Unitech Limited
CIN: L74899DL1971PLC009720

unitech

30th April, 2021

UL-11(12)/UL-12(10)

The Manager (Listing Department) National Stock Exchange of India Ltd. (NSE) 'Exchange Plaza', C/1, Block G, Bandra-Kurla Complex, Bandra (East), Mumbai-400 051	BSE Limited Corporate Relationship Department, 1st Floor, New Trading Ring, Rotunda Building, P. J. Towers, Dalal Street, Fort, Mumbai-400 001

Sub: Copy of Annual Report under regulation 34(1)(a) of (Listing Obligations and Disclosure Requirements) Regulations, 2015 alongwith Notice of 48th AGM (FY 2018-2019)

Dear Sirs

In Compliance with Regulation 34(1)(a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith soft copy of the Annual Report 2018-19 of the Company and pursuant to regulation 30 of Listing Regulations a copy of Notice of 48th AGM for the FY 2018-19 which has been sent to the members through electronic mode whose email Ids are registered with the Depository Participants and the Company.

A copy of the Notice and Annual Report is also made available at Company's website at www.Unitechgroup.com.

Kindly take the same on record.

Thanking you,
For Unitech Limited

Sd/-

K C Sharma
Company Secretary

UNITECH LIMITED

CIN:L74899DL1971PLC009720
Z P X K Basement, 6, Community Centre, Saket, New Delhi – 110017
}Œ‰}Œ š 13th Floor, Signature Towers, Tower-B, South City-I, Gurugram– 122007
Tele/Fax: 011-26857338
E-mail:share.dept@unitechgroup.com | Web: www.unitechgroup.com

NOTICE OF 48th ANNUAL GENERAL MEETING

NOTICE is hereby given that 48th v v µ o ' v Œ o D Ÿ v P ~ 'D• (}Œ šZ Ç šZ D u Œ• }(šZ }u‰ vÇ Monday, 24th day of May, 2021 at 12:30 p.m X šZ Œ}µ P Z s] } }v(Œ v µ]} s]•µ o D v• ~K s D• š} šŒ v• š šZ (}o o Á]v P µ •]v •• W v Z o Ç šZ Œ•šÁZ] }u‰ vÇ Ÿ January, 2020.

Ordinary Business:

1. To receive, consider and adopt:

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   - šZ µ]š }v•}o] š &]v v] o ^š š u vš• }(šZ }u‰ vÇ (}Œ šZ &]v v] o z Œ v ïí•š D Œ ZU îìíõ š}P šZ Œ Á]šZ šZ Œ ‰}Œš }(µ]š}Œ

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"RESOLVED THAT ‰µ Œ•µ vš š} šZ ‰Œ}À]•]}v• }(^ Ÿ}v• íï õU íðî v }šZ Œ ‰‰o] o ‰Œ}À]•]}v•U](vÇ U }(šZ }µ‰ v] • šU îìíï Œ Á]šZ }u‰ v] • ~ µ]š v µ]š}Œ• • îìíð ~]v oµ]v P vÇ •š šµš}Œ Ç u}]. Ÿ}v• }Œ Œ r v šu vš (}Œ šZ Ÿu]v P]v (}Œ •U šZ ‰‰}]vš •• }] š •U Z Œš Œ }µvš vš• ~& Z E E}X ^š šµš}Œ Ç µ]š}Œ• }(šZ }u‰ vÇ U š} }v oµ•]}v }(ðôšZ vvµ o ' v Œ o D Ÿ v P }(šZ ðõšZ vvµ o ' v Œ o D Ÿ v P }(šZ Œ uµv Œ Ÿ}v ‰] l ‰ Ç o š} šZ uU Œ Ÿ. U • uµšµ ooÇ P Œ šÁ v šZ and the Auditors."

Ç K Œ Œ }(šZ
sd/-
(K. C. Sharma)
Company Secretary

Place: New Delhi
Date: 23rd April, 2021

Note on Material Development

dZ vvµ o ' v Œ o D Ÿ v P ~ 'D• (}Œ šZ Ç 2019 was due to be held latest by 30th September, 2019. The D Á• v š }v Á v W v Z o Ç šZ Œ•šÁZ] }u‰ vÇ th January, 2020.

/v šZ u v Ÿu U šZ ,}v[o ^µ‰ Œ u }µ Œ h v]}v }(/v] š} š ‰ Œ} Ÿ À oÇ]v šZ u © }v šZ •š ‰• ÁZ] Z]š]v]Ÿ š • š} Œ ‰o š Ç šZ]v ‰ v vš P Œ}µ‰ }( ]Œ š}Œ• ÁZ} v Œ •‰}v•]]o]šÇ }(© v]v P šZ }v Œ v• }šZ Œ Œ o š]••µ • À]]š• }Œ Œ• š íõ }( ]À]o ‰‰ o E}X íìôñòlîìíò Ÿšov/s • Bh Unitech Limited.

/v šZ u v Ÿu U šZ ,}v[o ^µ‰ Œ u }µ Œ š ïí•š D Œ ZU îìíõ Z Œ š}U šZ vš Œ o '}À Œ }v•Ÿšµ Ÿ } Œ }( ]Œ š}Œ• ÁZ] Z Á • ‰‰ Œ}À Ç Court vide its order dated 20.01.2020 passed in Civil Appeal E}X íìôñòlîìíòX dZ ,}v[o ^µ‰ Œ u }µ Œ š µ‰ Œ••]v }(šZ š} Œ•šÁZ]o u v P u vš l }(šZ }u‰ vÇ À]]š• }Œ Œ•]] X dZ +]Œ•U šZ Œ L ŒU]••µ ‰‰}]vš u vš }Œ D v P]v P]Œ š}Œ v }šZ Œ]Œ š}Œ• À îìXìíXîíìíìX îíXíìíì v ìíXìíXîìíì Œ •‰ Ÿ

Sr. No.	Name of Director	Designation
1	Shri Sanjay Chandra	Chairman & Managing Director
2	Shri Ajit Gulabchand	Director
3	Shri Jitu Virwani	Director
4	Shri Ramesh Kumar Vaidya	Director
5	Shri Sudhir Vasudeva	Director
6	Dr. Girish Kumar Ahuja	Director
7	Shri B. Sriram	Director
8	Shri Prabhakar Singh	Director

Accordingly, the erstwhile management has been replaced by the v Á u v P u vš ÁX X(X îíXìíXîìîìX

As the erstwhile management has been superseded and the newly ‰‰}]vš } Œ }( ]Œ š}Œ• Z • š l v }À Œ }vš Œ}o }(šZ hv]š Z 'Œ}µ‰ U šZ]š u ‰ }Œ Œ r ‰‰}]vš u vš }(Œ•šÁZ]o]Œ š}Œ~]v šZ v}Ÿ }(šZ]• vvµ o ' v Œ o D Ÿ v P X

Notes:

1. [illegible] 14/2020 dated 8th April, 2020, Circular No.17/2020 dated 13th April, 2020 and Circular No. 20/2020 dated 5th May, 2020 and a General Circular No. 02/2021 dated 13th January, [illegible] Members at a common venue.

2. [illegible] the subsequent paragraphs. The Members can join the AGM in [illegible] include large Shareholders (Shareholders holding 2% or more [illegible] Managerial Personnel, Auditors, Secretarial Auditors etc. who [illegible]

3. Since this AGM is being held pursuant to the MCA & [illegible]

4. Members are requested to:-

   (i) Quote their Folio / Client ID & DPID Nos. in all [illegible]

   [illegible] (DP).

   [illegible]

5. 23[rd] [illegible] year ended 31st March, 2019.

6. [illegible] Monday, 17th day of May, 2021 to Monday, 24th day of May, 2021 (both days inclusive) [illegible] dated 3rd December, 2020 and BSE Circular No. LIST/ [illegible] and to eliminate all risks associated with physical shares and [illegible] account.

7. [illegible]

8. [illegible]

9. [illegible]

10. [illegible]

11. [illegible] being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company [illegible]

bseindia.com and www.nseindia.com

Company or intending to express their views or raise any query

and mobile number at share.dept@unitechgroup.com. The same will be replied by the Company suitably. Only those Members who have registered themselves as a speaker will

the queries precisely and in short to enable the Company to answer the same.

(IST) on Friday, 21st May, 2021 and ends on Sunday, 23rd May, 2021 at 5.00 p.m. (IST). During this period,

allowed to change it subsequently or cast the vote again.

via VC/ OAVM who have not already cast their vote by

cast their vote again.

a request at rta@alankit.com.

48th AGM electronically. A person who is not a Member as on only.

explained herein below:

Step 1: Log-in to e-voting website of Alankit Assignments Ltd.

Step 2: Cast your vote electronically.

either on a personal computer or on a mobile.

screen.

IDEAS, you can log-in with your proceed to Step 2 i.e. cast your vote electronically.

Manner of holding shares i.e. De-mat (NSDL or CDSL) or Physical		Your User ID is:
(a)	For Members who hold shares in de-mat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID
(b)	For Members who hold shares in de-mat account with CDSL.	16 Digit Beneficiary ID
(c)	For Members holding shares in physical form.	Folio Number registered with the Company

password' is communicated to you on your email / your mailbox. Open the email and open the

Aadhar Card) by sending email to rta@alankit.com with a copy marked to share.dept@unitechgroup.com.

b) In case shares are held in demat mode, please provide DPID-Client ID (16 digit DPID + Client ID) or Beneficiary ID, as recorded in your demat account, in the field provided in the Attendance Slip indicating the number of shares held by you as on the cut-off date. If you are holding shares in your De-mat account with NSDL or

- /(Ç}µŒ •Ÿoo µv o š} P š šZ ‰ ••Á}Œ U Ÿ l }v PŒ š} ^d ŒµŒ v šÁ} }‰Ÿ}v•U Ç}µ v • vÀ}ŸvPµ••ðX š co.in u vŸ}v]vP Ç}µŒ ru š }µvš vµu number, your PAN, your name and your registered address.

d) Members can also use OTP (One Time Password) base o}P]v (}Œ •ŸvP šZ À}š • }v šZ rÀ}ŸvP •Ç•š u }(NSDL.

óX L Œ vš Œ]vP Ç}µŒ ‰ ••Á}Œ U Ÿ l }v PŒ š} ^d ŒµŒ v }v]Ÿ}v•_ Ç • o ŸvP }v šZ Z l }ÆX

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<u>General Guidelines for Members</u>:

íX /v•Ÿšµ Ÿ}v o l }Œ‰}Œ š D u Œ• ~]X X }s l Œ, h&]EZ/ š X•]vš v]vP šZ]Œ µšZ}Œ š} © v šZ 'D šZŒ}µPZ s l K sD }v š š} À}š šZŒ}µPZ Œ u}š rÀ}ŸvP Œ Œ Œ Ÿ. }‰Ç }(šZ } Œ Œ •}oµŸ}v š} e-mail through its registered e-mail address at mandalmk@gmail.com with a copy marked at <u>À}ŸvP›v•</u> oX } ~ rÀ}ŸvP P v Ç•X

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your ‰ ••Á}Œ }v. vŸ oX >}P]v š} šZ rÀ}Ÿ]• o µ‰}v .À µv•µ ••(µo © u‰š• š} password. In such an event, you will need to go through the <u>^&}ŒP}š h• Œ š]o•lW ••Á}Œ M_ }Œ Password</u> M_ }‰Ÿ}v <u>À}ŸvPXv•</u> oX } reset the password.

íX /v• }(vÇ ‹µ Œ] •U Ç}µ u Ç Œ (Œ š Yµ •Ÿ}v•š}~& Y•šZ(}Œ ^Z Œ Z}o Œ• v r (}Œ ^Z Œ Z}o Œ• À]o o š švZ www. <u>À}ŸvPXv•</u> oX }u }Œ oo }v š}oo (Œ v}X 22 44 30 or contact Ms. Pallavi Mhatre, Manager or Ms. Soni

îX /v• }(vÇ ‹µ Œ] •U Ç}µ u Ç Œ (Œ š ' v Œ o ~/v•šŒµ Ÿ}v• (}Œ D u Œ• (}Œ © v] }Œ]•• vš U À Œ](Çlu}](Ç šZ vµu Œ }(Ç}µ Á]•Z š} •š Ç}µŒ À}š v o] l }v ^ }v.Œu_ ÁZ v ‰Œ}u‰š X

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ANNUAL REPORT
2018-19

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7 K&R P P DPQD\K D Y FHH U WFKDQ O HBEH WLLVQVJ UGHSRVLW EXWLQ WRWDQV LV FRQILGHQWRI P HHWQJ LW R E O L J D W L RLQQVWHRUXRDRQBLDH V GHSRVLW U P P H Q F HDP QVQWRWLYQWXQQHRVO O R Z V K D YEHHJQ Y HQVKQHR U FBGXRVEHK V L QWHBVDQ G RZQLQJ FRP SDQLHV FRODERUDWRUV SURMFW DQG IRU SXQF KRDKVEQQGHUWKHDWWWHHQ D VHQWDQG HYDXDWRQV FRQVLGHUV WKDWWKHVH D G Y D QZFHKLVE KULHQVKQHR U FBGXRVEHK V L QDHUVH UHFRYHUDEOHD QVWKQRWWRUBEXDORWL RWHQWK RDKUDQ WKRDVHU HDFGF\R X QRWLHQGH F H V VDWWUK\LWW D J H 7KH&RP SDQVF RQ I LGHQHWRY HDUSLSQJR S U L D W H D G MX WWKEHQQJDLQGFXHR X U V H

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	.RQDUHDY S3HW /WG	'R	8 '/ 37&	'R
	/DQGDS%XLOHUV /WG	'R	8 '/ 3/&	'R
	/DQGHU RHSY HUW3 /WG	'R	8 '/ 37&	'R
	0DKRE%XLOHUW G/	'R	8 '/ 3/&	'R
	0DKRE6DF KR RW G	'R	8 '/ 3/&	'R
	0DQD5HDOUR HF W3Y W /WG	'R	8 '/ 37&	'R
	0DQDVU 3URS HYW LHV G	'R	8 '/ 37&	'R
	0DULQHE%W 3 /WG	'R	8 '/ 37&	'R
	0DYDXG HU W3Y WG	'R	8 '/ 37&	'R
	0DXUGKZDHF RM /WG	'R	8 '/ 37&	'R
	0HGDU 'HY SHOU W 3/WG	'R	8 '/ 37&	'R
	0RRUHO%XLW /WG	'R	8 '/ 37&	'R
	1HZ ,QG&RQVWLRQ &RPSDQ\	'R	8 '/ 3/&	'R
	1LUDQD 5HDOW DW3 URF W /WG	'R	8 '/ 3/&	'R
	2QHJ3URSHUW HV /WG	'R	8 '/ 37&	'R
	3DQKFJDQJUHW V /WG	'R	8 '/ 3/&	'R

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6O 1R	1DPH WKH R&SQ\	5HJLVWHUHG RIILFH DGUHVV WHK &RPSDQ\	&,1 /1	+OGLQJ RI 6XEVLGLDULHV $VVRFLDWHG
	3OHDVH %XLOG H3UYW /WG	'R	8 '/ 37&	'R
	3UL PHURNHYO RS3HYUW /WG	'R	8 '/ 37&	'R
	3XUX3WRSHHUWY3W /WG	'R	8 '/ 37&	'R
	4XDGUHQJJOH 3WV /WG	'R	8 '/ 37&	'R
	5KQH ,QIUDVW3UXFWXUHV /WG	'R	8 '/ 37&	'R
	5RELL HRDS HUYW 3/WG	'R	8 '/ 37&	'R
	5XK&LRQWUROLQ &RPSDQ\ /WG	'R	8 '/ 3/&	'R
	6DEDUP3DMRHW3YW /WG	'R	8 '/ 37&	'R
	6DPD\ 3URSH3UWL/HW *XJDRQ +DU\DQD	8QLKF+RHXV%RON 6RW&LW\ 8 +5	37&	'R
	6DQDJ3URSH3UWL/HW 6DNW 1HZ'HO	6DPHW PX&QLPW\ &HQWUH'	37&	'R
	6DQRNR X%GH3W /WG	'R	8 '/ 37&	'R
	6DQR\J X%GHUV /WG	'R	8 '/ 3/&	'R
	6DUQDHWDXR RUV /WG	8QLKF+RHXV%RON 6RW&LW\ 8 +5	3/&	'R
	6PSRQV(WDW3WH /WG	%DHPHQW PX&QLPW\ &HQWUH' 6DNW 1HZ'HO	37&	'R
	6RPHUY HOYHHO RS/HWG	&RPPXQLHQWUHHW 68DN 1HZ 'HOD	'/ 3/&	'R
	6XEPOH 3URSH3UWL/HWG	'R	8 '/ 37&	'R
	6XSHU&RXOLRQL ,QG /WG	%DHPHQW PX&QLPW\ &HQWUH' 6DNW 1HZ'HO	37&	'R
	7DED(W WD3WH V WG	'R	8 '/ 37&	'R
	8QLHFUG HQWHUWV3 /WG	'R	8 '/ 37&	'R
	8QLHFJKUD 7HLFK 7RZQ\S K/LWG	'R	8 '/ 3/&	'R
	8QLHFKH 3UHPW V3Y /WG	'R	8 '/ 37&	'R
	8QLHFXG%UV /WG	&RPPXQLHQWUHHW 68DN 1HZ 'HOD	'/ 3/&	'R
	8QLHFKQ%HV3DUNW /WG	%DHPHQW PX&QLPW\ &HQWUH' 6DNW 1HZ'HO	37&	'R
	8QLHFK W&DSW /WG	'R	8 '/ 37&	'R

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6O 1R	1DPH WKH R&SQ\	5HJLVWHUHG RIILFH &RPSDQ\ DGGUHVV	&,1 /1	+RGLQJ RI 6XEVLGLDULHV $VVRFLDWHG
	8QLWHFK WRROLQJ /WG	'R	8 '/ 3/&	'R
	8QLWHFK QDUD 3UHFLVLRQ 3YW /WG	8QLWHFK+RXVH¶/RFN 6RXWK, *XUJDRQ	8 +5 37&	'R
	8QLWHFK+LQRQ 3UHFLV /WG	%DVHPHQW PXQLPW &HQWUH / 6DNHW 1HZ'HOKL	8 / 3/&	'R
	8QLWHFKGORERO /WG	7RZHU,U*XUJDRQ	8 '/ 3/&	'R
	(QJLU +RLVWDOLW\ 0DQDJHPHQW /WG	%DVHPHQW PXQLPW &HQWUH / 6DNHW 1HZ'HOKL	8 / 3/&	'R
	8QLWHFK WQGLX(QWHUWDWHV 3YW /WG	'R	8 '/ 37&	'R
	8QLWHFK ,QGLXHQWG	'R	8 '/ 3/&	'R
	8QLWHFK &RQQHFWG	'R	8 '/ 3/&	'R
	8QLWHFK 3QHXPDWLF7RROV	'R	8 '/ 3/&	'R
	8QLWHFKQRORJLHV3YW /WG	'R	8 '/ 37&	'R
	8QLWHFKUDXOLF3UHVV3YW /WG	'R	8 '/ 37&	'R
	8QLWHFK7RZHU 7UDQVPLVVLRQ /WG	8QLWHFK HRX&RPPXW\ &HQWUHW6DNHW1HZ'HOKL	8 '/ 3/&	'R
	8QLWHFK 5HWDLOLQJ %XLOGHUV/WG	%DVHPHQW PXQLPW &HQWUH / 6DNHW 1HZ'HOKL	8 / 3/&	'R
	8QLWHFK 5HWDLOLQJ 0DQDJHPHQW3YW/WG	'R	8 '/ 37&	'R
	8QLWHFK 7HFKQRORJ 3URSHUWLHV	'R	8 '/ 3/&	'R
	8QLWHFK ,QIUD /WG	'R	8 '/ 3/&	'R
	8QLWHFK5HDO\'HYHORSHUV /WG	'R	8 '/ 3/&	'R
	8QLWHFK WUXFWXUH /WG	'R	8 '/ 37&	'R
	8QLWHFKLEHUDWRUV 3YW /WG	'R	8 '/ 37&	'R
	8QLWHFKL5GHHQHUJ5HVWV /WG	'R	8 '/ 3/&	'R
	8QLWHFDXP6XUR3WV 3YW /WG	'R	8 '/ 37&	'R
	8QL+RPHV3YW /WG	'R	8 '/ 37&	'R
	=DQG5HDO3URSHUWLHV/WG	'R	8 '/ 37&	'R
	8QLWHFK ',QYHUWHUV3YW /WG	WK)ORRU&RUSRUDWH&HQWUH &L*XUJDRQ	8 +5 3/&	'R

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6O 1R	1DPH WKH R&SQ\	5HJLVWHUHG RIILFH $GGUHVV WHK &RPSDQ\	&,1 /1	+RGLQJ RI 6XEVLGLDULHV $VVRFLDWHG
	=DQG\ 5HDOW\ /WG %DVPHQW PX&RQW\ &HQWUH/ 37& 6DNW 1HZ'HO		'R	
	$PDU 3URSHUWLHV /WG WK)ORRU&RQQ+RXVH 8 +5 37& / %RFN6RXWK\&L*XUJDRQ +DU\DQD		'R	
	8QLWHFK 3URMHFWV /WG 'R 8 +5 37&		'R	
	8QLWHFK'HYHORSHUV %DVPHQW PX&RQW\ &HQWUH/ 37& +RWHO6RXWK /WG 6DNW 1HZ'HO		'R	
	4Q6)DEULN 0DQXIDFWXULQJ 3YW /WG 'R 8 '/ 37&		'R	
	+DYHORFN(VWDWHV /WG 'R 8 '/ 37&		'R	
	-DORUH 3URSHUWLHV 'R 8 '/ 37&		'R	
	1DEH *DUGHQV /WG IRU&RPHUFLDO +\GHUDEDG 'R 8 '/ 3/&		'R	
	%QDU 3URSHUWLHV /WG 'R 8 '/ 37&		'R	
	6DQGZR %XLOGHUV 'HYHORSHUV /WG 'R 8 '/ 37&		'R	
	.HUULD 3URSHUWLHV /WG 'R 8 '/ 37&		'R	
	0HGZ\ %XLOGHUV 3YW /WG 'R 8 '/ 37&		'R	
	$PDR 'HYHORSHUV /WG 'R 8 '/ 37&		'R	
	'KDUDJL %XLGHUV 3YW /WG 'R 8 '/ 37&		'R	
	+LJKVWUHQRWH 'R 8 '/ 37&		'R	
	=DQG\ %XLGHUV 3YW /WG 'R 8 '/ 37&		'R	
	(UDF 3URSHUWLHV 3YW /WG 'R 8 '/ 37&		'R	
	8QLWHFKD 9 UHVWDWH /WG 'R 8 '/ 3/&		'R	
	8QLWHFKG HUDEDGF 3UR 'R 8 '/ 3/&		'R	
	'HRUDS 3URSHUWLHV /WG 'R 8 '/ 3/&		'R	
	0RRQVRQHH 3URMHFWV /WG 'R 8 '/ 37&		'R	
	.KDWDXK\D-P ,QIUDVWUXFW 3YW /WG (PSRULXP %N 6DQMD\ 8 83 37&		'R	
	+DUVURSHUWLHV /WG %DVPHQW PX&RQW\ &HQWUH/ 37& 6DNW 1HZ'HO			
	&RPIUHVY 3URSHUWLHV /WG 'R 8 '/ 37&		'R	
	0DQGDUHLY 3URSHUWLHV /WG 'R 8 '/ 37&		'R	
	0XQUR 3URMHFWV /WG 'R 8 '/ 37&		'R	

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6O 1R	1DPH WKH R&SQ\	5HJLVWHUHG RIILFH &RPSDQ\	&,1 /1	+OGLQJ RI 6XEVLGLDULHV $VVRFLDWHHOG
	8QLWHFK SWDVWHUFYDL /WG	&RPPHUFLDO 1HZ 'HKOL	68 '/ 3/&	'R
	8QLWHFK VFR3WYWO /WG	%DVHPHQW PX&QRLW\ &HQWUH 6DNW 1HZ'HOL	37&	'R
	8QLWHFK ,QIRSDUN	'R	8 '/ 3/&	'R
	8QLWHFK6FLK6(=/WG	'R	8 '/ 3/&	'R
	8QLWHFK&QDUHW3YW /WG	'R	8 '/ 37&	'R
	8QLWHFKVRHQDUFWH 3YW /WG	'R	8 '/ 37&	'R
	&RHOXV 'HHOYRS3WV/WG	'R	8 '/ 37&	'R
	8QLWHFK WHDQWXUHV /WG	'R	8 '/ 3/&	'R
	(QUXVHHOYRS3WV /WG	'R	8 '/ 37&	'R
	/DQGHU 3URMHFWG	'R	8 '/ 37&	'R
	$UFDG%XLOGFK /WG	'R	8 '/ 3/&	'R
	$UFDG&RQVW3YW /WG	'R	8 '/ 37&	'R
	%HQJDQ8QLFKS+WDO 3YW /WG	'R	8 '/ 37&	'R
	%HQJDQ8QLFK 8QLYHUV 7RZQ6H /WG	'R	8 '/ 3/&	'R
	%HQJDQ8QLVDO &RQVO W3QWV/WG	'R	8 '/ 37&	'R
	*XJDRQUHDW3 8QLFK HR/RN 6RX&KL*XJDRQ	3 8QLFK HR/RN	8 +5 3/&	'R
	6KUL:DLGXZK3W /WG	%DVHPHQW PX&RLW\ &HQWUH 6DNW 1HZ'HOL	'/ 37&	'R
	6XEHOH 'HRHSHUW 3Y /WG	'R	8 '/ 37&	'R
	8QLH\FKEDO 3UHRWV 3YW /WG	'R	8 '/ 37&	'R
	8QLHFXOW%HQ3YW /WG	'R	8 '/ 37&	'R
	8QLHFK R&HRDO 5HVG HQ8RHF3YW /WG	WK)ORRU8QLF+RXVH / %RO6RXWK\&L*XJDRQ +DU\DQD	8 +5 37&	'R
	8QLHFK7HFKX%GHUV 3YW /WG	'R	8 +5 37&	'R
	8QLHFK +6HWUY&3WH %DVHPHQW PX&RLW\ &HQWUH 6DNW 1HZ'HOL		37&	'R
	8QLHFK VFR3WHHQG /WG	'R	8 '/ 3/&	'R
	8QLHFLKR8HHUH3WE /WG	'R	8 '/ 3/&	'R

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6O 1R	1DPH WKH R&SQ\	5HJLVWHUHG RIILFH $GGUHVV WHK &RPSDQ\	&,1 /1	+RGLQJ RI 6XEVLGLDULHV $VVRFLDWHG
	8QLWHFKO9G+RQJ/WG	'R	8 '/ 37&	'R
	8QLWHFKRXRG&RUHFWV 3YW /WG	'R	8 '/ 37&	'R
	3XUX3RHWHV 3YW /WG	'R	8 '/ 37&	'R
	(EUXV %X1YG HUWG	'R	8 '/ 37&	'R
	6DQR\J UR SHUWW3Y /WG	'R	8 '/ 37&	'R
	8QLWHFXKG%U H3FWR M /WG	'R	8 '/ 3/&	'R
	'HYRQ %XGLH3W /WG	'R	8 '/ 37&	'R
	)OR U3HUWR FV3Y /WG	'R	8 '/ 37&	'R
	.DW6K\DP ,QIUD3WHF /WG	(PSUL XOPR%N D6DQ3M 3OFH$JUD	83 37&	'R
	0DGVRQ%HUW3YWG	%DVPHQW PX&RLPW\ &H8WUH/ 6DNW 1HZL'HO	37&	'R
	*UDQG3HDUW HFK 'HYORS3YW /WG	'R	8 '/ 37&	'R
	$UGHQG7HFKL /WG	WK)O5RQWK F+RXVH / %RFN6RXWK\&L*XJDRQ +DU\DQD	8 +5 3/&	'R
	6KUL .KDKDXPLM ,QIUDSURPRWHUV3	PSRULXOPR%N 6DQ3DF H$JUD 8WWDU 3UDGHVK	8 83 37&	'R
	%HQG3QHFK 8QLYHUVPHQW ,QIUDWUX3YW /WG	%DVPHQW PX&RLPW\ &H8WUH/ 6DNW 1HZL'HO	37&	'R
	8QLWHFKR1HWD1L 5HDOW3Y /WG	'R	8 '/ 37&	'R
	+DUMORR3UR SHUWG HV	'R	8 '/ 3/&	'R
	8QLWHFK7H+FLK 'HYOS HUV /WG	'R	8 '/ 3/&	'R
	8QLWHP%KL&RGQY3W /WG	'R	8 '/ 37&	'R
	8QLWHFK &KDQ)RXQGDWL	'R	8 '/ 13/	'R
	$UKDQ3QWHFK3YW /WG	1R *DQD&DWKR\Q 8 71 3/& 6WUHHW&HQWRWDSK 5RDG 7H\QDPHW &KHQQDL		$VWRFLDWH
	(QWHUPULVHV&/W G)RUP1HUQDW HUQDODOL 5HDO3UL3YW /WG	0HWURO:RKL6PU RU 1HDU 5DW0KDVRQ6WDWL 'HKOL	8 '/ 3/&	'R
	0LOHQQLXPJD /WG	%DVPHQW PX&RLPW\ &H8WUH/ 6DNW 1HZL'HO	3/&	'R
	017 %KGRFQ 3YW /WG	&RPPQL&WH8WUH8 (DVWRIDDV1K 1HZL'HO	'/ 37&	'R

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6O 1R	1DPH WKH RSQ\	5HJLVWHUHG RIILFH $GGUHVV WHK &RPSDQ\	&,1 /1	+RGLQJ RI 6XEVLGLDULHV $VVRFLDWHG
	1RUWKZHVW 3 /WG	1R *DQDSDWKR\ 8 71 37& UG 6WUHHW& H2QRWDSK 5RDG 7H\QDPHW &KHQQDL		'R
	*UHHQZRRGV $ /WG	UG)OR R*UHQDU 8 '/ 37& $XURJLR 0DUJ 1HZ 'KLO		'R
	6 %'HYHORSHUV /WG	&RPSXWHQWDNHW 68 '/ 3/& 1HZ 'KLD		'R
	6DUPDQJDPO %DUHUV 'HYHORS3HUV /WG	'R 8 '/ 37&		'R
	6KYLDO9HQWXUHV /WG	*URXQGU&9R+HX6 8 0+ 37& %DEDHN0DUJ :'GDU 0XPEDL W\		'R
	6PSRQ 8EKLWUHHGV 3YW /WG	%DHVPHQW PX&QRLWQU8H '/ 37& 6DNW 1HZKL'HO		'R
	696 %XLOGQGY /WG	&RPPQL&WHQWU8 '/ 37& (DVW DRDGK 1HZKL'HO		'R
	$GHQWXDE6HG, VDGG8H 8QLKSPXVHPHQW 3DUNV /WG	&RPPQL&WHQWUHW6 N '/ 3/& 1HZ 'KLD		'R
	8QLHFKYD6N5HDOW /WG	-9 +RXVH3W 8 0+ 3/& 1R ' 6%DEUHDU 0DUJ 'GDU : 0XPEDL 0DKDUDVWUD		'R
	8QLHFDKO9DIRDU3YW /WG	1R 7KH5VG H1QF 8 .$ 37& UGO RR5HVG H1Q5RDG %DQGUH .DUQDWDN		'R
	6KYLDO9HQWXUHV 'HYHORS3HYW /WG	8QL 1R W7RZ)HUR 0+ 37& 3HQLQXODV%XLOGV3 N *DQSDWR DGDP UD 6 % 0DUJ /RZHU 3DUHO 0DKDUDVWUD		'R
	8QLDQW WDWHV/3	%DHVPHQW PX&RPW\ &HQWUH 1$ 6DNW 1HZKL'HO		'R
	8QLHF K±/WG &RQVXPHU &R /WG $VVRFLDWHG 5HVRUWV	%DHVPHQW PX&RPW\ &HQWUH 1$ 6DNW 1HZKL'HO		'R
	8QLHFKDLQ*HQHUDWLRQ+ DE6O KDGUDRLO/LE\D &RQWQJHQDEQG 6WDWLRQ ,QHYVWPW		1$	)RUHLJQ 6XEVLDU\
	$QRVG /W	6WRUR OR1YHQXH &HQWUHH6WURY &HQWUHH6WURY 1HZ 'KLD \&UXV	1$	'R
	%DJWU/WG	'R	1$	'R
	%RHP DW /WG	'R	1$	'R
	%RLPF/WG	'R	1$	'R
	%URWD /WG	'R	1$	'R
	&RPHJHQLG	'R	1$	'R
	&URZEHO /WG	'R	1$	'R
	(PSHFRP &RUSRUDWLRQ :LFNKDP&D\ 5RG7RZQ 7RWWHQ%UKLWJ	'R	1$	'R

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	) L U L ¥ G L Q J W G	6 W R U R O E Y H Q X H & H Q W R E H U 6 W R R Y R 1 E R V L \ S U X V	1 $	' R	
	* U D P K X J H Q + J R O / W G	' R	1 $	' R	
	* U H W D H P G L Q J W G	' R	1 $	' R	
	, P S D F W O D Q G /	' R	1 $	' R	
	, Q H W F R Q G G	' R	1 $	' R	
	. R U W H G	& K D D J E R X 3 H W G W H P 6 W R R O 1 L E R & U X V	1 $	' R	
	1 H W K U / W G	6 W R U R O E Y H Q X H 6 W R R Y & H Q W R E H U 6 W R R Y R 1 E R V L \ S U X V	1 $	' R	
	1 X Z H O / W G	' R	1 $	' R	
	5 H J L Q L + R Q J V / W G	' R	1 $	' R	
	5 L W H R G L + Q J W G	' R	1 $	' R	
	6 H Y L D G + R Q J W G	' R	1 $	' R	
	6 H U D P / W G	' R	1 $	' R	
	6 S D Q Z H 6 H Y / W G	' R	1 $	' R	
	6 X U I Z D U H & R Q W X O	' R	1 $	' R	
	7 H F K R O G / W G	' R	1 $	' R	
	7 U D Q G / O / W G	' R	1 $	' R	
	8 Q L H F K * O W E D O	W K) O R R Y U S D Q D G H 6 W H H U \ V - (7 5 & K D Q Q H Q G V	1 $	' R	
	9 H V H / [W G	6 W R U R O E Y H Q X H 6 W R R Y & H Q W R E H U 6 W R R Y R 1 E R V L \ S U X V	1 $	' R	
	= L P X U H W / W G	' R	1 $	' R	
	8 Q L H F K 2 Y D H U / W G	0 L O O L P Q K R X 9 L W R U L 5 R D ' R X J D O / , V O H R I 0 D Q 5 : , 0	1 $	' R	
	8 Q L H F K ¥ R / W G	' R	1 $	' R	
	8 Q L H F K O O W G	' R	1 $	' R	
	% X U G + R G L Q J W G	W K) O R E R Q H L G + N 5 X G H , ¶ Q W X L W (E D + D Q H X L W	1 $	' R	
	$ U V D Q R / W G	6 W R U R O E Y H Q X H 6 W R R Y & H Q W R E H U 6 W R R Y R 1 E R V L \ S U X V	1 $	) R U H L J Q $ W R F W L H	
	(P Y D O H G + L Q J W G	W K) O R E R Q H L G + N 5 X G H , ¶ Q W X L W (E H Q H 5 H S X E O L D X L W L	1 $	' R	
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íó	/vŒ•µ }µvšŒšŒ~W• >šX	íîõôìì	ìXìì	ìXìì	íîõôìì	ìXìì	ìXìì	ìXìì	
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îì	]šo]]v,}o]Pv >]u]š	ïôîîìì	ìXíñ	ìXìì	ïôîîìì	ìXíñ	ìXìì	ìXìì	
îí	} Z•]šŠÀ •šš• WŒE]À >]u]š	íìì	ìXìì	ìXìì	íìì	ìXìì	ìXìì	ìXìì	
	d}šo	ïôïìõîõðô	íðXóð	õXóð	íóìðìðð óî	òXñí	íXòí	rôXíïì	

