

January 29, 2026

National Stock Exchange of India Limited

Exchange Plaza
C-1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai-400051

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400001

Company Symbol: SIS

Company Code: 540673

Debt: 976573

Dear Sir/Madam,

Sub: Press Release – Unaudited Financial Results for the quarter ended December 31, 2025

Please find enclosed a copy of the Press Release being issued in respect of the Unaudited Financial Results for the quarter ended December 31, 2025.

Kindly take note of the same.

Thanking you.

Sincerely,

For **SIS Limited**

Pushpalatha Katkuri

Company Secretary and Compliance Officer

SIS Limited

Address for correspondence: #106, 1st Floor, Ramanashree Arcade, 18 MG Road, Bangalore- 560 001, Karnataka

Registered office: Annapoorna Bhawan, Patliputra Telephone Exchange Road, Kurji, Patna 800 010 Bihar

Website: www.sisindia.com Tel: +91 80 2559 0801 E-mail ID: compliance1@sisindia.com

CIN: L75230BR1985PLC002083

Q3 FY26 Revenue of Rs. 4,185 cr., up 24.5% YoY
Q3 FY26 Operating EBITDA of Rs. 196 cr., up 25.2% YoY
Q3 FY26 Operating PAT of Rs. 101 cr.

New Delhi, January 29th, 2026, SIS Ltd. (NSE: SIS, BSE: 540673), announced its Unaudited Financial Results for the quarter ended December 31st, 2025.

Key Consolidated Financials at a Glance:

<i>Rs. cr.</i>	<i>Q3 FY26</i>	<i>Q3 FY25</i>	<i>Y-o-Y</i>	<i>Q2 FY26</i>	<i>Q-o-Q</i>
<i>Revenue from operations</i>	4,185.2	3,362.5	24.5%	3,758.5	11.4%
<i>Operating EBITDA</i>	196.3	156.8	25.2%	168.3	16.6%
<i>Operating EBITDA %</i>	4.7%	4.7%		4.5%	
<i>Operating PAT*</i>	100.8	102.1	-1.3%	93.0	8.4%
<i>Operating PAT %</i>	2.4%	3.0%		2.5%	

* The adjustment is on account of the one-off impact from labour code changes (~INR 232 cr.) and related acquisition cost (~INR 7 cr.).

- **Segmental revenues are as follows:**
 - **Security Solutions India:** Rs. 1,898 cr. in Q3FY26 vs Rs 1,420 cr. in Q3FY25 and Rs. 1,544 cr. in Q2FY26
 - **Security Solutions International:** Rs. 1,670 cr. in Q3FY26 vs Rs 1,383 cr. in Q3FY25 and Rs. 1,607 cr. in Q2FY26
 - **Facility Management Solutions:** Rs. 636 cr. in Q3FY26 vs Rs 576 cr. in Q3FY25 and Rs. 629 cr. in Q2FY26
- **Return Ratios:** ROCE of Q3 FY26 was 15.2%.
- **Net Debt to EBITDA:** Net Debt to EBITDA as of December'25 was at 1.25.

- **Cash Conversion** - OCF/EBITDA on a consolidated basis was 140.5% for the quarter.

Business Updates:

- **Security Solutions India:** The Security Solutions India business continued its growth momentum with 33.7% YoY growth and 23.0% QoQ growth in revenue for the quarter and reached Rs. 1,898 Cr. Major wins during the quarter came from E-commerce, Education, Media and Entertainment. Operating EBITDA margin (post-acquisition) was at 5.2% in Q3 FY26, compared to 5.5% in Q3 FY25.
- **Security Solutions International:** The Security Solutions International business recorded a revenue of Rs. 1,670 Cr. for the quarter which is a 20.8% YoY growth (13.8% in constant currency) and 3.9% QoQ growth (1.5% in constant currency). This growth was primarily driven by new wins in the Steel, and Aviation sectors. The EBITDA margins improved to 3.8% from 3.3% in Q2 FY26.
- **Facility Management Solutions:** The Facility Management Solutions segment continued its growth momentum with 10.3% revenue growth YoY and 1.0% growth QoQ for the quarter, reaching revenues of Rs 636 Cr. for the quarter. Major wins during the quarter came from Real Estate, Automotive, BFSI and Oil & Gas. The EBITDA margin for Q3 FY26 increased to 5.4% from 4.6% in Q3 FY25, driven by margin improvement initiatives.

Commenting on the performance, Mr. Rituraj Kishore Sinha, Group Managing Director said,

“Q3 FY26 has been a milestone quarter with quarterly revenue crossing INR 4,000 cr. for the first time and the highest ever Operating EBITDA of INR 196 cr. With robust 9M performance, SIS is well positioned for a REBOUND in FY26”

About SIS Limited (SIS):

SIS is a ~US\$ 1.6 Bn, Indian Multinational and Essential services Market Leader in India, with more than 3,00,000 employees. SIS is amongst the Top 10 private sector employers with over 300 offices across 600+ districts. SIS is #1 in Security Solutions, #1 in Facility Management and #2 in Cash Logistics segments in India. It is also the largest Security Solutions company in Australia.

Safe harbor statement:

Statements in this document relating to future status, events, or circumstances, including but not limited to statements about plans and objectives, the progress and results of research and development, potential project characteristics, project potential and target dates for project related issues are forward-looking statements based on estimates and the anticipated effects of future events on current and developing circumstances. Such statements are subject to numerous risks and uncertainties and are not necessarily predictive of future results. Actual results may differ materially from those anticipated in the forward-looking statements. The company assumes no obligation to update forward-looking statements to reflect actual results, changed assumptions or other factors.

For further details please contact:

Company:
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