

January 29, 2026

Ref: NIVABUPA/EQ/2025-26/87

To,

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G

Bandra Kurla Complex, Bandra (E),

Mumbai – 400 051

Symbol: NIVABUPA

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street,

Mumbai – 400 001

Scrip Code: 544286

Sub: Outcome of the Board Meeting held on January 29, 2026

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

This is to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors ("Board") of the Company, at their meeting held today i.e. on Thursday, January 29, 2026, *inter-alia*, have considered and approved the following:

- Appointment of Mr. Roger William John Davis (DIN: 11417248) as an Additional Director (in the category of Non-Executive Director), with effect from January 29, 2026, subject to the approval of the Members within three (3) months from the date of appointment.
Further, as required by the BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, we hereby confirm that Mr. Roger has not been debarred from holding office of a Director by virtue of any Order passed by the SEBI or any other such authority.
- Appointment of Ms. Aparna Sharma (ICSI Membership No. A24399) as the Company Secretary and Compliance Officer (Key Managerial Personnel), with effect from January 29, 2026.

The details as required for the aforesaid appointment under SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith and marked as **Annexure - A**.

Kindly take the same on records.

Thanking you,

Yours Sincerely,

For **Niva Bupa Health Insurance Company Limited**

Vishwanath Mahendra

Executive Director and Chief Financial Officer

DIN: 11019011

Niva Bupa Health Insurance Company Limited

IRDAI Registration No. 145 | CIN: L66000DL2008PLC182918

Registered Office: C-98, First Floor, Lajpat Nagar, Part 1, Delhi-110024

Corporate Office: 3rd Floor, Capital Cyber scape, Golf Course Extension Road, Sector-59, Gurugram-122101 (Haryana)

Website: www.nivabupa.com | Email id: investor@nivabupa.com | Tel: +91-124-6354900

Annexure A

Sr. No.	Details of event(s) that need to be provided	Information of such event(s)	
1.	Reason for change viz. appointment	Appointment of Mr. Roger William John Davis (DIN: 11417248) as an Additional Director (in the category of Non-Executive Director), subject to the approval of the Members within three (3) months from the date of appointment.	Appointment of Ms. Aparna Sharma (ICSI Membership No. A24399) as the Company Secretary and Compliance Officer (Key Managerial Personnel).
2.	Date of appointment & term of appointment	Effective January 29, 2026	Effective January 29, 2026 Whole-time employment
3.	Brief profile (in case of appointment)	<p>Mr. Roger holds a MA degree in Politics, Philosophy & Economics from the University of Oxford. He dedicated 12 years as an Officer in the British Army. He brings 40 years of experience in financial services with large global organizations.</p> <p>He presided as a Chairman of BUPA, Chairman of Sainsbury's Bank and a Non-Executive Director of Experian plc, the Global Information Services Company. He served on the Board of Barclays Bank PLC while leading Barclays UK, overseeing all corporate and retail banking operations. He spent a number of years in investment banking in London and Asia with positions including Managing Director of India for Jardine Fleming, and Chief Executive Officer of BZW Asia Pacific.</p>	<p>Ms. Aparna joined the Company's Secretarial Team in June 2024, bringing over 15 years of multifaceted experience across the Insurance, Financial Services, Real Estate, and Manufacturing sectors. A specialist in corporate governance and capital market transactions, she has a proven track record in IPO execution and multi-jurisdictional compliance across India, APAC, and Ireland. Since joining, she has been instrumental in implementing SEBI Listing and Insider Trading regulations, while overseeing critical milestones such as the Company's IPO and ESOP schemes. She holds a Master of Laws (LL.M.) and is a Member of the Institute of Company Secretaries of India (ICSI). Her career includes key roles at Fidelity Group, Times of India, Ansal API and Network 18.</p>

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4.	Disclosure of relationships between Directors (in case of appointment of a director)	He is not related to any of the Directors of the Company.	Not applicable
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