**

**Prerna Halwasiya**  
**Company Secretary and Compliance Officer**

Enclosed: As above

## **VEDANTA LIMITED**

**REGISTERED OFFICE:** Vedanta Limited, 1<sup>st</sup> Floor, ‘C’ wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai – 400093, Maharashtra, India | T +91 22 6643 4500 | F +91 22 6643 4530  
Email: comp.sect@vedanta.co.in | Website: www.vedantalimited.com

CIN: L13209MH1965PLC291394

27<sup>th</sup> January 2026

Dear Deshnee,

As discussed few days back, this is to formalize my resignation, with 31<sup>st</sup> January being my last working day.

I would like to express my sincere thanks to the Chairman for his visionary leadership and guidance, and the trust he has placed in me over the years. I am also deeply grateful to Vice Chairman, Priya, the Board and the leadership team for the opportunity to serve the group for 13 years, including the privilege of working as Group CHRO for last 7 years.

It has been an immensely enriching journey to be part of Vedanta's growth story and to contribute to building strong leadership, culture and people systems across the group. The experiences, relationships and learnings from this phase of my career will always remain very special to me.

I wish the Chairman and the entire leadership team continued success and progress in the years ahead.

Warm regards,



Madhu Srivastava

**Additional details pursuant to SEBI Listing Regulations 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155**

S.no.	Particulars	Details	Details
1	Name	Madhu Srivastava	Neha Sharma
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation from the position of Group Chief Human Resource Officer designated as Senior Management Personnel	Appointed as a Group Chief Human Resource Officer designated as Senior Management Personnel
3	Date of appointment / <del>re-appointment</del> / cessation (as applicable) & <del>term of appointment/re-appointment</del> ;	Close of business hours on January 31, 2026	February 10, 2026
4	Brief profile (in case of appointment)	-	As detailed in the cover sheet above.
5	Disclosure of relationships between directors (in case of appointment of a director).	-	-

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