

Ref. : JCIL/BSE/2025
Date : July 29, 2025

To
The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

Dear Sir,

Scrip Code: 500147

Ref: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 read with Schedule III Part A Para A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Regulations**”), we hereby inform you that the Board of Directors of the Company at its meeting held today i.e July 29, 2025, has inter-alia, considered and approved the following :

1. Change in Directors, Key Managerial Personnel

Noting of resignation of Mr. Michael Kotas (DIN : 10053364) as the Managing Director and Key Managerial Personnel of the Company effective from close of working hours of July 31, 2025.

As a result of changes in the Group and transition into a new role within the John Cockerill Group, Mr. Michael Kotas (DIN : 10053364) has tendered his resignation from the position of Managing Director and Key Managerial Personnel of the Company effective from the close of working hours of July 31, 2025. However, to ensure a smooth transition to the new Managing Director, Mr. Kotas will continue his employment with the Company till August 31, 2025.

The Board of Directors at its meeting held today have noted the above resignation and placed on record its sincere appreciation for Mr. Michael Kotas valuable service and contribution to the Company during his tenure as the Managing Director and Key Managerial Personnel of the Company and Chairman of the Committee for Finance and Operations and member of the Stakeholders Relationship Committee, Risk Management Committee and Corporate Social Responsibility and ESG Committee.

John Cockerill India Limited

Regd. Office: Mehta House - 64, Road No.13 • MIDC, Andheri East • Mumbai 400 093 • India • Tel.: +91 22 (0) 6676 2727
Corp. Office: 1902, 19th Floor, Aarum Q2 IT Parc, • TTC Industrial Area, • Thane Belapur Road, Navi Mumbai 400 710 • India • Tel.: +91 9619762727
Workshop: A-84, 2/3 MIDC • Taloja Ind. Area • Dist. Raigad 410 208 • India • Tel.: +91 22 (0) 6673 1500
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Appointment of Mr. Frederic Martin (DIN : 11210964) as an Additional and Managing Director of the Company

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e on July 29, 2025, subject to the approval of the shareholders and the Central Government, and such other approvals, as necessary have approved the appointment of Mr. Frederic Martin (DIN : 11210964) as an Additional and Managing Director for a period of 3 (three) years commencing from August 1, 2025.

As a Managing Director, Mr. Frederic Martin will be a Key Managerial Personnel of the Company.

In accordance with the circular dated June 20, 2018 issued by BSE Limited and based on the affirmation given by Mr. Frederic Martin, we hereby confirm that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The composition of the Board of Directors of the Company is in compliance with the requirements prescribed under the Companies Act, 2013 and SEBI Regulations.

The relevant details as per the requirements of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 for the above changes are given in the enclosed **Annexure - I**.

2. Shifting of Registered Office of the Company

The Board of Directors of the Company, at its meeting held today i.e. on July 29, 2025, subject to approval of the members of the Company, has approved the proposal to shift the registered office of the Company to Unit No. 1902, 19th Floor, Aurum Q2 IT Park, TTC Industrial Area, Thane-Belapur Road, Navi Mumbai – 400710, Maharashtra, India, which is outside the local limits of Mumbai city, but within the same State of Maharashtra and under the jurisdiction of the same Registrar of Companies, Mumbai.

The proposed change does not involve a change in the State of incorporation or ROC jurisdiction, and hence no approval from the Regional Director is required.



The Board of Directors of the Company has approved the conduct of a Postal Ballot through remote e-voting for the appointment of Mr. Frederic Martin as the Managing Director and Key Managerial Personnel of the Company, and for the shifting of the registered office of the Company. The Board has also approved the draft Notice and Explanatory Statement in this regard.

The meeting commenced at 3.30 pm and concluded at 6.29 pm.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For John Cockerill India Limited



Haresh Vala
Company Secretary

Encl : as above

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Details as per SEBI Regulations and SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 :

Sr. No.	Details of events that needs to be provided	Information of such event(s)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	<p><u>Resignation of Mr. Michael Kotas (DIN : 10053364) as the Managing Director and Key Managerial Personnel of the Company.</u></p> <p>As per the resignation letter dated July 29, 2025 received from Mr. Michael Kotas, Managing Director and Key Managerial Personnel, effective from close of working hours of July 31, 2025, the resignation is on account of changes in the Group and his transition to a new role within the John Cockerill Group.</p> <p>A copy of resignation letter enclosed herewith along with reason as mentioned in above para, as required under sub-para 7C of Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Regulations”).</p> <p><u>Appointment of Mr. Frederic Martin (DIN : 11210964) as an Additional and Managing Director of the Company.</u></p> <p>Based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors of the Company appointed Mr. Frederic Martin (DIN : 11210964) as an Additional and Managing Director of the Company, subject to the approval of the shareholders and the Central Government, and such other approvals, as necessary, for a period of 3 (three) years commencing from August 1, 2025.</p> <p>As a Managing Director, Mr. Frederic Martin will be a Key Managerial Personnel of the Company.</p>

