



KRYPTON INDUSTRIES LIMITED

Head Office : 410, Vardaan Building
25A, Camac Street, Kolkata - 700 016, India
Phone : +91 33 22871366 / 1367
E-mail : krypton@kryptongroup.com
Website : www.kryptongroup.com

CIN : L25199WB1990PLC048791

Date: 29.12.2025

To, The Bombay Stock Exchange Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 Script Code 523550	The Calcutta Stock Exchange Limited Department of Corporate Services 7, Lyons Range Kolkata-700 001 Script Code: 021025
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Dear Sir/Madam,

Sub: Postal Ballot Notice- Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (SEBI Listing Regulations)

Ref: Company Sl. No – Physical-23550, Demat- INE951B01014

We enclose, in terms of Regulation 30 of the SEBI Listing Regulations, a copy of the Postal Ballot Notice dated 23rd December, 2025 along with the Explanatory Statement thereto, seeking approval of the Members of the Company for the re-appointment of Mr. Jay Singh Bardia as the Managing Director of the Company as set out in the said Notice.

In terms of various circulars issued by the Ministry of Corporate Affairs and SEBI, the Notice is being sent through electronic mode to those Members whose names appeared in the Register of Members / List of Beneficial Owners and whose email ids are registered with Depositories / Company as on Friday, 26th December, 2025 ("Cut-Off date"). The Company has engaged Central Depository Services Limited (CDSL) for providing E-voting facility to all its members.

The E-voting will commence from Tuesday, 30th December, 2025 at 09:00 a.m. (IST) and will end on Wednesday, 28th January, 2026 at 05:00 p.m. (IST). The e-voting module shall be disabled by CDSL for voting thereafter.

The Postal Ballot Notice is also being uploaded in the website of the Company at www.kryptongroup.com as well as on the website of CDSL and on the websites of the Stock Exchanges, i.e. BSE Limited (BSE) at www.bseindia.com and Calcutta Stock Exchange at www.cse-india.com respectively. We request you to take the afore-mentioned information in record and oblige.

Yours Faithfully,

For Krypton Industries Limited

PRIYA

Digitally signed by
PRIYA AGARWAL

AGARWAL

Date: 2025.12.29
13:40:20 +05'30'

Priya Agarwal

Company Secretary & Compliance Officer

Enclosed: As above

POSTAL BALLOT NOTICE TO THE MEMBERS OF THE COMPANY

[Pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 and the circulars issued by the Ministry of Corporate Affairs, Government of India]

NOTICE is hereby given pursuant to the provisions of Section 110 of the Companies Act, 2013 ("Act") read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, and in accordance with the General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No. 22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No. 10/2021 dated June 23, 2021 and General Circular No. 20/2021 dated December 8, 2021, issued by the Ministry of Corporate Affairs (collectively referred to as the "MCA Circulars"), that the resolution as set out below is proposed to be passed by the Members of Krypton Industries Limited ("Company") through Postal Ballot only by voting through electronic means ("remote e-voting"). The communication of assent or dissent of the Members shall take place only through the remote e-voting system.

In compliance with the aforesaid MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company or with the Depositories. Members whose e-mail addresses are not registered are requested to follow the procedure provided in the Notes to this Notice for registering their e-mail addresses to receive this Postal Ballot Notice.

The Board of Directors of the Company has appointed Mr. Altab Kazi & Associates, Practicing Company Secretary (Membership No. F12581, CP No. 27662), as the Scrutinizer for conducting the Postal Ballot process through remote e-voting in a fair and transparent manner.

The Scrutinizer shall, after the conclusion of the remote e-voting period, submit his/her report to the Chairperson or a person authorised by the Board, and the results of the Postal Ballot shall be declared accordingly.

In compliance with the provisions of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015, the Company has engaged Central Depository Services (India) Limited (CDSL) to provide the facility of remote e-voting to its members.

Members are requested to note the following details regarding the remote e-voting process:

- **Remote E-voting Start Date and Time:** The e-voting facility will be activated from Tuesday, 30 December 2025 at 9:00 A.M. and members can begin casting their votes from this date and time.
- **Remote E-voting End Date and Time:** The e-voting facility will be deactivated at 5:00 P.M. on Wednesday, 28 January 2026, and no voting shall be permitted thereafter.
- **Cut-off Date for Eligibility to Vote:** Only members whose names appear in the Register of Members or in the list of beneficial owners maintained by the depositories as on Friday, 26 December 2025 shall be entitled to vote through remote e-voting.
- **E-voting Platform:** Members can cast their votes through the CDSL e-voting platform at www.evotingindia.com.



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Members are requested to carefully follow the instructions provided for remote e-voting to ensure their votes are duly recorded.

