



**NIIT Limited**

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CIN: L74899HR1981PLC107123

[www.niit.com](http://www.niit.com)

January 30, 2026

**The Manager**  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 051

**The Manager**  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001

**Sub: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 for change in Senior Management Person**

**Scrip Code: BSE – 500304; NSE – NIITLTD**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we wish to inform you that on the basis of recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on January 30, 2026 have approved the appointment of few officials as "Senior Management Person" of the Company with effect from January 30, 2026, consequent to organization structure changes.

The disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, read with master circular bearing no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is provided in Annexure-A enclosed with this letter.

This is for your information and records.

Thanking you,

Yours truly,  
For **NIIT Limited**

**Arpita Bisaria Malhotra**  
**Company Secretary**  
**& Compliance Officer**

Encls : a/a

## Annexure-A

Details as required under Regulation 30 of Listing Regulations and SEBI master circular bearing no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are as under:

Name of Senior Management Person	Mr. Pran Kishore Koul	Mr. Sachin Grover	Mr. Vijay Kumar Srinivasan
Reason for Change	<p>Mr. Pran Kishore Koul is Commercial Services Organization Head.</p> <p>He was appointed as Senior Management Person of the Company w.e.f. January 30, 2026.</p>	<p>Mr. Sachin Grover is Vice President - GEN AI Initiatives.</p> <p>He was appointed as Senior Management Person of the Company w.e.f. January 30, 2026.</p>	<p>Mr. Vijay Kumar Srinivasan is Chief Technology Officer - Stackroute Labs.</p> <p>He was appointed as Senior Management Person of the Company w.e.f. January 30, 2026.</p>
Date of Appointment and Term of Appointment	January 30, 2026	January 30, 2026	January 30, 2026
Brief Profile	<p>P K Koul is a senior Commercial Services leader with over 37 years of cross-functional experience across Travel &amp; Emigration, Logistics &amp; Supply Chain, Strategic Procurement, Facilities &amp; Infrastructure, Projects, Contract Management, and Corporate Administration.</p> <p>A Postgraduate in General Management, with professional qualifications in Tax Regulations and an MDP in Logistics Management from XLRI, Jamshedpur, he combines strategic perspective with deep operational expertise. He is also a Certified "Up Your Services" Trainer, reflecting his commitment to service excellence and capability building.</p>	<p>Sachin Grover is a technology and learning innovation leader with over 28+ years of experience in building platforms, learning &amp; development, digital talent transformation, and enterprise trainings. Since 2015, he has been central to the inception and scale-up of StackRoute as NIIT's deep-skilling and capability development business, serving various global enterprises across engineering, cloud, data, and AI domains. He helped architect StackRoute's immersive and mastery-based learning model - grounded in learning sciences, experiential pedagogy, mentorship, and outcome-based assessment - to address digital talent needs across IT, GCCs, and engineering-driven enterprises. Prior to StackRoute, he contributed to the Instructional Design team and helped designing of various programs &amp; courses for</p>	<p>Vijay Kumar Srinivasan is a technology leader with 33+ years of experience across technology solutions, learning solutions, and business transformation. His career began as a mainframe programmer, building a strong foundation in enterprise systems.</p> <p>At NIIT, Vijay has held diverse leadership roles, including trainer, business head, instructional design head, and technology head, giving him a holistic perspective that blends technology, learning, and business outcomes.</p> <p>He has led learning technology solutions for multiple generations of learners and driven large-scale enterprise transformations across customer acquisition and learning delivery management. He played a key role in launching NIIT's first platforms, such as</p>

	<p>Mr. Koul is known for aligning commercial strategy with organizational goals, strengthening cost governance and risk management, and implementing transparent, scalable policies. His process-driven, data-informed leadership ensures sustainable efficiency while maintaining high standards of compliance and service quality. He is widely regarded for his strengths in stakeholder governance, complex negotiations, and transformation-led decision-making.</p>	<p>retail and enterprise businesses. He played a key role in architecting the NIIT's Cloud Campus platform, which helped modernize NIIT's retail learner experience.</p> <p>As the Head of Learning Products &amp; Delivery, he has guided StackRoute's transition into the AI era - introducing various copyrighted learning, tools and transformative frameworks leading to ETHR and Brandon hall awards for his work. In his current role as the Head of GenAI Initiatives, he drives AI-first learning architectures and works closely with enterprises to enable AI adoption through targeted skilling solutions, role-based capability frameworks, and scalable workforce enablement programs.</p> <p>Sachin brings deep technology fluency across application, platform, cloud, and engineering disciplines—ranging from full stack and software design patterns to data, DevOps, and open-source ecosystems—enabling credible solutioning and integration of AI into developer workflows. He is himself a GNIIITian, and exemplifies NIIT's ability to produce, nurture, and retain long-term talent who become capability-builders within the system.</p>	<p>EncoreVista, a centralized operations management system; Cloud Campus, a first-of-its-kind digital and collaborative learning platform; and an online customer acquisition platform with an integrated product catalog and payment gateway. He has also been instrumental in designing and delivering an industry-endorsed multi-track curriculum, aligning learning pathways with evolving industry needs.</p> <p>Vijay is deeply committed to continuous technology adoption and innovation and is currently working on multiple AI-based solutions to enable future-ready learning and business platforms.</p> <p>Vijay Srinivasan holds a Master Degree in Commerce, HSM Certificate from NIIT Ltd.</p>
<b>Disclosure of Relationship between Directors (in case of appointment of Director)</b>	Not Applicable	Not Applicable	Not Applicable