



MPS Limited

A-1, Tower A, 4th Floor, Windsor IT Park, Sector 125, Noida
Tel: +91 120 4599 750

Ref: MPSL/SE/89/2025-26

Date: 29 December 2025

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot no. C/1,
G Block, Bandra - Kurla Complex, Bandra (East),
Mumbai - 400 051, India
Symbol: MPSLTD
ISIN: INE943D01017

BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400001, India
Scrip Code: 532440
ISIN: INE943D01017

Dear Sirs,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of SEBI Listing Regulations, we wish to inform you that Mrs. Papinani Radha Rani has been appointed as the General Counsel and Senior Management Personnel of the Company, effective from the commencement of business hours on 29 December 2025.

The requisite details with respect to the said appointment as required pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024, is enclosed herewith as **“Annexure-A”**.

This is for your kind information and record.

Thanking you,

Yours Faithfully,
For MPS Limited

Raman Sapra
Company Secretary & Compliance Officer

Encl: As Above

www.mpslimited.com

“Annexure-A”

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024:

S.No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mrs. Papinani Radha Rani as General Counsel and Senior Management Personnel of the Company.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	Effective from the commencement of business hours on 29 December 2025.
3.	Brief Profile (in case of appointment)	The Brief Profile of Mrs. Radha Papinani is enclosed herewith as “Annexure-1”.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable Mrs. Radha Papinani is not related to any Director of the Company.
5.	Information as required pursuant to BSE Circular No. L1ST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 June 2018	Not Applicable

Brief Profile - Mrs. Radha Papinani

Mrs. Radha Papinani is a seasoned legal professional with over three decades of experience in advising organizations on complex legal, regulatory, and governance matters across India and international jurisdictions. She possesses extensive expertise in corporate law, mergers and acquisitions, regulatory compliance, corporate governance, litigation management, and legal risk mitigation, with a proven record of partnering with Boards and senior leadership teams.

Over the course of her career, she has led legal and compliance functions in diverse business environments, supporting strategic initiatives, overseeing high-value transactions, and establishing strong compliance and governance frameworks. Her experience includes policy formulation, contract management, stakeholder engagement, and supervision of critical legal matters essential to business continuity and growth. She is recognized for her ability to balance commercial pragmatism with ethical standards and legal rigor.

At MPS, she will serve as General Counsel and will be responsible for overseeing the Company's global legal and compliance functions. In this capacity, she will work closely with the Board, executive management, and business units to ensure robust governance, regulatory compliance, and effective risk management. She will play a key role in supporting the Company's strategic priorities, safeguarding business interests, and strengthening a culture of integrity and accountability as the organization progresses toward Vision 2027.

She holds a law degree along with relevant professional qualifications. Her extensive experience, strategic mindset, and collaborative leadership approach position her strongly to contribute to the Company's next phase of growth and transformation.