

January 30, 2026

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400 001. Code No. 507880	National Stock Exchange of India Ltd. Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. Code – VIPIND
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Dear Sir/Madam,

Subject: Change in Senior Management

Ref.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“Listing Regulations”) we wish to inform you that Mr. Sumit Gupta, Vice President - Sales, Senior Management Personnel of the Company as per Regulation 16(1) (d) of SEBI Listing Regulations, has tendered his resignation from the services of the Company to be effective from the close of business hours on January 31, 2026 due to personal reasons.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, as **Annexure A**. The copy of the accepted resignation is also enclosed herewith.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,
Yours faithfully,
For V.I.P. Industries Limited

Ashitosh Sheth
Company Secretary & Head – Legal
ACS 25997

Encl: As above

VIP INDUSTRIES LIMITED

Registered Office: DGP House, 5th Floor, 88C, Old Prabhadevi Road, Mumbai 400 025. INDIA.
TEL: +91 (22) 6653 9000 FAX: +91 (22) 6653 9089 EMAIL: corpcomm@vipbags.com WEB: www.vipbags.com
CIN - L25200MH1968PLC013914

Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Mr. Sumit Gupta
1.	Reason for change viz. appointment , resignation, removal , death or otherwise ;	Resignation due to personal reasons
2.	Date of appointment /cessation (as applicable) & term of appointment	Cessation from the close of business hours on January 31, 2026
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

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From: Sumit Gupta [REDACTED]@Gmail.com

Sent: Saturday, November 1, 2025 11:23:17 AM

To: Akash Shukla [REDACTED]@Gmail.com

Subject: Resignation from the post of Vice President Sales and CRM

Hi Akash

I am writing to inform you I have decided to move on from my post of Vice President Sales and CRM with VIP due to personal reasons. While I worked for a short time but really want to thank the entire organization for providing me the opportunity to be part of this wonderful organization. I will be serving my full notice period of 3 months.

Regards
Sumit