

July 29, 2025

The Manager
Corporate Relationship Department
BSE Limited
1st Floor, New Trading Wing,
Rotunda Building,
P J Towers, Dalal Street, Fort,
Mumbai - 400001

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400051

The Secretary
The Calcutta Stock Exchange Limited
7, Lyons Range,
Kolkata - 700001

BSE Security Code: 500043

NSE Symbol: BATAINDIA

CSE Scrip Code: 1000003

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)

Reg: Changes in Senior Management Personnel (SMP)

In compliance with the captioned provisions, we hereby disclose the following changes in SMP:

Sl.	Details of Information	Information	Information
1.	Name and Designation	Mr. Amit Kumar Gupta Global Head – Distribution	Mr. Ashish Arora AVP - Institutional & Distribution Business
2.	Reason for change	Resignation to pursue career opportunities outside Bata Group	Internal role change. Appointment as SMP (Functional Head).
3.	Date of appointment	N.A.	On or before September 8, 2025
4.	Date of cessation	September 8, 2025 (end of working hours)	N.A.
5.	Term of appointment	N.A.	Full time employment
6.	Brief Profile	N.A.	Mr. Ashish Arora has been associated with Bata India for over six years and has held key leadership roles across Sales and Business Development. He has been instrumental in driving the Company's growth in Modern Trade, Distribution and Institutional business. He has led the launch of the Key Accounts vertical, expanded distribution in high-potential regions, and scaled enterprise and school partnerships. His strong understanding of the retail landscape, customer focus and execution excellence have significantly contributed to

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel.: (033) 22895796 || Fax: (033) 22895748

E-mail: in-customer.service@bata.com || Website: www.bata.in

			strengthening the Company's market presence.
7.	Letter of resignation along with detailed reasons for resignation	Enclosed as Annexure-A	N.A.

Other disclosures in terms of the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, that are not applicable to the above have not been separately commented upon.

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED

NITIN BAGARIA
AVP – Company Secretary & Compliance Officer

Encl: As Above

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June 10, 2025

From:
Amit Kumar Gupta

To,
Managing Director and CEO
Bata India Limited
27B, Camac Street, 1st Floor,
Kolkata, West Bengal – 700016

Dear Gunjan,

Subject: Resignation

As discussed, in line with my career ambitions I am resigning from the post of Global Head – Distribution, to pursue career opportunities outside Bata Group.

Please accept my resignation and kindly relieve me by end of working hours on September 8, 2025.

I wish the management continued success in the future.

Thanking you,

Regards,



Amit Kumar Gupta