The results of the Postal Ballot, along with the Scrutinizer's Report, will be promptly communicated to BSE Limited and National Stock Exchange of India Limited, where the equity shares of the Company are listed. In addition, the results will be made available on the Company's website at www.kryptongroup.com and on the e-voting platform of Central Securities Depository Limited (CDSL) at www.evotingindia.com, ensuring that all members have access to the outcome of the voting process.

The Resolution, if passed by requisite majority, shall be deemed to have been passed on the date of conclusion of the Postal Ballot, being the last day of remote e-voting.

Item of business requiring approval of Equity Shareholders through Postal Ballot by 'remote e-voting' is given below:

SPECIAL BUSINESS

RESOLUTION 1:

Re-Appointment of Mr. Jay Singh Bardia (DIN: 00467932) as the Managing Director of the Company
To consider and, if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 203 and other applicable sections, if any of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Schedule V of the Act (if applicable), Regulation 17 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and subject to such other approvals as may be necessary, the consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Jay Singh Bardia (DIN:00467932) as Managing Director of the Company, not liable to retire by rotation, on a continuation basis for a further term of 5 (five) years effective from 1 January 2026 up to 31 December 2030 (both days inclusive), on the terms and conditions and remuneration as set out in the Agreement, to be executed by the Company with Mr. Jay Singh Bardia as placed before the Meeting and the terms of which has also been set out in the Explanatory Statement attached to this Notice with a liberty to the Board which shall also include the Nomination and Remuneration Committee to alter and vary, from time to time, the terms and conditions of the said appointment, subject to the overall ceiling on remuneration specified in Section 197 of the Companies Act, 2013 read with Schedule V thereto and other applicable provisions under the Act or any statutory modification(s) or re-enactment thereof, as may be applicable, for the time being in force.

RESOLVED FURTHER THAT the Board of Directors of the Company and/ or Company Secretary of the Company, severally and jointly, be and are hereby authorized to do all such acts, deeds, things and execute all such documents, instruments, writings as, in its absolute discretion, it may be considered necessary, expedient or desirable, including power to sub-delegate, in order to give effect to the foregoing resolutions or otherwise as considered by the Board to be in the best interest of the Company as it may deem fit."

By Order of the Board of Directors

Sd/-

Priya Agarwal
Company Secretary

Kolkata, December 23, 2025

Registered office: Banganagar, Diamond Harbour Road
Falta, Fatehpur South 24 Parganas, WB 743 513
CIN: L25199WB1990PLC048791
Tel: +91 33 2287 1366/1367
E-mail: cs@kryptongroup.com
Website: www.kryptongroup.com



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NOTES:

1. The Explanatory Statement pursuant to the provisions of Sections 102 and 110 of the Act read with Rule 22 of the Rules stating material facts and reasons for the proposed resolutions, is annexed hereto.
2. The relevant details, pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking re-appointment are also annexed to this Notice.
3. In compliance with MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories.

Members may note that this Postal Ballot Notice will also be available on the Company's website <https://kryptongroup.com/>, websites of the Stock Exchanges where the equity shares of the Company are listed i.e. BSE Limited, www.bseindia.com and on the website of CDSL, www.evotingindia.com.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company/RTA email id.
2. For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call at toll free no. 1800 21 09911

4. Relevant documents referred to in this Postal Ballot Notice and the Explanatory Statement are open for inspection by the Members at the Registered Office of the Company during business hours on all working days, until the last date of remote e-voting.
5. The Resolutions, if passed by requisite majority, will be deemed to have been passed on the last date of remote e-voting i.e., Wednesday, January 28, 2026.

6. The instructions for remote e-voting are as under:

Step 1 : Access through Depositories CDSL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(i) The voting period begins on **30th December, 2025 at 9:00 A.M** and ends on **28th January, 2026 at 17:00 P.M.** During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date **26th December, 2025** may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

(ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

(iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

(iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:



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Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsi website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at cdsi website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL Depository	<ol style="list-style-type: none"> 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name

Regd. Office : Banganagar, Diamond Harbour Road, Falta, Fatehpur (South 24 Parganas), West Bengal - 743 513, India



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and you will be redirected to e-Voting service provider website for casting your vote during the

remote e-Voting period.

If the user is not registered for IDeAS e-Services, option to register is available at <https://eservices.nsdl.com>. Select "Register Online for IDeAS "Portal or click at

<https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>

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- 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.
- 4) For OTP based login you can click on <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.



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- (v) Login method for Remote e-Voting for Physical shareholders and shareholders other than individual holding in Demat form.
- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
 - 2) Click on "Shareholders" module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
 - 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat
PAN	<p>Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.
OR Date of Birth (DOB)	<ul style="list-style-type: none"> If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.



