



## Hind Rectifiers Limited

### Registered Office

Address : Lake Road, Bhandup (W), Mumbai - 400078.

Tel. : +91-22-49601775

Email : corporate@hirect.com / marketing@hirect.com

CIN : L28900MH1958PLC011077

Website : www.hirect.com

Ref. No. HIRECT/SEC/2025-26/71

Date: January 30, 2026

<b>To,</b> <b>The General Manager,</b> <b>National Stock Exchange Limited</b> Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai-400051.  <b>NSE Symbol: HIRECT</b>	<b>To,</b> <b>The General Manager,</b> <b>BSE Limited,</b> Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001.  <b>BSE Scrip Code: 504036</b>
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**Subject: - Intimation pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations")**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Listing Regulations as amended from time to time, we wish to inform you that, based on the recommendations of Nomination and Remuneration Committee, the Board of Directors of the Company at its Meeting held today, i.e., January 30, 2026, inter alia has considered and approved the following resolutions:

1. Appointment of Mrs. Megha Singh (ICSI Membership No: A46779) as the Interim Company Secretary & Compliance Officer of the Company.
2. Appointment of Mr. Douglas J. Bailey as a Global Chief Executive Officer of the company and its Subsidiarie(s) (present and future).

The meeting of the Board of Directors commenced at 04:15 P.M. IST and concluded at 4:30 P.M.

The detailed information as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 as amended from time to time read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is attached herewith as Annexure A.

We request you to kindly take the same on record.

**For Hind Rectifiers Limited**



**Anil Kumar Nemani**  
**Chief Financial Officer**  
**Address:** Lake Road,  
Bhandup West, Mumbai- 400078



**Annexure A**

**Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. SEBI/HO/PoD2/CIR/P/0155 dated November 11, 2024.**

Sr. No	Particulars	Mr. Douglas J. Bailey (Global Chief Executive Officer)	Mrs. Megha Singh Shekhawat (Interim Company Secretary & Compliance Officer)
1.	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Douglas J. Bailey has been appointed as the Global Chief Executive Officer of the Hirect Group Subsidiaries (present and future).	Mrs. Megha Singh Shekhawat (ACS: A46779), has been appointed as the Interim Company Secretary & Compliance Officer of the Company
2.	date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	January 30, 2026  Further the terms of appointment will be as agreed between Mr. Bailey and the Board.	January 30, 2026  Further the terms of appointment will be as agreed between Mrs. Shekhawat and the Board.
3.	brief profile (in case of appointment);	Douglas J. Bailey is a seasoned technology executive with deep expertise in strategy, innovation, and C-suite leadership within the global semiconductor and electronics industry. He has a proven track record of translating complex technologies into market-leading products, driving sustained revenue growth, margin expansion, and brand leadership. Over a 20+ year tenure at Power Integrations, he led global marketing and applications engineering organizations, scaling revenues from \$134M to \$650M, expanding gross margins from 44% to 56%, and establishing market leadership in wide bandgap technologies including GaN and SiC. Known for his strong	Mrs. Megha Singh Shekhawat is an Associate Company Secretary with years of hands-on experience in corporate secretarial, legal, and regulatory compliance. She has worked extensively with listed companies, unlisted companies, LLPs, and Section 8 companies, handling end-to-end MCA, ROC, and Stock Exchange compliances. Her expertise spans company incorporations, statutory filings, corporate governance, drafting of legal and secretarial documents, and liaison with regulatory authorities and banks. She also brings valuable exposure from the National Stock Exchange (NSE) in investor grievance redressal and arbitration matters.



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		executive presence, customer-centric value selling, and ability to build high-performing global teams, he has successfully led turnarounds, market entries (including EV power systems), and large-scale change initiatives. Doug combines hands-on technical depth with strategic vision to create shareholder value and long-term competitive advantage.	
4.	disclosure of relationships between directors (in case of appointment of a director).	Mr. Douglas J. Bailey is not related to any director of the Company.	Mrs. Megha Singh Shekhawat is not related to any director of the Company.