

October 29, 2025

The General Manager
BSE Limited
Corporate Relationship Department
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The Manager
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Listing Department
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Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Subject: Release – “HCLTech and Talents of Endearment to launch AI-powered learning framework”

Dear Sir/Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,
For **HCL Technologies Limited**

Manish Anand
Company Secretary

Encl. a/a

HCLTech and Talents of Endearment to launch AI-powered learning framework

DUBAI, UAE and NOIDA, India, Oct 29, 2025 — [HCLTech](#), a leading global technology company, and [Talents of Endearment](#) (TalEn) today announced a partnership to launch an AI-powered learning and development framework that empowers professionals and organizations to thrive in an AI-driven world.

The partnership aims to deliver adaptive learning paths by bringing together HCLTech's [Career Shaper™](#) platform and TalEn's innovative education and recruitment approach. Powered by HCLTech's global expertise in technology and industry domains, the Career Shaper™ platform, combined with TalEn's regional experience, will equip the enterprise workforce with future-ready skills. The offerings include hiring solutions, assessments for core and adjacent careers, role-based upskilling, tech programs for non-techies, masterclasses for decision makers, AI-led learning products and finishing schools for graduates. These offerings will be rolled out in the region starting in Q3 FY26.

"Technology becomes a true catalyst for transformation when driven by purpose," said Srimathi Shivashankar, Corporate Vice President and Global Head of EdTech Business, HCLTech. "While AI brings speed and scale to innovation, it's our sense of purpose that charts the course. This collaboration is dedicated to equipping organizations for the future by nurturing essential human qualities — empathy, ethical judgment and leadership — alongside deep technical expertise."

"The workplace of tomorrow will be defined not only by digital progress, but by our shared humanity," added Dr. Abed Baidas, Founder & CEO, Talents of Endearment. "Through this partnership, we are building learning ecosystems that balance competence with character. Our mission is to empower individuals and organizations to lead with integrity and adaptability in an AI-driven world."

About Talents of Endearment

[Talents of Endearment](#) partners with forward-thinking organizations to integrate purpose into their core strategy, culture and brand. They provide consulting, workshops and learning programs that empower companies to achieve sustainable growth and positive social impact.

About HCLTech

[HCLTech](#) is a global technology company, home to more than 226,600 people across 60 countries, delivering industry-leading capabilities centered around AI, digital, engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, High Tech, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending September 2025 totaled \$14.2 billion. To learn how we can supercharge progress for you, visit [hcltech.com](#).

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