Ž/vo µ••ZŒ•P]À švo vŒÇ W}ŒE}šŒŒ}‰µ}u‰ Ç•}oo ŒE•oµŒE µš ÇŒEWK v >} vPŒ šv

-]]]•Z vP y WuŒE šŒ–ZŒZ}o]vPWo••‰ (Ç](šZ•ŒZ}]ZP v•

^oX E}X		^Z ŒZ}o]vPš šZ]vvPP }(šZ Ç Œ		µuµ ðÀ ^ŒZ}ov]PµŒP]šZ Ç Œ	
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î	íõXìóXîìWoP vÀ}l	îóìììì	ìXíì	ïôìïõîõðð	íðXñð
ï	ìîXìôXîìWoP vÀ}l	íñíîñîðõó	ñXóô	îîõíðìðñí	ôXóò
ð	íñXíìXîìWoP vÀ}l	ðõóìñíôì	íXõì	íóõðïñîóí	òXôò
ñ	îðXíìXîìWoP vÀ}l	íðìíìñð	ìXìñ	íóôìïðîíó	òXôì
ò	îñXíìXîìWoP vÀ}l	óòîõóðñ	ìXîõ	íóìðìðð óî	òXñí
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^oX E} &}ŒE Z ()šZ}l‰íì ^Z ŒZ}o ŒE		^Z ŒZ}o]vP • }v ìíXìðXîˆZíôŒZ}o]vP • }ÝX ïïXîíõ			
		E}X()Z Œ	9 }()šo •Z ŒE}(šZ }uv‰Ç	E}X()Z Œ	9 }()šo•Z ŒE }(šZ }u‰vÇ
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ñ	>](/•vµŒ Œ}Œ‰}v}(/v]¨	îÎóõñõÎñ	ìXôóí	îÎóõñõìñ	ìXôóí
ò	/, W}µ /šŒ‰}Œ Æ‰‰š WŒ•lÀWšš>X¨	îïõíôÎñð	ìXõíð	îíõóôÎñð	ìXôðì
ó	W}oµv]u Œ]Pv DŒE•^u oo‰&µvU>> Ž	îìóòììòõ	ìXóõï	îíñðòõðÎ	ìXôÎð
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íì	^Z /(Œ•šŒµ šµ‰vŒv >]u]š Ž	îìññïôðð	ìXóôò	îìññïôðð	ìXóôò
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î• ¨ v}š• }uu}v}$‰ì •ZŒEZ}oŒ}v %‰Œ]íU ÎìíôD vŒ Z ïíU ÎìíõV

·]v$š• }$‰ì ZŒEZ}o Œ}voÇv}%‰Œoí UÎìíôV v

Ž]v$š• }$‰ì ZŒEZ}o Œ}voÇ • }vZDíUŒíõ

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^oX E}X	E u }(šZ]Œš}Œl Ç D v P Œ] o W Œ•v}v o	]Œš}Œl < Ç D v P Œ] o W Œ•v}v o ~<DW•	^Z Œ Z}o]vP š šZ P]wv}vP }(šZ		š Á•] Ç/vŒE• l Œ • ^Z Œ Z}o]vP µ‰Œ]v šZ Ç Œ •(Ç‰v]P]•Z Œ Z}o]vP šZ Œ Œ}v }(Œ]vŒ • l •Œ ~XPX}šouo$v lšŒ Z(Œ}vµ•l •Á š µ$ÇšX•		/vŒ• l Z •}v	µ u µ ‰ À ^Z Œ Z}o]vP µ‰Œ]v šZ Ç Œ	
			E}X(} ^Z Œ	9 }(}$‰o •Z Œ}(šZ }u‰Çv	š	E}X(} ^Z Œ			E}X(} ^Z Œ	9 }(}$‰o ^Z Œ}(šZ }u‰Çv
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,QGHEWHGQHVVPSDQ\LQFXUUHGQJ WKHVW RWXDQGLJDFFUHGX EXRW QGIXRUH SDHPQW

(Amount in ₹)

	^ µŒE >}•v ÆoµvP ‰•}]š•	hv•µŒE >}•vŽ	%•]š•Ž	d}šo /vš v••
]• W]Œ‰vo vš}µ	ïíUðõñWîíõï	õUóðñUõõìUñUõïìUóíðõUõóUíóñUðîï
]]•š/Œ•šµ µšv}š‰]	îUòõñUõîr	r	îUòõîUðñîUïôí
]]]•šŒ•š Œµµšv}šµ	ïóUôñõUîï	r	íUòôñUîõñíUóíUóîïUóíìUõñô
d}šo]=]]=•	ïðUîîõòUõõòõ	õUóðñUõõìUñõUòíòUñõíUðñíUñõôWõóõî
{]š]}v	íUîòíUïõñUí	îUóóîUîõòUï	r	ðUìïïUñííUðôð
{ Zµš]}v	~îUóôíUñïíí•	íUñïõUõñîUô	íðUìñôUñõ~íUîïîíWîìòò•
E š ZPv	ðUìðóUñðòUðîUïîUîïUðð	~íðUìõõ•Uñ	ñUîòñUòóîUññì

(Amount in ₹)

]• W]Œ‰vo vš}µ	îôUìñíïWõõòò	íìUõóõWôîò	ñUõîìUîõóUïðõUõñWîñõ
]]•š/Œ•šµ µšv}š‰]	óUñòôUîõìUó	r	r	óUñòôUîõìUóíï
]]]•šŒ•š Œµµšv}šµ	îUòñóUíîíðôUô	r	íUòôîUñõòUñ	ðUïïõUñìñUïòñ
d}šo]=]]=•]]]	îôUôóWõ	òíUñóõWôîòUó	íôUôîWõ

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$ 5HPXQHUDWLRQ3URILWV/RVVHVRWKHUZLVHWKDQSURILWVRUFRPPLVVLRQWRZDOWHUHVWRUGLUHFWRUV

(Amount in ₹)

6O QR	3DUWLFXODUV 5HPXQHUDWLRQ	1DPHRI0':7'0DQDJHU			7RWDO $PRXQW
		0U5DPHVK0U$MDD &KDQGHO	0U6DQMDD &KDQGHO	0U6DQMDD &KDQGHO	
	*URVV6DODU\ D 6DODULHVSHUSURYLVLRQVRQYDULRXVHPSRORLQ RI,QFRPH7D[$FW E 9DOXHRISHUTXLVLWHV,QFRPH7D[$FW F 3URILWVLQOLHXRIVDODU\,QFRPH7D[$FW	1,/	1,/	1,/	1,/
	6WRFN2SWLRQ	1,/	1,/	1,/	1,/
	6ZHDW(TXLW\	1,/	1,/	1,/	1,/
	&RPPLVVLRQ DV RI SURILW RWKHUV	1,/	1,/	1,/	1,/
	2WKHUV	1,/	1,/	1,/	1,/
	7RWDO$	1,/	1,/	1,/	1,/
	&HLOLQJDVSHUXQGHU$FW	$VSHFLILHGLQSHFWLRQ RIK\$FW			

% 5HPXQHUDWLRQWRQRQ'LUHFWRUV

(Amount in ₹)

6O 1R	3DUWLFXODUV 5HPXQHUDWLRQ	1DPHRI'LUHFWRUV					7RWDO
		0U6XQLO 5HNKL	0U9LUHQGU .XPDU%KWW DQG&KDQGHUN-DQW	0U 'KLU	0V+PDQJL 'KLU	0U.DO&LK DQGD $JDZDO	
	,QGHSHQGHQW'LUHFWRUV ‡)HHIRUDWWHQGLQJ %RDUG &RPPLWWHH PHHWLQJV						
	‡&RPPLVVLRQ						
	‡2WKHUV						
	7RWDO						
	2WKHU1RQ ([HFXWLYH 'LUHFWRUV ‡)HHIRUDWWHQGLQJ %RDUG &RPPLWWHH PHHWLQJV						
	‡&RPPLVVLRQ						
	‡2WKHUV						
	7RWDO						
	7RWDO%						
	&HLOLQJDVSHUXQGHU$FW	1$					

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& 5 H P X Q H U D W L R Q \ 0 D Q D J H U L D O 3 H U V R Q Q H O W R ' ' 0 D Q D J H U '

(Amount in ₹)

6 O QR	3 D U W L F X O D U V R I 5 H P X Q H U D W L R Q	0 U 5 V K L ' H Y	0 U ' H H S D N . X P D U \ D J L	7 R W D O
		& R P S D Q \ 6 H F W L R Q	& K H L I O D Q G 2 I I L F H U	
	* U R V V V D O D U \			
	D 6 D O D U \ D V S H U V X E V W D Q W L D O L Q V H F W L R Q V F Q W H W L R Q R I W K H , Q F R P H W D [$ F W E D O X H R I S H U T X L V L W H V X V R I W K H , Q F R P H W D [F 3 U R I L W V L Q O L H X R I V D O D U \ X Q G H U V H F W L R Q R I W K H $ F W R W K H U V			
	6 W R F N S W Q			
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7\SH	6HFWLRQRIWKH &RPSDQLHV\$FW	%UHI 'HVFULSWLRQ 3XUVXDQWKPHQWR&RPSRQGL Q>J5' 1&7/ &28570@Q JYH 'HWDLOV		\$SSHDDGH L
\$ &20\$1<				
3HQDOW\O	1,/			
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3HQDOW\O	1,/			
3XQLVKPHQW				
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€WŒEµvš}š^š]}v îìð(-šíZ }}u‰]•šU îìíï
v Zµo}XE }(š}Zu‰]•‰¾µv švv ZuµvŒš]}WŒE•}vv o• Zµo •U îìíð•

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~]^ / ~>]•šovP]K v]• qµ•Z‹µ]vš• ZPµš]•U îìíñV

‹• ^ š]ov^•µ ÇšZ•š]šµ(š }u‰ÇvÆ^šš]•](v] X

~À]v }šZ ‰o]oo Á•ÁZ] Z•‰]](oo‰o] oš}šZ }u‰vÇÀ]ZX /v] v }vš šÚôóîÚZ d•(]Ez(W}‰]•šÇšÚôÚZ /v] vZ Pš•]}všÚõìôÚZ ^‰[]Z o] (šÚõòïÚZ > v ‹µ•]š]}v šÚôõÚZ /v] ^všu‰ šÚôõÚZ }r}‰]ÀÝ}]š] • šUíííõU µ]oP]w Kš Z]Ev•š]µ]}tv]•]K(u‰o}Çwš v }v]š}vK(^]À • šÚõõòÚZ µ]oP]w Kš Z}v•š]µ]}tv}]K t o(] •• šU íõvõõZ o šš~ZPµš}vv Ào}‰vš• šíÙXîì

K µ]E ‰]}• š] oPv Á]šZZ]šš]vP •všu]}v Z]r]vrµv]W

D]všv v }(šš]]o}•v]]šÇ}(šZ}u‰vÇX K]µ•‰v•]o]•šÇ]š} Æ]‰• v %o]}vv}v šZ• š] o}]• • }v}µ]µ]šX
t ZÀ (}oÁ} šZ µ]š‰šv %o}•• •Á]• %o}‰]šš} š} š]v]• •]•š} v•µ]šZš }]]‰šv•• }(šZ }všvš}•(šZ•]š]•Xd Z À]•]š}o}•UÁ (}oÁ} %o}Æ]]•}v o •]• [] ‰}vX
t ZÀ v}šÀ][] šZ }]]šv•• v %o}‰]šv •}(šZ(]v v]•}v }}l•}(}µvš•}(šZ }u‰ ÇX
tZ]ÀÆ]‹µ]UÁ Z À} š]v šZu v Pu vš]‰•všš]v} }µššZ }u‰o] v}(š•Zo ÁU]qu v]Pµš}]•v•v %v]vP(}Àvš•šX
dZ }u‰o] }v(šZ%o}Æ•}]v•}(šZ }]šZ]‰o]oo Á•U]qu v]Pµš}]•vUšv]•šZ]•‰v}•]]o]}šÇZ D vPu všKv µ]ÆEu]vš]}Á •o]]uš š}šZ À]E](š]v}(šZ%o} µ]•}v šš •]X
dZ ^ š]v]o]šZ %o]E]•šv]šZ]Ev ••µ]v •š}šZ(µš]µÀ]]o]š(ÇZ }u‰ Çvv}š]šZ ((] Ç}]E ((š]ÀÁ ••Á]šZ] ÁZZšuZ vPu všZ •}v µš žš ([]E}(šZu‰o}ÇX

µ]ŽPšZ‰]E]}µv]E]EÀ]Á šZ }u‰vÇZ • }u‰o]Á]šžZ‰]E•}]À•v}(šZ šUZµo ZUPµš]}•vU
'µ] o}v •^Uš v]E•U šX uvš]}v }À •µi šš} šZ{o}Á]Pv}• Æ]šš]}v•]E %ššš]W

íX ‰]]š•~ vš µ]E •

X (µovš]E] ‰ Ç(šu(%o•]š•

dZ }u‰vÇZ •v}š ‰švÇ‰µo] ‰•}]šµ]E]švZP[]vv]Ço]Eµv]E]EÀ]Á]vš]E•u}(Z ‰]š}(šZ }u‰]v• šÚíïXdZ }u‰vÇZ •(]o š}]E ‰ Ç]š]vo µ]vP]vš]šš šZ]E }u]E šZ }uuv u vš(}}u‰]v• šÚíïXW]Eµ vš$^ š]v}óðî•}(šZ }u‰v]• šU îìšZU}u‰ ÇZ u v %‰oš]v}š šZ]šš ÁZ],o}v[o }u‰vÇ> Á }]EÁZ]ZÁ •š]E•(v]E]š} ,}v[o]E š]}vo }u‰ Ç> Á dE] µovH Á oZ•]Ul]vPÆš•]}}v(š]u(}]E]E‰Çuvš}(šZ}µšš v]vP‰µo] ‰•]š•~]vµ]v®]E•š šZ]E}v••]• }v•]E]E•}v o]Z }u‰ Ç>Z o}•] vš](] v]E u]E•o ~]•ÆµvvµuE o v ‰]E o}{]E•o v µš]šš]]v}(šZ•o ‰]E}•šZ }{]E}{]E]E‰Çuvš}(šZ (}]E•}]µšš•v]vP ‰•]š•X ,}Á À U®EZ,}v[oE š]v}o }u‰ Ç>Á dE µvoHJ Á oZ~]E>d•À]]š}]E]E š ìðXìóXîì]íuo]• šZ •] %‰oš]}vKXv %‰o P]vš•šZ•] }]E UšE,}v[oE š]}v }ou‰vÇ> Á %‰o oodEš] µovH Á oZ] ~E d•À]]š}]E]Eš ìïXííXíîì ÆšvšZ š }(]E ‰ÇouvX}{ ‰•]}šµ•‰ šíXíîXîìXµ•µvšUšZÇ •] %‰o Áo•o•}]•‰}•}((ÇšZ,}v[oE >dÀ]]š}]E]E š ïíXìîìXíóÁ]š}ZµšP]EvšvP(µšE]E Æš v•]{}v]Xì

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}v•]ŒvPšZšŠZu v Pu všZ •v}š v o š} }u‰oÁŒçšŽZ]ŒEš]}vP•]À vŒçšZ,}v[oE >d v E > dš} Œ‰ŒçšZ ‰}•]Á§š]Z/‰ŒEŒE š]ur‰ŒE}UšZZ P]šŒEE(}u‰v] •EUÁ oZZ]•(]o‰ŒE µš]}vP]vš•šZ }u‰ŒvŒ v]š•Æµš]À]ŒE§ŒE v l Çu v P Œe‰ŒE}vv o (}ŒEšZ> X‰] o}µšEUÁ ŒE]šŒš]}µŒEE Á oZ,]}XÁ À UŒEZ,}v[o,]PZ}µš§E(oZZ]••šÇ šZ•] %ŒE• µšv}v •µ •µvšdUÇ À]]š}ŒE Œ š îî : vµŒEîŒíõUo o}ÁšZ‰ š]š[]}ov•ÇšZ }u‰vÇ v]š•Æµš]À]ŒE§ŒE v < Ç D vP ŒE ‰ŒE}w oÇ• šš]vP•] v À š]vPZ]u‰Pµv Á Œl]•šŒE]}µš§E} ŒE Œ š îì šZ^ ‰ŒE ŒE îìíòX

&Á ‰}•}Œš(]o v]vš ÀEvš]v %‰o§]}v (}ŒEšZ,}v[o^µ‰ŒE }µš§E]všZ‰v]vP]ou šš Œ}(šZ D vP]vP}ŒE§ŒE}{šZ }u‰vÇX}v•] ŒE§ŽZ]RE‰§o§]}všUZ,}v[o^µŒu }µš§EÀ]]š}ŒE Œ š ïì šZ K§š ŒEìíó]ŒEš šZ %‰p]vš u] µ µŒE§} ŒE š ‰}ŒÁšZŒEšZ ‰•]}šŒE•v%ŒEÀ]šZ]ŒE<µ]•]š]v}(ŒEu}šv]v }Œ]vPUµvÇ}u‰o] Á]šZŽZ]ŒE}vš•]UÁ ‰ŒEoZ• v ŒE š (}ŒšZ ‰•]}šŒE}(šZ }u‰vÇX }ŒE]vPUŒšZ u šš ŒEŒE o šš§]vPo ÇvŒE‰Ç u vš§šZ ‰•]}šŒE]•‰ŒEvšo%Œv]vP (}ŒEšZ ,}v[o^µ‰ŒE }µŒEXlZ,}v[o^µŒu }µŒE§šU}(šZ‰}ŒE • }oo š]vš§šZ •]Pšv }µvš}(]š• ZP]šŒE}Œ§(šZ•o}(ov v }šZŒE‰}Œ‰ ŒE§(h•v]šZl]šP ŒE‰µZU•u oo} vš•}}{ u}µvš§ ŒE(µv §šZW µ] ‰}•}Œš•

X (µovšŒE] ‰ Œçšv(všµŒE •

dZ }u‰vÇZ•v}š]•µ vÇ všµŒEµŒEvPšZ(]v v Œ Œv ŒŒEÀ]Á]všŒE•}(^ š]}ó í}(šZ }u‰v] • šÙìíï ŒE Á]šZ}u‰]v•~^ZŒE ‰]o§v vš§ŒE• Zµo î•ìÙð X/všZ }‰]v]}(všZ u v P uš§ Zµíôé•}(}u‰v] •Z~^ŒE ó‰]vš vš§ŒE•• Zµîì•ðUZ o o§v}%‰o]o X

&µŒE§ŽZ }u‰vÇZ•(]o š]ŒE uv}vr}vÀ Œš] ovš§ŒE•]v o]µvP]vš ŒE•šš Z ŒzU]µ (}ŒEŒE‰Ç uvš• }vïí•š D ŒE îZíõX• }vš Zo Po}‰]w]ŒE]À ÇšZ }u‰ ÇÁ]šŽE•‰šš§ šZ (}ŒE•] u šš ŒEUšZ u v P ušvv } ŒE}(]ŒE§ŒE}(šZ }u‰ Ç]•}(šZ À] ÁšZ šš Z }À }v}š(o µv §ŽZ‰µŒÁ)(]•µ r • š]}•vî•)(^ š]v}íòð(šZ šŽZ)‰v]}}wšZu šš ŒE§ š]v ÇšZ u v P u vš§Á ŒE o)•]•µ•• v šl v}vŒE}ŒE]všZ } ŒE}(]ŒE§ŒEU• š]PvZ o}vîõšZD ÇìíñvïíšZD Çìíòv (µŒEšZŒEŒE‰ŒE• v Ç Z}(šZ]ŒE§ŒEUv}v }(šZ]ŒE§ŒE}(šZ }u‰vÇ ŒE]•µ o](]•}vïí•šD ŒE îZíõ]vš ŒEu)•(•µr • š]}•vî•)(šZ^ šv]{òð(šZ šŽ&µŒE§ŽZ,}v[o,]PZ}µŒE(š oZ]]vU Á ŒE‰§š š]§[]}ov Ç šZ]ŒE§ŒE }(šZ }u‰vÇUZ ••šÇ šZ]•µo][(šv]}(šZ]ŒE}ŒE§µl•íòð~î••}(šZ šÙÁ]]š}ŒE ŒE§ îõšZD Ç îìíõX

/vÀ]Á}(šZ }À o Po]šŒE‰ŒEš š]}šl v ÇšZ } ŒE v šZu v Pu vš§Á ŒEµv o§ }uu v§v Á ZšZŒEŽ]ŒE§ŒE• }(}šu‰ Çv ŒE]•<µ][(µv ŒE•µr• šv}~î(•^}š]}víòð }(šŽX

îX (µovš‰ Çu (vš^§}µš}ŒE µ•

dZ }u‰ ÇvZ• (µo š]v‰Çuvš}(]š•šš}µŒE Ç•µ•µv ŒE§Z u‰o}ÇW ŒE}vÀš]&µv• v D]•oo v•}W}ŒE]}v• šÙÑU /u d Æ šU íõ^òÀE] dÆv µv ŒE À ŒE§]Z§µŒE§}µ•X

ïX > š&dv P}(r(}ŒE u]o ( ]Á§ZZP]§•ŒE (ŒE }}‰]v•

dZ }u‰vÇZ• vPv ŒEo d(ÇdP]šZ(}ŒE• v ŒE§µE vÁ•]šZZZ P]§•ŒEÁ ŒE§ZŽv%ŒE• ÇE š]uX,}Á À UŒE šZŒE ŒE Á(]šv•v • ÁZŒE šZŒE ZÀ v}vr(]vP]l o Ç{[]vR

ðXE}v ,}o]vP }(o'vw µŒEo D š]vP

dZ }u‰ Ç(]o š]Z}o]š vvµ 'ov ŒDo š]v(PŒE§Z(]w] Ç Œv ïí•šD ŒE îZíôdZ }u‰vÇZ ‰‰o]š] šZZP]šŒE}ŒE}u‰v] •EUd}(oZ], ŒE ÇU}ŒEÆš•]}}(vv µ bv ŒEoD š]PvUµšš Z ‰‰}ŒE Á •v}šP ŒE§š X&µŒE§UŽZŒE}u‰ Ç Z•v}š[]o (]w] •š§u vš•{}ŒE§Z(]vv] Ç Œv ïí•š D ŒE îZíô P}Áv]šZ §§ZZu vš (}(š•v ŒE•}v•}(E}vrZ]o]vP }vµv o ' ŒEo D š]Pv µ ŒE^ š]}víï ó }(šZ }u‰v] • šÙìíï v vvµ ŒZ šµvŒE§ŒE§Z(]w] Ç Œv ïí•šD ŒEZîìíôU•‰ŒE^ š]}õî}(šZ }u‰v] • šU îìíïX

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ñX (µ o š %‰ Ç u (v(š • } š }]Š‰ŒE•]

dZ ŒE Á • o Ç %‰ v Ç vš (} w µ o š]• Ç (• }(ŒE š[Zv v] o ŒEv ï f§D ŒZ î ì í ñ(} %‰]šŒE •]ÀX E š] } v o ^µŒEš] • ‰ } •]Œš >] u] š v v š Œ } o •]}šŒE‰ŒE À•] ~ /]v • >]šuX

òX (µ o š]} u %‰ v](^ / ~•š>]]vKP dP š] }•v v] • } o µŒE Z µ ŒEu vš • Z P µš] }•vUí ì ñ K>Z •

- v v µ o •]š•] v&P • WdZ ŒEÁ • o]Çv‰ Ç u vš } (v v µ o •]š•] v(P • š} š Z ^š} l ÆZ v P • À] ÈXš] } v o ^š} l ÆZ v P } (/ v] >] u] š v ^ >] u] š{} Œš Z (] v v] o Ç ÎŒEíñríð • Œ]ŒE š} ‰] µ v ŒZ P µš] v} íð (} K Z X
- > š &] v o P } (À Œ E } µ } µ u vš • Á] š Z š} l ÆZ v PWdZ Œ Œ] vš • v • } (o š • µ u] •]• v } (À Œ] • } µ } µ u vš • Œ E } Œ ‰ š µ v ŒEK>Z } šŽš š} l ÆZ v P • v š Z } u ‰ v Ç Z ‰ ( ] v • Á š] š l Z ÆZ v P X
- > š %‰ } À E þ(([v] v ŒE µ • o š •] š • µ] •] } v š Z ŒEVd] Z (Œ Á • o]Çv ‰ Œ ‰ À o } (v v µ ( ] v] v ŒE • µ o š • v š Z Œ Œ o } •] vš • v • } (o š • µ u] • •] } ( ] v] v ŒE • µ o šo] • v š Z } u ‰ Ç Y Z ‰] [] v • (} Œš Z •] o š • µ] u •] } v X
- dZ ŒEÁ • o]Çv • µ] •] }] (^ š š u v š] v / u ‰ š } (µ] šY µ o] (š] } • v } Œ [ ] v v] Ç Î ŒEíñríò v ( ] v } (Z ò X o • Á •] ‰ } • Ç ^/ µ v ŒZ P µ o š v] } ï ~ î • Z P µ d] } š ï ï ~ ï ŒE– • Á] š ZZP µ d] } š ï ð ~ î K Z (> v o µ • } (ï ^ /] µ Œ E EŒEX / Z l K íl îì íð š í ô X íî íX ôî Ù Á Z Á] Z ‰ Ç] Z š } ‰ Ç Y } š ^ / X

óX > P o W Œ Z P • P] v • š š Z u ‰ v Ç

dZ ŒE Œš v] v • } (o P • ( ] o P] v š š Z } u ‰ v Ç v µ Œ š Z Œ] } Á µ • ‰ o] o } šš Z } u ‰ Ç X d • Z • • Œ ( ] o Œ E] Á •] š µ Z Œ E À š • } (} š µ š Z Œ K

ôX u } µ v š d] o } š š Œ (Œ E š } À / • š] Œ E µ š] } v v W Œ E } š š] v µ & v W

dZ Œ E Á • v } u } µ v š µ š } š Œ E • (Œ E Œ] v Œ E • ‰ š } (µ v ‰]] À] • v µ Œ E] v š Z ‰ Œ E µ] v Œ Œ E À] Á š š Z / v À • š] Œ E µ š] } v v W } Œ E š] } & µ v X t] š Z Œ E P Œ E š š Z µ v o] u v µ v ‰] u } µ v š • ‰ Œ E] v] P v š u š Œ E ‰ } •] š v •] v š Œ š Œ E š Z Œ E } v U š Z } u ‰ v Ç Z •] v { Œ E µ • š Z š v µ u Œ E } (‰ } • } Œ š Z À ‰ š µ] v o] • u Á Z] Z Œ E v ‰] v P (} Œ E À } Œ E • i] µ] ( ] o Œ E] Œ E Z š u š Œ E ‰ } •] š •] w Œ E • š Œ E µ Z Œ E v] X d Z } µ v š Á Z] Z Á • µ š š Œ E v Œ E (š } / W & µ v Á] š Z E • ‰ š µ v ‰] v µ v o] u u š Œ E ‰ •] š • v] v š Œ E š Z Œ E } v U Á Z]] Z • } µ š š • v] v P } Œ E ‰ Œ E } (• À v Ç Œ E (Œ E u š Z š š Z Ç u µ (} Œ E Œ E ‰ v Ç š u Z À v } š v š Œ E v Œ E (Œ E W š & µ v & } • š š š µ v Œ E ^ š] } v í î ñ } (š Z ‰ } v] • š U î ì í ï X

t (µ š Œ Œ E Œ ‰ Œ E š š Z š W

íX dZ } Œ E } ( ] Œ E š Œ E } (š Z } u ‰ Ç v] • µ o Ç } v • š] š š µ Á] š Z ‰ Œ E ‰ Œ E ov } (Æ µ š] À] Œ E š Œ E U E } v r Æ µ š] À] Œ E š Œ E v / v ‰ v v š] Œ E š Œ E Æ % š š Z } u ‰ v Ç] v } š Z À Á } u v] Œ E } Œ E š Œ E ‰ Œ E (š Z ( ] v v o Œ E] v ‰ • Œ E µ v } (Z µ ö } (š Z } ‰] v • ~ } ‰ š ‰ v š v Y µ o } š ( ]) } {] Œ E š Œ E • Z µ o • Uñ î ì í Z P µ o š v] í ó } (> K Z X d Z } Œ E } ( ] Œ E } Œ E } (š Z } u ‰ v Ç Z µ o Ç ‰ ‰ š D • X u v P] Z] Œ E Á } u v] Œ E } Œ E Á X X (K } š Œ E ì í ô v ‰] ( ] v } š Z ^ š } l ÆZ v P • (} Œ E š Z •] v } v r } u ‰ o] v (Z P µ d] } š í ó } (K > Z X

dZ Z P •] v š Z } u ‰] š } v } (š Z } Œ E } ( ] Œ E š Œ E š Z š š } l ‰ o µ Œ E] š Z ‰ Œ E] µ v Œ E À] Á Á Œ E Œ E µ š] } v u ‰ o] Á Z š š Z Œ E ‰] • v } (š Z š X

îX ‹ µ š v } š] Á Œ E • v š š } o o] Œ E š Œ E š } • Z q u š Z } Œ D š] v P o } v Á P] Z š š Z P v v š] o v } š • } v P v v ‹ ş š u Æ] • (š Œ E l] v P v } š] v] P (µ Œ E Œ š Z (} Œ E u š] } v v o Œ E š ( ]] • v } v š Z P v] š u • (} Œ E š Z š] P v v { Œ E u P v µ o W Œ E š ‰ š] } v š š Z u š] v P X

ïX D i] Œ E] š Ç] } • v Á Œ E Œ E Œ š] Z } Œ E P Z Á Z] o š Z] • • v š v] P u u Œ E [À] Á • Á Œ E ‰ š µ Œ E µ (v Ç v Œ E } Œ E • ‰ Œ E š } (u š] µ Z š • X

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ðX t (µ Œ ŒŒ‰}ŒŽŽš µŒ]všŽ µ]š‰ ŒU]v •µ išš} šZ} • ŒšÀ}v•v ‹µo](šv}u vš]}v
}ÀUšZ }u‰ ÇvZ•Pv Œo ÇuŠ‰o]Á]šžšZ Œ‹µ]Œ vš}(}u‰]v• šÛìíï v šZZµo v
ZPuš]}•vu žŽ Œv ŒH^ /Á• v }šZ ŒÁ•o‰](]ooÇ‰o%uo š} šZu‰vÇX

&}ŒZ ••}š}•
}u‰ Ç^ ŒšŒ] •
&ŒuŒ Z ŽŽ]Œ}v}XW ÝWîìíïïìì

^µ]žš <}oÇ
WŒšÛŒ
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$ QQ XO 5SHRW R&QR U S R U6 E WEDH 5VSRQ V LDEWV \ &E WYL W LRUWHK) LQ DQ F L<DHOD U

	$ E UHR XQOHR &R P S DQ&6 53 RLOF L QXGQ R Y MU HRZI S UR WR UFUS UR DJRUVS UR WR GW RE HXQ G H U WDQ GE Q UH I H UHHVQ RV KZHH EQN W RVHK&6 53 R OLDFG S UR WR RE S UR DJRUV	7KH &65 SRQ\FZDV DS SRYHGE\ WHK%RDUG RI ' LUHFWRUV DWWV PHHVQLKGR Q VX \$X JXV W D QGFRQVWQVRI VXFK SRUED DUH DYDLDEHKRQ WKH &RP SD QQ\ ZHEVWDW ZHEHQN KWWS ZZZX QWKJUR XS FRP DERXW XV FRUSRUDWH VRFLDOHSRQVLEWDV S 7KH &RP SD QQ GW YP D QJDH P HWQ VF R P PV W\WE FR QDEXW WR ZGDVUHWEKH W WHRUMP HWRQHWZ KU H ZHQ Y EQ GR UDVD QGKH QW K&HR P S DQ\QD YK I O RSZH U P L W V
	7KH &R P SWRLVR QGMW65 &R P PWHWW	7KH&R P P L WFPVPHBWH VR W K HO RQZOL P H PHEUDVV D W 1 DP HRI WHK0 H PE H U 'H VJLQ D W L R Q 0 U 5 D P H &KHO GD 0 U 5 D P H &KHO GD ([H FW L &KHL U P D Q 0 U\$M D&\K QG U D 0 D Q DQJ L'L U WR U 0 U 6 DMQD&\KD Q G U D 0 D QJDQJ ' LUH FV R U 0 U 6 XQ05 H NLK , GE EH GEH Q'WU PW R U
	\$YH U D Q HHSVWE I ERW K&HR P S D QRWJK UHQ EFLD OH DV	1 H J DYW L
	3 UH V HE UHG65 H [S HGQ X UWHZSR H U FRK QV KDHP RQXDV L Q LW H PD E RHY	1 L O
	' H WDRL O&56VS HVQ UQXJWK H LDQFLD OH D U	
	7R WDDFOR XQR \SHHVQ RWJK EQ EDOH D U	1 L O
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6 1R	&65 3 UR MVHRFU6 HWF R U LQ DF L Y L WWLLHG ZEHQFK W K SURWHFW FRY HUHG	3 UHMF V R U\$P W R XQ \ EXGHJW L /EHDDHD R U SURWHFW R U SURDJRUV RW K HU SURDJRUV L 6 SHLF\ WHK ZHH 6 WHDGQG L F WU ZKH U SHUR WHFW HG SURDJRUV ZDV XQ G H U WDNH Q	\$P WV SHQ Q & XP XODYH L\$P W V SHQ W W K SHUHRFFXU H [SHGQ P U GUHF R U KDQGV XS WR W K HV K UR XJK UH SRQUW L LP SO HQHQ SHU RG DJHQ				
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7 KH &65 &R P P L WK VD\ WKH H QU H V S R QQWL VE\ D W HKP DHWQK\P SH P EW R QQ GP R QQLRQ UR &65 3 RF\ L L\ L QF R P S HL DQ&65 R EWH EHQ\GRQ\F R I HW&K P S D Q\ R\$ SSFOEDH

5 D P HK\& K DGQD

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,QIRUPDWLRQ SXUVXDQW WR 6HFWLRQ RU HWDXGH ZLRWKS D5QXLOHHV RI WKH &
$SSRLQWPHQW DQG 5HPXQHUDWLRQ RI 0DQDJHULDO 3HUVRQQHO 5

L 7KH SHFUQ WDLQHU HDVLQH PXQHUDWLRQ DWLHRQ&UKLHFWR&UKLH)IL QEDQC2IIFHUDQG&RPSDQHWHWDU\
GXQJ JWKHLDQ FL\EHDU WKHUDWRWKHPXQHDWRLRQHDWRQ
RI IWKHPRSVHV RHH W&RSPDQR UHVWDQDFH DU

1DPHRI 'LUHFWR U.03DQGHVLQDWRQ	5DWRRI UHPXQHUDWRQ WRHGQDU UHPXQHUDWRQ	LQFUHDVHQ
0U5DPH&KDQGUD ([HFXWLW&KLUPDQ	1,/	1,/
0U$MD&KQG UDQJ'LUHFWRU	1,/	1,/
0U6DQD&KDQGUDQ 'LUHWRU	1,/	1,/
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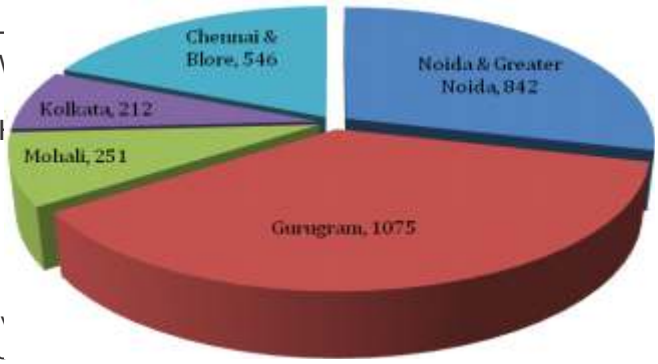

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MANAGEMENT DISCUSSION AND ANALYSIS

COMPANY OVERVIEW

The Company was incorporated in the year 1985 and is engaged in the business of Real Estate Development and Infrastructure Development. The Company has developed residential and commercial projects in Delhi NCR and Chandigarh.

INDUSTRY STRUCTURE AND DEVELOPMENTS

The Indian real estate sector is one of the most globally significant sectors. It is the second largest employer after agriculture, and is expected to provide employment to 40 million people by 2022. The sector is also expected to contribute 13% to India's GDP by 2025. Real estate activity is set to witness a growth of 30% annually over the next five years.

