



Ref. No.: TTL/COSEC/SE/2025-26/86

January 29, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400001, India.

Scrip Code: 544028

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051, India.

Trading symbol: TATATECH

Dear Sir / Madam,

Subject: Grant of Stock Options under “Tata Technologies Limited Share based Long Term Incentive Scheme 2022”

Pursuant to authority granted by the Shareholders through Postal Ballot dated March 15, 2024, we wish to inform you that the Nomination and Remuneration Committee of the Company, at its meeting held today, approved the grant of 30,761 (Thirty Thousand Seven Hundred Sixty One) Employee Stock Option to the eligible employees in terms of ‘Tata Technologies Limited Share Based Long Term Incentive Scheme 2022’ under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

This disclosure is made pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/O155 November 11, 2024.

The details of the aforesaid grant are provided in the **Annexure**.

This will also be posted on the company’s website at www.tatatechnologies.com.

This is for your information and records.

For **Tata Technologies Limited**

Warren Harris
CEO and Managing Director
DIN: 02098548

TATA TECHNOLOGIES

Tata Technologies Limited

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CIN L72200PN1994PLC013313

Email: investor@tatatechnologies.com

Website: www.tatatechnologies.com



Annexure

Sr. No.	Particulars	Disclosures
a	Brief details of options granted	30,761 Class A Stock Options i.e. "Performance Stock Options" were granted to the eligible employees of the Company and/or its Subsidiaries by the Nomination and Remuneration Committee (NRC) under Tata Technologies Limited Share Based Long Term Incentive Scheme 2022 ("TTL SLTI Scheme 2022")
b	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
c	Total number of shares covered by these options	30,761 Performance Stock Options exercisable into 30,761 equity shares of face value of ₹ 2 (Rupees Two Only) each fully paid-up. The number of Performance Stock Options granted to Eligible Employees is determined based on Eligible compensation each grant year divided by Fair Market Value (FMV) each year being the closing Market Price of the Shares on the National Stock Exchange (NSE) on January 28, 2026, one trading day prior to the date of approval by NRC today i.e. January 29, 2026 for approval of grants in FY 2025-26, as mentioned in the TTL SLTI Scheme 2022.
d	Pricing formula	The Exercise Price shall be ₹ 2 (Rupees Two Only) per Performance Stock Options, i.e. at the face value of the underlying Equity Shares of the Company.
e	Options vested	Not applicable
f	Time within which option may be exercised	1 year from the Vesting date
g	Options exercised	NA
h	Money realized by exercise of options	NA
i	The total number of shares arising as a result of exercise of option	NA
j	Options lapsed	NA
k	Variation of terms of options	NA
l	Brief details of significant terms	The aforesaid Performance Stock Options shall vest after 3 (Three) years from the Grant Date
m	Subsequent changes or cancellation or exercise of such options	NA
n	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable at this stage

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