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2.	Date of appointment / re-appointment / cessation (as applicable)	<p><u>Resignation of Mr. Michael Kotas (DIN : 10053364) as the Managing Director and Key Managerial Personnel of the Company.</u> Date of resignation/cessation : effective from close of working hours of July 31, 2025.</p> <p>However, to ensure a smooth transition to the new Managing Director, Mr. Kotas will continue his employment with the Company till August 31, 2025.</p> <p><u>Appointment of Mr. Frederic Martin (DIN : 11210964) as an Additional and Managing Director of the Company.</u> Date of approval of the Board for appointment - July 29, 2025 to be effective from August 1, 2025.</p> <p>Appointment of Mr. Frederic Martin (DIN : 11210964) as an Additional and Managing Director to be effective from August 1, 2025, for a period of 3 (three) years.</p>
3.	Brief profile in (case of appointment)	<p>Mr. Frederic Martin, aged 60 years, holds a Master's Degree in Mechanical Engineering from ENSAM (Ecole Nationale Sup des Arts et Metiers).</p> <p>Mr. Frederic Martin is associated with John Cockerill Group since 2005. He started in the Group as General Manager of CMI Thermline and then promoted as the Vice President Operations. In 2009, he was appointed as General Manager of CMI Engineering Beijing till 2016 and then he moved to CMI Industry America from 2016 to 2020. In his last assignment since 2021, Mr. Frederic Martin was the Vice President CEO Metals Business Line of John Cockerill Industry sector. Mr. Martin has previously worked with Fives Stein, Shanghai Stein Heurtey, Durmech Engineering before joining John Cockerill Group.</p> <p>Mr. Frederic Martin has more than 35 years of experience within international business environment, mainly within ferrous / non-ferrous metal sectors in various functions. Mr. Martin has robust skill set that includes steel processing engineering, training, leadership, continuous improvement, project</p>

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		management and more. With his vast experience in general management, business planning, project management, contract negotiations, international transactions, sales and others, Mr. Frederic Martin is capable of delivering productivity, operations and process efficiency that will impact the bottom-line of the organization.
4.	Disclosure of relationship between Directors (in case of appointment of a Director)	Mr. Frederic Martin is not related to any Director of the Company.
5.	Information as required pursuant to BSE circular with reference number LIST/COMP/14/2018-19	Mr. Frederic Martin is not debarred from holding the office of Director by virtue of any SEBI Order or any such authority.

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Michael Kotas

Date: July 29, 2025

To
The Board of Directors,
John Cockerill India Limited
Mehta House, Plot No. 64,
Road No. 13, MIDC
Andheri East, Mumbai 400 093

**Subject: Resignation from the post of Managing Director and Key
Managerial Personnel of John Cockerill India Limited**

Dear Sirs / Madam,

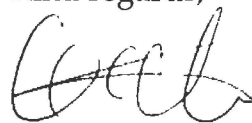
I write to inform you that as a result of the changes in the Group and my transition into a new role within the John Cockerill Group, I hereby tender my resignation as the Managing Director and Key Managerial Personnel of John Cockerill India Limited, and consequently from all Board Committees, with effect from closing hours of July 31, 2025. In order to ensure smooth transition to the new Managing Director, I will continue with the employment in the Company till August 31, 2025.

I would take this opportunity to express my sincere gratitude to all members of the Board and other Committees, member of senior management and employees of the Company for the invaluable support and collaboration I have received during my tenure as Managing Director. I appreciate the trust placed in me and am grateful for the experience and knowledge gained.

I confirm that there is no material reason for my resignation other than stated herein.

Thank you for your understanding, and I wish the Company continued success in its future endeavors.

Kind regards,



Michael Kotas
DIN : 10053364

Frederic Rene Martin

July 29, 2025


The Board of Directors,
John Cockerill India Limited
Mehta House, 64, Road No. 13,
MIDC, Andheri (E), Mumbai 400 093

Dear Sir(s) / Madam,

Re: Declaration that not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

I, Frederic Rene Martin (DIN : 11210964) hereby confirm that I am not debarred from being appointed/holding the office as a director by virtue of any SEBI order or any other such authority.

Frederic Rene Martin

A handwritten signature in black ink, appearing to read 'Frederic', is written over two horizontal lines. The signature is stylized and cursive.