OPPORTUNITIES AND THREATS

The Company has a strong brand presence in the NCR region and is well positioned to capitalize on the growth in the real estate sector. The Company's projects are located in prime locations and are designed to meet the needs of the customers. The Company has a strong land bank which will enable it to undertake new projects in the future.

The real estate sector is highly cyclical in nature and is subject to various risks such as changes in government policies, interest rates, availability of finance, etc. The Company is also exposed to risks such as delay in obtaining approvals, increase in construction costs, etc.

SEGMENT-WISE PERFORMANCE

The Company is engaged in the business of Real Estate Development and Infrastructure Development. The Company has developed residential and commercial projects in Delhi NCR and Chandigarh.

OUTLOOK

The Company is well positioned to capitalize on the growth in the real estate sector. The Company has a strong brand presence in the NCR region and has a strong land bank which will enable it to undertake new projects in the future. The Company is also focusing on reducing its debt and improving its cash flows.

RISKS AND CONCERNS

The real estate sector is highly cyclical in nature and is subject to various risks such as changes in government policies, interest rates, availability of finance, etc. The Company is also exposed to risks such as delay in obtaining approvals, increase in construction costs, etc.

INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY

The Company has an adequate system of internal control commensurate with its size and nature of its business. The Company has a strong internal audit system which ensures that all transactions are recorded and reported correctly.

DISCUSSION ON FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE

The Company has a strong financial position. The Company has a strong cash flow from operations which will enable it to undertake new projects in the future. The Company has a strong balance sheet with a low debt-equity ratio.

MATERIAL DEVELOPMENTS IN HUMAN RESOURCES / INDUSTRIAL RELATIONS FRONT

The Company has a strong team of professionals who are dedicated to the growth of the Company. The Company has a strong relationship with its employees and has a low employee turnover.

CAUTIONARY STATEMENT

Statements in this Management Discussion and Analysis describing the Company's objectives, projections, estimates, expectations may be forward looking statements within the applicable laws and regulations. Actual results may differ materially from those expressed in the statement. Important factors that could influence the Company's operations include changes in government policies, interest rates, availability of finance, etc.

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& R Q I L U P D W L R Q V U E H U F R S E H E L G O L L Q Q W L R Q V

U H V S R H E W R X Q G W S R V E L \ W H K & R P S D Q \
Z L W K + H R Q 6 X S U H & R X U W
5 H J L V W U H J L V W E X ´ W V W D Q Q G W Q ´ J
0 D U F K & H U W D U L Q Q V D K F D Y L E R H Q Q
P D G E U R W K 5 H H J L V Y W L S \ D \ P H Q W R Z D U G V
U H I X Q J G L Y H Q R V R P H R I W K & R P S D Q \ V
F X V W R P H P U R X Q S W D L G R V K & H R P S D Q R \ U
P H H W E R Q V W U [F S W H L Q R Q Q G P R X Q W V
S D L G W K H D P L F X V F X U L D W R Z D U G V
U H L P E X U \ R H + P [S H Q W Q V D Q G K D E R U H V D L G
V X P R I ₹ L V Q H W I W K H V H
W U D Q V D F X W E W R Q V R Q D Y D L R I D D E Q L \ O L W \
V W D W H R F D E F Q F W R X Q R W K 5 H H J L V W K U H V H
W D Q V D F W R Q V K D Y E H E H Q U H F R G H G E \ W K
& R P S D L Q Q W E R R F W D F F R R Q W K E D V R L V
O L P L L W Q H R U P D W D L R Q Q D K E H D D H Q D J H P H Q W
K D W W D W W H K G W L V F R Q I L G W H Q D W S R Q
F R Q I L U P D W L R Q W H K F H R U Q R F W K E D Q W L R Q
P D W H L U P L S D R F Q W K O H R W W D R W D H D L R U V
W K & H R P S D Q W ' ' 0 D U F K + R Z H Y L H Q U
W K E D E V H Q F E R G H V D L O H G V W D W M P H Q W R
W U D Q V D F Q W E L R Q I V U P R D E W D L O R Q Q U F H P
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R X W V W Z I Q W K G H J L V D W Q R W K X H O W L P D W H
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W K & H R P S D Q \ Q G H Q F Z H D U K Q D E W O R
H [S U E Q V S L Q R L Q V G P L D W W H U

: H G U D \ R X D W W H W Q R V L W Q G R W K E
V W D Q G D L Q R D Q Q F W L D W W H # F E R V U G W L R Q J
L Q I R U P D W R Q D Y D L D E H D Q G H [S D Q D W R Q V
R E W D L Q H G V S R H Q F W Q F X L Q Y H Q W W P H Q W
/ R Q W H U P D G L Q Y H V W E H Q W H V J D W R L Q J
₹ L Q X E V L G L D D Q U G L R H D Q Q G
D G Y D Q F J H J U H J D W R L Q J Q H W
R E D G G R X E W L X W W K H W X E V L G I L R U L H V
D F T X L V R L K D L Q G E H K D R W K F H R P S D I Q W
K D V E H H Q E V H U Y U H G W K S H U X R W K H
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V R P R W K H V D L G X E V L G K L D W D L F H F X P X O D W H G
O R V D H Q W K H L H U S H E W R Y U H K D K Y E H H Q
I X O O \ V X E V H W U D R G W G K H V G R Q G L W L R Q V
D O R Q J Z L W K D E V H Q F H R I F O H D U L
I R U H Y L Y Q R X R S L Q L E Q G L F W D K W H L U H
V L J Q L I X F Q F H W W D D Q L G E W X E W R X W K H
U H F R Y H W U K H R D D Q Q G G Y D Q E F H W K H V H
V X E V L G L E D \ U Z L D H \ R I V D O R H I O D Q D G Q G
U H F R Y H U R D E W L K H W W H) W U W K H U L W D H
F O H L D Q G L F D W K D W R K H L W E G H F O L Q W H K H
F D U U D L F R J X R Q W K H L V Q H Y H V W Z P K H L Q E W V
R W K W H K U W H P S R & R D Q V H T X L H Q W W R P V
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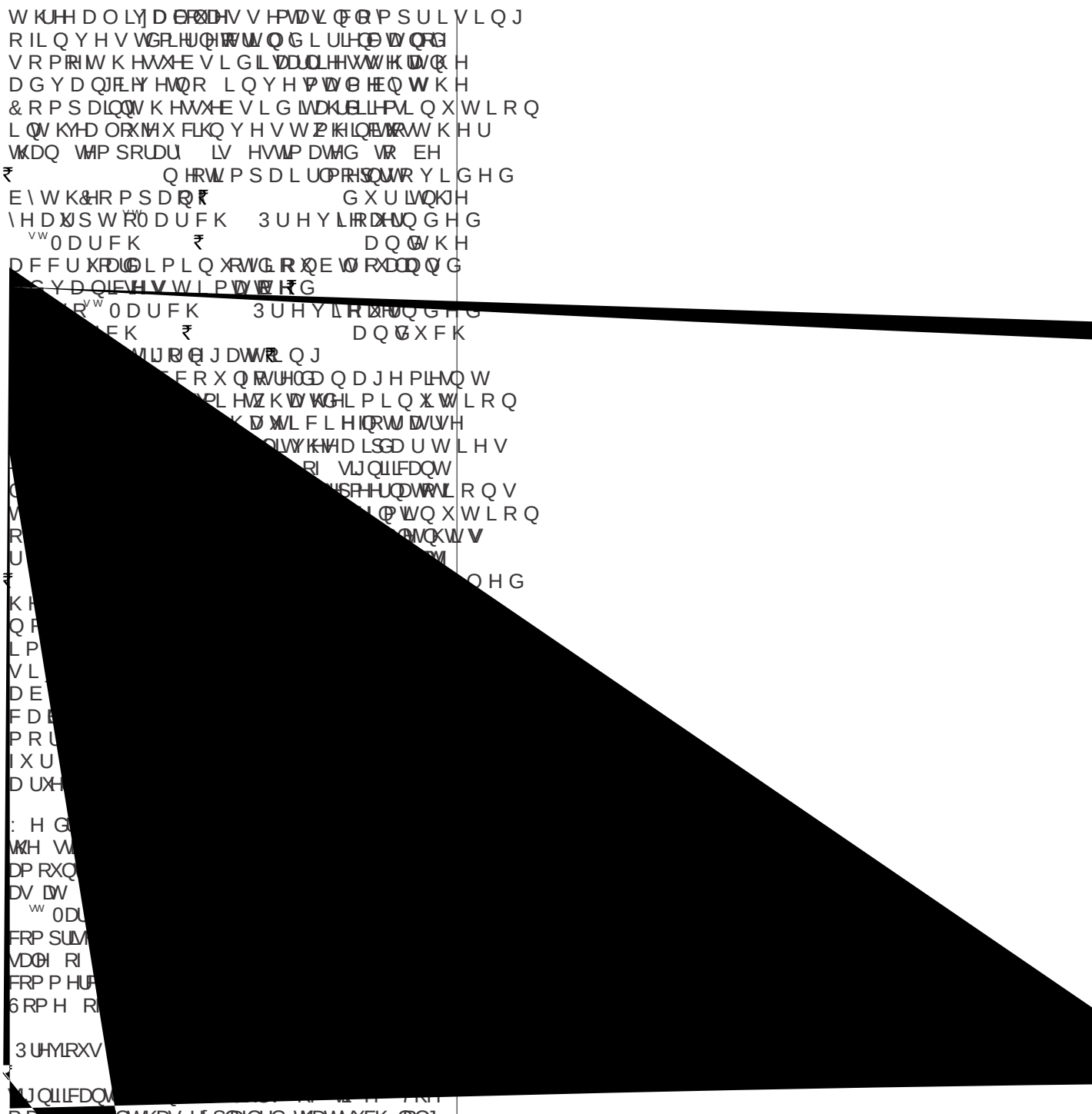

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V H W W O L H Q E E R R W W D F F R X Q W D E O H W R R P P H R Q W K F R U U H F R W R X H W W D Q G L Q J F O D L P V H / G 6 D Q G W K L Q Y H Q R V D R U X V W H G S O R W X Q H L G Y Q K H Q F Z H D U N Q D E O H H [S U H V V R S L Q L Q W K P L D W W H U

0 D W U L D O 8 F H U W L Q V 5 H D W G V R * R L Q J & R Q F H U Q

: H G U D Z W W H Q V R L R R Q H R R I W K H V W D Q G D L O R D Q Q H F W L D O V H Z K H Q W K H P D Q D J H F K D Q V W S U H V W K Q W W H G Q D Q F L D O V W D W H R E Q E E H V H S U H P D R Q D G J R L Q J F R Q F E D Q Q R W Z L W K W W K E E Q W K L Q W K & R P S D Q \ V E U U R Z L Q 3 V V R P R I W K H H Q G K D U W H F D O E D H G N R W Q K & H P S D K Q W G H D X O L Q H G U H S D \ P W R Q W E H Q S X U E H G L F S R V L Q G V L Q W H U W K H V U W R R E P S D K Q W G H D X O L Q H G S D \ P H Q W W D W X L W D E U L Y G L U L G R H K W L J D W L R Q P D W W D H U U S Q G E Q J R G L H U H Q W X P V Y D U R X V S U R P F W R I W K H & R P S D Q \ K D Y H V W D O O H G P Z Q R K Z H N G R Q G L W Q R Q F V D W H W K H [L V W R P F H W H X Q E H U W K L Q W \ F D W W J Q L G L R E Q E R & P S D Q \ E V W R W \ F R Q Q L Q X H D V D J R L Q J F R Q F H U 7 K H D S S U R S U L D W H Q X P V S W U L R Q R Q F H U Q L V F U L W L G F H D S O H Q G X H Q W K & R P S D Q \ V D E L W Q W R W Q L V E Q D Q E J H Q H U F D W W K R Z Q I X W X W R H H L W R V E O L J D W L R Q V

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.H\ DXGLW WDHUWKRVHWWVKRXOGLQFOXGHWKHIROORZLQJ DXGLWKLVWRULFDOLQIRUPDWLRQ DXGLWKHWDQGDUGRSHUDWLQJ \HDUWKHVHWDQGDUGRSHUDWLQJ DQGRUPDLQWHQDQFHSURFHGXUHV DQGRUPDLQWHQDQFHSURFHGXUH PDWWRWHVWHGDWHDQGUHVXOWV *RLQJRFHVUFHDQGDWWHVWLQJ %DVLFRYHUYLFHGLRFDOLQIRUPDWLRQ GHWHUPLQHGHIHFWLYHQHVV DQGRWKHUHOHYDQWGHWDLOV

	.H\$XGLW PDWWHU
	$FFXUDF\ RI UHFRJQLWLRQ PHDVXUHPHQW SUHVHQWDQGLRQF OR VRX UHYHQXHV DQGRWKHUHOHYDQWDGDWD EHLQJ DGRSWHGDQG DGDWD &RQWUDFWXDOREOLJDWLRQV DFFRXQWLQJSROLFLHV

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+RZ RXU DXGLW UHSRUW DGGUHVVH DXGLW PDWWHU

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$VVHVVPHQW RI DGRSWLRQ RI WKH QHZ UHYHQXH LPSDFW RI DGRSWLRQ RI WKH QHZ UHYHQXH DFFRXQWLQJ DUG 2XU$XGLWSURFHGXUHVLQFOXGHGWKHIROORZLQJ HGVLDQGRSHUDWLQJHIIHFWLYHQHVV LQWHUQDOFRQWURO DQGWHVWLQJWKDWRQHV\ IROORZV

- (YDOXDWWKHGHVLJQLQWHUQDOFRQWURO UHODWHGWR LPSDFWHQGHGDWRQ RI WKH QHZ UHYHQXH DFFRXQWLQJ DUGV
- 6HOHFWHGWHVWHGSRDFHQWUDOODWHVDQGJUDFWV DQGGHVWKHGHSHUDWLQJHIIHFWLYHQHVV LQWHUQDOFRQWUROVRYHUWKHDQGDWHG WKHHLVWHQFHDQGDFFXUDF\RI UHYHQXHDQGUHODWHGEDODQFHV DQGGLVFORVXUHV
- : HWHVWHGHVLJQRSHPHQDQGWLRQ RSHUDWLQJHIIHFWLYHQHVV RI FRQWUROVRYHUWKHDQGDWHG DFFXUDF\RI WUDQVDFWLRQSULFHDOORFDWLRQ DPRQJ SHUIRUPDQFH REOLJDWLRQV DQGDOORFDWLRQ RI WUDQVDFWLRQ SULFHWR ZKLFK&RQWUROVRYHUVHOHFWHGSXUFKDVH DQGVDOHVWUDQVDFWLRQV DQGWHVWHGPDQXDO DQGDXWRPDWHGFRQWUROVRYHU DFFXUDF\DQGFRPSOHWHQHVVRI LQIRUPDWLRQXVHGLQWKHSHUIRUPDQFH RIWKHVHFRQWUROV
- 6HOHFWHGPSRDFHQWUDOODWHVDQGJUDFWV

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.H\$XGLW PDWWHU

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7KH &RPSDQ\ LV SHUGLFDO VXEMHFWWR FKDOOHQJHVRQDEOHQHVVPDWWHUV UHODWWLQJWRWKHDUULYDOLRH\PDWWHUV HW $VVHVVPHQWRI FRQWQJHQWDELOLWHV GLVFORVXUHUHTXLUHV 0DQDJHPHQWWR PDNHMXGJHPHQWVWLPDWHVDQGWHVDWWRVRKH LVVXHV DQG H[SRVXUHV RI GLUHFWSURYLGHUHVWKHVRXUHV DQG H[SRVXUHV

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W H DLPQ F O XWGK GHYDLUH ZRVQW KGHL N H O\ R XWF RPHEFKL W LDDQWGDBDQQPWGK H PDJQLWXGH RI SRWHQWDO EHQHFLWV DQG VLJKDWXUH QQWLRQV WHQGHO H[SRVXUH DQG &RPSDQ\GW LVRUV

: HDVVHVWKKDGG HTXRDGL\ F O RVXUHV PDGH

: H GLVFXWWKHWDWLQVSRF W VLJQLFDQWJXGJHPHQWV UHDWHGWR DFFRXQWQJ HVWPDWHV LQFXGHG LQ WKH ILQDQFLDOVWHPHQWV FRPSDZLWKGHX WRHPSOR\HHEHQHILWV

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: HKDYHVVHVWKUHHDVRQDEWORHQHVV

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RSLQLRQ

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FRPPXQLFDWRQ RU UHJXODWRU\ DXWKRULWLHV RU
FRQVHTXHQFHVRIQRQGLVFORVXUHGDVRQEEHE[SHFWHG
WR RXWZHLJK WKH SXEOF LQWHUHVWEHQHILW RI VXFK
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2WKHDWW WHUV

$WWHQLWLRQYL WR RWKR WHR WKH
VWDQGDLQRQGLVWHW7HKHHVRQ EOH
6XSUHRXKWGGYLGLHW2/UGHGUDWHG
DSSRLQWDWDHGLXRXULZDHW K
GLUHFWWRURHQDWHSRUZKDHQWHKHR PH

E X \ H FUR VX LOCGG L VWDK WR SUWR RLQU H I XRQ G
P RQH\ WKH\ KDYH SDLG WR WKH &RP SDQ\
FRP SDQLHV LQ WKH JURXS IRU SXUFKDVLQJ
U H V L G HQ WLDO SRWWHU\ SDR V V H VRVKLRRXQ$ND W
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KRP H EX\ HUV ZKR KDYH JLYHQ DGVDQFH
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R S WLRQ H I XZQKG+R Q 6 XSU H&PRXKUDW
V W D UWWKSHGR F RVLVL Y LUQH-J I X QRXRWW K H
D P R X QGWHVS R V E WWHKGR P S DZQ L WWKK H
F R X UWH JVL WQ WKD R UG HWERGV SEU WL D O
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Q XP E RLV X F KXV W R P HUHV D Q WK H LU
D G Y D QF-RHUVU H WSR Q G O D N K V

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F X W R PEHUDVZFKVRK D YRHS WHRGU H I X Q G
V K D EROQ W LWQRX K RZW K HFLRUU U H V R Q G L Q j
D G Y D QDF-VHVF X U UGHLQDWEXLQDG WKRUG Y D Q F H
U H F H LLY RRQX V W R P H U V

: H G U DZW W H HQVWRE RWQHR F W RW K H
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D QL\ X Q D V F H U WD DWLKQLDWE DJH

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$ U E L W U/R WS Z HR HQ U WKQU E L WW U D LWEXRQQD O
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H T X L Y DW RH Q W
3 U H Y L \RHXDW U L Q. H U U X V K
, Q Y H V W P WH QDW X U L W/K M-V J& R X EW
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& R X/UW GKRDQG R Q I L UWPKWHDG D G U G

) XUKHU FRQVHTXHQWWR WKH RUGHU SDVHG E\ WKH
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SURMUHFWRXWHKOHDUZDVGRPSOLDQFH

ANNEXURE TO THE AUDITOR'S REPORT

“ANNEXURE B” TO THE INDEPENDENT AUDITOR'S REPORT

Referred to in paragraph under 'Report on Other Legal and Regulatory Requirements' of our report of even date to the members of Unitech Limited on the standalone financial statements for the year ended March

i. In respect of fixed assets:

   a. The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.

   b. The fixed assets are physically verified by the management according to a phased programme designed to cover all the items over a period of three years, which in our opinion, is reasonable having regard to the size of the Company and nature of its assets. Pursuant to the programme, certain fixed assets were physically verified by the management during the year and no material discrepancies were noticed on such verification.

   c. According to the information and explanation given to us and the records examined by us and based on the examination of the registered deeds provided to us, we report that the title deeds comprising all the immovable properties of land and building which are freehold, are held in the name of the Company as at the balance sheet date.

ii. As explained to us, the inventory has been physically verified during the year by the management at reasonable intervals and no material discrepancies were noticed on physical verification.

iii. According to the information and explanations given to us, the Company has granted unsecured loans to thirty subsidiaries, companies covered in the register maintained under section of the Companies Act, in respect of which:

   a. such loans, being short term loans, are repayable on demand and interest free and the terms and conditions of the grant of such loans are not prima facie prejudicial to the interest of the Company considering Company's economic interest in such entities where all business exigencies. However, in respect of such interest free loans given to twelve subsidiaries amounting to ₹ refer our main report above para of Basis for Disclaimer of Opinion section to the notional recovery of such loans and accordingly the terms and conditions of such loans as at the balance sheet date are prejudicial to the interest of the Company.

   b. The loans granted are repayable on demand and according there is no specific stipulation of schedule of repayment of principal and interest. Further the Company has not demanded repayment of such loan during the year and thus there has been no default on part of the parties to whom the money has been lent.

   c. The said loans being repayable on demand and no demand for repayment being made till date, there is no overdue amount against the parties.

iv. According to the information and explanations given to us, the Company has not granted loan to directors or to other person in whom the director is interested under section of the Companies Act. Further, the Company being a company providing infrastructural facilities, the provisions of sub-sections of Section does not apply to the Company. The Company is not an investment company as defined in explanation section.

v. The Company has accepted deposits under the provisions of sections or any other relevant provisions of the Companies Act and the rules framed thereunder, the Company had accepted deposits under Section A of the erstwhile Companies Act. In our opinion and according to the information and explanations given to us, the Company has not complied with the requirement of section read with Rule of the Companies Acceptance of Deposits Rules with regard to the deposits accepted from the public. The contraventions by the Company as to total outstanding ₹ towards matured unpaid deposits interest thereon as at March

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	$FFRUGLQJO\ IRUP DWWDLQHG EHOLHYHG DQG HQWHUHG VRPH FXUUHQW DQG FRQWLQJHQW LQYHVWPHQWV DQG FHUWHLQ ODEVXEVLGLDULHV DQG DVVRFLDWHV DQG QHW EDGGRXEWIXO DXDOY WKH KHVXE VLGLRDU\ KLOVLGLRQ KHWKRGV DQG SHUFHQWDJHV DQG DVVHVVHG WKH KHVXE VLGLDU\ VXEVLGLDULHV DQG UHVSHFWLYHO\ DQG UHYLHZHG WKH DXGLW HYLGHQFH REWDLQHG E\ WKH UHYLLYHGXRUSLQLRQ LQ WKLV UHJDUG WKHVXE VLGLDULHV DQG DVVRFLDWHV DQG WKHLU HQYLURQPHQWV GHFLVLQQKHD UUDLPQRXQWK HVQHY HVWZKHLQ WKH KDQG &RQVHTXHQWO\ WKH DXGLWRU DVVHVVHG WKH DSSURSULDWHQHVV RI WKH DFFRXQWLQJ YDORXDWLRQ PHWKRGV DQG DVVXPSWLRQV XVHG E\ WKH PDQDJHPHQW DQG DGYDQFHYHWR LQYHVWPHQWV DQG KHVXE VLGLDULHV DQG DVVRFLDWHV ZKLFKKR WKVHKUDWHPSRUDULO\ ODFN 5V ODFN 3UHYLRXVO\ GHVLJQDWHG DFFUHGLWHG PLQRULW\ LQYHVWPHQW ODFN 5V ODFN HQGHGZDUD 5V ODFN 3UHYLRXVO\ GHVLJQDWHG 0DQDJHPHQW HKDVZHYRHVWKHLPYLHWKVDMGHPLQWRQHWRQ DQG UHYLWYKHDISGUW+LRZVHYLHQW KHE VHQHHW DVLVDHVGHRWHQDQ VDDGMXVWPHQWV DQDGMXVWPHQWV RQ WKH DXDOLWHG ILQDQFLDO VWDWHPHQWV DQG ODFNV RYLGHQFH UHJDUGLQJ WKH LQWHUQDO FRQWURO RYHU ILQDQFLDO

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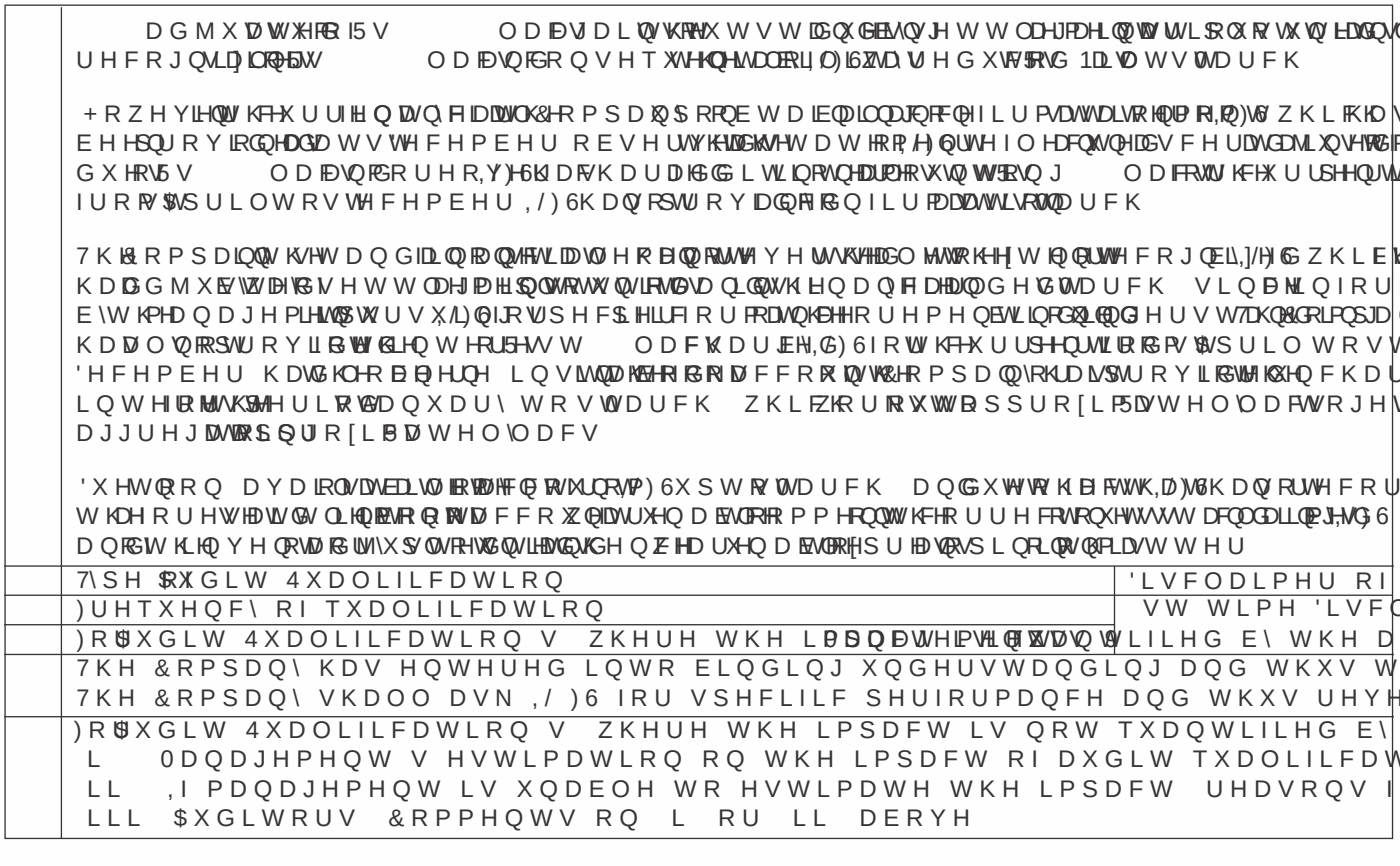

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STATEMENT OF PROFIT AND LOSS
FOR THE YEAR ENDED 31ST MARCH, 2019

Particulars	Notes		

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	8QDXGLWHG (DUQLQJV 6WDWHPHQW (TXLW\ VKDUHV 5HFHLYDEOH 8QDXGLWHG (DUQLQJVDQG JHPQ\VW/WG (TXLW\ VKDUHV 5HFHLYDEOH 8QDXGLWHG HFK 3UHIHUHQFH /WG (TXLW\ VKDUHV 5HFHLYDEOH 8QDXGLWHG %XLOGHU\VW/WG (TXLW\ VKDUHV 5HFHLYDEOH 8QDXGLWHG VWH1HRSU\VW/WG (TXLW\ VKDUHV 5HFHLYDEOH 8QDXGLWHG H5LCEHD 3UHFRV 3W/WG (TXL W\VK DUHV 5HFHLYDEOH 8QDXGLWHG H5VGLEHDVG6HVURVWG (TX\LWVK DUHV5HFHLYDEOH 8QDXGLWHG 6PDXV3UHF\VW/WG (TXLW\ VKDUHV 5HFHLYDEOH 8QDXGLWHG LJ9DJ3UHFHVWG (TXLW\ VKDUHV 5HFHLYDEOH 4Q6 DJL LW\DQDHP HQ/3W/WG (TX\LWVK DUHV5HFHLYDEOH =DQVIDU%XLOGHUV 'HYHORSHUV (TLXW\VKU HV RI 5HDF K =DQVIDU5HIDUWR\W/WG (TXLW\ VKDUHV 5HFHLYDEOH =DQVIDU5HIDUW\W /WG (TXLW\ VKDUHV 5HFHLYDEOH	
E	,Q-RQLWHQW XVUH $UKLDQ WLSVQH5FHBKW3UHRFW/WG (TXL W\VK DUHV5HFHLYDEOH 1RUWRKQ (VWDWHW/HWG3Y (TXLW\ VKDUHV 5HFHLYDEOH 6 %' HYHOSRHU\/WG (TXLW\ VKDUHV 5HFHLYDEOH 6DUYD QDP %XHGU\V 'HYHOSRHU\V W/WG (TXLW\ VKDUHV 5HFHLYDEOH 6KLDQ NHQWUXVW/WG (TX\LWVK DUHV5HFHLYDEOH 6KLDQ NHQWUXVW&HYHOSRHU\V W/WG (TXLW\ VKDUHV 5HFHLYDEOH $GYHQWXUHQDG/PLWG)RUHP CQW HFFRXV HPQW DUNWG (TX LW\VK DUHV5HFHLYDEOH 8QDXGLWHG VWG /* &RQWUXQ&RVW/WRG6HDU H $R2B	
F	,Q$VVRFL DWH *UHQHZRR G-RVHSOWL3W/WG (TXL W\VK DUHV5HDF K 0LQQHQRX 3DPD/WG (TXLW\ VKDUHV 5HDF K 8QDXGLWHG 6LQJOHSH DWWG (TXLW\ VKDUHV 5HDF K	
G	,Q2WKHU $DF'HHYHRSHU\W/WG (TXLW\ VKDUHV 5HDF K	

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~]µ}šv]vP •

E}š	WŒšµo Œ	• šïí•D Œ Z îìíõ• šïí•D Œ Z îìíô
	$VRWHYHRSHUWWG (TXLWVKDUHV 5V HDFK $VZDQHYHOSRHUWG (TXLWVKDUHV 5V HDFK $YHQV3USRHUWLWV/WG (TXLWVKDUHV 5V HDFK &DURVVKDEHQJHPHQW3WV/WG (TXLWVKDUHV 5V HDFK +HPDQG3UHFWV/WG (TXLWVKDUHV 5V HDFK	
	,QYHVWPQWVQGLEHQWXUHQRGV IXOOSDLGXS $VZDQHYHOSRHUWG &RSPXOVRRQHQWU\WGLEHQWXUHVHV HDFK $YHQV3USRHUWLWV/WG &RPPXOVRRQHQWU\WGLEHQWXUHVHV HDFK $OFHHYHRSHUWG &RPPXOVRRQHQWU\WGLEHQWXUHVHV HDFK +HDEDQG3UWHVWG &RPPXOVRRQHQWU\WGLEHQWXUHVHV HDFK	
	2WHKUFRQFXUHQWLWQHVWHPQWVOSDLXS &,* 5HBOVWXQG , 8QLRVV HDFK &,* 5HBOVWXQG ,, 8QVRV 5V HDFK &,* 5HBOVWXQG 9, 8QLRVV HDFK	
	8QTXPWGH 1RQVGHD ,QYHVWPQWVHLXLWL\QVXPHUQWVO\SDXGXS ,Q6XEVLDGLVH 8QVWF K K&DQGLDRXQGMR Q (TXLWVKDUHV 5V HDFK	
	,QRWKHU 0HJDQWUDQVDFWLRQVLDR/WG (TXLWVKDUHV 5V HDFK 3UVDKZHFKQRJRHV/WG (TXLWVKDUHV 5V HDFK 8QVWF K LLDNHV7DPLO 1GD 3VY/WG (TXLWVKDUHV 5V HDFK	
	,QYHVWPQWVQ'HEHQWXUHRQGV IXOOSDLGXS &MPRV 8LQWHFLKHIVV VG/WG &RPPXOVRRQHQWU\WGLEHQWXUHVHV HDFK	
	,QYHVWPQWVRLWHVV DXGSWDYRYO)XQG 8QVV IR5V HDFK	

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~]µš]vŒ •

E}š	WŒš]•µo Œ	• šïí'$ D Œ Z îìíõ• šïí'$ D Œ Z îìíô
	4XRWHG1RQVGUHD ,QYHVWPHQWV(TXLW\,QVWUXPHQWVDW)DLUYDOXH $GYDQFHRWDHV5HVURWQGL/WG	íïòUîìì íìôUìììì
	(TXLW\VKDUHV5RV DHFK &DQ)LQHRHV/WG	ïUôïõôUõ ñUïñõôU
	(TXLW\VKDUHV5VHDFK	ïUõôñUõ ñUðñôòU
	,QYHVWPHQWV6HFXULWLHV&RURSRUDWHXDUDMH	ñUóðôïUõ ñUóðôïUõ
	/HV\8VRVLQRRULRGXQLRQDOHVRWHUDQHQWUHDQGXRVHQQHVWHQQ VXEHLHVV /HV\8VRVLQRRULRGXQLRQDOHVRQWGEKQTXRWGHVLHQWHQWRWKQUV 7RWDO	îñUðõñUïôíUðòóîòUñíôUòðóUõîò íUïïôõñUîðî òðîUõíõôíU r ïðñUììììU îðUíòðUñõòUîîñ îñUñïìUóîôUíïñ
	ŽdZ Àœu](/vÀ•šuvš•Œ šlv š š]ZŒ&E• všÀoµ•‰ŒÆE ^	
ò	>K E^ -hv• µŒU}v•]Œ P}} µv•o•šš }šZE]Á•	
	^ µŒ]š%Ç}•]š•	ðòïUïòòUñìð ïôòUðîðUôõñ
	>}v•}šÁZ}Ço}vÁ •µ •]Œ•]	íõUñîìUóîï íóUíòõUñôõ
	-µv• µŒ}v•]Œ }µ šµ(o•	ðôîUôôóUîîó ðìïUñõðUðôð
	^ µŒ]š%Ç}•]š}•v•]Œ }µ µš(• >••W µŒ]šÇ]š•‰v}•]Œ }µ µš(•	îUïôìUñíì îUïôìUñíì îUïôìUñíì îUïôìUñíì
	dš o	r r ðôîUôôóUîîó ðìïUñõðUðôð
ó	Kd, Z &/E / > ^^ d^ KšZ Œv•>] Àv •	ôUõîïUìîó óUõòòUðôõ
	dš o	ôUõîïUìîó óUõòòUðôõ
ô	& ZZ d y ^^d^ E d• (ŒŒšÆ š• }v}µš }(WE}v}(E]u]vµš]}vo]µv}(ÀÀ•šuvš WE}v}(Œ }µoš(šŒE]Ào l• Àv • WE}v}(Œ u‰o}Q(]•š hv •}Œ ‰Œ}š]]v q]v •• o•]• dÆ]•oo}Á v(]š Œ}Œ{ŒÆE	óUõõïUìðò óUõõïUìðò ôUðõìUïñò óõUôñíUíóð òðUñîñUìîô óïUóõôUòñï îUòìðUïôðUòïñ íUõõôUõõõUñòô
	'Q•• (ŒŒšÆ •• š• (ŒŒšÆo]]š]• }v }µš }(‰Œ}š]}v KšZŒE	~ • îŒòñðïUñð îŒòòðîUíð ïíUñîïUñïì íóUõïñUôõí r íìôUòóõUòòî
	(ŒŒšÆ • š•v-š•	~ • ïíŒîïŒïì íîôŒïñŒñï ~r • îŒïïŒíôŒñí îŒðïUòUôô

