

January 29, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOF
Scrip Code: 532400

Symbol: BSOF
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: - Newspaper Publication - Financial Results

Dear Sir/Madam,

Please find enclosed clippings of the "Extract of unaudited consolidated financial results for the quarter and nine months ended 31 December 2025", published in today's Financial Express, Indian Express and Loksatta. The same are also available on the Company's website at www.birlasoft.com.

This is for your information and records.

Thanking you.

Yours faithfully,

For Birlasoft Limited



Sneha Padve
Company Secretary & Compliance Officer
Membership No.: A9678

Encl.:- As mentioned above.

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase-I, MIDC, Hinjawadi, Pune (MH) 411057, India
Tel: +91 20 6652 5000 | secretarial@birlasoft.com | www.birlasoft.com | CIN: L72200PN1990PLC059594

CKA Birla Group

birlasoft



Navigating **Change.**
Powering **Progress.**

EXTRACT OF UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2025

₹ in million (except per share data)

Sr. No.	Particulars	Quarter Ended	Nine Months Ended	Quarter Ended
		31 December 2025 (Unaudited)	31 December 2025 (Unaudited)	31 December 2024 (Unaudited)
1	Sales / Income from operations	13,475.32	39,613.33	13,627.03
2	Net profit for the period (before tax, exceptional and extraordinary item)	2,324.45	6,086.42	1,559.85
3	Exceptional items - Impact of New Labour Codes (Refer note 4)	406.88	406.88	-
4	Net profit for the period before tax (after exceptional and extraordinary item)	1,917.57	5,679.54	1,559.85
5	Net profit for the period after tax (after exceptional and extraordinary items)	1,198.89	3,424.25	1,169.42
6	Other comprehensive income (net of tax)	386.71	1,363.94	154.09
7	Total comprehensive income for the period	1,585.60	4,788.19	1,323.51
8	Equity share capital	557.38	557.38	553.20
9	Earning per share for the period (after extraordinary items) (on par value of ₹ 2/-) (not annualized for interim periods)			
	Basic	4.28	12.26	4.20
	Diluted	4.26	12.19	4.15

Notes :

- The above unaudited consolidated financial results have been reviewed by the Audit Committee and thereafter approved and taken on record by the Board of Directors at its meeting held on 28 January 2026. These unaudited consolidated financial results are prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") as prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015 as amended from time to time.
- The Statutory Auditors of the Company have conducted limited review of the above consolidated financial results of the Company for the quarter and nine months ended 31 December 2025. An unmodified conclusion has been issued by them thereon.
- Standalone information

(₹ in million)

Sr. No.	Particulars	Quarter Ended	Nine Months Ended	Quarter Ended
		31 December 2025 (Unaudited)	31 December 2025 (Unaudited)	31 December 2024 (Unaudited)
a	Revenue	7,495.95	20,661.63	6,603.14
b	Profit before exceptional item and tax	1,286.44	3,111.67	755.49
c	Exceptional item - Impact of New Labour Codes	406.88	406.88	-
d	Profit before tax	879.56	2,704.79	755.49
e	Net profit for the period	656.09	2,029.75	578.87
f	Other comprehensive income/(losses)	84.78	(11.22)	(94.59)
g	Total comprehensive income	740.87	2,018.53	484.28

- On 21 November 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020, ('Labour Codes') which consolidate twenty-nine existing labour laws into a unified framework governing employee benefits during employment and post-employment.

The Group has assessed the financial implications of these changes which has resulted in an increase in gratuity liability arising from past service cost and an increase in leave liability aggregating to ₹ 406.88 million primarily due to changes in wage definition. Considering that the impact arising from the enactment of the new legislation is an event of a non-recurring nature, the Group has presented this incremental amount as "Impact of Labour Codes" under "Exceptional Item" in the Unaudited Consolidated Financial Results for the quarter and nine months ended 31 December, 2025. The Group continues to monitor the finalisation of Central and State rules, as well as Government clarifications on other aspects of the New Labour Codes and will incorporate appropriate accounting treatment based on these developments as required.

