

Brigade Enterprises Limited

Corporate Identity Number (CIN) : L85110KA1995PLC019126
Registered Office : 29th & 30th Floor, World Trade Center
Brigade Gateway Campus, 26/1, Dr. Rajkumar Road
Malleswaram - Rajajinagar, Bengaluru - 560 055, India
T : +91 80 4137 9200
E : enquiry@brigadegroup.com W : www.brigadegroup.com



BEL/NSEBSE/NRCO/29012026

January 29, 2026

Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Bandra (East),
Mumbai - 400 051

Department of Corporate Services - Listing
BSE Limited
P. J. Towers
Dalal Street,
Mumbai - 400 001

Re.: Scrip Symbol: BRIGADE/ Scrip Code: 532929

Dear Sir/Madam,

Sub: Outcome of the Nomination and Remuneration Committee Meeting

The Nomination and Remuneration Committee of the Company at its meeting held today i.e., Thursday, January 29, 2026 took the following decisions:

a) Approved the allotment of equity shares under the following ESOP Schemes:

- I. 4,775 equity shares under the Brigade Employee Stock Option Plan, 2017
- II. 90,416 equity shares under the Brigade Employee Stock Option Plan rolled out in 2022.

The paid-up share capital of the Company has increased from Rs. 2,44,49,82,730/- to Rs. 2,44,59,34,640/- due to the aforesaid allotment.

b) Approved the issue of 98,564 stock options under the Employee Stock Option Plan rolled out in 2022.

The disclosure relating to stock options issued under the Employee Stock Option Plan rolled out in 2022 as specified above pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed.

The meeting of the Committee commenced at 3.30 p.m. and was concluded at 4.35 p.m.

Kindly take the same on your records.

Thanking you,

Yours faithfully,

For **Brigade Enterprises Limited**

P. Om Prakash
Company Secretary and Compliance Officer

Encl: a/a



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BRIGADE

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Information as required under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are as follows:

S. No.	Particulars	Details
1.	Brief details of options granted	Grant of 98,564 stock options to eligible employees of the Group
2.	Whether the scheme is in accordance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations 2021	Yes
3.	Total number of shares covered by these options	98,564 equity shares (Each option is eligible for 1 equity share of Rs. 10/- each)
4.	Pricing formula/Exercise Price	Nomination and Remuneration Committee in its meeting held on May 11, 2022 has fixed Exercise Price at Rs. 395/- per share in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
5.	Options vested	Not Applicable at this stage.
6.	Time within which option may be exercised	Five years from the date of vesting of each tranche based on performance criteria being met
7.	Options exercised	Not Applicable at this stage.
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	The options granted are governed by the 'Brigade Employee Stock Option Plan' which was submitted to the stock exchanges at the time of obtaining the in-principle approval and the special resolution passed by the shareholders of the Company through the Postal Ballot on May 4, 2022.
12.	Brief details of significant terms	
13.	Subsequent changes or cancellation or exercise of such options	
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable at this stage.