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îìíôrîíõ

~ ŀµš]vŒ•

WŒšŀ•ŒE	K‰]wP ov	Z }Pŀŀŀŀŀ•]v WŀŒE]šÞŒE	Z }Pŀŀŀŀŀ•]vŀšZŒE }u%ŒEZvŀÀ]vŀu	oŀŀŀP o v
(ŒŒšÆeŀ]o]šŀŀl••š•]vŒeš]vŀ}šW				
WŀÀE]•]ŀvŒE]µuŀŀ}vÀ]ov/µ}(vÀ•šuvš	óŀŀõïŀŀðòò	r	r	óŀŀõïŀŀðòò
WŀÀE]•]ŀvŒE µ}šµŀŀŒš Œ]À o •lÀv •	óõŀŀñíŀŀóð	ôŀŀôõŀŀôî	r	ôôŀŀðîŀŀñò
WŀÀE]•]ŀvŒE ‰uo}Ç v(]š•	óïŀŀõõôŀŀñï	~íŀŀîíîŀŀì•	îŀŀïðŀŀôñ	òðŀŀñŀŀì ô
hv •}Œ %Œ]š]}v•]µv••o}•˜•dÆ]•o}áÁv v(]šŒŒ] (}ŒÁE v]šZ•Œ	íŀŀõõôŀŀõõŀŀòô	ñóîŀŀôïŀŀì íí	ïîŀŀôôïŀŀò	îŀŀôìŀŀðŀŀôôŀŀôìŀŀñ
(ŒŒdÆ••š•	îUîìUðïðŀŀí	ñòŀŀôíŀŀïì	ïñŀŀôŀŀôî	îUðñŀŀïïðŀŀñ
(ŒE šÆ o]g]šŀŀ]y }µvš (}				
]šµ ‰ŒEš]}v	íóŀŀïñŀŀõí	íïŀŀôóŀŀïõ	r	ïíŀŀîïŀŀì
•KšZ Œ	íìŀŀôõŀŀòî	r	~ïŀŀôòŀŀðô•	r
(ŒŒdÆ>]]]pš}	íîUíðŀŀñ	íïUðñŀŀïõ	~íðUðŀŀõ	ïíUîñŀŀïñ
(ŒŒ dÆ ~šE	îUìðUìðŀŀôî	ññŀŀôîŀŀî	íðŀŀôŀŀìî	îUóŀŀôŀŀíñ

îìíôríô

~ ŀµš]vŒ•

WŒšŀ•ŒE	K‰]wP ov	Z }Pŀŀŀŀŀ•]v WŀŒE]šÞŒE	Z }Pŀŀŀŀŀ•]vŀšZŒE }u%ŒEZvŀÀ]vŀu	oŀŀŀP o v
(ŒŒšÆeŀ]o]šŀŀl••š•]vŒeš]vŀ}šW				
WŀÀE]•]ŀvŒE]µuŀŀ}vÀ]ov/µ}(vÀ•šuvš	óŀŀõïŀŀòŀŀõì	óòŀŀôñò	r	óŀŀõïŀŀðòò
WŀÀE]•]ŀvŒE µ}šµŀŀŒš Œ]À o •lÀv •	ôïŀŀóñŀŀïò	~ïŀŀîðUôî•	r	óõŀŀôñíŀŀóð
WŀÀE]•]ŀvŒE ‰uo}Ç v(]š•	ôîŀŀôìŀŀòôñ	~ïŀŀôòUìîî•	r	óïŀŀôõôŀŀôñï
hv •}Œ %Œ]š]}v•]µv••o}•˜•dÆ]•o}áÁv v(]šŒŒ] (}ŒÁE	íŀŀõîóŀŀïíŀŀôðô	óíŀŀôòóŀŀôîì	r	íŀŀôõôŀŀôõôŀŀôòô
(ŒŒdÆ••š•	îUîìUôïŀŀíõ	ñõUíõUïíí	r	îUîìUðïðŀŀí
(ŒE šÆ o]g]šŀŀ]y }µvš (}				
]šµ ‰ŒEš]}v	îðŀŀôìŀŀóìò	~ïŀŀôðUôîñ•	r	íóŀŀïñŀŀôõí
•KšZ Œ	íòìŀŀôíïŀŀôòð	îŀŀôòõŀŀïðì	òíUíìïŀŀïðñ	íìôŀŀôóõŀŀôòî
(ŒŒdÆ>]]]pš}	íõíUôðŀŀôñ	-ïUôñŀŀôõò•	òíUìïïUðñ	íîòUíðŀŀñ
(ŒŒ dÆ ~šE	íUõŀŀôUíñUðñô	òïUôõõUõñò	~òUìïïUðñ	îUìðUìðŀŀôõô

~ ŀµš]vŒ•

E}š• WŒE]qu•Œ		• šïíˆdD Œ ïZíõ	• šïíˆdD Œ ïZíô
õ Kd, Z EEKr hZ Z ŀE ^^d^ WŒE‰] Æ‰ •v• d}šo		îUóìôUìòí	ïUîñõUññô
		îUóìôUìòí	ïUîñõUññô
íì /EsEdKZ/^ &v]•ZP}} • >v >v À o}‰vš Œš]•PZ d}šo		ñîUìõôUìñî òUñóðUíñïUïíõ ðñUóìõUóõð òìôUóõŀŀôUîñ	ñóUñîïUìñî òUñóñUìðîUõóð ðñUóìõUóõð òìôUóõŀŀôUñîô
íí hZZŀE/E.^dDEd^ /vÀ•šuvš•]vµšDµo &µv •V v Œ Æ } ‰]šQµŒš š]}v KšŒE]&µv Œ E]õ• ZPµŒEŒEÁšÆ]o ~õõv]šŀ}KZ•îK Z d}šo		r r	íUîìõUìòõ íUîìõUìòõ

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~ µ]vš]vZ •

E}š•	WOE]qu•Œ		• šïí^dD ŒÏZíõ	• šïí^dD ŒÏZíõ
íî	dZ Z /s >^			
	~h•v µŒU •}]v Œ P} µvo••• šs]šZŒ]Á•			
	Kµš•v]vP(Œ Œ%}Æ]vPÆu}všZ{}Œ šZ š šZ,Œ µ}Œ Ç‰uvš			
	}v•]Œ P}		ôUìîòUòïðUðõï	óUóóíUñïîUòñî
	}v•]Œ }µ µšd(		ïõUôìòUòîñ	ïôUõòôUôôï
	>••W ovo}Á(Œ }µµoš(šŒE]Ào		ôUìòòUðõíUííô -ïõUôìòUòîñ•	óUôíìUñìíUñïñ -ïõUôìòUôôï•
	K šZ• Œ		ôUìîòUòïðUðõï	óUóóíUñïîUòñî
	hv• µŒ }v•]Œ P}		óôïUðíóUñîò	íUïóõUîòòUñïï
	>••W}ÀM]Œv}Œ }µµoš(š•		óôïUðíóUñîò r	íUïóõUîòòUñïï r
	d}šo		ôUíìUñîUõí	õUìUõõUíô
íï	^, E ^, Yhs > E^			
	ov • Á]šZv•			
	]v µvE Œ}µš]vZ/		îìñUíìðUïôì	íîóUòñôUíðô
	]v µvE Œ}µš]vŒ}PvµvE Œ}µš Ž		íUíôôUïóï	íUíïïUòío
	•Z }vvZ		îUòòñUñôô	îUôïîUîõõ
	dŒu ‰]š•Á šZ šuµŒ]Œ Ç](všuZ}Œ•Œu šZ %Œ}Œšv P		íðUîðîUìîò	îóUðîòUòóô
	d}šo		ïñïUìWòó	íñõUõìWUðí
	ŽŒ‰eEvš vo Á šZ Z v lU >]ÁŒZ] Z À]•vPZ Ÿ&šŒ}]v•šŒE]vš]			
íð	Kd, Z E< > E^			
	D ŒE]v}DÇ ‰]š•Ž		íðìUìñìUóîó	óóUíðñUóìî
	dŒu‰}•}šZ Œ Á§šuZE]µšÇ•§}Z ov î}ívšuZ•		ïìîUñõíUôíó r	r r
	hv d]u]Àv] }µš			
	d}šo		ðð WUõñUðð	óóíUõñóUî
	ŽD Œ}v }µvÇ]vÀv P]vš v lP µ vŒ]v•‰ š(‰Œ•]v }P‰Œ E•UšŠµ}šE Ç ~ }šZ •Œ }]			
íñ	>K E^			
	^ µŒU v}] Œ '}}			
	hv• µŒ U v•] Œ P} µvo•• •š]šZŒ]Á•			
	>} v v Àv • š}oE ‰ Œš] •			
	^µ]•] Œ]			
	^ZE ‰‰š}]v]v Ç		ðUòðõUóñì	ðUòðõUóñì
	v>Ž}		ïõUôííUíòõUñðî	ïõUñôìUìóóUñðñ
	Àv •Z		óUòóíUõíîUïñõ	ôUîîòUòóóUììì
		~ •	ðóUðôóUóïíUòñí	ðóUôííUðìðUîõñ
	:}]šÀvšŒ• v •}]š•			
	v>Ž}		ôïôUíììUììì	ôïôUíììUììì
	KšZŒo]y• v Àv •			
	K šZ• Œ		ñUòìõUðóí	ïìUòíìUòõô
	K šZ• Œµv µŒU}v•]Œ }µ µšd(• Ž		ñîUìììUììì	ñîUìììUììì
	^ µŒ]š%Ç}•]š•		ðïUïðíUòíì	ñóUïíóUíðñ
		~ •	õïõUìñíUìôí	õóôUìîóUôðï
	oo}Á •}Œ ~ µ š(µ			
	>}v• v vÀ• š Œš ‰Œš]		-íñôUõìðUñðð•	-íðòUôìñUïìð•
	>}v• v vÀ• š }šZ• Œ		-ñWììUììì•	-ñWììUììì•
		~ •	-íìUõìðUñðð•	-íõôUôìñUïìð•
	d}šo	~=r •	ðôUîíñUôóôUíôô	ðôUñõìUòîòUôïð
	Ž>}y šµ •]Œ]			
	~ oo šZv• ÁŽ} v P]vÀ}(Œµ•v] • ‰µŒ•‰}•			

ŽŽ À v • š Á Z} o o Ç v } • µ•]] Œ Ç ‰ y] •
/v‰µŒv }(Œ•šš š]À•]šy Œš Uš Z}u‰vÇ Z P]vÀ À v • }š]šÁZ}Ç}Á v µ••] Œ] }•Œ %Zµ•Œ}(vo X
Œ•] vo Œ]vP À o}‰ Ç š}Zu‰ Çy ‰ Œu}UŒv µu}(µvŒš v]vPÆ µš šÁv šZ%Œš}X

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~]µš]vF •

E}š•	WŒ]qµ•Œ	• šïí^dD Œ ïZíõ	• šïí^dD Œ ïZíõ
	• tZ}ooQ́vK		
	}Z Œ µŒ]oWXšX	r	íìðUìïô
	o}Œ]vv vWšXšX>	ïñUòñíUðñì	ïñUòñíUðñì
	Œ] µ]oZd>X	ïUñôì	r
	o}Œ ŒZš]}vÀšWšX>	ïóUïòï	ðUìîï
	Œvš µ]oZd>X	ðñUïõí	óðUìííUññï
	Ì}Œ• Q‰ Œš]X	ííñUïóï	îñUññï
	vPovh]šZ},•‰]cš]šÀšXšWX	õííUíõð	õííUíõð
	vPovh]šZvh]ÀŒo}Áv•‰ šX>	ðUìì	r
	vPovh]šZvh]ÀŒo ^P]Œ]ŒEWš•šX	íUíðòUóðõUñôì	íUíõîUñôìUóôì
	ŒE}u[o µ]ŒEWXšX	ïîòUòõò	ïîíUññò
	}o}••o }WŒEšÀWšXX>	íUôñóUôòñUñõì	íUôñóUòñïUïìð
	}u(ŒEÇ Ào}%ŒEWšXX>	îðUðóõ	îðUðóñ
	ŒE}µv Ào}%ŒEWÀšXX	õòïUïìô	r
	Ày Ào}%ŒEWšXX>	ïõòUôôí	ïñðUììí
	o ŒQE‰WŒEšWšXX>	ôìUñòñ	íìUòìñ
	Œµ•QWV šWXšX	íUììíUòõïUòîï	íUììíUòôïUñðï
	o]Æ}]•Œ‰]šQD vPu vš >]]šu	r	íñUîìð
	,šŒ•šš•WXšX	r	îïUïîóUîòñ
	,Ào}l/vÀ•šuvš•šX	íUóìíUõôï	íUòóïUôðï
	,]PZ^vsBŒE }WŒEšWšXX>	ðîUìîò	r
	<Zšµ(ÇZi] /ŒEš(ZÀWšXX>	ðñUõõôUíóó	ðñUõóîUôôó
	<Zšµ(ÇZi] /ŒEÀ(všµŒEÀWXšX	ïîUñóôUíñô	ïîUññîUôóô
	>Àv ŒEQEiWš•WÀšXX	óóUñðï	óðUìðï
	Dv• Zošq Ei Wš•WÀšXX	ïUïñìUðìî	ïUïïïUòñî
	Dv Œ]ÀoQ%ŒEWšXX>	òõUìíó	ïóUìíó
	DŒ]vµ]o•WŒEÀšXX >	îðòUîïí	îðòUîïí
	DÇµZÁiWQEi š•WÀšXX	íñôUõìðUñðð	íñôUôóñUñóð
	Dµv}ŒEWvkŒE•šWšXX>	õôUííî	íôUõñî
	Zµ]vš Œµš}]Q‰vÇšX	óòôUíôí	óðìUìíí
	^uÇWQE‰ ŒEšW]ÀšXX	õôUìîó	íñUôðó
	^vQ;Pµ]oŒE>X	ñõUõõõ	ðìUðìõ
	^ŒEšZ Zo}šŒE>]]uš	ðïUôïò	íóUòñò
	^ZŒEZ]šµ(ÇZi] /ŒE%Q}ŒEšŒEWÀšXX	îòóUíðõ	îðóUíñõ
	^ZŒEš]]• µ]ooWÁÀšXX	íïUôñõUïôî	õôUñìò
	^µ o]uÀo}%ŒEWŒE]À]]uš	r	ïìUôôï
	hv]šZ}<Z]^Ì šX	îíðUìòôUòîñ	îíðUìòôUòîñ
	hv]šZ µ]Qvr WÀšXX	ôðUìôï	òìUóôï
	hv]šZ µ]ŒE ~ QWV šX	îïìUïîó	îìõUñîî
	hv]šZZv ŒEQµv š]}v	îõíUõóï	îõíUõóï
	hv]šZ}uu ~ Z•]QWV šWÀšXX >	óUîìí	íUîîí
	hv]šZ],PZ]•š]}vQEWš WXšX	r	îðUîïì
	hv]šZ],d Z µ]ŒE WÀšXX >	ïUôíí	íUîîí
	hv]šZ},ov]P šX	íîñUðôîUïíð	íîòUðìïUõìõ
	hv]šZÇ Œ QWi šX	r	ïUõôïUóíï
	E Œ Œv•,Ç Œ š>X~}&Eu ŒEvd]šZhÇ Œ }dÁv•Z]%X>•	îUòîðUñõóUïîï	îUòîïUôóñUôïï
	hv]šZv/(Œ Ào}%šEX	r	ðUìòð
	hv]šZv/(ŒšX	ïíUíîìUñõì	r
	hv]šZ Dv QWi šWŒ]À]u]š	ïðUòìì	ïíUíìì
	hv]šZ Eo•}vQEWš•WÀšXX >	ñìUíííí	ïíUíìí
	hv]šZ}WÁ(ŒŒdu]•]}vš>X	íóUòñóUîîõ	íóíUðòõUõîò
	hv]šZ ZoÇšWšXX	íðUîïóUóòð	r
	hv]šZ ZoÇšsvšµŒE>X	íóUìòô	íóUìòô
	hv]šZ Zo šš Dv Pu vš WšXX	îUõôõUôòî	íîUóôôUõõó
	hv]šZ Zo dZ W%QE š]WXšX	îíUõîô	ïUòîô

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~]µ•šZ]vP •

E}š•	WŒ]o•Œ	• šïí^dD Œ ïZíõ	• šïí^dD Œ ïZíõ
	hv]šZ ZoÇš µ]oŒ ÀWšXX	îôUìíí	îòUîîí
	hv]šZ ZoÇš Ào}%Œ šX	ðUìïíUïòõ	ïUõñìUðïõ
	hv]šZ Zo]o Œ WšW ÀšXX	îòUíðôUòïî	r
	hv]šZ Z]všo •Z Œ šX>	îUíóìUðïôUóìò	îUíóïUíìíUóòì
	hv]šZ]šPWŒi š•šX	ðUíïíUîïðUñìó	ðUíïíUîîUîìó
	•v•lŒ ZošÇ WšXšX >	r	íUòîñ
	•šKZŒ ^•]µ]Œ]•		
	vPovh]ÀŒo }µ•šš•WXš	ïòUíòõUïõô	ïòUíòõUïõô
	'µŒE}v ZŒš]}v ŒWl }š]u	ðîðUíõôUíòî	ðîîUõîìUõîî
	,Ào}l WŒ‰Œš]š•X	îUôííUðïñUíïð	îUðññUóòõUíìó
	hv]šZ] WŸiŒ•šÀWšXX>	îìUðóìUõîóUìïó	îìUðòõUðóõUìïó
	hv]šZ],d Z Ào}%Œ š>X	îUíñîUòïõUíôñ	îUíìïUòîíUòðì
	hv]šZv/{‰Œlš >	íóîUõññUòôñ	íóîUôòìUôññ
	hv]šZ },šo•WXš X	óóUìðîUìóï	óóUìïôUïóï
	d}šo	ïõUííUõñUõî	ïõUôìUóñUõñ
	Z}Œ]oµŒ W ÀšXX	r	ñUîòðUôóì
	]šÇW Y%Œ š]~•W> X	ñíUòïóUðîí	ñíUòïóUðîí
	Pu}v Œl šW ÀšXX	íïïUîðñUôóí	íïðUîìòUíìí
	l}o WY%Œ š]sWšXX	ððUïóóUóïì	ððUïóóUóïì
	o}P WY%Œ š]W•ÀšXX	ñõUóîîUìîñ	òïUòóòUïíì
	oŒ Œ‰ Œ šWšXX>	ïîUñññUõòì	ïîUñññUõòì
	o}Œ Ei Wš•W ÀšXX	îUïóìUòôì	îUïóìUòôì
	u Œ Ào}%Œ WXš X	ïñUõñíUðóó	ïñUõñíUðóó
	uµŒ Ào}%Œ WšXX>	óðUñíòUðîì	óðUñíòUðîì
	v • šš• WXš X	îñUõòïUóíô	îñUõòïUóíô
	vPµd%WŒ š]WXš X	íìUîõíUíññ	íìUîõíUíññ
	Œ Zv Y%Œ š]WXš X	íìUíîñUõðì	íìUíîñUõðì
	•l}š µ]o WŒšXX	îòUðíðUòìí	îòUðíðUòìí
	ì}Œ• W‰ Œ šW]ÀšXX	íòôUïòðUñôî	íòôUïòðUñôî
	ŒEu(]o XÀW ÀšXX	íìîUòïòUíõï	íìîUòïòUíõï
	u‰ Z}W‰ Œ šW]ÀšXX	ðìUôõíUìõò	ðìUôõíUìõò
	‰ Ào}%Œ W ÀšXX	ñóUõïóUóïó	ñóUõïóUóïó
	Œµ• Œl šW•WXš X	îîUìòìUïññí	ïóUóîôUôîó
	o Œ Y%Œ š WXš X	íôUðõïUõìì	íôUðõïUõìì
	}Œ] Œl šW ÀšXX	îôUíóòUòîõ	îôUíóòUòîõ
	Œ}µv Ào}%Œ W ÀšXX	ïîïUðõìUóòì	ïóõUïììUïìð
	Œš}v Ào}%Œ W ÀšXX	ñíðUóïñUôñï	ñíðUóïñUôñï
	vš• WY%Œ š]WXš X	òðUòòìUñíì	òðUòòìUñíì
	}Œ]Œ%W Œ šš]X	òóUôôóUóôì	óïUôòìUïñï
	}Œ] ŒÇš W XšX	ïñUñðìUìñð	ïñUñðìUìñð
	Zµo P]Œ]Œ WXš X	ïôUïìîUõìì	ïôUïìîUõìì
	ZŒµÀo šŒi Wš•šX	íõíUîðóUñòí	îòíUìðôUìòï
	]vPW%Œ Œ šW]ÀšXX	íìíUíñòUõôð	íìóUõïòUõìõ
	o µo Œ W ÀšXX	ñUôôñUñôì	íòUõïðUïíì
	o Œ µÀo}%Œ WXš X	ðìUòôíUîîñ	ðìUòôíUîîñ
	o Œ Œ%WŒ šWšXX	íòíUìïðUôôí	íòíUìïðUôôí
	&}oŒ• WY%Œ š]Wš X	ñíUíóñUñîô	ñíUíóñUñîô
	']Œ vvŒ Œ/Œ µ šW ÀšXX	ïðòUõííUòóõ	ïðòUõííUòóõ
	'Œ vÁ}} WYiŒ•šWXš X	íõUõóõUñññ	íõUõóõUñññ
	,oÇ Ào}%• WŒÀšXX	ïíUòðïUìïî	ïíUòðïUìïî
	,Œ]o µŒ oš>X	ôôUóîUòðò	ôôUóîUòðò
	,••v Œ%Œ šW]ÀšXX	ñíUôîïUôõõ	ñíUôîïUôõõ
	,Ào}l Zošl Œ š>X	íïíUíòñUõîì	íïíUíòñUõîì
	,Ào}l •šš• WXš X	îíUôìïUñìï	îíUôìïUñìï

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~]µ]vF •

E}š•	WOE]qu•Œ	• šïí^d D Œ ŒíõÌ	• šïí^d D Œ ŒíõÌ
	,]PZ ^vP•OE WŒ•šÀWšXX>	õUîîõUííñ	õUîîõUííñ
	<ŒEWŒ•šÀWXšX	ðìUîôñUîðí	ðìUîôñUîðí
	> v •‰ µ]oE š>X	òõUïòìUðôñ	òõUïòìUðôñ
	>Àv ŒEÀo}%E ÀWšXX>	íðUòîîUïîô	íðUòîîUïîô
	>Àv ŒOEiWš•WÀšXX	ðòUòôîUôñð	ðòUòôîUôñð
	Dv• Zo]šOEi W•WÀšXX	íìUðõõUòìì	íìUðõõUòìì
	Dv•ŒOE‰ ŒEšÀWšXX>	ôUõòïUóìñ	ôUõòïUóìñ
	DŒ]vµ]o• WŒÀšXX	ðôUôõñUðóí	ðôUôõñUðóí
	D•o µ]oE W•šX	òUòõôUõóì	ôUõñðUîïð
	D Á Çvµ]oŒWÀšXX	ïôUóñóUõïì	ïôUóñóUõïì
	D}}Œ µ]oE ÀWšXX>	óïUïîíUîíí	óñUðõîUíóì
	Kv PWE‰ ŒEšÀ]ÀšXX	íôóUîðòUóôí	íôóUîðòUóôí
	W•• Ç µ]oE ÀWXšX	ðíUòòïUðõñ	ðíUòòïUðõñ
	WŒ]uZ• Ào}%E ÀWXšX	ñóUòíôUõõò	ñóUòíôUõõò
	WµŒµOE%WŒšÀWšXX>	îðõUîôòUïôô	îðõUîôòUïôô
	Yv^ &p]šÇ Duvv P ÀWXšX	íUïôñ	ïíòUîôò
	Yµ OEP oš š• ÀWXšX	îôUòòïUóïñ	îôUòòïUóïñ
	ZµZ]všŒµ š]]u‰vÇ>]u]š	ðìUïóôUñóï	ðìUïóôUñóï
	^ ŒEu]OEW š•WÀšXX	íóóUïííUíôð	íóóUïííUíôð
	^u ÇWE‰ ŒEšÀ]ÀšXX	ñîUìôðUíòî	ñîUìôðUíòî
	^v Á}} µ]oE ~ Ào}%E ÀWXšX	ïõUôõìUïîð	ïõUõõìUïîð
	^v!}} µ]o• WŒÀšXX	íñïUòôïUõîï	íñïUòôïUõîï
	^vÇP µ]oE ÀWšXX>	ðõUìíôUñïï	ðõUìíôUñïï
	^ŒšZ Zo}šE šX	ñìUôîôUõíô	ñìUôîôUõíô
	^u‰•}vššw •WX	õUóñìUìì	õUóñìUìì
	^}u OEosÀo}%E šX	îìíUòóïUîôì	îìíUòóïUîôì
	^ŒZ$•] µ]oÁÀšXX	r	óUôóðUôìð
	^µ o]uE‰WŒšÀ]ÀšXX	ïíUõïóUôìò	ïîUôòíUñìð
	^µ%E v }oŒŒš]PvvÇ~]/•>]]uš	ñïUîìõUðîó	ñïUîìõUðîó
	d • šš• ÀWšXX>	ïðUóðíUñíô	ïðUóðíUñíô
	hv]šZ o]WEi š•WšXX	ðîUñðìUôïî	ðîUñðìUôïî
	hv]šZ],s]}v]WŒšÀWšXX>	ðõUìñïUòíì	ðõUìñïUòíì
	hv]šZv/µš•Œ]>]u]š	íîõUìíïUïîô	íïôUõíõUïõñ
	hv]šZv/(ŒÀo}%• šE X	r	ïõUòðñUììò
	hv]šZv/(Œš X	ïUôììUììì	ïUôììUììì
	hv]šZv/(ŒEWŒE š]š•X	íïUîñìUóðî	íïUîñìUóðî
	hv]šZ}<v ŒEiWš•WÀšXX	íôïUòïòUðïî	íôïUòïòUðïî
	hv]šZ Z•šš µ]oŒš X	íUïîïUðíñUóòñ	íUðìõUðíñUóòñ
	hv]šZ Zošç]µ]oŒÀWšXX	ïóíUôíïUîòí	ïóíUôíïUîòí
	hv]šZ Zošç Ào}%• šE X	îïïUìïóUìñì	îïïUìïóUìñì
	hv]šZ Zošr ZOE‰ ŒEšÀWšXX	ðUññôUôïò	ðUññôUôïò
	hv]šZ ZoOE§~•W>X	íîUóíñUñòì	íðUîòUõïí
	hv]šZ Z]v]o ZOEšš•X>	ôðUòóòUìòí	õñUðíòUîôõ
	hv]šZ ‰µ•WE•šÀWšXX>	îíUôôñUóðð	îíUôôñUóðð
	•v•lŒ µ]•oWÀšXX	ðõUìòñUðìó	ðîUõñðUñôô
	•v•lŒ Zo]šÁ§XšWX	r	íõõUôòôUóñì
	•v•lŒ oZ§OE ÀWšXX	ôòUòíðUìñó	ôðUîõUóòð
	hv]šZv/(Œš X	r	îòUôîóUñóî
	hv]šZ]Wv OE]ÁEv Z Œš]]v WÀšXX	ðUìììUììì	ðUìììUììì
		óUòóíUõíîUïñõ	ôUîîòUòóóUììì

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~]µ]vš]vZ •

E}š•	WOE] o•OE		• Š ïí´šD OE ZíõÍ		• Š ïí´šD OE ZíõÍ
íò	Kd, Z &/E / > ^^ d^				
	À v • }(E ‰µE}(ZZ •E		ïUíìóUõðóUñîõ		ïUíìóUõðóUñîõ
	^š((u'‰ E ~ vÀ •		íïUõòîUíðñ		íïUïõñUîïõ
	^ µE]š%G}•]š•		ðUðõôUòìì		ñUìðõUìñð
	d}šo		ïUíîòUðìôUîóð		ïUíîðUïõíUôîî
íó	hZZ dy ^^d^ E- d•				
	/v}u šÆ švš}(}‰]E}v•		îUíîñUïìòUìôï		íUðòõUõôõUìñí
	d}šo		îUíîñUïìòUìôï		íUðòõUõôõUìñí
íô	Kd, Z ZZ dE ^^d^				
	hv• µE U v•}] E P} µvo •• š ZE]Á šš				
	WE i š•]v }W E				
	Kv Á Z] ZvE]•š EPv]•				
	WE i š]E PW•		íìôUõíñUïõòò		óòUîïìUóïïUïõñ
	>•• W vÀ E]À E u µš•u E		îðUðõUòòòUòòï•		îðUðõUîíòUðñõ•
			ôíUõîíUòíõUðóí		ñíUîôðUñíòUõïò
	u}µš E À E o E u W E š]‰}E E• ~}vZÁ ZÀE µ]• }E Pv]••				
	WE i š]E PW•		òóUñòðUòîóUñíñ		õôUìòòUïìïUîôô
	šu š %(E E}P v]•		ôUííóUõóõUõîñ		íñUôìñUóììUïïô
	>•• W vÀ E]À E u µš•u E		îóUðõõUïïïUòñô•		îóUðõñUíõìUõòõ•
	((š•}(ú‰o vš š]}v(E ^ííñ ~šE}(dÆ••		r		îUóïòUðòìì•î
			ïUíòïUîóïUóôî		ïíUìðìUîíìUòñó
	WE‰] Æ‰ •v•		ðìïUõôõUñõõ		ðìïUñìõUñññô
	À v • }šÀv }•E		óðñUìññUõðõ		íUõîðUíííUðõí
	/vš E}E %š}E‰}•]š }šZ ÀEv •		íUïôñUïòñUôîð		íUïôñUîðñUôîð
	À v • }(E ‰µE}(ZZo v }‰ E ‰]v P}uu v u š				
	îE(E v}ñšò•	òUïïñUõòïUôïï	òUïïñUõòïUôïï		
	>•• WE P}v}(E}µ š(o vÀ•	íUñìUìì Uìðõ Uôïñ Uõòï Uôïï r		r	òUïïñUõòïUôïï
	E µ]švE•š E]À o	òñUñíòUíõî			ðôUðòòUîîí
	KšZ Æ• š	òòðUïóðUòîð			ðõUðñîUñðï
	K šZ •E š•	ðUóõóUñîîUòõí			íUñôíUôñòUìòì
	hv]ooZÀ vµ	ñïUôìðUíñò			r
		õôìWòðWôðîU			õðWñïïWíïU
	À v • }šÀv }•E~ µ v µE U}v•]E }µ š(••	îðUõóìUðõò			r
	>•• WE P}v}(E }µ š(vÀ•	îðUõóìUðõò			r
	d}šo	õôìWòðWôðîU			õðWñïïWíïU
íõ	EK E hZZE d ^^ d^ > ^^/&/, > KZ& ^>				
	/vÀ•šuvš	ðîîUòîñUñîî			ðîîUòîñUñîî
	hv]šZ }W E E d •]•]}vš X				
	ñìì ì ì ì ì ñ+ì ì ì ì ì ì•<µ]Ç• E}(Z•X Z	ðîîWîñïU			ðîîWîñïU
	îì Yhd z ^Z Wd>				
	µ Z }E•				
	ðUìì Uì ì U-ìðìU ì ì ì U•ì k ìµ]š Z Ç E}(Z•X Z	ôUìì Uì ì Uì ì Uì ì ì			ôUìì Uì ì Uì ì Uì ì ì
	îì Uì ì Uì+îì Uì ì Uì ì UE(ì E vW •Æ•}(Z•ì X Z	îUì ì Uì ì Uì ì ì			îUì ì Uì ì Uì ì ì
	/••µU•µ• E] v (µo Ç] %‰				
	îUòíòUïì íUìðíòòUïì íUìµ]šÇ E•Z}(Z•X îZ	ñUîïîUòìîUìõð			ñUîïîUòìîUìõð
	d}šo	ñUîïîUòìîUìõð			ñUîïîUòìîUìõð

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Z }v]o•]v}(Zš %‰ ‰•ZŒ• µššv]vP š šZ P]vjvP wv](Zs Œ‰ŒE•P]vÇŒE

~ ujµvš]vX •

	ïíXìïXîìíõ		ïíXìïXîìíô	
š šZ P]vv]vP Ç(ŒšZ WZ vP µŒE]vP šEZ Ç K µš•v]vPš šZv }(šÇZŒE	Eµu Œ r	Z•X r	Eµu Œ r	Z•X r
	îUòíòUïì	UñìØðïîUòì	îUñìØðíòUïì	UñìØðïîUòì
	îUòíòUïì	UñìØðïîUòì	îUñìØðíòUïì	UñìØðïîUòì

dZ }šo•]µ• •Z Œ ‰]oš}u%]•E• ‹µ]šÇ •Z}vŒEOZÀ]v(P Àoµ}(Z•XîŒE•‰ ŒE vŒE ‰ŒE ‰•µ]v Œ6‰ š•
(}ŒEvš]šuovš}š]À}v]vµo]vÀP}š]v]PPšZŒE•Æ ‰š XÀP}š]P•]vŒE• ‰š }•(ZŒE oÇ]v}ZPhÁ ðu ^µ•v‰ }µšX

š]o }Z(•EZ}o ŒE}oZ]vP u}šEv ñ9•ZŒE•	ïíXìïXîìíõ		ïíXìïXîìíô	
E u }(z• ŒZ}o ŒE	Eµu Œ	9 Zo	Eµu Œ	9 Zo
D Ç(]ŒE‰]oš À•VXš XŽ /> ~&^ &]w]o ^À}E• šX	ŽŽ íðòUíõòUóôíñX9	ŽŽ	îóíUìññ r	UñññXìò9 r

Ž/v o•µ•ZŒE• P]vÀ}šov •ŒE•}oš•ŒEo µvŒEWK v >} v uPŒšX
ŽŽ µŒE]vPµŒšEZš (]vv]o ÇŒšZ Z}o]vP Ç(]ŒE‰]oš À•Vš šXZ• •P}v o}Á ñ9

E}š•	W•Œ]q•µ•ŒE		• š ïíí•šD ŒE ïíZíõ		• š ïíí•šD ŒE ïíZíó
îí	KšZŒE‹µ]Ç$				
	/• •ZŒE À v µŒEo‰•				
	• ^µŒE$}•‰u]µu ŒE ŒE À				
	• %‰E šo](v v d]š•šu vš• WZ vP µŒE]vP šEZ Ç		ñîUôíïUîïðUðíï r		ñîUôíïUîïðUðíï r
	o}]•vP o v		ñîUôíïUîïðUðíï		ñîUôíïUîïðUðíï
	• všµŒE u‰šv]}ŒE À				
	• %‰E šo](v v d]š•šu vš• WZ vP µŒE]vP šEZ Ç		îUîñìUìììUìì r		îUîñìUìììUìì r
	o}]•vP o v		îUîñìUìììUìì		îUîñìUìììUìì
	• 'v ŒEo •EŒÀ				
	• %‰E šo](v v d]š•šu vš• WŒEvd(•ŒE{ŒEu šš u vš }‰(ŒE šv o}••		ïUòììUìììUìì r		ïUòììUìììUìì r
	o}]•vP o v		ïUòììUìììUìì		ïUòììUìììUìì
	• ~]•Eo‰µ• $zv šš u vš(}‰[]š v•}•				
	• %‰E šo](v v d]š•šu vš• >••W(š }(/u‰o šušv}v /E{ ^ íE ñš }d(Æ••		íôUîðíUíóôUìðî r		îðUîóðUñóôUôðô ÷UôðôUìôó•ó
	W(Ç•Z Ç Œ		íôUîðíUíóôUìðî ÷òUòóïUdñõ•õ		îìUðîñUôñíUôðô ÷îUíôðUdòòó•ï
			ííUñòôUìíôUïôò		íôUîðíUíóôUìðî
	d]šo =• == •	~]•	óìUíUñôUõ		óòðUðUîðUñ
	~]]K•Zš•Œ }u‰EZ v•]À/v u}				
	K‰ v]vPv o W(Ç•Z Ç Œ		÷ðUóòóUdõ•ñ ÷ðõUíííUõôï•		÷ðUñññUdõ•ñ ÷îòUïíìUìôï•
		~•]]	÷ñUîðòUdõ•õ		÷ðUóòóUdõ•ñ
	d]šo]•]•	~]]•	òðUõñìUíó		óìUóõòUñó

