



December 29, 2025

To,

National Stock Exchange of India Limited
"Exchange Plaza"
Bandra-Kurla Complex, Bandra (East)
Mumbai – 400051s
Scrip Symbol: IRMENERGY

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400001
Scrip Code: 544004

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel (SMP)

Dear Sir/Madam,

Pursuant to the provisions of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company by way of circular resolution passed on December 29, 2025, has approved the categorisation of Mr. Ashish Mittal, General Manager - Commercial & Marketing, as Senior Management Personnel (SMP) of the Company, with effect from December 29, 2025.

The details required under the SEBI Listing Regulations and SEBI Master Circular bearing No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is attached herewith as **Annexure - A**.

Request to kindly take the above information on record.

Thanking you,

Yours sincerely,

For, IRM Energy Limited

Akshit Soni
Company Secretary &
Compliance Office

IRM ENERGY LIMITED

Registered Office : 4th Floor, 8th Block, Magnet Corporate Park, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad, Gujarat-380054, India
Email : info@irmenergy.com | Phone : 079-49031500 | Website : www.irmenergy.com | CIN : L40100GJ2015PLC085213

ANNEXURE - A

The details required in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are as under

Sr. No.	Particulars	Details
1.	Name of SMP	Mr. Ashish Mittal, General Manager - Commercial & Marketing.
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Due to change in the reporting structure and allocation of functional responsibilities.
3.	Date of appointment / cessation (as applicable) & term of appointment	Categorized as Senior Management Personnel (SMP) of the Company with effect from December 29, 2025. Term: Existing full-time employment.
4.	Brief profile (in case of appointment)	Ashish Mittal is a seasoned professional with experience of over 16 years in the City Gas Distribution and Natural Gas downstream sector, along with exposure to energy consulting. Prior to joining IRM Energy Limited, he has worked with KPMG India, Ultra Gas & Energy Limited, Mahanagar Gas Limited, and Sabarmati Gas Limited, during which assignments related to Marketing, Business development, Regulatory Affairs, Pricing, Marketing Entry Strategy, Digital Transformation, and Operational optimization were executed. His academic qualifications include MBA in Oil & Gas from UPES, Dehradun, and B.Tech in Mechanical Engineering from Kurukshetra University, Kurukshetra.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable