



Sect/80

29th December 2025

To, The General Manager [BSE Listing Centre] Department of Corporate Services BSE Limited New Trading Ring, Rotunda Building, 1 st Floor, P.J. Towers, Dalal Street Fort, Mumbai 400 001 SCRIP CODE: 523457	To, The Manager [NSE NEAPS] Listing Department National Stock Exchange of India Ltd., Exchange Plaza, 5 th Floor, Plot No. C/1, G-Block, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 SYMBOL: LINDEINDIA
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Dear Sir/Madam,

Updates on outcome of Board Meeting held on 29th December 2025

This is to inform you that pursuant to the provisions of Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as “SEBI Listing Regulations”), the Board of Directors of the Company had, at its meeting held today i.e., Monday, 29th December 2025, approved the following:

1. Mr Abhijit Banerjee (DIN: 08456907), the Managing Director of the Company submitted his letter of resignation from the Board of Directors of the Company earlier today and his letter of resignation dated 29th December 2025 was placed before the Board. The Board of Directors accepted his resignation with effect from close of business hours on 31st December 2025.

The Board of Directors of the Company placed on record their sincere appreciation for the outstanding contributions made by Mr. Abhijit Banerjee during his tenure as the Managing Director of the Company. His deep expertise, strategic vision, and unwavering commitment were recognized as invaluable in guiding the Company through significant milestones and shaping its long-term objectives and in strengthening the Company’s governance practices and supported its pursuit of sustainable growth.

A copy of the letter of resignation dated 29th December 2025 submitted by Mr Banerjee is being enclosed herewith and is marked as ‘Annexure-A’.

2. The Board subject to approval of the Members of the Company and based on the recommendation of the Nomination and Remuneration Committee of the Board of Directors of the Company has appointed Mr Milan Sadhukhan (DIN: 03082335) as an Additional Director and Managing Director of the Company for a term of 3 years with effect from 1st January 2026.



Details of the above resignation and appointment as required to be disclosed as per Regulation 30 read with Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are enclosed as 'Annexure – B'.

The Board of Directors of the Company at its meeting held today, has *inter-alia* approved the Postal Ballot Notice dated 29th December 2025 seeking approval of the Members of the Company for the appointment of Mr Milan Sadhukhan (DIN: 03082335) as a Managing Director of the Company and has fixed 2nd January 2026, as the cut-off date for the said Postal Ballot. The Company is in the process of dispatch of the aforesaid Postal Ballot Notice to the Members of the Company by electronic means and the same is expected to be completed on or before Monday, 12th January 2026. You are requested to please disseminate this on your website for information of the Members and Investors of our Company.

The meeting of the Board commenced at 11:00 A.M. and concluded at 11:45 A.M.

This may please be treated as compliance under Regulation 30 read with Schedule III of the SEBI Listing Regulations.

You are requested to please take note of the above and disseminate the same on your website for information of the Members and Investors of the Company.

Thanking you.

Yours faithfully,

Amit Dhanuka
Company Secretary

Encl: as above

29 December 2025

To,
The Board of Directors
Linde India Limited
Oxygen House,
P-43 Taratala Road,
Kolkata – 700 088

Dear Sir/Madam

Resignation as the Managing Director of the Company

In view of the recent and ensuing organizational changes within the Linde Group resulting in broadening of my role and responsibilities within the Group, I would like to step down as Managing Director of Linde India to focus on my responsibilities in Linde Plc. Please accept my resignation from the position of Managing Director with effect from close of business hours on 31 December 2025.

I am thankful to the Board for the support and guidance provided to me during my tenure as the Managing Director of the Company.

Yours faithfully,



Abhijit Banerjee



Annexure-B

Information as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Circular dated 11th November 2024

Sl. No.	Particulars	Mr Abhijit Banerjee (DIN: 08456907)	Mr Milan Sadhukhan (DIN: 03082335)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr Abhijit Banerjee, Managing Director and Key Managerial Personnel of the Company, has tendered his resignation from the services of the Company in order to assume different role and responsibilities within the Linde plc group. He has confirmed that there is no other material reason for his resignation other than the above.	Appointment of Mr Milan Sadhukhan as an Additional Director and Managing Director of the Company, subject to the approval of Members of the Company.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Close of business hours on 31 st December 2025.	Date of Appointment: 1 st January 2026 Term of appointment: Mr Sadhukhan is appointed as Additional Director and Managing Director for three (3) consecutive years w.e.f. 1 st January 2026, subject to the approval of Members of the Company.
3.	Brief profile (in case of appointment);	Not applicable	Mr Milan Sadhukhan, 50 years old, is a B.Com (Hons.) Graduate, a qualified Chartered Accountant and a Cost & Management Accountant. Mr Sadhukhan is presently the Head of Finance, ASEAN & South Asia and has rich experience of over 25 years in various finance roles, including Product Management, Investment Controlling and Supply-chain management across various geographies in Asia and in the UK. There is no inter-se relationship between Mr Sadhukhan and other members of the Board of Directors of the Company.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable	Mr Milan Sadhukhan, is not related to any Director of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/24 dated 20 th June 2018	Not applicable	Mr Milan Sadhukhan is not debarred from holding the office of director by virtue of any SEBI order or any other authority.