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- (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (xvii) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only**
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
 - It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; cs@kryptongroup.com (designated email address by company) ,if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

By Order of the Board

For Krypton Industries Limited

Sd/-

Priya Agarwal

Company Secretary & Compliance Officer

Place: Kolkata

Date: 23.12.2025



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Annexure to the Notice

Extract of Explanatory Statement Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Section 102 of the Companies Act, 2013, and Secretarial Standards- 2

Item No.1: -

The Board of Directors, at its meeting held on December 23, 2025, based on the recommendation of the Nomination and Remuneration Committee, re-appoints Mr. Jay Singh Bardia as the Managing Director of the Company for a further period of five (5) years, with effect from January 01, 2026 to December 31, 2030, subject to the approval of the Members of the Company.

Mr. Jay Singh Bardia is also designated as the Chairman of the said Board Meeting.

The Audit Committee has approved the terms and conditions of his re-appointment, as Mr. Jay Singh Bardia, being a Key Managerial Personnel, is considered a related party within the meaning of Section 2(76) of the Companies Act, 2013.

Mr. Jay Singh Bardia (DIN: 00467932) is a director in eight other companies apart from Krypton Industries Limited. His directorships are within the limits prescribed under Section 165 of the Companies Act, 2013 and comply with the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The remuneration paid to Mr. Jay Singh Bardia, Managing Director, during the financial year was ₹42,00,000 (Rupees Forty-Five Lakh only) per annum. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors has approved the revision of his remuneration up to ₹60,00,000 (Rupees Sixty Lakh only) per annum. As the proposed remuneration exceeds the limits prescribed under Section 197 of the Companies Act, 2013 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the payment of such remuneration shall be subject to the approval of the Members of the Company by way of requisite resolution and shall be in accordance with the provisions of Sections 196, 197 and other applicable provisions of the Companies Act, 2013 read with Schedule V thereto, as may be applicable

1. Basic Salary: Rs. 500000 per month

2. Perquisites & Allowance: Rs. 70000 per month

3. General Exemption: Company's contribution to Provident Fund and Superannuation Fund or Annuity Fund, Gratuity payable and Leave encashment at the end of the tenure shall not be included in the computation of the ceiling on Remuneration under Schedule V of the Companies Act, 2013. Provisions of cars with driver wages for use on Company's business and telephone will not be considered as perquisites. Personal long-distance calls and use of cars for private purpose shall however be billed by the Company.

Brief profile of Mr. Jay Singh Bardia is as follows:

Mr. Jay Singh Bardia was (re)appointed as Managing Director designated as Executive Chairman of the Company for a period of three years from 1st January 2023 to 31st December 2025, approved by the shareholders of the Company in the 33rd AGM held on 27th September 2022. The tenure of appointment of Mr. Bardia is due for expiry at the close of 31st December 2025. Accordingly, he has been reappointed with effect from 1st January 2026.

Sr. No.	Particulars	Details
1.	Name of Director	Mr. Jay Singh Bardia
2.	Reason for Change viz. appointment, resignation, removal, death or otherwise	Re- Appointment Mr. Jay Singh Bardia was (re)appointed as Whole time Director designated as Executive Chairman of the Company for a period of three years from 1st January 2023 to 31st December 2025, approved by the shareholders of the Company in the 33 rd AGM held on 27th September 2022. The tenure of appointment of Mr. Bardia is due for expiry at the close of 31st December 2025. Accordingly, he has been reappointed with effect from 1st January 2026.
3.	Date of (re)appointment Term of (re)appointment	01 st January, 2026 5 (Five) Years w.e.f. 01 st January, 2026
4.	Brief Profile (in case of appointment)	Mr. Jay Singh Bardia, aged 58 years, is an Engineer with extensive experience in the manufacturing of medical equipment components. Under his able guidance and effective leadership, the Company has undertaken several strategic initiatives and structural reforms aimed at enhancing operational efficiency, financial performance, and market positioning in an increasingly competitive environment. He has made significant and valuable contributions to the Company's sustained growth, operational excellence, and overall success.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Jay Singh Bardia is a Promoter of the Company and is the father of Mr. Digvijay Singh Bardia, Whole-time Director of the Company, and Mr. Siddhartha Bardia, Chief Financial Officer of the Company.



KRYPTON INDUSTRIES LIMITED

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CIN : L25199WB1990PLC048791

The Board recommends this Special Resolution as mentioned in Item No. 1 in relation to the reappointment of Mr. JSB as the Managing Director for the approval by the Members of the Company.

By Order of the Board

For Krypton Industries Limited

Sd/-

Priya Agarwal

Company Secretary & Compliance Officer

Place: Kolkata

Date: 23.12.2025