- The above is an extract of the detailed format of unaudited Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the results for the quarter and nine months ended 31 December 2025, are available on the website of BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com, where the shares of the Company are listed and the Company's website at <https://www.birlasoft.com/company/investors/policies-reports-filings>. The same can be accessed by scanning the QR code provided below.



On behalf of the Board of Directors
For Birlasoft Limited

Angan Guha
CEO & Managing Director
DIN: 09791436

Place : New Delhi
Date : 28 January 2026

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase-I, MIDC, Hinjawadi, Pune (MH) 411057, India
Tel: +91 20 6652 5000 | secretarial@birlasoft.com | www.birlasoft.com | CIN: L72200PN1990PLC059594

CKA Birla Group

birlasoft



Navigating **Change.**
Powering **Progress.**

EXTRACT OF UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2025

₹ in million (except per share data)

Sr. No.	Particulars	Quarter Ended	Nine Months Ended	Quarter Ended
		31 December 2025 (Unaudited)	31 December 2025 (Unaudited)	31 December 2024 (Unaudited)
1	Sales / Income from operations	13,475.32	39,613.33	13,627.03
2	Net profit for the period (before tax, exceptional and extraordinary item)	2,324.45	6,086.42	1,559.85
3	Exceptional items - Impact of New Labour Codes (Refer note 4)	406.88	406.88	-
4	Net profit for the period before tax (after exceptional and extraordinary item)	1,917.57	5,679.54	1,559.85
5	Net profit for the period after tax (after exceptional and extraordinary items)	1,198.89	3,424.25	1,169.42
6	Other comprehensive income (net of tax)	386.71	1,363.94	154.09
7	Total comprehensive income for the period	1,585.60	4,788.19	1,323.51
8	Equity share capital	557.38	557.38	553.20
9	Earning per share for the period (after extraordinary items) (on par value of ₹ 2/-) (not annualized for interim periods)			
	Basic	4.28	12.26	4.20
	Diluted	4.26	12.19	4.15

Notes :

- The above unaudited consolidated financial results have been reviewed by the Audit Committee and thereafter approved and taken on record by the Board of Directors at its meeting held on 28 January 2026. These unaudited consolidated financial results are prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") as prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015 as amended from time to time.
- The Statutory Auditors of the Company have conducted limited review of the above consolidated financial results of the Company for the quarter and nine months ended 31 December 2025. An unmodified conclusion has been issued by them thereon.
- Standalone information

(₹ in million)

Sr. No.	Particulars	Quarter Ended	Nine Months Ended	Quarter Ended
		31 December 2025 (Unaudited)	31 December 2025 (Unaudited)	31 December 2024 (Unaudited)
a	Revenue	7,495.95	20,661.63	6,603.14
b	Profit before exceptional item and tax	1,286.44	3,111.67	755.49
c	Exceptional item - Impact of New Labour Codes	406.88	406.88	-
d	Profit before tax	879.56	2,704.79	755.49
e	Net profit for the period	656.09	2,029.75	578.87
f	Other comprehensive income/(losses)	84.78	(11.22)	(94.59)
g	Total comprehensive income	740.87	2,018.53	484.28

- On 21 November 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020, ('Labour Codes') which consolidate twenty-nine existing labour laws into a unified framework governing employee benefits during employment and post-employment.

The Group has assessed the financial implications of these changes which has resulted in an increase in gratuity liability arising from past service cost and an increase in leave liability aggregating to ₹ 406.88 million primarily due to changes in wage definition. Considering that the impact arising from the enactment of the new legislation is an event of a non-recurring nature, the Group has presented this incremental amount as "Impact of Labour Codes" under "Exceptional Item" in the Unaudited Consolidated Financial Results for the quarter and nine months ended 31 December, 2025. The Group continues to monitor the finalisation of Central and State rules, as well as Government clarifications on other aspects of the New Labour Codes and will incorporate appropriate accounting treatment based on these developments as required.

- The above is an extract of the detailed format of unaudited Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the results for the quarter and nine months ended 31 December 2025, are available on the website of BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com, where the shares of the Company are listed and the Company's website at <https://www.birlasoft.com/company/investors/policies-reports-filings>. The same can be accessed by scanning the QR code provided below.



