



# ALFRED HERBERT (INDIA) LTD.

13/3, Strand Road, Kolkata - 700 001  
Telephone : 2226 8619, 2264 0106  
Fax : (033) 2229 9124  
E-mail : kolkata@alfredherbert.com  
Website : [www.alfredherbert.co.in](http://www.alfredherbert.co.in)  
CIN : L74999WB1919PLC003516

Date: December 29, 2025

To,  
Listing Department,  
BSE Limited  
P.J.Towers,  
Dalal Street  
Mumbai-400001

**SCRIP CODE: 505216**

Dear Sir/Madam,

**Sub: Outcome of the Board Meeting held on December 29, 2025**

**Re: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements Regulations, 2015**

In terms of the provisions of Regulation 30 and Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, ("SEBI LODR Regulations"), the Board of Directors of the Company at its meeting held today i.e. Monday, December 29, 2025, has inter-alia, considered the following:

Approval of the appointment of Ms. Trupti Upadhyay, as Company Secretary & Chief Financial Officer of the Company (Key Managerial Personnel) of the Company based on the recommendation of Nomination & Remuneration Committee with effect from Monday, December 29, 2025.

Further, Ms. Trupti Upadhyay shall be the Compliance Officer of the Company with effect from Monday, December 29, 2025 pursuant to Regulation 6(1) of SEBI LODR Regulations.

The details as required under Regulation 30 of the SEBI LODR Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 read with Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 Dated November 11, 2024, is enclosed herewith as Annexure A.

Please note that the Board meeting commenced at 10:30 AM and concluded at 12:10 P.M.

Thanking you,  
Yours faithfully,  
For Alfred Herbert (India) Limited,

P. P. Das  
Chief Executive Officer





# ALFRED HERBERT (INDIA) LTD.

13/3, Strand Road, Kolkata - 700 001  
Telephone : 2226 8619, 2264 0106  
Fax : (033) 2229 9124  
E-mail : kolkata@alfredherbert.com  
Website : [www.alfredherbert.co.in](http://www.alfredherbert.co.in)  
CIN : L74999WB1919PLC003516

## Annexure A

**DISCLOSURE UNDER REGULATION 30 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS)  
REGULATIONS 2015 READ WITH SEBI CIRCULAR NO. SEBI/HO/CFD/POD2/CIR/P/2023/120 DATED JULY 11,  
2023 READ WITH (MASTER CIRCULAR) SEB/HO/CFD/POD2/CIR/P/0155 DATED NOVEMBER 11, 2024  
RELATED TO APPOINTMENT OF COMPANY SECRETARY & CHIEF FINANCIAL OFFICER, (KEY MANAGERIAL  
PERSONNEL) AS MENTIONED BELOW:**

SL. No.	Particulars	Details of Change
1.	Name	Trupti Upadhyay
2.	Reason for change viz., appointment; resignation, removal, death or otherwise	Appointment of Ms. Trupti Upadhyay as Company Secretary and Chief Financial Officer of the Company. She will also be acting as Compliance Officer of the Company.
3.	Date of Appointment	December 29, 2025
4.	Brief Profile	Ms. Trupti Upadhyay is an Associate Member of the Institute of Company Secretaries of India (Membership No. A53166). She has completed Masters of Commerce (Major in Accounting and Finance) from University of Calcutta. She has eight years of experience of serving both listed and unlisted public limited companies. She possesses the requisite qualifications and skills in secretarial compliances and has undertaken various assignments. She also has sound experience in corporate laws and listing regulations.
5.	Disclosure of relationships between Directors (in case of appointment of director)	Not Applicable

For Alfred Herbert (India) Limited,

*Partha Pratim Das*

P. P. Das  
Chief Executive Officer