E šµŒv ‰ŒEµ‰}}(•EŒE À
• ^µŒE$}•Œ‰u]µu µ]vš
dZ u}µšŒE]À]v Æ•• }((Àoµ }šÇ‹µ]šÇŒ••Z]•µ•]•E}Pv]•]v ^µŒE•]š%‰µŒEµu }µšX
• všµŒE Œ u‰šv]}ŒE À
dZ }u‰vÇZ•ŒE}PV]• všµŒE•E u‰š]}vŒÀ €ZZ•• ‰ šZ}À]‰]Œ}v(•}u‰v] • šÏõñò
• 'v ŒEo •EŒÀ
dZ }u‰vÇZ šŒE•{ŒE Œ ‰}ŒE šv}š}‰{šŒE{}Œ o Œ]vP]À}PvŒEo šŒEÀ ‰•µŒEš}šš Z ŒE Œ]‰}Œ}v•}(}u‰v] • šU íõñò
• ^Œ‰o•µ]vš Z•šu vš}(Œ‰]š v•}•
^µŒE‰ŒE µšZ%‰(Œ]š•o•}••šZš šZ}u‰ÇvZ •Œv šš}oo• u}µš švŒ{ŒE Œš} ŒE ŒÀ•U]À•]}ŒE }šEZ}šŒE] µš%‰}v]• •šZŒEZ}oŒE

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)25 7+(<($5 (1'(' 67 0$5&+

~ ŒµvšŒ]v

E}š•	WZ[Œ] qu•ŒE		ï íʰD ŒE ìZí ô		ï íʰD ŒE ìZí ô
îî	KZ ZKt /E'^ ^ µŒE d ŒE u>}v•W (ŒEu v•l (ŒEu &]w]o /šZ§•µš]}v• dŒšo		ïôïUíõíUñîó íðUïóïUíõîUõîð íðUÑðÒÜðÒUñí		îUôìôUìïõUõïô íðUïìñUíí¯Uîðô íóìUïÚòïìÚò

~•] dZ ŒE• v •µŒE}šŒ[šZ }À • µŒE]ŒEÁ]vPŒE]À v ZŒEµv ŒE ~ Œµvš]vZ• •

E}š•		u}µvš }µšš•]vP		/šŒE•ŒE	^ µŒE]vš ÇP µ ŒEš š]o•	Z‰Çuvš šŒEu•
		ïíXïìXìíõ	ïíXïìXìíô			
•	d ŒE o}v ŒEu} v•l d ŒE]Œ v	íðÑðïïÜôì	íôððíîÜôì	íïXìì9	^ µŒE ÇÁ Ç}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ •µ•]]ŒE Çu‰v]•l }o}ŒšŒE vZÇ‰šZ š]]v }(•‰]([ŒE]À o•X&µŒZ ŒEšZ o} v Z• v PµŒEvš Ç }ŒE‰ŒEš PµŒEvš P]Àv Ç•µ•]]ŒE Ç }ŒE}ŒE v ‰ŒE}v oPµŒEvš }(šZ Z]ŒE uv v uv P]v P]ŒE}ŒE]ZŠ µ‰vÇX	Kv ,µŒE]ŒZš µvšZo Ç•šœu vš• r(} Z•XÜðìÜðíšŒEvP(ŒEu ìðXìXîíìï
	d ŒE]Œ v	óñÑðÒðÑÜð	óóÑðÓóÜïï	íðXìì9	^ µŒE ÇÁ Ç}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Çv •µ•]] ŒE Çu‰vÇ v ZÇ‰šZ š]v }(•‰](] ŒE‰š ŒE]À o•X µŒZšŒEšZ o} v Z• v PµŒEvš Ç }ŒE‰ŒEš PµŒEvš P]Àv Ç•µ•]] ŒE Ç }u‰vÇX	]ŒZš ‹µ o‹µ ŒE ŒE oÇšœu vš•](Z•XðÜìïÜìì šŒEvP }(ŒEïìXìXðîîðX
	d ŒE]Œ v	õÜÜíðÑÜðìì	òÑÜíóÜÜðò	ííXñì9	^ µŒE ÇÁ Ç}(µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Çv ZÇ‰šZ š]v}(•‰](]ŒE]À o •X &µšŒZ ŒEšZ o} v Z• v PµŒEvš Ç }ŒE‰ŒEš PµŒEvš P]Àv Ç ŒE]šv•µ•]] ŒE Çu‰v]•v ‰•ŒZ oPµ ŒE }(šZ Z]ŒE uv v P]vP]ŒE}ŒE}(šZ }u‰ÇX	Kv ,µŒE]ŒZš µš u}všZ Ç Z•X ïÜìÜðìì šŒEvP(}ŒE îðXìXîíð
	d ŒE]Œ v	UñÑìUìïìÜìì	UñÑìUìïìÜìì	íðXñì9	^ µŒE ÇÁ Ç}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Çv •µ•]] ŒE Çu‰v]•l }œ }ŒE}ŒE v ZÇ‰šZ š]v }(•‰[] ŒE‰š •ŒE]À o•X&µŒZšŒEšZ o} v Z• v PµŒEvš ÇÁ Ç}(}ŒE‰}šŒE PµŒEvš P]Àv Ç ŒE]šv•µ•]] ŒE Çu‰v] Ul}œ }ŒE}ŒE o}vP Á]šZ‰ŒE}v oPµŒEvš }(šZ Z]ŒE uv v P]vP]ŒE}ŒE }(šZ }u‰ÇX	dÁ oÀ ‹µ œµ ŒE š]ŒE šœoÇ o u v}š Z•X ÜðìÜðìœ •šŒEvP(}ŒE îðXìXîíîð
•	d ŒE u} œ ŒEu} (]v vj œ•§š§µšv]• d ŒE]Œ v	õòìÜììÜìì	õòìÜììÜìì	íïXïñ9	^ µŒE ÇÁ Ç}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Çv l ŒEvš•µ•]] ŒE Çu‰v] •l }œ }ŒE}ŒE v ŒE]šv %ŒEi š• ŒE]À o•X µŒE ZŒEšZ o} v•Z v PµŒEvš Ç‰ŒE}v oPµ ŒEš }(šZ Z ŒE uv v u v PvP]ŒE}ŒE}(šZ }u‰vÇ v • µŒE Ç‰o P }(•ZŒE•}(šZ }u‰vÇZo Ç %ŒEu}šŒEX	]PZš ‹µ ŒE ŒE Ç]v•šœu vš• r }(Z•X íîìÜìì ìÜìì •šŒE]ŒvP(ŒEu ïìXõXìîî ~%ŒE}(••]vP ( ]šš]•}(ZXUðñUïðñUìðð (ŒEu , & š>X•
	d ŒE]Œ v	òñìÜììÜìì	òñìÜììÜìì	íïXïñ9	^ µŒE ÇÁ Ç}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Çv l •µ•]] ŒE Çu‰vÇ v ZÇ‰šZ š]v}(ŒE‰š %ŒEi š•ŒE]À o •&µšZŒEUŒEšZ o} v Z• v PµŒEvš Ç‰ŒE}v oPµ ŒEš }(šZ Z ŒE uv v u v PvP]ŒE}ŒE}(šZ }u‰ Çv • µŒE Ç‰o P }(•ZŒE•}(šZ µ‰vÇZo Ç %ŒEu}šŒEX	]ŒZš ‹µ ŒE ŒE Ç]v•šœu vš• r]ZXðÜìñÜìì •šŒE]vP(ŒEu ïìXìXõîîî ~%ŒE}(••]vP ( ]šš]•}(ZXUðñUïðñUìðð ŒEu , & š>X•
	d ŒE]Œ v	ðñìÜììÜìì	ðñìÜììÜìì	íïXïñ9	^ µŒE ÇÁ Ç}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Çv l ŒE]šv•µ•]] ŒE Çu‰v] •l }œ }ŒE}ŒE v ŒE]šv %ŒEi š• ŒE]À o•X µŒE ZŒEšZ o} v•Z v PµŒEvš Ç‰ŒE}v oPµ ŒEš }(šZ Z ŒE uv v u v PvP]ŒE}ŒE}(šZ }u‰ Çv • µŒE Ç‰o P }(•ZŒE•}(šZ µ‰vÇZo Ç %ŒEu}šŒEX	]ŒZš ‹µ ŒE ŒE Ç]v•šœu vš• r]ZXðÜìñÜìì •šŒE]vP(ŒEu ïìXõîîî ~%ŒE}(••]vP ( ]šš]•}(ZXUðñUïðñUìðð ŒEu , & š>X•
	d ŒE]Œ v	íÜìîÜììÜìì	íÜìîÜììÜìì	ïíXòò9	^ µŒE ÇÁ Ç}(‰ŒE‰•µ Z ŒE]v ŒE]šov }(šZ •µ•]] ŒE Çu‰vÇX& ŒEZšŒEšZ o}v Z• v PµŒEvš Ç‰ŒE}v oPµ ŒEš }(šZ Z]ŒE uv v u v PvP]ŒE}ŒE}(šZ µ‰vÇX	dÁ vš ÇÁ}‹µ ŒE ŒE]v•Çšœu vš•rŠÁ vš Ç }v ‹µ ŒE ŒE Ç]v•šœu vš•(}•ZXðÜìì ìÜìì v o•š]vš ooœvš}(Z•XòôìÜìì ìÜìì •šŒE]vP(}ŒE ìðXïXîíîX
	d ŒE]Œ v	íÜììÜììÜìì	íÜììÜììÜìì	íïXïñ9	^ µŒE ÇÁ Ç}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Çv l ŒE]šv•µ•]] ŒE Çu‰v] • }œ }ŒE}ŒE v ŒE]šv %ŒEi š• ŒE]À o•X µŒE ZŒEšZ o} v Z• v PµŒEvš Ç‰ŒE}v oPµ ŒEš }(šZ Z ŒE uv v u v PvP]ŒE}ŒE}(šZ }u‰ Çv • µŒE Ç‰o P }(•Z•ŒE(šZ µ‰vÇZo Ç %ŒEu}šŒEX	]PZš ‹µ ŒE ŒE Ç]v•šœu vš• r }(Z•X íñÜìì ìÜìì •šŒE]vP(}ŒE ïìXìXõîîî ~%ŒE}(••]Pv ( ]šš]• }(Z•XUðñUïðñUìðð ŒEu , & š>X•

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~]µvš]vP •

E}š•		u}µvš }µšš•v•]vP		/vš Œš•Œš	^ µŒEÇv µ Œvš š]o•	Z‰Çuvš ŠEu•
		íÍXïïXìíõ	íÍXïïXìíõ			
	dŒ µp v	ïÙìíîÙõõÙõõ	ïÙõõÙíôÙÙõõ	íðXñî9	^ µŒ ÇÁÇ}(‹µ]š ou}ŒPšP }(ŒE]šov }(}u‰vÇl ŒE]š •µ•]] ŒE Ç u‰v] • v ZÇ]‰šZ š]}v •‰](%Œ]i šŒ]Ào •WoP }(•ŽŒE}(šZ }u‰vÇZo Ç%Œu}šŒEUWoP }(•ZŒ• }(šZ ••}]š }u‰ Œ WoP }( ]vÀ•š vš]v•ZŒ• Ç ••}]š }u‰ Œ X&µŒEZŒ• µŒ Ç%o P }(•Z Œ }(:s }u‰v] •Zo Ç•µ•]] Œ•}(šZ }u‰vÇ v %ŒEv o Pµ Œvš • }(šZ Z]Œv v u v Pv]P]ŒE}ŒE{ZŠ µ‰vÇX	]PZš‹µ ŒŒE d•Çšou vš• r ZÇX íõÍõõõò ìÙíñ •šŒEv]P (Œu ïìXõíÍÍÍ ~%Œ$(••]Pv ( ]š]•}(ZX UõÍñUíõÍUìõ Œu , & š>X•
	dŒ µp v	óõìõõô íÙìì	óõìõõô íÙìì	íïXìñ9	^ µŒ ÇÁÇ}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Q l ŒE]vš•µ•]] ŒE Ç u‰v] •l }œ }ŒE}ŒE v ŒE]šv %Œu š• Œ]Ào•X µŒEZŒEZ o} v•Z v PµŒEvš Ç%ŒE}voPµ Œvš }(šZ Z]ŒE uv v u v Pv]P]ŒE}ŒE}(šZ }u‰vÇv • µŒ Ç%o P }(•ZŒ• }(šZ }u‰vÇZo Ç%Œu}šŒEX	]PZš‹µ ŒŒE d•Çšou vš• r ZÇX íõÍõõõò ìÙíñ •šŒEv]P (Œu ïìXõíÍÍÍ ~%Œ$(••]Pv ( ]š]•}(ZX UõÍñUíõÍUìõ Œu , & š>X•
	dŒ µp v	íÙíõÙÙõõÙìì	íÙíõÙÙõõÙìì	íïXìñ9	^ µŒ ÇÁÇ}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Q l ŒE]vš•µ•]] ŒE Ç u‰v] •l }œ }ŒE}ŒE v ŒE]šv %Œu š• Œ]Ào•X µŒEZŒEZ o} v•Z v PµŒEvš Ç%ŒE}voPµ Œvš }(šZ Z]ŒE uv v u v Pv]P]ŒE}ŒE}(šZ }u‰vÇv • µŒ Ç%o P }(•ZŒ• }(šZ }u‰vÇZo Ç%Œu}šŒEX	]PZš‹µ ŒŒE d•Çšou vš• r ZÇX íõÍõõõò ìÙíñ •šŒEv]P (Œu ïìXõíÍÍÍ ~%Œ$(••]Pv ( ]š]•}(ZX UõÍñUíõÍUìõ Œu , & š>X•
	dŒ µp v	íõõõõõõõõõ	íõõõõõõõõõ	íïXìñ9	^ µŒ ÇÁÇ}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Q l ŒE]vš•µ•]] ŒE Ç u‰v] •l }œ }ŒE}ŒE v ŒE]šv %Œu š• Œ]Ào•X µŒEZŒEZ o} v•Z v PµŒEvš Ç%ŒE}voPµ Œvš }(šZ Z]ŒE uv v u v Pv]P]ŒE}ŒE}(šZ }u‰vÇv • µŒ Ç%o P }(•ZŒ• }(šZ }u‰vÇZo Ç%Œu}šŒEX	]PZš‹µ ŒŒE d•Çšou vš• r ZÇX íõÍõõõò ìÙíñ •šŒEv]P (Œu ïìXõíÍÍÍ ~%Œ$(••]Pv ( ]š]•}(ZX UõÍñUíõÍUìõ Œu , & š>X•
	dŒ µp v	ðõìõõíõÙóñ	ðõìõõíõÙóñ	íðXÍ9	^ µŒ ÇÁÇ}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Q l •µ•]] ŒE Ç u‰v] •l }œ }ŒE}ŒE v ZÇ]‰šZ š]}v }(•‰](%Œu š• Œ]Ào•X&µŒEZŒEZ o} v•Z v PµŒEvš Ç%ŒE}voPµ Œvš }(šZ Z]ŒE uv v u v Pv]P]ŒE}ŒE{ZŠ µ‰vÇX	^šŒE]vP ()ŒE ïíXïXîîìUµ‹ŒE Ç•šouo vš• rí}(îñ ŒE}(ñì ŒEU}(óñ ŒEÙ}(íìì ŒE ~í}(íìò ŒE{ŒE%Ç}(oo•]vP ( ]]ŒE• ()ŒE / /X
	dŒ µp v	íÙìì Ùìì Ùìì	íÙìì Ùìì	íðXÍ9	^ µŒ ÇÁÇ}(µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Q l •µ•]] ŒE Ç u‰v] •l }œ }ŒE}ŒE v ZÇ]‰šZ š]}v }(•‰](%Œu š• Œ]Ào•X&µŒEZŒEZ šZ o} v Z• v PµŒEvš Ç Á Ç}(}Œ‰}šE PµŒEvš PÀv Ç Œ]v •µ•]] ŒE }u‰v]•U }œ }ŒE}ŒE }voPÁ]šZ‰Œ{voPµŒEvš }(šZ Z]ŒE v u v P]vP]ŒE}ŒE{ZŠ µ‰vÇX	^šŒE]vP ()ŒE ïíXïXîîìUµ‹ŒE Ç•šouo vš• rí}(îñ ŒE}(ñì ŒEU}(óñ ŒEÙ}(íìì ŒE ~í}(íìò ŒE{ŒE%Ç}(oo•]vP ( ]]ŒE• ()ŒE / /X
	dŒ µp v	òñ ìÙíõÙìì	òìì ÙíõÙô íô	íôXÍ9	^ µŒ ÇÁÇ}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Q l ŒE]šv•µ•]] ŒE Ç u‰v] •l }œ }ŒE}ŒE v ZÇ]‰šZ š]}v }(•‰](%Œu šŒ]Ào•X&µŒEZŒEZ šZ o}v Z• v PµŒEvš Ç Á Ç}(}Œ‰}šE PµŒEvš PÀv Ç Œ]v •µ•]] ŒE }u‰v]•U }œ }ŒE}ŒE }voPo]šZ‰Œ{voPµ Œvš }(šZ Z]ŒE uv v u v P]vP]ŒE}ŒE}(šZ }u‰vÇ v • µŒ Ç %o P }(•ZŒ• }(šZ }u‰vÇ Zo Ç%Œu}šŒEX	Kv u}všZo Q vš ou vš}(Z•íõÙñìÙìì ~ ^]Œ u}vš]vÇv•šouo vš}(Z•íìíõõ ìÙõõ õõó š Œvš
	dŒ µp v	r	ðóìÙõóìÙìì	íñXñõ9	^ µŒ ÇÁÇ}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Q l •µ•]] ŒE Ç u‰v] •v ZÇ]‰šZ š]}v }(•‰](%Œu š Œ]Ào•X&µŒEZŒEZ o} v Z• v PµŒEvš Ç }Œ‰}Œš PµŒEvš PÀv Ç Œ]v •µ•]] ŒE Ç u‰v] • o}]P Á]šZ‰Œ{voPµ Œvš }(Z]ŒE v u v P]vP]ŒE}ŒE{ZŠ }u‰vÇX	]PZšÇ{µŒE }uŠZo Q•šouvš šŒEv]P (Œu ñXôXìíñ
	dŒ µp v	r	òñ ìõõñÙõó	íñXñõ9	^ µŒ ÇÁÇ}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Q l •µ•]] ŒE Ç u‰v] •v ZÇ]‰šZ š]}v }(•‰](%Œu šŒ]Ào•X&µŒEZŒEZ o} v Z• v PµŒEvš Ç }Œ‰}Œš PµŒEvš PÀv Ç Œ]v •µ•]] ŒE Ç u‰v] • o}]P Á]šZ‰Œ{voPµ Œvš }(Z]ŒE v u v P]vP]ŒE}ŒE{ZŠ }u‰vÇX	]PZšÇ{µŒE }uŠZo Q•šouvš šŒEv]P (Œu ñXôXìíñ
	dŒ µp v	òôõõñõõõõ	òôõõñõõõõ	íïXìñ9	^ µŒ ÇÁÇ}(‹µ]š ou}ŒPšP }(ŒE]šov }(šZ }u‰ Q l ŒE]vš•µ•]] ŒE Ç u‰v] •l }œ }ŒE}ŒE v ŒE]šv %Œu š• Œ]Ào•X µŒEZŒEZ o} v•Z v PµŒEvš Ç%ŒE}voPµ Œvš }(šZ Z]ŒE uv v u v Pv]P]ŒE}ŒE}(šZ }u‰vÇv • µŒ Ç%o P }(•ZŒ• }(šZ }u‰vÇZo Ç%Œu}šŒEX	]PZš‹µ ŒŒE d•Çšou vš• r Z(•ÙõõõÙõõ •šŒEv]P (Œu ïìXõíÍÍÍ ~%Œ$(••]Pv ( ]š]•}(ZX UõÍñUíõÍUìõ Œu , & š>X•

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~]µ}vš]vP •

E}š•		u}µvš }µšŠv•]vP		/vš CE š• CEŠ	^ µCE CÇ}v PµCEvš š]o•	Z ‰Çuvš šCEu•
		ïíXïìXìíõ	ïíXïìXìíô			
	dCEµov	íÙÙðóÚØ ïìÙìì	ñóóÙÔôØõõõõ	îíXìì9	^ µCE ÇÁ Ç}(‹µ]š ou}CEPšP }(CEšov }(šZ }u‰ ÇvÍ • µ•]] CE Ç‰u‰v] •l }œ }CEšCE v CEšv ŒEš]À o•X µCEZCEŠZ o} v•Z v PµCEvš Ç‰CEv oPµCEvš }(šZ Z]CEuv u v PvjP]CEšCE}(šZ }u‰vÇ v • µCE Ç‰o P }(•ZCE• }(šZ }u‰vÇZo Ç‰Eu›šCEX	&ŒEìì CEr šÁ}‹µCE CE]v•šoouvš }(Z•XÙìUìÙìì ~ (}µCEµ CE CÇ]v•šœouvš•}(Z•XÙìÙìÙìì •šCE•vP(}CEuõXîX îìì X&}CE íðñ CEr šÁ} ‹µCE CE]v•šœouvš•}(Z•Xîìì ÙìÙìÙìUšÁ} ‹µCE CE]v•šœouvš•}(Z•XñìÙìÙìì ~ Á§ ‹µCE CE]v•šœouvš•(} Z•XõñUìÙìì •šCE•vP CEu ìiXõîXîìX
	dCEµov	ñïóÙôîìÙìì	óòØõõõõõõ	íóXìõ	^ µCE ÇÁ Ç}(‹µ]š ou}CEPšP }(CEšov }(šZ }u‰ ÇvÍ • µ•]] CE Ç‰u‰v] •l }œ }CEšCE v ZÇ›ZÇ š]]v }(•‰q(] ›Eu š• CE]À o•X&CE›šCEZ o} vZ • v PµCEvš ÇÁ Ç}(}C‰}šCEP µCEvš P]Àv Ç CEšv•µ•]] CE Ç‰u‰v] Ù}œ }CEšCE o}vP Á]šZ‰CE›v oPµCEvš }(šZ Z]CEuv u v P]vP]CEšCE{(ZŠ µ‰vÇX	Z ‰Çuvš šCEu•	Z ‰Çuvš }(šZ šš }(Æ]CE›Ç ZŠ švµCE X(šZ ( ]oš[ÇX]XîìXíXîìì X
	dCEµov	ïñìÙììÙìì	ïõØÙìÙìì	íóXìõ	^ µCE ÇÁ Ç}(‹µ]š ou}CEPšP }(CEšov }(šZ }u‰ ÇvÍ • µ•]] CE Ç‰u‰v] •l }œ }CEšCE v ZÇ›ZÇ š]]v }(•‰q(] ›Eu š• CE]À o•X&CE›šCEZ o} vZ • v PµCEvš ÇÁ Ç}(}C‰}šCEP µCEvš P]Àv Ç CEšv•µ•]] CE Ç‰u‰v] Ù}œ }CEšCE o}vP Á]šZ‰CE›v oPµCEvš }(šZ Z]CEuv u v P]vP]CEšCE{(ZŠ µ‰vÇX	Z ‰Çuvš šCEu•	Z ‰Çuvš }(šZ šš }(Æ]CE›Ç ZŠ švµCE X(šZ ( ]oš[ÇX]XîõXíìîìX
	-]• dCEµov }(ZX›ÙÙÙÙïÙìõð-WÙ›]µ• ÇCE rX›ÙÙÙÙÙòÙõó•CE[u v• v šCEµov }(•›ÙìÙõÙõÙõõ ~W›]CE Ç CE•rXÙZÙõÙUõõÙUõõ•(}CE (v]v]ov•]š›]}v CE•} P µCEvš Ç ‰CEv oPµCEvš }(Z]CE vD v]PP]CE CE ~••X					

E}š WZ o]]š•›Á CE•}ov•] •}oš‹u u}µšv%Ç o }(CEšZ}ov }(}PŠ}vUu Ç}šv}o µ Z i‹µšu vš CE‹µ](CE}/ ^}u‰o]š}v•X

~]]Š WZE v u}µvš }(}vš}µv]P (µšo •v} o v^Z š š]vCE‰Çu vš (}ov• v]šv CE•š•]]À v o Á W r

>KE' d ZDKZ Z KE'^ ~]µ}vš]vP •

WCEš‹u]o CE•				
	í dK õ	õí dK íõ	íôí dK ðõð	ïòñ E Ks
E d h Z^				
W/E /W>				
E}v }vÀ CE‹šo vš‹uCE WÀEšo}Çoo‰ š ^ }(/y		r	r r	îÙôñÙíðÙõõ
/E d Z^d				
E}v }vÀ CE‹šo vš‹uCE WÀEšo}Çoo‰ š ^ }(/y		r	r r	îÙíìõðõõõ
E<				
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KCEyšo v}l(}uuCE	óïÙìÙóí î		r r	r
/ / vl	îõUðõÙðó	îõUðõÙðóó	òñõÙïïÙïðõ	ïîõÙòðòòó
vl }(DZ CE>ZšCE		r	r	ró ñõõðõÙð
/E d Z^d				
KCEyšo v}l(}uuCE	îÙðóõÙñí		r r	r
/ / vl	íòUõñõÙõï	íìUíðUõñ	ïôõÙïõðÙõõí	íÙðïõðõÙî
vl }(DZ CE•ZšCE	UðõíUíðñ î	UìõõUõõñ	î ñõðõõðõ	îïÙôôõÙî
&/E E /> E^d dh dK E				
W/E /W>				
>/ }(/y		r	r r	íÙìôÙìì
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:D &v]o Z	ìÙôóíÙõï ó	ìÙôóíÙõï ó	íïòÙõðíÙôñ	r
oA]• Z W>	óñÙñõõÙðõ	ïðUõõíÙñíð	îóíÙõîòÙñíð	íÙõïõðìÙõõ
>/ }(/y	ïõðõÙïì ñ	ðõÙõõÙõõ ñ	íìõÙôïÙõõ	õôñõõôíÙõì
^µCE• Z Z	ïÙïîõðõ ï	õñÙõõÙõõ í	ïðõõÙõõ	ïõðõõðõ
&}QvšvšPCEš &	ðíÙíÙôð í		r	r r

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)25 7+(<(($5 (1'(' 67 0$5&+

~]µvš]vŒ •

E}š•	WŒE]oµ•Œ	• Š ïí'šD ŒE ïZí õ		• Š ïí'šD ŒE ïZí ô
îï	Kd, Z Œ/E / > > / d/>/			
	^ µŒ]šÇ]š ‰}•	r		ïìì Uìì
	d}šo	r		ïìì Uìì
îð	>KE' d ZDKŒ/Z/ŒE^			
	WŒEÀ}}v}(E u‰o}v(]š			
	'Œšµ]šÇ	íîñ Uóðî Uííð		íïðUôìò Uìóí
	> À v •Zuvš	îñ Uïôñ Uïîò		îôUðõìUòïõ
	d}šo	íñííUóðŒUðì		íòïíŒUóðŒUì
îñ	KZZŒt /E'^			
	^ µŒ			
	dŒu>}v•			
	&}ŒEi vl•			
	&}ŒEi [vv] oš]]vš}µvš•]	r		ðUîìòUìîóUòíí
		óUôóôUïïð		íUñìôUòóõUõíõ
	hv• µŒ	óŒUóíŒUð		ñŒUíðóUóUìñï
	‰}•]š	íUôóðUõôôUõðì		íUíõðUïîõUñîó
	>}v(ŒEu Œšš ‰ Œš]			
	(ŒEu •µ •]Œ•]	óUðõñUíóðUìôí		òUîõõUîõõUõóò
	(ŒEu }]vš Àvšµ•ŒE v •}]š•	íUñðñUñòîUõîó		íUñðñUòóïUîòõ
	ŒEu vš Œ‰•Œ}]Áv }ŒEv]•(vš o Çoo]µv(v Çl Ç uv Pu vš ‰Œ}vv o	òîUìóôUìôô		óìòUïìîUôíó
		íìŒóôŒUðŒUò		õŒUðõŒUìõî
	d}šo	íìŒôõŒïŒìì		íñðŒUòïUôíŒUõ

]•^Z}šŒE• µŒ o}v	ïíX îìì X õ	ïíX îìì X ô	/vš Œ•šŒš	Z ‰Çu vš šŒ•u
>}v(Œ}uvl•				
^ZoŒE šŒE o}v	ðìŒUìì Œìì	ðìŒUìì Œìì	íñX9ìrñXôì9	Z ‰Ç o}v ìòXîXñŒUôXîXíñU ìõXîXíñUìXîXìíñUíXîXìíñU íîXîXìíñ v ïîXîXîíñ
t}ŒEvP %š]o u v o}v	íŒðõŒòðŒìì	íŒðõŒòðŒìì		

ð ñŒð òðð—G îXîYp` Ð>À

X õðb Yp` Ð>À5#—B ï

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)25 7+(<($5 (1'(' 67 0$5&+

~ µ}µvš]v₹ •

~]•^Z}šš Œ • µŒ ǀ	u}µvš µš•š v]vP íí X ìï Xõ	íí X ìï Xô	/vš Œ•š Œš	^ µŒ Ç š vPµ Œ vš š]o	Z ‰ Ç u vš š Œ•u
>} v (Œ}u](o]Ç|}v•|}v•					
^Z}Œš šŒ }v	íUñìUììUììì	íUñìUììUììì	íîXì9 r îXì9	^ µŒ ÇÁ Ç}(‹µš o u}Œ PP }(Œ]voν • }(šZ }u‰ ÇU Œ}v •µ •]] Œ Çu‰ v•] v ZÇ‰}šZ š]}v}v•‰]‰}Œ šŒ Á •X&µŒšZ Œ šZ ǀ vZ • vPµ Œvš Ç‰ •}Œ oPµ Œvš • }(šZ Z Œ v u vP]vP]Œ š}Œ(šZ }u‰ ÇX Z (Œ}X]]•	Z ‰Ç ǀ v u v
^Z}Œš šŒ }v	óUìôìUïð	ôUìôìUíô	îíXì9	^ µŒ ÇÁ Ç}(‹µš o u}Œ PP }(Œ]vo v • }(šZ}u‰ ÇU Œ}v •µ •]] Œ Çu‰ v•]X &µŒšZ Œ šZ ǀ vZ • vPµ Œvš ÇÁ Ç}(}Œ‰}Œš Pµ Œvš PÀ vÇ•µ•]] Œ Çu‰v]• o}P ÁšZ ‰Œ}vo Pµ Œ v }(šZ u vPvP]Œ š}Œ(šZ }u‰ ÇX	Z ‰Ç ǀ v u v

~]K µš}(šZ }À Œ}Œš š Œ o v Œu v• }(Z •íXô ìôUìó óUììì ~WŒ À]}µ• Ç Œ Z• íXô ìôUìó óUôïð~WŒ À]}µ• Ç Œ Z• íXô ìôUìó óUìõ•(Œu (]} v]o]v•š]šµš]}v• Œ o•} Pµ Œ Ç ‰}•]š }v Ç Œ}(Z]Œ u vlu v]š]}v Œ PP••]Œ

]}•]]}u‰ vÇZ À d Œ v]š Œ]š( ]š • (Œ (]} v]v•š]šµš]}vV]]v šZ ÇŒ îíXdZ Œ•]•‰ µš Á]šZ Z •( ]} v]v•š]šµš]}v] • Œ P Œ• šZ u}µvš}µš•š v]vP µv Œ šZ•] Œ š( ]šŠ ~šZ o v }š( ]•]}vZ]µŠ ì]}v•š]š]}v• µ]š}µv v}Œ]š]}v X dZ Œ u]š }Œ oÀ v } • šµ o((š v šZ }µvš]vP Œ}Œ• v š • Œ]v •}v ov •Z š š X

~]À• W Œ v u}µvš}(}vš]vPvP(µo š }v ov •Z š š]v Œ ‰Ç u vš}(o} •v v]vš Œ•š]• P]À }Á W r

~ µ}µvš]v₹ •

WŒš] µo Œ	í dK õ	õí dK íôì	íôídKïòð	ïòñ E Ks
E<				
WZ/ E /W>				
, & E<	r	r	r	îUîíUìòUñõ
/E dZ ^ d				
, & E<	õñUíUîí	õóUïUñò	íõUíUòUõî	õñUîìUññ
&/ E / > /E ^ d / d/KE				
WZ/ E /W>				
^Z//E& Z d^Z hdh Z		r	r	ìUììUìì í
/E dZ ^ d				
^Z//E& Z d^Z hdh Z	ïUïõUò	ðUíóUò	õUîUõ ô	ìõUìòUðô
' >K &E/ W>d	òðUòð ð		r	r

~ µ}µvš]v₹ •

E}š•	WŒš] µo Œ•	• š ïí^š D Œ îìíõ		• š ïí^š D Œ îìíô
îò	dZ Wz >^			
	]šo }µšš•š]vPµ• }(D] Œ} šŒ‰Œ]• • v ^u v š Œ ‰Œ•Œ](š}š ðõ•	îUõðUìïò		ïðUííìUîóì
	]šo }µšš•š]vPµ• }(Œ]š}Œ• }šZ Œ šZ v Œ}‰Œ]• • v ^u v š Œ ‰Œ•Œ]•	óUìôòUòííUìòô		òUóîñUõîôUóññ
	d}š o	óUìõUñìîUìì		òUìòUïìõUñì
îó	Kd, Z &/E / > >/ d/>/			
	µŒŒvš uš µŒ]š] }(o}vPŒu š ~]v oµ]vP >&]Z}o K šŒ]vP• ~Œ Œ v}š îñ•	r		
	d} v•l	ôUïõðUîìòUñôñ		íUôðñUòìîUíóï
	d} &]v]o /š]µš]}v•	îUôîôUììUììì		íUôðñUòìñUðïì
	/vš Œ•š Œµ v v}š }µ }Œ Á Œ]vP•	îUòñóUîðUôíí		íUóîìUðïUñðî
	/vš Œ•š Œµ v µ }v}Œ Á Œ]vP•	óUñòôUîðìUóíï		ðUïìñUñïUïîõ
	hv]u]À] v	r		r