On behalf of the Board of Directors
For Birlasoft Limited

Angan Guha
CEO & Managing Director
DIN: 09791436

Place : New Delhi
Date : 28 January 2026

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase-I, MIDC, Hinjawadi, Pune (MH) 411057, India
Tel: +91 20 6652 5000 | secretarial@birlasoft.com | www.birlasoft.com | CIN: L72200PN1990PLC059594

CKA Birla Group

birlasoft



Navigating **Change**.
Powering **Progress**.

EXTRACT OF UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2025

₹ in million (except per share data)

Sr. No.	Particulars	Quarter Ended	Nine Months Ended	Quarter Ended
		31 December 2025 (Unaudited)	31 December 2025 (Unaudited)	31 December 2024 (Unaudited)
1	Sales / Income from operations	13,475.32	39,613.33	13,627.03
2	Net profit for the period (before tax, exceptional and extraordinary item)	2,324.45	6,086.42	1,559.85
3	Exceptional items - Impact of New Labour Codes (Refer note 4)	406.88	406.88	-
4	Net profit for the period before tax (after exceptional and extraordinary item)	1,917.57	5,679.54	1,559.85
5	Net profit for the period after tax (after exceptional and extraordinary items)	1,198.89	3,424.25	1,169.42
6	Other comprehensive income (net of tax)	386.71	1,363.94	154.09
7	Total comprehensive income for the period	1,585.60	4,788.19	1,323.51
8	Equity share capital	557.38	557.38	553.20
9	Earning per share for the period (after extraordinary items) (on par value of ₹ 2/-) (not annualized for interim periods)			
	Basic	4.28	12.26	4.20
	Diluted	4.26	12.19	4.15

Notes :

- The above unaudited consolidated financial results have been reviewed by the Audit Committee and thereafter approved and taken on record by the Board of Directors at its meeting held on 28 January 2026. These unaudited consolidated financial results are prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") as prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015 as amended from time to time.
- The Statutory Auditors of the Company have conducted limited review of the above consolidated financial results of the Company for the quarter and nine months ended 31 December 2025. An unmodified conclusion has been issued by them thereon.
- Standalone information

(₹ in million)

Sr. No.	Particulars	Quarter Ended	Nine Months Ended	Quarter Ended
		31 December 2025 (Unaudited)	31 December 2025 (Unaudited)	31 December 2024 (Unaudited)
a	Revenue	7,495.95	20,661.63	6,603.14
b	Profit before exceptional item and tax	1,286.44	3,111.67	755.49
c	Exceptional item - Impact of New Labour Codes	406.88	406.88	-
d	Profit before tax	879.56	2,704.79	755.49
e	Net profit for the period	656.09	2,029.75	578.87
f	Other comprehensive income/(losses)	84.78	(11.22)	(94.59)
g	Total comprehensive income	740.87	2,018.53	484.28

- On 21 November 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020, ('Labour Codes') which consolidate twenty-nine existing labour laws into a unified framework governing employee benefits during employment and post-employment.

The Group has assessed the financial implications of these changes which has resulted in an increase in gratuity liability arising from past service cost and an increase in leave liability aggregating to ₹ 406.88 million primarily due to changes in wage definition. Considering that the impact arising from the enactment of the new legislation is an event of a non-recurring nature, the Group has presented this incremental amount as "Impact of Labour Codes" under "Exceptional Item" in the Unaudited Consolidated Financial Results for the quarter and nine months ended 31 December, 2025. The Group continues to monitor the finalisation of Central and State rules, as well as Government clarifications on other aspects of the New Labour Codes and will incorporate appropriate accounting treatment based on these developments as required.

- The above is an extract of the detailed format of unaudited Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the results for the quarter and nine months ended 31 December 2025, are available on the website of BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com, where the shares of the Company are listed and the Company's website at <https://www.birlasoft.com/company/investors/policies-reports-filings>. The same can be accessed by scanning the QR code provided below.



On behalf of the Board of Directors
For Birlasoft Limited

Angan Guha
CEO & Managing Director
DIN: 09791436

Place : New Delhi
Date : 28 January 2026