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~]µvš]vZ •

E}š•	WŒ]o•Œ	• šïïš D Œ ìïíõ		• šïïš D Œ îìíô
	hv‰]µ šµŒ všµŒ v]vš Œ•š Œ µšZ}Œ Ž	ðUîìñUõóñUõðî		ïUôíðUóîôUóñò
	Æ‰v•• %Ç o•	òUìóõUóóìUòðô		òUíîîUïðõUîîô
	WÇ o }v}µvš }(u‰o}Ç	òóóUõðõUíòí		ôìîUìïîUîóó
	hv‰]u šµŒ ‰]š•v š]Œ•š šŒ}v ŽŽ	óUòìîUñðïUôòó		óUòíòUòìíUðñó
	^ µŒ]šÇ v %š}Z]š•	îUïðõUôííUðìð		îUïïñUóôôUõõð
	u}µvš %Ç o }šŒš ‰ Œš]	ñUôññUóõì		ñUðõôUñóî
	}}l }ŒŒ(šŽŽ	íïUóõíUïïò		ñðUõôðUñôñ
	}Œ%š}Œ µvš	òîìUñîì		íUñîìUðíõ
	dš o	ðîUïòðUìñõUóïó		ïìUìóìUìòñUîóî
	Žõðñ~ŒŒ]}µÇ ŒõðíU9• µŒŒ u ov}v}vÀŒš] o všµŒE}(Z•íXìì Z Œ}µš•v]vP ov •µ iššš Œ}v]šš]}XŒZ]vš Œ•š}µš•v]vP v všµŒE}• Z•íXîU ìõðíñU~WŒ]}µ•Œ ÇZU•XîõŒðõð			
	ŽŽ]v o•µZ•X ôíU íñUìŒÀ}µWÇ ŒZX íUîïîUòíõUìì‰ÁEZš}•ZU}Œš•u šµŒš]oš DÍ•ZE îìíóU &Œš}ZE]švZo•µZ•X ðUîññUõí~ðŒÀ]}µ•Œ ŒZU•Xõó ŒíðõíZ] Z%&ŒEvš•u}µšv•}šŒZÁ•%Ç o}vš Z]Œ•%Eš]À µ š• Ç v ïí•š DŒZìîíóU µš ZÀ }u %Ç o Á}Z]v}v ŒÇEu šZ}uuv uvš}(šZu‰ v] ñìÙï ~Zš šX Ç ñší•D ZEUíñU %•µµšÇ}š•š]}vío ð~}(šZ šX &ŒEŒšZ]•}vZ•X•µðUïïîUZ]ìZE%•Evš šZ ‰]š•šZš ÁŒ µ}šu šµŒEÁ]šZ]vÇ}Œ }v šÇE%•Œ]o ìí îìío			
	ŽŽ Ž]v o•µZ•EX]oŒEÀ}W•Ç ŒZX ðUñììUZìì•%Á}š ‰}•]Eu ‰µ o] Á%}EVš ŒZ •µ}•µ µ}šµš•v]vP v vl}vE}o}]}v •šš u vš{}ŒZÁ Zo}šÇE%} Z/}•šÆ‰]Œš vo •Zš šX~ŒŒE v}ñî• X			
	E}šr dZ]o]•š}ŠÁŒ•o} ÿvv(v o•]• }oµšu}µvš %Ç o }Œ šZvl(dÿ o• } o]}P}vUQu}vš]µ o iµšuvš Œu]Œ}(Œ /E ^}u‰}ŠÇvX			
îô	Kd, Z ZZ Œ>//>//d^			
	^šµ}šEÇŒš v µ •	íUñôõUóñõUôñí		íUíðñUðîõUôòñ
	KšZŒ Ç‰o	ïUôðòUïíîUíñô		íUñòîUðíòUíííî
	Àv Œ]À (Œu µš}u Œ	íîUóíðUïñìUòóò		íîUòïòUôðñUñòñ
	µŒvš ‰}Œš]{vE}(Œo] š]•o}P]vš• o v šŒ•šv šZ}vŒ	ïîUïïïUðôðUòîð		ïìUïîîUïíõUóíí
	dš o	ñìUðôïUõìóUïìõ		ðñUòòóUìííUîñï
îõ	^,KZd d ZDZKs/^KE^			
	W}EÀ}}v}Œ u‰o}Q(]š			
	'Œšµ Çš	ïíUôîïUðïó		ïíUíòñUìíð
	>À v •Zuvš	íUóìíUóïô		íUñòñUñìò
	dš o	ïïUôîñUóñ		ïîUôïìñUîì
ïì	Z sEh &KZD KWZ dKE			
~ •	ZÀvµ ()ŒE K‰ŒšŒš]}v			
	ZÀvµ ŒEPv]•}v ‰vš}EP }(}u‰o}š]}v šuZ}	ïUìóõUîìòUñìó		ðUïõðUôïîUõìì
	ZÀvµ ŒEu }u‰o šŒEo•šš %}Ei •š	ïôòUìðíUôîó		îîUôìíUòïì
	ZÀvµ ŒEu }v}PvP oŒE•š %}iŒš•	ðòUðõðUðòò		ïòUðñîUìíñ
	ZÀvµ ŒEu }vš Œ}µvš]À}Ç			íòUïôîUòïó
	^o }(vo Ào}‰vš Œš]•PZ			ôUíñõUìñî
	^o }(vo	ìòñUñõñUñ		ðUóìôUïîðUïñï
	^o }(vor/À•šu šŒ‰ Œš Ç			îUòïUñìUìì
	}u‰v•š]}v ŒEÀ }v }u‰µo•}Œ Çš]}vµo]}v			îìUïõôUòôì
~•	KšZŒ%KŒš]P ZÀvµ •			
	}v•µovšÇ	ðòñUîõõU		ðíUðñìUðóó
	Zvš	íòõUïõõU		íîòUôõðUñóî
	/švŒ•šv }šZŒ P•Œ Eu µš}u Œ	òíóUïîîîU		õòUïñòUìîò
	D]šv v v ŒP l]vPP•Z Œ	óõõUïõõïïU		îõôUðñõUñìó
	dš o	ñUìôìUïðõUòôô		íîUðìïUóííUôðõ

unitech

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)25 7+(<(($5 (1'(' 67 0$5&+

~]µvš]vP •

E}š•	WŒšo•ŒE	&ŒšZ,ŒvïíDŒZìíîõ	&ŒšZ,ŒvïíDŒZîíîõ
ïí	KšZŒ /v}		
	&v] vo 'µvŒE]v}u	ôõõUôôõ	ôôõUóóð
	/vš ŒEš]}vu]ŒE		
	vl ‰}•]š•	íìUîõñUîñð	òUðõõUðõì
	KšZ vŒEŒEšv/}u	ñíUóòìUïóñ	ñìUïìðUòñî
	/vš Œ•š }v]]uv šŒEŒµv	íïóUðõóUíìô	îïóUòïìUñóñ
	WŒ(]šv• o }(v}vr µvŒE•šuvš	r	ñììUììì
	]À]v]v}u }w}vrµŒvŒE•šu vš	îóUîõõUìðì	r
	&ŒP vÆZ vP(oµš]v ~v š•	ñUõïìUðñì	r
	>]]o]•šÁŒE]vš l	òìïUòïô	íUïïîUìòó
	WŒ(]šv]‰}o }švP] ()]Æ••š•	íîõUòìì	íõìUììì
	D]•oov}µ• /}u	ïìUõïôUòòô	îîUðõõUôîí
	d]šo	îòñUîõïUìîî	ïíõUóõñUïíí
ïî	KE^dZhdKE E Z > ^d d WKZ dyWE/dZ		
	}vš ŒE]µvš•]šE‰ •v•	ðîUììì	ðîUììì
	:}]šv À šµ EEr i}Æ‰v••	íUìôïUôôó	ôñìUôíï
	}v•µš]}v •(v Œ] ZŒP•	îUîïìUñìì	íUïìðUîñì
	WŒi š}•šr‰ ŒE P }(}u‰š]}v šuZ}	íUôîðUõðõUóõó	ðUõôòUðñìUíôô
	WŒi š}•šr}u‰š ŒE o•šš %pŒš•	ñììUìðõUòôñ	ñðUòìíUñîì
	WŒi š}•šr}vP}]vP•šE %pŒš•	ïóUíññUñóï	îõUíòíUòíî
	ZÀvµ ZŒE o ‰ ŒE P }(}u‰š]}v šuZ}	íUïõòUóõðUñóí	r
	Æ‰v•• }v}‰ŒEŒEšvÇPu vš v]uš v v •Œ]•	ïîñUðîôUñôô	ïíõUôñðUôõî
	>}• Œu µ•ŒE vš}š^µ •]ŒE]	r	îôõUôððUìîô
	>}• }v ZŒE o }^(o }(vÀ•šu vš]Zv o šš WŒi š•	r	ðòñUîòôUôòí
	d]šo	ðUìôóUóðõUñôí	òUíðóUïóôUíóï
ïï	, E' /Es/EdKZ/^ K& B/^, WKZVdZ^		
	> E E >E s >KWDdEZ/,'d^		
	Z P]v/Àvš}CE]}(•o[]•Z %Œ‰ŒEš] •		
	K‰ v]šPl •	ñóUñîïUìñî	óíUîðñUíòî
	WŒEvd(CE{Œu %pŒš]%šPE•E	r	ñUðóó•Uó ì
		ñóUñîïUìñî	òñUóòóUðòî
	>••Wo}•]vP l^š	~ñïïôôUìñî•	ñôôïïUìñî•
		ñUðîñUìì	ôUîðUðíì
	Z P]v/Àvš}CE]}(•o v		
	K‰ v]šPl •	òUñóñUìðîUõóð	óUõòîUîñðUôíì
	W > vµ]CE{Œu /À•šu šv {P‰ CEšŒE, šW	îóUïòîUòðñ	íUðìïUòðïUìðò
		òUòìîUðìñUòíõ	õUïòñUôõóUôñò
	>••Wo}•]vP l^š	~òUñóñUôíñUñU	~òUñóñUôðîî
		îôUîñìUïìì	îUóõìUõñðUôôî
	Z P]v/Àvš}CE]}(•o vÀo‰u vš šE]PZ		
	K‰ v]šPl •	ðñUóìõUóõð	ðñUóìõUóõð
	WŒEvd(CE{Œu %pŒš]%šPE•E	r	~UîîòUõð•ó
		ðñUóìõUóõð	~UíôìUõð•ó
	>••Wo}•]vP l^š	~ðñïõUóõð•	~ðñõìõUóõð•
		r	~UîîòUõð•ó
	d]šo	ïïõóñUíõòõ	íõóõUíõòõ

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~]µ}v]vZ•

E}š•	WŒšo•Œ	&µŒ šÇŒv ïí DŒZìíîõ	&µŒ šÇŒv ïí DŒZìíîô
ïð	DWK<z E &d WV ^E^		
	^oŒ]•v Á•Ž	ñïïUôòòUóôô	òðòUðïòUóóõ
	}vš Œ]µ$]}(vµšv• (]v v(]šÆ‰v••Ž	ïôUñõôUîõì	ðìUòõóUíío
	^š((to(Œ	ðUðîõUòõí	óUîìïUñðï
	d}šo	ñóòUôõðUóòõ	òõðUïïóUðïô
	Ž/v o•µÆ‰v]šµ(Ev }µv} }(()v v(]š ‰d(Œ•P•µ(Ešv o À		
	v •Zuvš }µv}]vP Z•ìXUíððUìWÆ]}µ•ŒÇ ZìWXïUóìî•		
	ŽŽ (ÆA]šv(v }µv}]vP Z•ìX6UñðîU•GW6]í}µ•ŒÇ Zìò\íòòUòìð•		
ïñ	&E E K^d^		
	/vš Œšv}		
	všµŒ	ïõíUîðóUíôò	ïõíUîðóUíôò
	dŒu}v		
	Œu &l•	íUðíòUííòUðîí	íUïííUðôñUïõð
	Œu ‰v]ov•šl}šv•	îUõîóUóðòUïìô	ïUìñõUõíîUîðó
	(ŒŒ%Çuvš•}]ð(> v	îUìïõUîïñUñõó	îUðíðUñòíUôóì
	‰}•	îUìðíUòïõ	õUìòïUìíô
	‰u Œ	ôUðóìUïóð	ðõïUîóóUíðì
	^šš}šE(•,	íîîUïíõUñóï	õóUíôïUôîñ
	zš WŒš]}v ^Z}(Eš}(EÁ(Ev P•	ðUòïìUìóî	íõUôõïUòñó
	KšZ ZE}(EšE}(EÁ(Ev P•	ïõUôìôUîõñ	îõìUõõôUííí
	KšZ (Ev&]}š•	óUôõíUîôð	íóñUòïóUòñ ñ
	>••W &v]v}•š• ošš ov À v • v }‰(E]v}P%(E	îUòõíUïðòUîñô	ñUóõõUìòîUñîõ
	d}šo	ðUîòôUíòìUðõí	îUðíòUìõóUñóð
ïò	WZ/dKE E DKZd^dKE WV ^E^		
	‰(E}šv}]v }vdvP]o••š•	íñUìôôUïîî	íðUõóïUïóî
	u}(Eššv}v }(vš/vP]o••š•	íUññóUóîð	íóUòïíUóðì
	d}šo	íòUòðòUìðò	ïîUòìñUíîî
ïó	Kd, Z WV ^E^		
	WÁ (Eµ&o ~ š(E	îòôUóõõòU	ðUíõîUñño
	/v•µ(E Æv••	ïòõ îìðU	òóôUîòî
	Zš•~ dÆ•	ðôñUõõðU	ôñõUîóõ
	ZP š•(E]}v v]vP]d(	îUïôíUóìô	íUðñòUíðî
	d(EÀd(vP }vÀÇv	îôñUóïõU	îôUñíóUñîí
	s Z]oZµvv]vP š(vv	ïðïUïïí ôU	ñUñññUìîó
	do‰Z}v }W•šP ~ /dÆ‰•v•	îïôUìðñ ðU	ðUïíóUïîï
	Zvš]vo µ>]•vPZvšo Æ‰•v•	óñóUíðïU	ðìUóóôUîôî
	µ]š(E•(Zµv (Eš]v}		
	µ]šŽ(	ñìïUUìì	íòUïõïUìì
	(}(E }šZ(Æ(E••	ìì îîñU	îîñUìì
	vl Z(E•	ïííUõðí òU	òUôõóUíîô
	}uu]•]}v ‰}]•ošo]vPPv••	óðõUôòõU	îUóôïUðôí
	,}µ•l ‰]vÆ‰v••	óïóUïóñóU	íìUõïðUñðí
	D u (EZ]‰ ~ •(E]‰š]}v	óñì íìôU	ñïðUðïô
	À(Eš(v}P vo••‰u(Eš}]v	óôóUîìðíU	íñUïììUíðò
	W(Eš}v P^šš}]v (EÇ	îñìUõóõîU	îUðòòUóïñ
	>Po ~}(W•(E}v o	ìíôUîðòïU	ðïUïñìUðõñ
	](Eš(E–šv}^P](š(	ìì õîìU íUîôìUìì	
	š•lÀv • Á(Ev}š((	ñóìUðõíñU íUõôîUôòõUñññ	
	W(EÀ}}vP]vš• }µµšo(lš•Àv •	ñïóUïõ(õU r	
	KšZ (E]v}š•(E]À~ Pv (E6Æ‰•v•	ôõîUòíñU õUñôíUïôò	
	/u‰ (Ev š }(vš/vP]o••š•	ïîïUóðõôU r	
	>}• }vo•}(]Æ •š•	ðóó îóîU óðìUðïî	
	&(E]PvÆZ vP](((Ev Æ‰v••	ðUðïïUìòò	
	d}šo	íUóðîUóìïUñõõ îUíôðUíñõUóðð	
	Ž^šš}šE(•,](š (]v o•µ%Çuvš }(EZ]•(WV(Æ]}µ•(E Z(ìXUì •š (E Z µ]}š(E		

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*RLQ&RQFHUQ

7KHERPSDKQDUVHYHQXRHPQJRSQRMEHQGXVLPWHZSURMDHUWHYHQXHWRHFRJQLPWKH WKURHVHKSRHOGGOLWHXBWHFRJQLQJHYHQWKHWKHRPSDKQDWDNDQQWHYUQQDXORWQRHQHLVYDEOHV LQYHQWRWKRQVWRVWRWKHRPSDKQDLDELZKLVXWHKRUSDKQDVQFXOWRHWQSDKQDLDEXLWKDV SRVLQWHWRRWKHRPSDKQDYFHUWKHDQOHHWHWLWQXUDHQSDKQDLDEXLWKDVEXLQRWDYEROXWRQ PDQDJHPHQWQILGHRQXWRRQILGHRQXWRRPDQDJHPHQWDQGRWKHUSRVLWHWLYH UHYHQXHUHLQYHVWRRPDQDJHPHQWDQGRWKHUSHRSOHZKRKHOSHGWKHPDNHWKLV

ïõX•&~]Œš œ D •µŒEvš

šP]Œ•] }([]v]v]ovš]ŒEuvš•

~ u]µš]vP•

&v]v]o•š•	•š DŒZïíÙíõ	•š DŒZïíÙíô
D •µŒšu}Œ•š]}•š		
~•]ŒE ŒE]À o•	ôUôïïmÙÙíõ	õUímïõÙíÙñ
~]µ Z•v vl ov	óõñÙîÙõíí	îïòíÙòÙõðïÙ
~]]• }>v•	ðôòÙõôÙõðóñU	ðôòÙõðUîîõU
~À µ š]Z (Œ v]p •š•	ïUíïïñïÙÙíí	ïUíïïñïÙôÙíí
	òíUðïõUõõíUòðõíÙñíïUñóñUóñó	
D •µŒš œEÀœ		
/vÀ•šuvš}šZŒE šZ]À•šuvšv]•µ]•] Œ•]	UììiUñõíÙðì	Uíó UõíÙíõ
D •µŒš}•š		
/vÀ•šuvš]v •µ]}Œ•]~v]œ]P v}vµŒEvšE••š•o••](•Z o}(• o•	UõñÙòíóÙõõ	UîðÙõðÙìõõ
&v]v]o]ð]š]•		
D •µŒšu}Œ•š]}•š		
~•]}Œ}ÁEY P	ðôóÙñîUõõñU	ðóUîðõõÙU
~]µKšZŒ{Y v]p]ð]š]•	UñïUïïíÙðï	Uðð ÙñõÙðõ
~]]• Œ v}šZŒ‰Ç o•	õUñÙóõÙìô	ìUìòÙÙõóò
d}šo	óñUíõñUòóôUòõÙðïUõïUõñUòìî	

~ &]Œš œ ,]ŒŒZÇ

&]ŒÀœ u •µŒEvš•

~ u]µš]vP•

WŒE]µœŒE	&]ŒEÀœ • š		&]ŒÀœ Z]ŒŒZÇ	s œš]]v šZv]<µ ~•• vÇv]‰µš~
	DŒ ïíÙíõ	DŒ ïíU îìíô		
&v]v]o•š•				
•}ŒE‰š}ŒEµ ŒŠ	íUðì	ñUóôíUðì	ñÙôôÀòî	&]ŒE œÀ](}ŒE‰Š} P µvŒE • }v–W µš K%}šv]}–(šZv]}u ‰ %ŒE
•^ µšŒÇ]‰}•]š	ôUòì	ðUðõõUðñ	ñÙvÀðoî	]•}µvš •Z}Áoš •]]µvš ŒEšZš ŒE(oš• šZu‰ Ç•• µvŒE]ŒE}ÁEY P ŒE šš Z v](‰}ŒEP š]‰]X
&v]v]o>]ðš]] •				
•&]w]>p]oš]Ç ŒEvš	ìUñï	òîìUðíï	íU>ñÀoî	&]ŒE œÀ](}ŒE‰Š} P µvŒE • }v—W µš K%}šv]–(}šZv]u ‰ %ŒE

dZ(]ŒE œÀ• }(µŒšŒE š]ŒEU •Z vl ov •u}vš] ŒEš %ŒEU Ç• šµÇŒE%‰•]šš]P}ÀŒEvvš ‰ ŒEvšŠU µšŒE ŒE}š]ŒE v µŒEvŒE }Œ EAŒ]P•v }šZŒ{Y v]p]ð]š]Ç •ŒEµu š] ‰ %œ]ŒE šZŒ] ŒEvŒEPÇu]]µvš• µš šZ•Z}šŒEŠu šµŒE}š[šZ• •• š•]ov]š]•

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~]µš]v•

W]µ		
]•&]v]vo ••šr µvE dE E À o• •Z v •Z<µÀovš• vl ov • >} v• KšZ&Ev] o•š•]]•&]v]vo]]šj} r µšv dE %Ç o• }E;ÁE¥P• KšZ(¥Ev]o]šj]•	ôUôïïíUUõ ïñïUìUïòó ðïUñUôíôôUU ïUíîïUïð óUìïïUUð ïïUõòUðòôU íõUñïUïïòUð	õUíïUïUñ íñïUìUïòUðí óíUñUìUóìî ðôUïUíïUïî òUóìUUñ ïìUíïïUïUñ íñUôUïïUïð

~ •sµš]v Z v]µ• µ• } š šE]uv]EÀµ
dZ }u‰vÇ¥•(ýv]oEl]u• v Pu v]šP E‰ šE}Á}‰ø v Æµš]•µ]v ••šE šP]•XdZ }u‰vÇ¥• Æ‰}šu E šEl]uE]šEl]•v o<]µ]]šÇ
El]XdZ }u‰vÇ¥•(}µ•]•š}(}E• šZ µv‰]Eš]šÇ](v vdu Eš•v •l š} u]uÌ ‰}šš] oÀE ((š•}v]¥v v]‰o(]E v X

dZ }u‰vÇ¥•‰E%ø(ýv]o]]šj•U}u%¥E• o} v•v }E;ÁE¥vP‰E v }šZ E‰Ç o•XdZu]v‰µE%‰šZ• •(ýv]oo]]šj•]•š}(ýv šZ
}u‰vÇ¥•‰ šE}vXdZ }u‰vÇ¥•‰E%ø(ýv]o•• š•]vµo o} v•šE v }šZ E]À o•v •Z v •Z<µÀo švšZ šE E À]E šo({E u]š•
}‰ šE}v•

dZ }u‰vÇ–•šÀ]š•]E Æ‰}•uš}E šE•lUE]šE•l v d<µ]]šE¥l

/XD E$E•l
D E šEl]]••šZ El]šZ ššZ (]ÀEoµ}E µš µE(þÁ•}((ýv]dv•šµE uvšÁ]o(µ šš µ•}(ZvP•]wu E‰šE•XD E‰šE•]}u%]•E šZ E šÇ‰}(•
El]WµE vE E šEl]Uvš E•šE šEl]•v }šZ ‰E E•l]•Uµ Z•<µ]š‰E E l]•v }uu}]š%ÇE E l]X&]v vdv]•šµEu v•((š Çu E šEl]]•vµo o} v•
v }E;ÁE¥vPU ‰]šv]vÀ•šuvšX

dZ•v¥š]ÀšÇ]šZ Eo Àvš%}E}E]•]šu]šZ ((š}(šZ ••µu Z vP•]vE•‰ šÀu E šEl]•X

~ •/všE•šE šEl]•šZ El]šZ ššZ (]ÀEoµ}E µš µE(þÁ•}((ýv]dv•µšE všÁ]o(µ šš µ•}(ZvP•]vu E š¥vš E•šE š•Xv}E E}‰š]u]
šZ }u‰vÇ‰•]š¥}vÁ]šZE P E š}vš E•šv }u v]vš E•šÆ‰ •v•v šu vPšZ]vš E•šE šEl]šE •µE%E;E u•}u%EZ v•À }E‰}š¥E¥vš E•š
E šE•lu v Pu vš Ç o v]švZP%}E‰}]E¥š(šZ (]ÆE šv (þ š¥vPE š(ýv þ]v•µšE v•]v]š•š¥š‰}E¥}š¥X

~•] dZÆ‰µE}(P)E¥‰ }}ÁE¥vE šš]švE•šE šZ vP• šZ v }(‰}E š]E P}E‰•}(o}ÁW

~]µš]v•

W]µ•	• š ïí•š D E¥UîìíõîíõîìíîõïðóUóõí	• š ïí•š D E¥UîìíîõïðóUóõí
s E] E š }E;ÁE¥vP• &]ÆE š }E;ÁE¥vP• d¥šo}EE}¥A•	ïòUðð UïðUïòì ííUìíUõUõ ðôUóñUUíðïðóUîñUUíðóõ	ïñUòðð UôUóõí ííUïíUìUíï õïðóUîñUUíðóõ

~]•• šZ v }(‰}E š]E P}šZ‰u }u‰vÇ Z z (}o}Á]vPÀ E o E }E;ÁE¥vP•v]vš E•šE š•Á‰}všE š}µšš v ¥PW

~]µš]v•

W]µ•	• š ïíD E îìUõ		• š ïíD E îìUõ	
	t]PZšÀEP]vš E šE š	ov ~Z•X•9}(š šo} v•	t]PZšÀEP]vš E šE š	ov ~Z•X•9}(š šo} v•
}E;ÁE¥vP 9 }(š šo o} v• E šÆ‰•µE š •Z(oÁ]vš E•šE šE •l	íñX ì ì9	ïòUðð UïðUïòì óñX ôô9	íñX ì ì9	ïñUòðð UôUóõí íóñX ôï9 ïñUôòðUíóô

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~]l ^v}jÀš]Ç
WŒ(šl}••]••v}šÀš Z]PŒ}lÁ Œ}vš Œ•šÆ‰ (v}Eu }Œ}Á}v P•• Œ•µo}š(ZvP•]v]vš Œ•šŒš•X

~ u}µvš]vF •

W(šl]µo Œ•	/vŒ•l Œ•]v •}W}]vš•		/u‰ š}vWŒ(}š (}Œ Æl	
	D ŒZïíUîìíõ	D ŒZïíUîìíô	D ŒZïíUîìíõ	D ŒZïíUîìíô
/EZ	=ñì rñì	=ñì rñì	íôðõÙíïÙÙóð -íôðUíóÙîíõ•	íóñõUïÙUõñ ~íõUïÙUõñ

~ •&}ŒP]vµŒEvŒŒ}Œl]•••šZ Œl]šZ š šZ ( ]Œ•o µ}Œ}µš µŒ•Z(}•Á•}(v Æ‰}µ•ŒÁ]o(}p µš š µ•}(Z vP•]v{}Œ}P vÆZ vPŒš•XdZ }u‰vÇZ •v}
(}Œ}P vµŒEvŒŒ}Œ} v•]v µŒEvšE Ç Œv v ‰Œ}µ•Ç ŒdZ Œ}ŒŒv} • v}À}Ç•‰}Œ] X

~ •W Œ}•l
dZ }u‰vÇ Æ‰µ}ŒE}š <µ]š •µŒ}•]‰ŒŒ}l]•Œ•(}Eu šZ]vÀ•šu vš•Z o }Œ‰vÇv o••][ ]vZš ov •Z š š(]Œ•o µšZ}Eu P Z}(%}šE o}••X

//X Œ]šŒl]•Œ(ŒE}šZ Œl]šZ š }µvšE%šÇÁ}o (µš}v]š•}všŒ•šu o} (}P}}vŒ•µo š]vW(Ev]o(}••}šZ }u‰vÇXdZ }u‰vÇ oÁ]šZ Œ]šÁ}ŒZ(š
}µvšŒ•%}•ŒEv } š]vv}P•µ(]]vš }o šŒ}ŒUÁZ Œ•‰(%Œ•Œl}• u v•}(u}Ps}vPZ Œl]•((}v]o(}••(}Eu (µš•XdZ }u‰vÇ–•Œ]šŒl]•Æ‰}µ•Œ
}šÁ Œ•]š•}µvšŒ•%}•ŒŒE }vš]v}µ•o Q}v}šŒ X Œ]š Æ‰}µ•Œ}(vÇ‰ šÇ}E•}vš}Œo UŒÀ]Á v ‰Œ}%À ÇšZ ‰}%}•vš }u‰vÇ}(([ ]o]všZ•]
ŒP ŒX

dZ ÀŒP Œ]š‰Œ}E]•ì Ç•X

E}]všŒ•š}• Z PŒ }všŒE Œ]Ào•(}ŒŒZ (}Eš ì Ç,(}Eu šZ š }(šZ]vÀ}]X dŒ(šŒ}všŒ•š}• Z PŒ }v • š} • •]•

dŒ Œ]Ào•u Ç v o•Ç •(}o}Á•W

~ u}µvš]vF •

P }(Œ]Ào•	• šD ŒïZU îìíõ	• š DŒïZU îìíô
t]šZ}šZ Œ]š‰ Œ]}		
íríõ Ç,‰š•µ	ôÙòÙíðUíõ	óÙóíUñÙïðñ
u}ŒšZ víôì Ç,	óôïÙUóñÙò	íÙóõUòÙïñï
d}šo	ôíìÙñõÙõ	íñìÙÙÙðÙñ

///X >]µ]šÇ}l
>]<]µš}Ç]•Œ}• (}y •šZ Œ}šl šZ š}u‰vÇÁ]ov}š o}š•šo}Œ šš]• }P š}]]v š}uv }Œš Œ•}v o ‰ŒŒdZ }u‰vÇ}•} i š}À]•}š šoo]šš•
u]šš]v }]‰µšuoÀo}(«µ]]]šš}u šš}• •Z v }oš ŒoŒ<µ]Œš vš•XdZ }u‰vÇ–u v Pu vš]• Œ•‰}]v o(}Œo}µ]šŒ}(µvjvP• Áoo••šŠou vš
u v Pu vš}Xv }š}v‰}Œ•• v ‰}o] •oŒE š} •µ }Œl ŒE}ÀŒ v Ç•v}Œu v Pu vš}X D v Pu všu}v š}ŒšZ }u‰ Çv–v•šo<]µ]]šš‰}š}v
šZ }Eu P Œ}ov}P}(}Œ •š}v zš •]• }(Æ‰ š •Z (o•)XÁ

dZš o d}Á‰}Œ]• š]•oŒEP ŒE]vP šZ ŒEu]v}yP}všŒ•šu ou šu Œ}•}š((}y v] o]os}] •šz Œ•‰}]Œ•š} • }v}všŒ•šu µv]•}µvš ‰Ç uvšW

~ u}µvš]vF •

W(šl]µo Œ•	t]šZ}ví Ç Œ	íríÇŒ•	D}ŒšZv ï Ç Œ•	d}šo	Œ(Ç(Œ P u}µvš
• š DŒïZUîìíõ					
}Œ}Á}v•P	ïóÙõñÙíðÙõðõ	ðÙðñÙïÙðóÙòóðÙ	òÙíìÙõóÙòóð	ðôóÙñõÙõïÙñíí	ðôóÙñõÙõïÙñíí
dŒ ‰Ç o•	óÙõõñÙñîÙõíì r	r	óÙõõÙñÙñõ	óÙõõÙñÙñõ	
KšZ(Œ}y v] o]os}] •	íõÙñïÙïÙïÙõïõ r	r	íõÙñïÙïÙïÙõïõ	íõÙñïÙïÙïÙõïõ	
d}šo	òïÙóïóÙõõñîõ ðÙóðñÙòîÙõóÙõõñîÙìõ	óÙõõñõÙñîÙõóÙõõñõÙõ	óôóñÙíñõÙõóÙõõñõÙõ		
W(šl]µo Œ•	t]šZ}ví Ç Œ	íríÇŒ•	D}ŒšZv ï Ç Œ•	d}šo	Œ(Ç(Œ P u}µvš
• š DŒïZUîìíõ					
}Œ}Á}v•P	ïìÙôîÙñõÙðñ	íÙðôõñõÙðñ	ñõÙòõÙõóÙñ	ðóÙõñõÙõõÙïï	ðóÙõñõÙõõÙïï
dŒ ‰Ç o•	òÙòìÙõõñîõ r	r	òÙòìÙõõñîõ	òÙòìÙõõñîõ	
KšZ (Œ}y v] o]os}] •	íñÙõõÙõóÙõ r	ïìÙõì	íñÙõõÙõóÙõõð	íñÙõõÙõóÙõõð	
d}šo	ñîÙîõìÙõõóõî	íÙíõõõÙõõõîõ	ñÙõòõÙòìÙõóõñÙ	õõÙõìÙõõõñ	õõÙõìÙõõõñ

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ï õ]]] • • ~ Z l] • D v P u v š

d Z } u ‰ v Ç u v P •] š • ‰] š } v • µ Œ š Z š Z } u ‰ v Ç Á] o o o } v š v µ • P }] v P } v Œ v Á • Z] o æ] u] l] v P
š Z š Œ E v } • š l Z } o • Œ E Z } Œ P Z š } Z ‰ š] u š]] l } v (} š Z š v < µ Ç ov X

d Z } u ‰ v Ç – u • v P u v š Œ À] • Á š Z ‰] š • š Œ E š µ Œ E (š Z } u ‰ v Ç } v ‰ Œ E]] } •] • X ‰ Œ E } š (š Z] Œ E À] U Á š Z
u v P u v š } v •] • Œ š Z } • š } (‰] š v š Z Œ E] • • }] š Á] š Z Z o • } • (‰] š Œ X Z D v P u v š u } v]] š Œ E
‰] š } š Z •] • (} (o } ø Á] v P P Œ E] v P] U Œ Á Z Z] • š v š] À] Ç } š o ‰] š o % • š

~ • ' Œ E P] Œ E] }
d Z P Œ E] v P }] Œ š v } (š Z Œ ‰ Ç E v P] ‰ Œ Á] • } • } (o o } Á

~ µ] µ š] v F •

W Œ E š] • µ E	• š D Œ E Z ï í U ì î õ	• š D Œ E Z ï í U î õ
š Ž	ô U ñ õ l d õ ï U ì í ñ õ	ð ó U õ ñ l d ó õ U ï í
• Z v v l o v • ~] v] v P • Z v v l o v •] v] • } ‰ o } P µ Œ Z o [Œ o • •	õ ñ d õ î d í	ó ï ò í d ò l d ð î
E š š	ð ó l d ñ ò l d ñ ì U ì ð	ð ó U ñ õ U ô î l d ô ô
d } š o < µ] š Ç Ž Ž	ì U í ó l d ì ñ d í ó	ó ó U ò õ l d ó õ U ñ í
E š š • v] d š o µ] š Ç	í í ô U ó ð l d ñ ñ l d í ñ	í î ð l d î õ U ò í l d ï õ
E š š } š µ] š Ç š] Œ E	ð ì X õ ñ 9	ï ó X ï 0

Ž š] • ( ] v • o P } š v Œ E u v • Z Z Œ E š Œ E š u Œ E }] Á E Y P •] v] v P Œ E µ Œ E u š µ E }] (š] P } v š E u š • U
/ v š Œ E • š } W µ] ‰ •] š • X

Ž Ž } š d o }] Ç • ~ • } Z Á v] v o v • Z š v • o µ] • • µ ‰] š v o o } š Z µ] Œ E s Ç Œ À E • X

ð ì Z s E h Z > d / ^ k ^ h Z ^

~ µ] µ š] v F •

E } š •	W Œ E š] • µ o Œ E	z Œ E v ï í " D Œ E Z U î ì í õ	z Œ E v ï í " D Œ E Z U î ì í ô
	] • P P Œ E P š] } v] (Œ À E v µ Œ E u } v š Œ E š •] Á Z µ š } u Œ E d Ç ‰ } (' } } • } Œ E Œ À E		
	Z o • š š % E i š • } v š Œ E µ v š] š À] š Ç	ï U ñ í ó í ð U î U ô ì ì r	ð U ð ì ñ ô ò ò U U ñ ð ñ í ò U ï ô î U ó
	^ o } (o U] v X o o v À o % u v š Œ E š] • P Z	í U ì ò ñ ñ U U î ñ ñ	ð U ó ð ð ô U U ð ì ñ
	^ o } (o v / v À • š u v š] W % Œ E E Ç š K š Z Œ E	r ï õ ð U ô ð ð î U	î U ò ì ñ ì U U ì ì ì ð ñ ò U ò ò ð ð U
	d } š Œ E À v µ ( ] E u } v š Œ E š Á] š p Z š] µ Œ E	ð U õ ó î U í ó ñ U î ò l d ó ò U ô í ó U î ó ó	
	' } P Œ E Z Z] o u Œ E š • / v] &] Œ E] P v } µ v š] Œ E • d } š Œ E À v µ ( ] E u } v š Œ E š Á] š p Z š] µ Œ E	ð U õ í ó ó ñ U U î ò ì í U î ó ò í ð U U î ó ó r r ð U õ ó î U í ó ñ U î ò l d ó ò U ô í ó U î ó ó	
	d] u] v P Z À v µ ' } } • l Œ E] š Œ E • (Œ E Œ š] % v š] š v] ' } } • š Œ E • (Œ E Œ } À Œ E š] - u W K D • d } š Œ E À v µ ( ] E u } v š Œ E š Á] š p Z š] µ Œ E	í U ô ð ð ð U U ï î ï ó U ô î ð ð U U ó î ñ ï U í î ð ñ U ì U õ ó ï ð U ð ð ó ó U U ñ ñ î ð U ó ò U ô í ó U î ó ó	

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dZ }u‰ÇvZ CEPv]•šZ(}o}Á]vP••š• v]]šo]]CEošš }všCEš•Á]µš‰u CEW ~ µ]vš]vF •

E}š•	WCEš]•µo CE	z CE v ïí'š D CEZU îìíõ	z CE v ïí'š D CEZU îìíô
	••š•v o]]o]]š• CEš š}}všCEš•]Á[µš]µ CE }všCEš •š• r µ]µvš µ (}CE µ•š]u CE}šZCEšZ švCE CE]Ào• rhm]oo CEÀvµrZ o šš rhm]oo t}CE lr]ÿPWCE}v•šCE]µ]vš	íîUíðõðU íUõõõõUòóð ñUìðõUìó ñïUôîõõU	íîUíðõðU ìUõõõõUìõñUòíòUìíì r
	d]š o}všCEš••š•	îUìòðUòïíUôõðU	ìõñUòíòUìíò
	µCEvš E}v µE CE	îUìñóòõUóìó óUôíõñU	ñUìõõUôóó óUôíõñU
	}všCEš o]]o]]š• r À CE]À(CEu µ•š]u CE rZ o•šš r À CE]À(CEu µ•š]u CE }v•šCE]µ]vš}CE l	íîUòòUìñõUñíðõðUòîõñõUõõï ôUòõõíUôUòõõíU	íîUòòUìñõUñíðõðUòîõñõUõõï ôUòõõíUôUòõõíU
	d]š o}všCEšo]]o]š]	íîUîóðUóñìUíõðîUòôòUõððUìñò	
	µCEvš E}v µE CE	íîUóðUóñìUòíïîîòUòõõððUìñò r	r

dZ CE CEÀ CE‰µ•CE o•šš %Gi š• š‰Z }u‰vÇ v Z Pv•]v }všCEš •š•• š‰CEš o]]š]•] oo CE‰µ v }µšv }(}všCEš CEvµ•}}l l }všCEš Æ‰]šµ•CE]µCE CEµCE]šÿPÇ CE

ðíX v (š]•}du‰Ç}•W

- •‰/CE ^ íZõuU‰Ç} v (]šU•š[Z]• o‰]CE• (} uo%‰Ç v (]š•CE• P]vÀ o}XÁ
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}všCE‰µ]šÿ]• CE}PÿÌ •Æ‰• }(CE šÇZ CECE• µ CE W ~ µ]vš]vF •

WCEšð]•µCE	ïíXìïÌXíõ	ïíXìïÌXíõ
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dZ }•š](‰}CE]vPPCE‰µ]šÇ o}PvšCE o À v •Zu vš CE šCE]v µ•]PvšZ%GEi š µv]šCE]šu šZ }všZ • }(šµ CEÀ]o‰š]}vš Zv‰µ‹•}v µ š šš Z v (}šZ (]v]vo CE

dZ (}oo}Á]švP •µuu]CE šZ }u‰}wš}(v š v (]šÆ‰ ÿvCE •‰}(PCEš‰µšÇv o À v •Zu vš CE}Pv]Ì]v šZšš u vš}(%G(]CE vo•}• v o v •Z š %GE šµ CEÀ]o‰š]v •ÿv ï'ïD CEZîìíõX

]X Æ‰ vCE}PÿÌ]vZ š •šš u vš }(}(%šCE o}•

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WCEšð]•µCE	'CEš µ]šÇ		> À v •Zu vš	
	ïíXìïÌXíõ	ïíXìïÌXíõ	ïíXìïÌXíõ	ïíXìïÌXíõ
µCEvCE• ÀE] }•š	íìUïõòðUòò	ííUôõðõUìò	ïìUòîUõñî	ïUðòîUõõï
/všCE•š}•š	íîUóóõõUóó	íðUñïïïUïï	îïUíðUïîï	ïUïõíUñìõ
Æ‰ šCE‰µCE‰v‰o •v•š•	r	r	r	r
E š µšCE}Pÿvïo•ÿ]PÿÌ]vZ šÇCE	~ðïUïòUîó	~íðUðõðõ•Uô	~ðìUóñUðí	~íñUóòðUíí
Æ‰ •vCE}PÿÌ]všZ•šš u vš}(%GE( ]š ~ o•}•	íôUôïõñUíò	ííUõòïðUíí	íUïìðUôòì	~ôUõìõ•Uòí

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]]Xd Z u}µvš•}(Ev]Ì]v ov •Zš ~(eš vo•(•

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]]]XD}Àu vš]š•ZoŠ]]o]š(ÇP(E]Ì]vZš vo Z•š

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µ(Ev(E•(Æ(E] }•š	íì Uïõòó	Uòò íí Uôõðñ	U]ò ïU]òîU	õñî ïUðòîU	õõï
v (]š•%q	~îóUîðð•U	ò~ïõUóì(ñóðU	ì~ðUîóî•Uõð~òUîñîð•Uïò
š µ](E• }vP•l•}}v }o]}P]}v	ðUïïóU	î ó~íðUðð•U	ô~ðU]óñU	ðí~íñUóòòðU	í
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•]•}µvš]Pv (E~%(E vµu•	óXò 9	óXó 9	óXò 9	óXó 9
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• Z š}(š(Ð(E w }(‰ v • š•	r	r	r	r
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À]X u}µvš(E}Pv]Ì]v (E•µ(E(E Ç (E %(E•À}µ•}µ(E (Ð•V

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W(šÐ•(E	ïíX]ïX(ð	ïíX]ïX(ð	ïíX]ïX(ð	ïíX]ïX(ð	ïíX]ïX(ñ
(]v v]š k]}P]}v	íôðUòññU	ðõòUìïôU	îïïôUõðíôU	ôîðòUïñõU	ñîòîUðñôôU
&](E À (oW o}•v š•	r	r	r	r	r
(]]š Ðš•Zo‰•• š•	íôðUòññU	ðõòUìïôU	îïïôUõðíôU	ôîðòUïñõU	ñîòîUðñôôU
š µ](E• }vP•l•}}v }o]}P]}v	~ôUðìíU	ò~ñìUîïôôU	•õ ~ðUóðõU	í+îíUñõíU	ï ~îòUîîðU	ô

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^ Ìu vš Á]•À vŒìUŒ œšµì }šZ]ŒŒE š]}v
dZ }u‰ Çv]•%Œ]ŒoÇvšZ µ}v •}(Œo•šš À o}‰vš v Œoš š]À]šv•µ Ì}v}v•šŒš]µ]Uv
}v•µošv Ç vŒvšo•šX &µŒŒEšš}(• šZµ}v ••}vµš]• Á]šZZvÌ}P Œ‰]o}µvŒ](/ X
/vÀ] Á}(šZ }ÀU]všZ}%v]}(šZu v Puvš v • }všZ}ŒvÌš]v} ov]vš ŒvoŒ‰Œš]vP
•šŒµŒEUšµZ }u‰vÇ•µ•]v•• šÀ]š]••• Œ] }À Œ•µi šš}•]u]o ŒŒE•v ŒšµŒ&µŒXšZ•]ŒE
šZ µ}v •• šÀ]šµv•ŒIšv ÇšZ }u‰ÇvŒ•µ•švš] š]Á}P]šZ/v] UvšZ}%v]}(šZu v Puvš U
šZ µ•]v•• vÀ}ŒEu vš]v/v]]•}v•] ŒšZÀ •µ]o ŒŒE•v Œšµ•EXv}v•‹µ vš oUšÇZ }u‰vÇ•µ•]v••
š]À}‰Œ]u ŒŒ‰]•EÇš •]vPoµ•]v••• Puvš v šZ }u‰ Ç}‰Œš]v•]v/v] Œ‰E•vš •]vPo
P}PŒ‰]Zo •uPvšX

ðï XZ >d WZdz/^ Ks^hZ^

• Eu }(Œoš ‰ŒšvÌ všµE}(Œoš]}•Z]‰ ÁEZ}vš}ŒÆš]W

tZ}oÇÁv ^µ •]ŒE•W

}Z Œ]oµ•ŒŒ‰ÀšXŽ	ŒEÁ šXŽ
]šÇW‰E Œš]šXšWÀZÀ	vš• W‰ŒEš]W•ÀššXŽ
Pu}vW}ŒE šWšÀšXŽ	}Œ]}‰W ŒE•šš]XŽ
l}oW}Œ‰Œš]š•XŽ	}Œ] ØšÇšW‰XŽ
o}P W‰Œ‰ Œš]šXšWÀZÀ	À}l Ào}%E WšÀšXŽ
o] µuo Œ ÀWšXŽ	À}v µ]o• WŒÀššXŽ
o}•] š>X	Z µo P]ŒEd •ŒŒ‰ÀšXŽ
oŒW}Œ‰Œš]WšÀšXŽ	ZŒÀµZ oÇš W Œ•šXŽ
o}Œ '}µu(Œ WÀššXŽ	] vP W‰ŒEš]W•ÀššXŽ
o}Œ]Ø v v WšXŽ	Œ•• W i š•ÀšWXŽ
o}Œ}iWšŒEWšXŽ	o µuo •ŒWšXŽ
o}Œ ŒEš]}vÀWXŽ	o Œ µu•]o• WŒÀšXŽ
u Ç Ào}%• WŒÀššXŽ	o Œ µÀo}%• WŒÀššXŽ
u Œ‰ŒE •šš• WÀššXŽ	o Œ W‰%ŒEš]WšÀšXŽ
uµŒE Ào}%E WÀššXŽ	o]Æ]%]Ç}šDÇvPu vš š>X Ž
v • •šš• ÀWXšXŽ	u‰}u }Œ}%šš]}v
vPoµ W‰ŒE ŒEšÀ]š•XWŽ	Œ µ•WiŒE šWÀššXŽ
ŒEZv W‰‰ Œ EšÀ]š•XWŽ	Œ] WiŒE šWšÀšXŽ

•l}š]µo •ŒŒ‰ÀšXŽ	']Œv ŒE•š/ŒEšµ•EWÀššXŽ
Ì}Œ•WŒ‰Œš]š•XŽ	'o} W/ŒE‰ š•]ÀXŽ
P Œ]š•X>	'ovu}Œ µuo ŒE WšÀšXŽ
vPo hv]Zš h]vÀŒE •]oŒE‰P}µWŒšš X	'ŒuZµP,}o]vPš X>
ŒEšv P•	vPo hv]Zš h]vÀŒE o
}o uš š X	'Œš u] ,Ø]vPš•XŽ
}Œ]uš>X	, oÇ Ào}%E WšÀšXŽ
ŒE}u(]o µ]o• WŒÀššXŽ	, oÇ ŒW š•ÀšWXŽ

CE}u(]o À o}‰ ÌŒšŠXŽ	, CE o µ]•oWšÀŒšŠXŽ
CEµ• >š X	, CE o }W‰CEš]WšÀŒšŠXŽ
µCECo},o]v ‹•X	, •• v CE‰ CEšÀ]š•ŠXŒŽ
Çv CE }W‰CECEšŠXŒšŠXŽ	, š• CE š•šWÀšŠXŽ
‰ À o}‰ WšÀŒšŠXŽ	, À o} •šš• WšÀŒšŠXŽ
CEµ• CE WšWÀšŠXŽ	, À o} lÀ•švu šv•šŠXŽ
Z]vš‰µ CE švCEšµ]}vš WŒÀX	, À o} l CE šŠXŽ
o CE WCEi š•WÀšŠXŽ	,]PZšCEŠZCE WšWÀšŠXŽ
o}ÀCE}W šE•WšÀŒšŠXŽ	/u‰ šŒšXv
}oµ• À o}‰ WšÀXš>XŽ	/v• }v šX
}o}•• ŒW}CE šWÀšŠXŽ	: o}CEW‰ CEšÀ]šŠXŒŽ
}u Pv] š>X	:}CEšZW‰ CE š]À•šŠŒX>Ž
}u(CEÇ À o}‰ ÌWšŠXŽ>	< CE CEW]CE šWšÀŒšŠ Ž
}CE] WCEšWšÀŒšŠXŽ	<}d š /švCEš]v} o }Àvš]}v vš CEšXµ‰šîXìíXîìíô•
CE}µv À o}‰ ÌWšŠXŽ	^ CEšvZ Zo}šE šŠXŽ
<Zšµ ^ÇZui](/CEÀvšµE• ÌWšŠXŽ	^ CEÀ] ,]vPšX>
<Zšµ ^ÇZui](/CEš Z WšWÀšŠXŽ	^ CECEu šŠX
<}•Z] µ]•oWšCEŒšŠ ~šµì‰XíîXôŽ	^ZCE]šµ ^ÇZui](/CEWCEu}šCE WšWÀšŠXŽ
<}v CE À o}‰ ÌŒšŠXŽ	^ZCEš]•]µ Áo šWšÀŒšŠXŽ
<}CEšš>X	^]‰}v •šš• ÌWšŠXŽ
> v• ‰ µ]•oš XCEŽ	^}uCEÀo o À o}‰ šŠXŽ
>À v CEÀo}‰ ÌŒšŠXŽ	^‰ vÀ^ ÀCE• šŠX
>À v CEi WšCEWšÀŒšŠXŽ	^µo]u À o}‰ ÌŒšŠXŽ
D]•}vµ]o• WCEÀšŠXŽ	^µo]uW‰CEš]WšÀŒšŠXŽ
D] µ]o• šE X Ž	^µ‰CEvo }CEšCE}µv v] š>XŽ
D] ^ Z}}š•X Ž	^µCE(CEÁ }µvo•šš•š X
D v• Zo šWiCEš•WšÀŒšŠXŽ	d • •šš• WÀšŠXŽ>
D v CE]vÀo}‰ WšWÀšŠXŽ	d Z•}o]š >X
D v• CECE‰ CEšÀ]š•ŠXŒŽ	dCEv•µo š>X
D CE]vµo •CEWšÀŒšŠXŽ	hv]},u • WÀšŠXŽ>
D •o µ]•oWšCEŒšŠXŽ	hv]šZ P CEd Z]dÁv•Z]‰š XŒšŠXŽ
D Cµ CEZÁi WiCE šWšÀŒšŠXŽ	hv]šZ o]WiCE šWšÀŒšŠXŽ
D o CEÀo}‰ WšÀŒšŠXŽ	hv]šZ CEš }WCE•WšÀŒšŠXŽ
D ÁÇv]µ •CEÌWšŠXŽ>	hv]šZ]µo •CEWiCE šš X Ž
D}}v•}v WiCEšWšÀŒšŠXŽ	hv]šZ]µo •CE X Ž
D}}CE µo •CEWšÀŒšŠXŽ	hv]šZ µÁoo oš WšÀŒšŠXŽ
Dµv CE•WiCE šWšÀŒšŠXŽ	hv]šZ •µv•• WE•lš X Ž
E š•CEšµX	hv]šZ Z CE }µv š}v Ž
E Á /v} }v•šŠCE}µv X }>X Ž	hv]šZ }o}o• }WCE•WšÀŒšŠXŽ

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) 2 5 7 + (< ($ 5 (1 ' (' 6 7 0 $ 5 & +

E] À Ev Z o • šš W} Œ š s X Ž	h v] š Z u u Œ] o Z •] v š] o i W s Œ W s À X s X Ž
E µ Á o s X >	h v] š Z } v s Œ Ç µ s X Ž
K v P W} Œ ‰ Œ E š] s X s X À V Ž À	h v] š Z Ç Œ E W i Œ E š • W š s X X > Ž
W v Z P v P W i Œ E š s X Ž	h v] š Z À o } % Œ E ~ , } š o • W À s s X X Ž
' Œ E v µ Œ E Z o s Z À o } % • W Œ E À s s X X Ž	h v] š Z Z o š s Ç v š µ Œ E • s X Ž
' Œ E v Á } } W i Œ E š W s À X s X > Ž	W o • Ç] µ o • Œ W À s s X X Ž
W Œ E }] • u Œ E À o } % Œ E W s X s X > Ž	h v] š Z] r d Z] µ o • Œ W À s s X X Ž
W Œ E µ W i Œ E š W s À X s X > Ž	h v] š Z } , o] v P s • X Ž
W Œ E µ W } Œ ‰ Œ E š] W s À X s X > Ž	h v] š Z } , š o Œ E] • W s À X s X > Ž
Y v ^ &] o] š Ç P D u w š W À s s X X Ž	h v] š Z } , š o • W i Œ E š s X Ž
Y µ Œ E v P o • š š • X W s s X X Ž	h v] š Z } , š o • š X
Z P o] v } o] v P s • X	h v] š Z Ç Œ E W i š s X > Ž
Z Z] v v Œ E • š Œ E s µ Œ E À W s s X X Ž >	h v] š Z / Œ E r (W } Œ ‰ Œ E š] š • X Ž >
^ v P o } % W Œ E š] W • À s s X X Ž	h v] š Z / Œ E r (À o } Œ ‰ s X Ž
^ v } } µ o • Œ E W s s X X > Ž	h v] s [redacted]
Z] • • Œ E o }] v P s • X	h v] s [redacted]

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š Z] • X % ‰] . o }] [redacted] h v] š

š X Z Ž] • Œ E š ‡] s š s X Z Ž s t • X s ‰] ‰ D ‰ Œ E P

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, À o} l}‰W Œ Ešš]X• Ž>	s šÆš>X
hv]šZ /Œr(}v š>XŽ	hv]šZ /}v‰Œ>šX Ž
hv]šZ]W}Œ š•W Àššš XŽ	hv]šZ]>Ç{}Œ v Œo }vššŒ vP Zo •šš /À•šuvš
hv]šZ]µor }v ÀWšš X>Ž	hv]šZ 'o}oš>X
hv]šZ],P Z s]•W}Œšš•š XŽ	

Ž vš]•šÁ]šZ] ÁZZšŒ š]}vÆ]•š

• Eu v Œšš]}•Z]%(Œ}oš %Œ š]ÁZ šŒEZ• š]}vÆš]W

]•^µ•]] Œ] •ZW š]ov uš š]v}]v- • À}Á]šZ

]]•:}]š ÀšµŒEW

Œ]Z vš EZv}Zšo šW}iŒš• š>X	^Z]À o}šµŒ• WšÀš X>
^X XÀo}‰ šŒEX	hv]šZ uµu• všWŒ•lš X
^ ÀEu vPo u µ]Œ6~ Ào}‰ ÀZšš X>	E}ŒE š}ZÁ v•šš • WÀššXX

]]]•]ŒE š}ŒEU<Çu v Pu vš %Eš}vvo ~<DWšZ]ŒoE š}EÀ• W

E u	•]P š]}v
DŒE Z u •Z vŒE	Z]Œu v
DŒE ^i Ç Z vŒE	D vP]vP]ŒE š}Œ
DŒE Ç Z ŒE	D vP]vP]ŒE š}Œ
DŒEX WZ‰• Z v Œ	Zo š]À }(D<W
DŒEX WšŒEZ vŒ	Zo š]À }(D<W
DŒEX‰u Z vŒ	Zo š]À }(D<W
DŒEX D]vš}] Z-Œ‰íìXîîXó•	E}v Æ µš]À]ŒE š}Œ
DŒZ Z]o ŒE-Z]µš‰íìXíîXó•	Zo š]À }( ]ŒEŒ š
DŒ^µ]vo •Á v] ~š‰%ôXìXôîìíó•	Z](&]v v] o(]K(Œ
DŒE ‰l µu ŒŒÇP-}(ŒEu îõXðXìíó•	Z](&]v v] o(]K(Œ
DŒE Z]]•À	}u‰ Çv ^ šŒE Ç

]À•vš Œ‰•ŒE}Á•v ŒE]P•v](v]šo]Qo µ v Ç]Œ}EŒE~ lÇu v Pu vš %Eš}vv oW

} Z]•šš À•š• WÀššXX	ZšXX dZv}/vÀ šu šv•WšÀš X -šµ‰ìXíîXîìíó•
hv]šZ À]}•ŒE ~/]v•ÀWšš X>	/vŒµ•}µš ŒE šŒEWÀšš X>‰}šíìXíîXóî•ìí
D Ç( ]Œ‰]oš šWXÀX>	

/v }ŒE v Á]šZZŒE }]ŒE vš}(‰ŒEîð}(/v ^î-ð•ZŒEš %ŒE š]Ç•o}•ŒE•[U]šu•}(•µ]o ŒEšµŒEZ À v]• o}•]v PP ŒP š šZš‰}(Œoš ‰ ŒE š]• •Œ]]v }ÀXdZ ŒE ŒEv}šŒE• š]}vÁZ] Z]všZ }‰v]}v(šZu v Pu všÁ ŒEvŒE• •‰] o]•o}•ŒEÁZ] Z(šš ZµvŒEšv]vP(ŒEoš ‰ ŒE šŒEÇ š]}v• }vš (]v]vo š•š vš•X

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•]• ^µuŒÇ•}Pv](v$Œšo ‰ŒšE]•vŒ•µ ŒW

~ l}µvš]v•

^oX	E}X Œš]]‰	^µ •]]Œ•]	••}šl i}]vš Àšµ Œ•]•Pl[všoÇ]v(oµ	u v PŒ•l ‰Œ•vvo	vŒ‰•Œ•]•Œ }Áv }Œ •Pl[všoÇ]v(oµ Çš Zu U ZÁ Z À •]Pv]v$]]v(oµ }ÀE šZ }u‰Çv	'Œ•µ‰ }(/v]À] µUo•Œ šo]À˜ vŠ‰•Œ•] }Áv }Œ •Pl[všoÇ]v(oµ Çš ZuU ZÁ Z À •]Pv]v$]]v(oµ }ÀE šZ }u‰Çv	d}šo
í	^ Œ À]•Œ]Àr E}š]•	~îìUïíí•					r ~îìUïíí•
î	À v • Œ]Àr E}š]]•	ïUòíñUîòòUîñôìîUôìî ~ñUïôðòUñó-èííUõõïíòòU		íUíîîUîîí ~ðíUòíõïñU		ïUòíóUïìíUîóï ~ñUðïïòUòîí•	
ï	À v •‰r] E}š]]•	îUíòðUìóíUôìôôíôUðóó ~ïUðõõíòUíóì• ~îïíUñõí•		óõòUðíï ~íìïUñõïðòU•		îUíóñõôUóò ~ïUñíñòðUôîô•	
ð	^ Œ À]•Œv Œr E}š]À•	íòUòîðUõóõUõðóUõìñ ~îóUôòïU ~íòUòîñ•U		~íòôUóñì•		ïòUñóðUôóó ~ðòUïòõîðU	
ñ	/vš Œ•š ‰r E}š À•	ðUñììUììí ~ðUñììîU		~íðUôõõU		ðUñììUììí ~íõUïõóñU	
ò	Zu µv Œš]}v ‰] E}š À]•	ñUòíïUñíò ~ñUõõðU		ñUòíïUñíò ~ðíðUññô•~òUïõîU		ñUòíïUñíò ~ðíðUññô•~òUïõîU	
ó	%š]o}vš Œµ]}vt E}š ~À]]•	íUðóðUôïñ ~ôðïUòõõ•				íUðóðUôïñ ~ôðïUòõõ•	
ô	]À]v Z]Àt E}š À]]•	îóUîóòUììì				îóUîóòUììì	

E}š WW ÀŒ]}µÇ Œ (ŒP µÀ v P]v À]v Œ‰šZ• ••

W Œš]}v•š]šš]µP íì9u}}ŒE]v %Œšd] ŒšP}ŒEVÇ

E}š ~]•

E u }(šZ Œ‰šÇ	u}µvš]v
hv]šZ }vµŒÇ•}µšX>	r ~îìUï•îí

E}š ~]]•

E u }(šZ Œ‰šÇ	u}µvš]v
]šÇ }%W ŒE š]šX š W À	îñïUóðõUó ~õôõUôîïï•
vP o hv]Zš h]vÀŒE ovŒ•šŒšµŒE ÀWšSX	íUïïïUñíîòUõ ~îðñõUõòñï•
<}olš /vE šv]}vo ÀwšS]}v všŒSX	r ~õóõîUìîõì•

E}š ~•]]]

E u }(šZ Œ‰šÇ	u}µvš]v
]šÇ }%W ŒE š]šX š W À	íîòUòñõUô ~ôîìUõìóñô•
vP o hv]Zš h]vÀŒE ovŒ•šŒšµŒE ÀWšSX>	ðîòUðõîUô ~íïðUõõUõí•
'µŒE}v Z Œš]}v YE šX	íUïîóUîðì ~ðîìUõõïóóó•
, À o} l}%W ŒE šS]X• >	ïòõUôõôUì ~òñïUõõóí•
YV^ &]o]šÇ PDu všW À šX	îïñUîíñUó ~óñUõõïUô
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E}š ~]À•

E u }(šZ Œ‰šÇ	u}µvš]v‹–
Œ]Zhwv§šZ ZošWWiŒš•šX	íõUõðõUõì ~íïUòñõUò
vPo hv]Zš h]vÀŒE ø v(ŒšŒ µŒ•šµWXšX>	õUõîñUìôó ~îîUìì‰ïUí
hv]šZ Zo•šš D vPu všWÀšX >	ñUóòîUòíñ –r•

E}š ~À•

E u }(šZ Œ‰šÇ	u}µvš]v‹–
hv]šZ }vµŒÇµšX>	ðUñììUìíí ~ðUñìî•Uìì

E}š ~À]•

E u }(šZ Œ‰šÇ	u}µvš]v‹–
‰ h‰uu ŒÇP]	ðUíîîUðôì ~ïUóó‰•Uòó
Z]•]Z À	íUðõíUìïò ~íUðõ‰Uìï
^µ]vo•<Áv]	r –ñìòUî•õ

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E u }(šZ Œ‰šÇ	u}µvš]v‹–
hv]šZš>Xt> }v•šŒE]W} }XšX K<W•	íUðóðUôïñ ~ôðï‰U•òõ

E}š ~À]]]•

E u }(šZ Œ‰šÇ	u}µvš]v‹–
^X X o}‰ŒEWvšÀvšX>	îîUîïòUìì –r•
^ ÀŒE vPo u µ]ŒE~ Ào}‰• ÀWšX X	ñUìðìUììì –r•

]]• o v š ïíXìõXŴí

~ u}µvš]v‹•

^oX • Œš]]‰ E}	^µ }]Œ•]	••}šl i}šv<Ç uv PŒo}vvo	všŒ‰•Œ]• }Áv }Œ •]Pv[všoÇ]v(oµv Ç]Œš}ŒEUlÇ uv PŒo} ‰o}vvo ~Z}Œ•]vP[] všv](oµv Œošš]À	'o}µ‰({ /v]Àµo•U Œošš]À~ všŒ‰•Œ}]Áv }Œ•]vP(]všoÇ]v(oµv Ç šuZU ÁZ}ZÀ •]vP[] všv](oµv }ÀŒ š}Zu‰ Çv	d}šo
í	/vÀ•šuvš]•vZ ŒErE}š ~]•	íðUñôìUñôòŴUŴðïUìññUòòõ r ~íðUñ‰ôòUñì-ðñUðïôUôïð• –r•	r –r•	r –r•	r –r•	îìUìíïUòðîUíóï ~îìUìíí‰ŴUïíô•
î	^Z Œ‰‰o]š]]v D}v Ç ']ÀvrE}š]]•	ðUòðõUóñì r ~ðUŴðõ‰•U –r•	r –r•	r –r•	r –r•	ðUòðõUóñì ~ðUŴðõ‰•U
ï	>}v•À v•^ µŒ]šÇ K šZŒEZ]ÀrE}š]]•I	õUïìñUóíñUíîñðñUñòîUõíó r ~ôUíõõîñŴUòò-íî•Uñòõóñï‰Uîòõ• –r•	òîUìóôUìôõ r ~òíUðŴðõ‰•U –r•	r –r•	íìUõíïUïñòUïïô ~õUŴíî‰Uìóñ•
ð	>}v•À v•^ µŒ]šÇ ']ÀvrE}š]À•	ñîUñóôUðîõiUUíõìUîîóUìîï r ~ðóUõ‰‰ó‰Uìò÷íUíõïòóUUìîï• –r•	r –r•	r –r•	ñïUóñôUòñòUìñò ~ðõUîõŴŴUìóð•
ñ	dŒE Z]ÀorE}š À•	ïìòUìðïUïîïWóôUìõíUóðï r ~ïïíUìîíŴU• ~íðóUðŴõ‰ôõ•U –r•	ðUìñíUïôó r ~ïUóõõóõŴU• –r•	ðôôUíôòUðñï ~ðôîUðŴõîŴU
ò	dŒE WÇ o•rE}š À]•	íðïUîðñ Uðõïî]UïòìUôíò r ~íõõUõ‰ìòõ•U ~íîUïõ‰îìU• –r•	r –r•	r –r•	íñUòìòUòñò ~îííUõ‰ïñŴU•
ó	/vÀ•šuvš]v vš}ŒErE}š À•]]	r –r•	r –r•	r –r•	í ~í•	r –r•	í ~í•
ô	Zu}vŒš}vWÇ orE}š À]•	r –r•	r –r•	íUóóòUôíñ r ~ïUïðŴõ• –r•	r –r•	íUóóòUôíñ ~ïUïðŴõ•

WŒE]•}µÇ Œ ({]ZÀµŒv P]vÀ]v‰všŒE•••

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)25 7+(<($5 (1'(' 67 0$5&+

WŒš]}v•šŠš]µP íì9 }Œ]vu‰Œš] µšPÇŒE ÇW

E}š ~]•

E u }(šZ Œ‰šÇ	u}µš]v
^Z]À sovŠš µ‹ŒWÀšššXX	ðUõíò Uïïìì UìU~ðUõíìòUUìì•
d Z}v•}o]š >X	ïUðîñUðìóñUì~ïUðîñUðó•ñUì
hv]šZ KÀ Œšš X	îUòìïUìîõíUó~îUòìîUõõñ•ñ•

E}š ~]]•

E u }(šZ Œ‰šÇ	u}µš]v
hv]šZ KÀ Œšš X	ðUòðõUóñì~ðUòðõUóñ

E}š ~]]]•

E u }(šZ Œ‰šÇ	u}µš]v
vP o hv]ZŠ h]vÀŒE ővŒ(ŒŠŒE µŒE•šµšWXšš X>	íUôòïUõõõUì~õñòòUUõìíí•
YvW &]o]šÇ PDu vššW Àšš XX	ïUòíîUíñõðUí~ïUòðíWñõóUô•
^Z]À o}Šµ Œ•WšÀšš X>	íUîìUìîìUì~íUîìWìîìì•

E}š ~]À•

E u }(šZ Œ‰šÇ	u}µš]v
hv]šZ]W}Œ š•WÀššXX	îìUðóìòUUõíïó~îìUðõõUõïó

E}š ~À•

E u }(šZ Œ‰šÇ	u}µš]v
Œ]Z vš hZv]ZŠo šWŽiŒš• š>X	ôíUíðìUíì~òìUîõõUî
hv]šZ uµ• u vš WŒl šX>	óôUòîïUì ñ~óôUõñïïUì
hv]šZ }vµŒ Œ µš X>	íîñUìíñïUñ~íîòUõìUõîõ ð•
hv]šZ]rd Z Ào}‰Œ >X	ñïUïîõUìï~ñîUïõîUñ
vP o hv]ZŠ h]vÀŒE ővŒ(ŒŠŒšµŒE WŽXšš X>	íìUóîîUôô~ïòUñïõ•Uð

E}š ~À]•

E u }(šZ %‰Œ Ç	u}µš]v
'Œšu] ,Ž]v Pš•X	íïîUôíõìUí~íîðUìòUíòðì•
hv]šZ /ŒŒ(š X	ïUôìôUôõó~òìUóõõUñ

E}š ~À]]•

E u }(šZ Œ‰šÇ	u}µš]v
•šŽ• hv]šZ t]Œ•• WÀššXX	í~í•

E}š ~À]]]•

E u }(šZ Œ‰šÇ	u}µš]v
‰ hŽuu ŒÇ P]	íUíôðUõõôõUïõ~îUòðõUïõ
Z]•]Z À	ñõîUïíó~òóïUñ

ððXWŒEµvšš} ŒEP µš}vïðï–•}(^ /~]•š]PVK o]šP]}•v v]• o}ŒEZ‹µ}ŒEï vš•Z Pµš}vUíìíñŠUZ]•o}ŒE•
}(u}µvšššZÇ Œv v šZu Æ]wµu}µvš(o} v•l Àv •l]vÀ•šu š•}µš•vš]P µŒ]švZPÇ ŒŒ
•]oo}ÁW

]• u}µvš}µš•vš]P šZ ÇŒ W

^X E}X • Œš]]‰	E š o v ïíXìïXîìíõ		E š o v ïíXìïXîìíõ	
í	}Z Œo µŒ] WÀšŠXX >	r	r	ñUïòôUõìôŒ
î	Pu} W Œš•WÀšŠXX >	íïïUíðôUõñŒ	íïðUíìõUíôïŒ	
ï	l}o WŒ‰Œš]š>X	ððUìíðUïòŒ	ðïUõõôUîñŒ	
ð	o}P WŒ‰Œ]š WÀšŠXX >	ñõUñìðUïôŒ	òïUðïóUóíŒ	
ñ	oŒE}W‰Œš]WÀšŠXX >	ïîUîîðUôïìŒ	ïîUîìôUíóìŒ	
ò	oŒE D}vš v v WÀšŠXX >	ïñUòñíUðñŒ	ïñUòñíUðñŒ	
ó	oŒE}WŒšWšŠX>	óïñUìòõŒ	óîñUõõŒ	
ô	oŒE ZŒš]}v WšÀXšX >	ïóUïòïŒ	ðUìîïŒ	
õ	u ŒE Ào}%Œ WÀšŠXX >	ïñUòñòUìíŒ	ïñUòíîUíìíŒ	
íì	uµŒEÀo}%Œ WÀšŠXX >	óïUõóìUìòŒ	óïUõóìUìòõŒ	
íí	v • šš• WÀšŠXX >	îñUñõðUñõŒ	îñUñóõUðõŒ	
íî	vP‰o W‰Œš]WÀšŠXX >	íìUììõUòðŒ	íìUììõUòóŒ	
íï	Œ] µrd Zš>X	ïUñôìŒ	r r	
íð	Œvš µrd Zš>X	ðñUïõíŒ	óðUìííUññïŒ	
íñ	ŒZ vWŒ‰Œš]WÀšŠXX >	õUôïíUõïõŒ	õUôîòUóñõŒ	
íò	•l}šµ Œ WÀšŠXX >	îòUìïñUîòõŒ	îòUìîìUóñìŒ	
íó	l}Œ• W‰ŒŒ]šš X	íòôUðóðUõõŒñ	íòôUïõìUíïñŒ	
íô	vP ovhšZ ,}•%š]ŒšÇ WšÀXšX >	õííUíðòŒ	r r	
íõ	vP ovhšZ hv}ÀŒ o‰]o}µŒEW}ŒE šš X>	íUíðòUóðõUõŒôì	íUíðîUñôìUóõŒì	
îì	vP ovhšZ hv}ÀŒ o}Áv• ‰ šX	ðUììõŒ	r r	
îí	vP ovhÀŒo }µošvš• WšÀXšX	ïòUíòõUïõõŒ	ïòUíòõUïõõŒ	
îî	Œ}u(] o µo ŒWšŠXX>	ïîòUòõòŒ	ïîíUñíòŒ	
îï	Œ}u(] o Ào}%Œ WÀšŠXX >	íìîUîóóUñíõŒ	íìîUîîîUíìôŒ	
îð	Çv Œ‰%WŒŒ] • šWXÀšX >	ðìUññìUíðõŒ	ðìUñíîUíõõŒ	
îñ	‰ Ào}%Œ WÀšŠXX >	ñóUñôõUìõŒ	ñóUñîñUòóŒ	
îò	Œµ• W‰ŒšWšŠX>	îíUóóðUôõŒ	íôUôõõUóóŒ	
îó	o ŒE W‰Œi šWšŠX>	íôUíñìUíòŒ	íôUíðóUíòõŒ	
îô	}o•• o}W‰Œš• WšÀXšX >	íUôñóUôõñUõŒõì	íUôñóUòñïUïŒð	
îõ	}u(ŒÇ À‰Œ WÀšŠXX	îðUðóõŒ	îðUðóñ Œ	
ïì	}Œ] W‰Œš• WšÀXšX >	îóUôíôUóõŒ	îóUôìòUìïíŒ	
ïí	Œu•}v Ào}%Œ WÀšŠXX >	ïîðUðñðUìõŒ	ïóõUîïìUôñîŒ	
ïî	Œš}v Ào}%Œ WÀšXX oš	ñíðUïñðUóõŒ	ñíðUïîõUìõõŒ	
ïï	vš•W}‰Œš]WšŠX>	òïUõòòUòõŒ	òïUõòòUòïõŒ	
ïð	}Œ]W‰Œš]š>X	òóUóñòUïõŒð	óïUòôôUðïõŒ	
ïñ	}Œ]Z ošÇ W‰ÀšX >	ïïUñîðUñîŒ	ïïUðôñUìíôŒ	
ïò	À}l Àd‰Œ WšŠXX>	ïõòUôôíŒ	ïñðUììí Œ	
ïó	Z µo P]Œ]Œ W‰šŠXX>	ïóUõôïUìõŒ	ïóUõòõUïóõŒ	
ïô	ZŒEµÀZ oÇš W‰Œ•šX	ðíUíðïUòõŒ	îíóUôõõUññŒ	
ïõ	] vPW‰Œ Œ•šW WÀšŠXX >	õîUôñïUïõŒ	íìóUïïîUóòðŒ	
ðì	o µo] ŒE WÀšŠXX >	ñUóðôUïíŒ	íòUóñòUîíõŒ	
ðí	o ŒEµÀd‰Œ WÀšŠXX>	ïôUííòUòòŒ	ïôUíííUòòìŒ	
ðî	o ŒE W‰Œ]• WÀšŠXX >	íòíUííñUðõŒ	íòíUìðñUðôŒ	
ðï	ŒEµ•W‰Œi š•WÀšŠXX >	íUììíUòõïUòŒ	íUììíUòôïUñðŒ	
ðð		ñìUôíîUõóŒ	ñìUóõñUìóŒ	

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)25 7+(<(($5 (1'(' 67 0$5&+

u}µš]v–

^XE}X • Œš]]‰					
ñ ñ	, À o}l Z šŒ š X	íïìUôòòUñ		íïìUôïíUõõîŒ	
ñ ò	,]PZ^švŒ šŽ i šWšŠX>	õUîóíUíð		õUîìîUóóíŒ	
ñ ó	<ŒŒ}i VšŒWšÀšX >	ðìUìîïUìî		ïõUõìôUïïñŒ	
ñ ô	<Zš µZÇui] /vÀ(vŒ µE WšŠX>	ïîUñóôUíñ		ïîUññîUôóŒ	
ñ õ	<Zš µZÇui] /vš(ŒWÀšŠXX >	ðñUõõôUíŒ	ó	ðñUõóîUôõŒ	
òì	>v • ‰ µo ŒŠ>X	r		òòUôòUòîŒ	
òí	>Àv ŒÀo‰ŒvWÀšŠXX >	íðUðíðUôì		íðUðìõUòîŒ	
òî	>Àv Œ}WŒš• WšÀšX >	ðòUóòìUï		ðòUóñòUôõŒ	
òï	D Z µ]o •ŒWÀšŠXX >	òUóîôUôî		òUóîôUôîŒ	
òð	D Z ^ Z}Š>X	òUìõòUðŒ		òUìôíUìòôŒ	
òñ	D v Œ}‰ŒEš]WÀšŠXX >	ôUìõðUîŒ		ôUìóñUõìŒ	
òò	D v • ZoÇšŒ WšŠX>	íïUôììUì		íïUóôïUîñîŒ	
òó	D v Œz] Ào}‰EWÀšŠXX >	òõUìíó		ïóUì í Œ	
òô	D Œz] µ]oŒWšŠX>	ðõUíðíUóì		ðõUíðíUóìîŒ	
òõ	D •o µ]o ŒWÀšŠXX >	r		ôUñôíUíìòŒ	
óì	D ÇŒZÁ i WŒš• WšÀX >	íñôUõìðUñ		íñôUôóñUñŒ	
óí	D Á Çv]qŒWÀšŠXX >	ïôUðìíUìò		ïôUïôíUìîðŒ	
óî	D}}Œ µ]oŒ WÀšŠXX >	óîUóòìUìð		óðUõïíUììðŒ	
óï	Dµv Š• WŒš• WšÀX >	õUíîî		íôUõñî Œ	
óð	KvP W‰EŒ šWšŠX>	íôìUóïñUôí		íôíUóîìUñíìŒ	
óñ	Wv ZP W šš X	óUîíôUíòð		óUîìòUïòòŒ	
óò	Wo Ç•]µo ŒWÀšŠXX >	ðíUïîïUòò		ðíUîõòUóïïŒ	
óó	WŒ}]•uŒÀo}‰EWÀšŠXX >	ñóUïòìUóŒ		ñóUïîðUóòŒ	
óô	Wµ•Œ W‰EŒ WÀšŠXX >	îðóUìõðUî		îðóUìôìUððŒ	
óõ	Yµ ŒvP o•šš• WÀšŠXX >	îôUðîïUôð		îôUðíîUìðíŒ	
ôì	Z µ]Z}v•šµŒš]}v š X >	ðíUíðòUóñ		ðíUííôUñôŒ	
ôí	^ Œ šš]}WŒšWšŠX>	íóóUìïôUðî		íóóUììíUììôŒ	
ôî	^ u Ç W‰EŒ š]WÀšŠXX >	ñîUíôîUíôŒ		ñîUíììUìì Œ	
ôï	^ vÁ}} µ]oŒ~ Ào}‰EWšŠX>	ïõUñíðUóñ		ïõUðõõUîñŒ	
ôð	^ vPoW‰Œš] • šWXÀšX >	íUôììUòì		íUôììUïìò Œ	
ôñ	^ v}} µo] ŒWÀšŠXX >	íñïUììïUñô		íñîUõîïUõõŒ	
ôò	^ vÇP µ]oŒŠ>X	ðõUìóõUñŒ		ðõUìñôUõðŒ	
ôó	^ Œš ZZ o}šŒŠ>X	ñìUôóîUóñ		ñìUôòòUñóŒ	
ôô	^Z Œ4šµZÇui] (W‰}ŒE}šŒWÀšŠXX >	îòóUíðõŒ		îðóUíñõ Œ	
ôõ	^Z ŒZš]µ]oÁ oo WšÀšX >	íïUôñõUïôŒ		óUõóïUïíìŒ	
õì	^Z]Àd]svšµE •]šÇÀo}‰EWšŠX>	ôïôUíììUìì		ôïôUíììUìì Œ	
õí	^]u %µv •šš •WšŠX>	õUðòñUõŒ		õUðñUïôŒ	
õî	^}u ŒA]ooÀo}‰Eš X	íõðUôíïUïŒ		íõðUóðìUñóŒ	
õï	^µ ou Ào}‰WÀšŠXX >	r		ïìUôôï Œ	
õð	^µ ou W‰EE]šWÀšŠXX >	ïíUññõUôì		ïîUðôïUñìîŒ	
õñ	^µ‰Œv Œ µEEš}]v /-v] •š>X	îïUðìðUðò		îïUïôðUòôðŒ	
õò	d • š•š• WÀšŠXX >	ïðUïïìUïó		ïðUïîíUôðìŒ	
õó	hvšZ] WŽi šWšŠX>	îìUðóìUõîóU	ó	îìUðòõUðóðUŒ	ó
õô	hvšZ o] WiŒš•WÀšŠXX >	ðîUíîóUìò		ðîUìõôUñòŒ	
õõ	hvšZ µor}v WÀšŠXX >	ôðUìôï Œ		òìUóôï Œ	
íìì	hvšZ µo Œ~ WiŒšš X>	îïìUïîó Œ		îìõUñîî Œ	
íìí	hvšZ Z v Œ&µv š]}v	îõíUõóï Œ		îõíUõóï Œ	
íìî	hvšZ }uu Œ o ~ •Z] vš]o }WŒšWšŠX>	óUîìí Œ		íUîîí Œ	
íìï	hvšZ ,]d Z]µ •ŒWÀšŠXX >	ïUôíí Œ		íUîîí Œ	
íìð	hvšZ ,]d Z Ào}‰Eš X	îUíñîUòïõUíŒ	ñ	îUíìïUòíïUòðŒ	
íìñ	hvšZ ,]P Zs]}v WiŒš•šX	îðUìôìUôðŒ		ðõUìóóUôðŒ	
íìò	hvšZ ,}o]vP Š>X	íîñUðôîUïíŒ		íîòUðìïUõìõŒ	
íìó	hvšZ ,}šo WÀšŠXX >	óóUìðîUìóŒ		óóUìïôUïóïŒ	
íìô	hvšZ ,Ç Œ WiŒš šX>	r		ïUõôïUóíïŒ	
íìõ	E Œ' Œv• ,ÇŒ šX }-Œ&uŒÇohšv]Z ,ÇŒ d]Áv•]Z‰šX•	ïUõðìUîïõU	ò	ïUõïõUñíôUðŒ	ò
ííì	hvšZv µš]Œ• šX	íìïUíìôUòŒ		íîõUðóîUôôŒ	
ííí	hvšZv{‰ŒEšX	íóîUõññUòŒ	ñ	íóîUôòìUôñŒ	
ííî	hvšZv(Œ Ào}‰Eš X	r		ïõUòðõUìóŒ	
ííï	hvšZv(ŒšX	ïðUõîìUñõŒ		r	r
ííð	hvšZv(ŒW‰EŒ šX	íîUõíîUîõîŒ		íîUôõòUíðîŒ	

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)25 7+(<($5 (1'(' 67 0$5&+

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u}µvš]v–

^XE}X • Œš]]‰	E š o v ïíXìïXîìíõ		E š o v ïíXìïXîìíô	
ííñ	hvjšZ>}ZÎ • šX	îíðUìòôUòîŒ		îíðUìòôUòîŒ
ííò	hvjšZ<}v Œ}WŒ• WšÀXšX >	íôïUïíôUñŒ		íôïUïíðUíóìŒ
ííó	hvjšZD v •WŒi šWVšŒX>	ïðUòìì Œ		ïíUíìì Œ
ííô	hvjšZE o}v]WŒš• WšÀXšX >	ñìUíí Œ		ïíUíìí Œ
ííõ	hvjšZ WÁ ŒEu•u]•]v šX	íóUòñóUîŒ		íóíUðòõ UõîŒ
íîì	hvjšZZ o šš µ]o Œ šX	íUîõðUóðîUŒò		íUïôìUòíîUñŒ
íîí	hvjšZZ o šš D vPu všW ÀšŠXX >	îUõôõUôðŒ		íîUóôôUõõŒ
íîî	hvjšZZ od Z]W‰EE šš X	ðUñôìUóðŒ		ðUñòîUðòŒ
íîï	hvjšZZ šÇ oµŒE WÀšŠXX >	ïóíUôðíUîóŒ		ïóíUôïõUðôŒ
íîð	hvjšZZ šÇ À o}%Œ šX	îïóUìòôUðíŒ		îïòUõôóUðôŒ
íîñ	hvjšZZ šÇ WšÀXšX >	îòUõñïUïîŒ		r r
íîò	hvjšZZ šÇ vš µŒEšX	íóUìòôŒ		íóUìòô Œ
íîó	hvjšZZo] o WjiŒ š• WšÀXšX >	îòUíðõUòïŒ		r r
íîô	hvjšZZ•] šv] o•}ZE•šŠX	ñUíïõUïïôUíŒ		ñUíñîUóðíUðŒð
íîõ	hvjšZ^ uµ•]WŒš• WšÀXšX >	îíUðóòUòðŒ		îíUðóîUòðŒ
íïì	hvjšZ sÌ P]WŒšš X	ñUììðUðîñUŒõ		ñUììðUðíïUòŒõ
íïí	• v•l Œ]oµŒE WÀšŠXX >	íñUôìôUíóŒ		îðUóìóUìïïŒ
íïî	• v•l Œ Zb}šE WÀšŠXX >	òôUïììUïôŒ		óóUñðñUòíŒ
íïï	• v•l Œ ZbÇš W>šŠXX	r r		íõõUôóìUïóŒ

]]• D Æ]uµu}µvš µ}š•š]vP µŒEP]vš Z ŒÇW

u}µvš]v–

^X E}XE u]( ]µ‰vÇ	D Æ µu o v µŒP] šZ ŒÇ v ïíXìïXîìíõ	D Æ µu o v µŒP] šZ ŒÇ v ïíXìïXîìíô
í }Z Œ o µŒE WÀšŠXX >	ñUïõïUðõô	ñUïòôUõìô
î Pu]v WjiŒš•WÀšŠXX >	íïðUíìõUíôï	ìîóUíïõUòóò
ï !}o WŒ‰Œš]š>X	ðõUìíðUïòõ	ðïUõõôUîñõ
ð o]P WŒ‰Œ]š WÀšŠXX >	òïUðññUìòó	òïUðïóUóíó
ñ o Œ}W‰Œš]WÀšŠXX >	ïîUîîðUôïì	ïîUîìôUîóì
ò o Œ Dvš v v WÀšŠXX >	ïñUòñíUðñì	ïñUòñíUðñì
ó o Œ}WŒšWVšŠX>	óïñUìòõ	îñõUðïôUíõô
ô o Œ ZŒš]}v WšÀXšX >	ïóUïòï	ðUìîï
õ u Œ À o}%Œ WÀšŠXX >	ïñUòñòUìíí	ñîUòíìUðóì
íì uµŒ À o}%Œ WÀšŠXX	óïUõóìUìòó	óïUõóìUìòó
íí v • šš• WÀšŠXX >	îñUñõðUñìó	îñUñóõUðõó
íî vP o]o]W‰Œš]WÀšŠXX >	íìUììõUòðó	íìUììõUòðó
íï ŒZ vW Œ‰Œš]WÀšŠXX >	õUôïíUõïõ	õUôîòUóñõ
íð Œ] qur]d Z š>X	ïUñôì	r
íñ Œ vš qur]d Z š>X	óðUìòíUìõï	óðUìííUññï
íò •l}š µ]Œ WÀšŠXX >	îòUìïñUîòì	îòUìîìUóñì
íó ì}Œ• WŒ‰Œš šX	íòôUðóõUõññ	íòôUïõìUíïñ
íô vP o vj]šZ ,}•%š]ôšÇ WšÀXšX >	õííUíõð	õííUíõð
íõ vP o vj]šZ hv À Œ o]oP]µŒEW}Œ š•šX	íUíðòUóððUñôïUíðîUñôìUóôì	
îì vP o vj]šZ hv À Œ o}Áv• ‰ šX	ðUìîì	òñõUíñôUóïî
îí vP o vj]ÀŒo }µo švš WVšŠX	ïòUíòõUïõô	ïòUíòõUïõô
îî Œ}u( ] o µo Œ WÀšŠX>	ïîòUòõò	ïîíUñîí
îï Œ}u( ] o À o}%Œ WÀšŠXX >	íìîUîóóUñíô	íìîUîîîUíìô
îð Çv Œ‰WŒŒ] • šWÀšX >	ðìUññìUíðõ	ðìUñíîUíõõ
îñ ‰ À o‰Œ WÀšŠX >	ñóUñôõUìñî	ôñUïîôUóõó
îò Œµ•WjiŒš•WšÀXšX>	íôUõõïUïóñ	õõUïíìUõõì
îó o Œ WjiŒš•WšÀXšX>	íôUíñìUíòô	íôUíðóUíòô
îô }d•• o}W Œš• WšÀXšX >	íUôñóUôõñUòíóUôñóUòñïUïìð	
îõ }u(Œ Ç À‰Œ WÀšŠXX >	îðUðóõ	îðUðóñ
ïì }Œ]]W Œš WšÀXšX>	îóUôíôUóõí	îóUôìñUòïí
ïí Œ•}v Ào}%Œ WÀšŠXX >	ïôìUîòïUòíî	ïõïUóìôUîòð
ïî Œš}v Ào}%Œ WÀšŠXX >	ñíðUïñðUóîð	ñííUóìíUôòõ
ïï vš• W‰Œš]W•ÀšŠXX >	òïUõòòUòïõ	òïUõòòUòïõ
ïð }Œ]W‰Œš šX	óïUòôôUðïó	ôìUõóðUííñ
ïñ }Œ]Z oš Ç WVÀšX >	ïïUñîðUñîî	ïïUðôñUìíî

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)25 7+(<(($5 (1'(' 67 0$5&+

~]µvš]v•

^X E}XE u](µ‰vÇ	D Æuuu o v µ(vP]šZ(Ç v ïíXìïXîìíõ	D Æuuu o v µ(vP]šZ(Ç v ïíXìïXîìíô
ïò À}l Àð‰(WšÀšX>	ïõòUôôí	ïñðUìì í
ïó Zµo P](]EµW]ÀšSXX >	ïóUõôïUìôò	ïôUòïòUðîð
ïô Z(EµÀZ oÇš]vW(š•šX	îíóUôõõUñññ	îóïUòõôUòóí
ïõ] vPW]%E (š]vWÀšSXX >	íìóUïïîUóòð	íõðUõõôUòíô
ðì (•• W]vi(šš• WšÀšX >	r	îìUóóðUðòò
ðí o µo](W ÀšSXX >	íòUóñòUîíô	íòUóñòUîíô
ðî o (µÀ‰(W ÀšSXX >	ïôUííòUòòì	ïôUííòUòòì
ðï o (W]%E](• W ÀšSXX >	íòíUíífUðòò	íòíUìðñUðôò
ðð (µ•W]vi(šš•W ÀšSXX >	íUìîíUòõïUòîï	íUìíUòôïUñðï
ðñ &o](•W]%E](šš X	ñíUñññUõóô	ñíUñññUõóô
ðò '](v (•š]µ(E šiE W ÀšSXX >	íõUóîôUôíó	íõUóîôUôîó
ðó '(vÁ}} W]vi(šš•W ÀšSXX >	íõUïñôUõðï	íõUïñôUõðï
ðô 'µ(P}v Z (š]}v W(E šX	ðîðUíõôUíòî	ðîîUõîìUõîî
ðõ , o(Ç À}%E W ÀšSXX >	ïíUîññðUõñï	ïíUîññðUõñï
ñì , (•p µ](W ÀšSXX >	ôôUñôôUñòõ	ôôUñôôUñòõ
ñí , • v]W%E š]W ÀšSXX >	ñíUððîUóóñ	ñíUððîUóóñ
ñî , š• (š š• W ÀšSXX >	îïUïîóUîòñ	îóUïíðUóîñ
ñï , À o}l šš• WšÀšX >	íõUóòóUòñô	óîUòñìUõôì
ñð , À o}l /À•šu š• š>X	íUòìíUõôï	íUòóïUôðï
ññ , À o}l W]%E](š•šX	îUôîðUòìñUóðñUòðòUóñUòõî	
ñò , À o}l Z š](E š>X	íïìUôòòUññî	íïìUôïíUõõî
ñó ,]PZš(EPšZW]vi(E šWšÀšX	õUîóíUíðí	õUñìðUôôð
ñô <(E (E]i Wš(E WšÀšX >	ðìUìîïUìîñ	ïõUõìôUïïñ
ñõ <Zšµ(Ç ui] /vÀ(šE W ÀšSXX >	ïîUñóôUíñô	ïîUññîUôóô
òì <Zšµ(Ç ui] /vš(E WÀšSXX >	ðñUõõôUíòó	ðñUõóîUôôó
òí >v• ‰ µ](E š>X	r	òòUôòòUòîì
òî >Àv (E À o}(%W ÀšSXX >	íðUðíðUôìí	íðUðìõUòíí
òï >Àv (E }W(šW ÀšX >	ðòUòìñUïíí	ðòUóñòUôõó
òð D Z] µ]o •W(E ÀšX >	òUóîôUôîî	òUóîôUôîî
òñ D Z] ^ Z}}š>X	òUìõòUðõô	òUìôíUìòô
òò D v• Z o(Ç(W šW ÀšX >	íïUôììUììî	íïUóôïUîñî
òó D v (W] Ào}%E W ÀšX >	òõUìíó	ïóUìíó
òô D v• (E}%W(E W ÀšSXX >	ôUìõðUîðì	ôUìóñUõìì
òõ D (W] µ]o •W(E ÀšX >	ðõUíðíUóìî	ïôUòóíUîõì
óì D •o µ](E W ÀšX >	r	îíUõìðUñññ
óí D Ç(EZÁ i]vW(šW ÀšX >	íñôUõìðUñðð	íñôUôóñUñóð
óî D ÁÇv oµ(E W ÀšX >	ïôUðìíUìòð	ïôUïôíUìîð
óï D}}(E µ](E W ÀšX >	óðUõïíUìì ð	óðUõïíUìì ð
óð Dµv(E• W](šW ÀšX >	õôUíîî	íôUõñî
óñ KvP W]%E](šW ÀšX >	íôíUóíì Uñíí	îìóUòòíUíôõ
óò Wv ZP P W(i šš X	óUîíôUíòò	óUîìòUïòò
óó Wo ç• µ](E W ÀšX >	ðíUïîïUòòï	ðíUõòUóïï
óô W(E}]•u(E Ào}%E W ÀšX >	ñóUïòìUóõó	ñóUïîðUóòó
óõ Wµ•(E W]%E](• W ÀšX >	îðóUìõðUîîï	îñíUôðõUòïî
ôì Yµ (E vP o šš• W ÀšX >	îôUðîïUôðí	îôUðíîUìðí
ôí Zµ]Z]•š(E µ š]}šX}X >	ðíUíðòUóñð	ðíUíîôUñôð
ôî ^ (E šš] }W(šW ÀšX >	íóóUìïôUðîô	íóóUììíUììô
ôï ^ u Ç]W%E š]W ÀšX >	ñîUíôîUíôò	ñîUíììUììõ
ôð ^ vÁ}} µ](E ~ Ào}%E W ÀšX>	ïõUñíðUóñî	ïõUðõõUîñî
ôñ ^ vP o(E‰(E š]W ÀšX >	íUôììUòìò	íUôììUïìò
ôò ^ v]} µo](E W ÀšX >	íñïUììïUñôõ	íñîUõîïUõõõ
ôó ^ vÇP µ](E š> X	ðõUìóõUñïî	ðõUìñôUõðî
ôô ^ (E šš ZZ o]š(E š>X	ñìUôóîUóñð	ñìUôðòUñóð
ôõ ^Z(E‰š]µ]Ç ui]/v(%E(E}š(E W ÀšX >	îòóUíðõ	îðóUíñõ
õì ^Z(E‰Z]š]µ]oÁ oW ÀšX >	îíUóïðUíôò	íìóUôíôUïõó
õí ^Z]Àu]svš(E •]šÇÀo}%E W ÀšX>	r	ôïôUíììUììì
õî ^]u%v •šš •W ÀšX >	õUðòñUõîô	õUðñðUïôô
õï ^}u (EÀ]ooÀo}%E šX	íõðUôíïUïîí	îíõUðíðUóíì
õð ^µ(u À o}%E W ÀšX >	r	òîñUíñõ
õñ ^µ(u W%E](šW ÀšX >	ïîUðõïUñìî	íîïUîïìUñññ
õò ^µ%(E vo (E(šW ~ /v •š>X	îïUðìðUðòð	îïUïôðUòôð
õó d • š•š•W ÀšX >	ïðUïïìUïóì	ïðUïîíUôðì

unitech

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67$1'$/21(

~]µ]vš]v•

^X E}XE u }( ]µ‰vÇ	D Æu µu o v µ[vP] šZ ŒÇ v ïíXìïXîìõ	D Æu µu o v µ[vP] šZ ŒÇ v ïíXìïXîìíô
õô	hvšZ]µ]vŒš•WÀšX >	îìUðóìUõîóUìïíìUðòõUðóðUìïó
õõ	hvšZ]o µ]vŒš•WÀšX >	ðîUñðìUôïî ðîUìõôUñòñ
ííì	hvšZ µ]or µ]vWÀšX >	ôðUìôï òìUóôï
ííí	hvšZ µ]o •Œ W]viŒšš>X	îïìUïîó îìõUñîî
ííî	hvšZ Z v Œ&µvš]v	îõíUõóï îõíUõóï
ííï	hvšZ }uu Œ[o ~ •Z] vš]oW]viŒ š• WšÀšX >	óUîìí íUîîí
íîð	hvšZ,P Zš]}v]WŒ•š>X	ðõUìôìUôðì ðõUïìíUðõí
íîñ	hvšZ,]d Z]µoŒ WÀšš>X >	ïUôíí íUîîí
íîò	hvšZ,]d Z À o}%Œš X	îUíñîUòïðUíôñîUíìïUòîíUòðì
íîó	hvšZ,}o]v P š> X	íîòUñòîUðìõ íïíUíóðUìôó
íîô	hvšZ,}šoWÀšX >	óóUìðîUìóï óóUìïõUïóï
íîõ	hvšZ,Ç Œ W]viŒš•š>X	ïUõôôUôòô ðîòUôóîUôõï
ííì	E Œ' Œv• ,Ç Œ šX&}Œ Œo Ç šhZv,Ç Œ µÁvZ‰šX•	ïUõðìUîïóUõðòïUõïõUñíôUðñò
ííí	hvšZ v µš]Œ• šX	íîõUðóîUôôí îððUìïòUôóî
ííî	hvšZ v(){‰Œ šX>	íóîUõññUòôñ íóîUôòìUôññ
ííï	hvšZ v(Œš X	ïUííñUôñõUìïñ r
ííð	hvšZ v(Œ W]v%Œ[šš X	íîUõíîUîõî íîUõìõUïíò
ííñ	hvšZ v(Œ À o}%Œ š>X	r ïõUòðõUìóì
ííò	hvšZ }Z] ^ •š>X	îíðUìòôUòîñ îíðUìòôUòîñ
ííó	hvšZ }v Œ }W šW ÀšX >	íôïUïíôUñññì íôïUïíðUíóì
ííô	hvšZ Dv • µ]vŒšWÀšX >	ïðUòìì ïíUíìì
ííõ	hvšZ Eo•}v µ]vŒšWÀšX >	ñìUíîí ïíUíìí
íîì	hvšZ W]vÁ ŒŒu u]•}v šX	íóíUðòõUõîò íóíUðòõUõîò
íîí	hvšZ Z o šš µo] Œš X	íUïôìUóìôUîìò íUïôìUòíîUñïò
íîî	hvšZ Z o šš D vP u všWÀšX >	íõUðôôUõõó íîUóôôUõõó
íîï	hvšZ Z o dZ]W%Œš]š>X >	ðUñôìUóòð ðUñòîUðòð
íîð	hvšZ Z šÇ o µ[EWÀšX >	ïóíUôðíUîóî ïóíUôðìUôìî
íîñ	hvšZ Z šÇ À o}%Œš>X	îïóUìôïUðñõ îïòUõôóUðôõ
íîò	hvšZ Z šÇ vWÀšX >	îôUððòUòõñ r
íîó	hvšZ Z šÇ vš µ[E• š>X	íóUìòô íóUìòô
íîô	hvšZ Zo]o W]viŒ šWÀšX >	îòUíðôUòïî r
íîõ	hvšZ Z•] š]o Z] Œš>X	ñUíñîUóðíUðìðñUñðíUòôõUòñô
íïì	hvšZ ^ u µW]viŒš•WÀšX >	îíUðóòUòðô îíUðóîUòñí
íïí	hvšZ s P W]viŒ šš X	ñUììðUðîñUõíõñUììðUðíïUòíõ
íïî	• v• l Œ µ[EoWÀšX >	íñUôìôUíóî îòôUòðõUïòò
íïï	• v• l Œ Zo Ç WÀšX >	r íõõUôóìUïóñ
íïð	• v• l Œ Zo}%Œ WÀšX >	óóUñðñUòíò óóUòôôUðòì

ðñX > ^ ^^Wd^

• K%ŒŠ]Pv o •l všW

K%ŒŠ]Pvo • } o]š}vWdZ }u‰ÇZ •š l v µ]ov]PU }([‹µ]U‰vš•}v}%ŒŠ]Pvo • •]XdZ o • Œvšo•Œ‰Ç o ÇšZ }u‰ÇvŠv u}všZlo[ÇŒ E o Ç]• •‰ šEŒu}(šZ o • PŒu všX&µ Œ u]v]µu o • všŒE•%Ç o • šïí·ªD ŒZUìíõ • %ŒE šZ • P ŒE š• Œ •µv ŒW

~]µ]vš]v•

WŒšo•Œ	ïíXìïXíõ	ïíXìïXíõ
]• }šE šoŒ švZ}v Ç Œ	íòUíòìUïó òUìõïUðìì
]]• XE šš Z}vvÇ Œš v}šŒEo švZ[]ÀÇ Œ	ïíUõîõUõñ îðUóïìUõî
]]]• D}Z E ()ÀÇ •Œ	r r

> • v Œvšo‰Çu vš• }EP]vì]vš Z šš vš }%E()š vo}•Œ ZXïUóñóU‰}•Ç ŒZXõìUóïõõU

• K%ŒŠ]Pv o P•]ÀvW

]• š]o•(}•š• P]Àv v}%ŒŠ]Pv o W•

~]µ]vš]v•

WŒšo•Œ	ïíXìïXíõ	ïíXìïXíõ
]• }'•E o} l	íôñõóUõìõ íôñUñõìUò
]]• µšu µo ‰Œš]}v	ñõUíòôUõì ñõUìðõíñ
]]]• Eo}šl	íîõõìUõôð íîõõìUóñ

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]]•dZ }u‰ÇvZ•P]À µ]o]vP}•v}‰ šEPvo • •]›XdZo • CEvšo•CECE]Ào ÇšZ }u‰ÇvÞv u}všZÇ•]•&µšEµu]vuµuo •CEvšoCE]Ào • šïí·š D CEZÙìíõ•‰ šZEo • PCEu vš•CE • µv CEW

~ v}µšv]vE•

WCEšo}•CE	ïíXìïXíõ	ïíXìïXíõ
/• }šEšoCE švZ}v Ç CE	íìôíÙôõÙõîõ	íìòUôõõðUñ
]]• CE šZ}vvÇ CEš v}šCEo švZ(]ÀÇ CE	îîñUïñììUð	ðïîUòôîõÙó
]]]• D$ZE ()ÀÇ •CE	r	ðõîUñõõÙï

> •]v}u CE}Pv]Ì]vsZ š•šs vš }CE(‰šv}••]• Z•X íìôUÀ}õµUïCEîZ~•‰CEîòUôõðUñóî•

• &]w o •W
dZ }u‰ÇvZ• ‹µ]CE‰vš v u Z]vE Çv ÀZ] oµv CE[vv o • Á]šZ CE•‰ š]µÀ CE P Ç•]•vš••• µXE]š]Çv]u µu oÇu• šv‰D>Wš•šv}µvP š• ïíXìïXîìíõ]•À}/µ•• CE‰ZE•X E/>•

ðòX ZE/E'ZW^, ZE KZ E t/d, /E ïï

~ v}µšv]vE•

~	•E š YW(CEl~•>•}&uCE}vš]µv P }CE‰]}vCE{•] CE]wP• VE ^Z CE	~òUïôÙóíõñUòïñò~ÙõôðÙõóíÙòì•òUïôÙóíõñUòïñò~ÙõôðÙõóíÙòì•	
	•%CE šš u vš}(YW(CEš >•X		
	W •šµu šv}&CEšZ µ%E•‰}( ]o µšE]vPWCE ^Z CE	r	r
	E š YW(CEl~•>•}&uCE}vš]µv P }CE‰]}vCE{o µš CE]vP•CEW^CE	~òUïôÙóíõñUòïñò~ÙõôðÙõóíÙòì•	
~	•E š YW(CEl~•>•}&uCE]•vš]µv ‰ šE]}v{CE]•CE]vPWCE ^Z CE	r	r
	•%CE šš u vš}(YW(CEš >•X		
	W •šµu šv}&CEšZ µ%E•‰}( ]o µšE]vPWCE ^Z CE	r	r
	E š YW(CEl~•>•}&uCE]•vš]µv ‰ šE]}v{CE]o µšE]vPWCE ^Z CE	r	r
~	•E š YW(CEl~•>•}&uCE}vš]µv P ~]•vš]µv }‰š]CE•v{CE]•	~òUïôÙóíõñUòïñò~ÙõôðÙõóíÙòì•	
	CEv]vWRE• ^Z CE%CE•šš u vš}(YW(CEš]••X		
	W •šµu šv}&CEšZ µ%E•‰}( ]o µšE]vPWCE ^Z CE	r	r
	E š YW(CEl~•>•}&uCE}vš]µv P ~]•vš]µv }‰š]CE•v{CE]o µš		
	CEv]vWRE• ^Z CE	~òUïôÙóíõñUòïñò~ÙõôðÙõóíÙòì•	
~	•t]PšZ ÀCEP vµu CE }(]šÇZ •CE[CE CEvP]vWCE ^Z CE		
	}u‰šµš]}W		
	~]• Eµu CE }(]šÇµCE•Z š šZP]v]vP(}Z ÇCE	îÙôíõÙìíÙðó	îÙôíõÙìíÙðó
	~]]• Eµu CE}(^ZCE• oošš}š µCEP]všZ CEÇ	r	r
	~]]]• t]PšZ ÀCEP ^Z CE•oošš}š µCEP]všZ CEÇ	r	r
	~]À• t]PšZ ÀCEP }(‰}vš] o]šÇ, CE•Z	r	r
	~À• t]PšZ ÀCEP (}CEW		
	~ • •] CE]vPWCE^Z CE	îÙôíõÙìíÙðó	îÙôíõÙìíÙðó
	~ •]oµš CE]vPWCE^Z CE	îÙôíõÙìíÙðó	îÙôíõÙìíÙðó
~•	CEv]vWRE• ^Z CE		
	~]• &}CE}vš]v]vµP‰}šE]}v		
	•]	-îXñ	~ìXôð•
	]oµš	-îXñ	~ìXôð•
	~]]• &}CE]•}vš]vµ}‰CEš]v}		
	•]	r	r
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purchase [illegible] possession houses as at the year ending 31st March [illegible] there are [illegible] homebuyers who have given advance [illegible] cancellation [illegible] who have opted for refund. The Hon'ble Supreme Court has [illegible] funds [illegible] company [illegible] directors [illegible] crores.

The Company [illegible] account [illegible] advances as Advance received from Customers.

IL&FS Financial Services Limited [illegible] had entered into [illegible] Company [illegible] Mohali [illegible] Punjab [illegible] due to IL&FS. The outstanding [illegible] of Rs [illegible] comprising [illegible] principal of Rs [illegible] and interest [illegible] Rs [illegible] as at 31st March [illegible] Interest [illegible] classified [illegible] Company [illegible] 31st March [illegible] adjusted [illegible] Rs [illegible] against [illegible] settlement [illegible] recognition [illegible] Rs [illegible] and [illegible] IL&FS [illegible] reduced to Rs Nil as at 31st March.

However, [illegible] the current [illegible] the Company [illegible] confirmation [illegible] as at [illegible] September [illegible].

[illegible] certain adjustments [illegible] Rs [illegible] and [illegible] IL&FS has charged [illegible] interest amount [illegible] for the current period [illegible] to September. IL&FS has not provided confirmation [illegible] as at March.

The Company [illegible] IL&FS [illegible] accounted [illegible] as at [illegible] from the current period [illegible].

Disposal [illegible] purchase [illegible] March [illegible] has been executed [illegible] Company [illegible] the sellers [illegible] Sterling Wilson [illegible] Unitech Power Transmission Ltd. (UPTL) [illegible] equity shares of UPTL [illegible] purchase [illegible] transaction [illegible] financial statement and the management [illegible] included [illegible] financial.

Previous year figures

Previous year figures have been regrouped/rearranged and reclassified wherever considered necessary.

[illegible]

[illegible]

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:HGLGQRWDXGLWWKHILQDQFLDOVWDWHPHQWVRIVXEVLGLDULHVZKRVHILQDQFLDOVWDWHPHQWVUHIOHFWWRWDODVVHWVRI5V DQGQHWDVVHWVRI5VDVDW0DUFKWRWDOUHYHQXHVRI5VDQGQHWFDVKIORZVRI5VIRUWKH\HDUHQGHGRQWKDWGDWHDVFRQVLGHUHGLQWKH&RQVROLGDWHG)LQDQFLDO6WDWHPHQWVWKHVHILQDQFLDOVWDWHPHQWVKDYHEHHQDXGLWHGE\RWKHUDXGLWRUVZKRVHUHSRUWVKDYHEHHQIXUQLVKHGWRXVE\WKH0DQDJHPHQWDQGRXURSLQLRQRQWKH&RQVROLGDWHG)LQDQFLDO6WDWHPHQWVLQUHVSHFWRIWKHDPRXQWVDQGGLVFORVXUHVLQUHVSHFWRIWKHVXEVLGLDULHVDQGRXUUHSRUWWKHUHRQLVEDVHGVROHO\RQWKHUHSRUWVRIWKHRWKHUDXGLWRUV

2XURSLQLRQRQWKH&RQVROLGDWHG)LQDQFLDO6WDWHPHQWVDQGRXUUHVSRQVHVWRTXHVWLRQVUDLVHGE\WKHRWKHUDXGLWRUVLQWKHLUUHSRUWVKDYHEHHQIXUQLVKHGWRXVE\WKH0DQDJHPHQWDQGRXURSLQLRQRQWKH&RQVROLGDWHG)LQDQFLDO6WDWHPHQWVDUHIUHHIURPPDWHULDOPLVVWDWHPHQW

:HGRQRWKDYHDQ\[SUHDVRQDEOHJURXQGWRVXJJHVWWKDWWKHUHLVDQ\PDWHULDOPLVVWDWHPHQWLQWKH&RQVROLGDWHG)LQDQFLDO6WDWHPHQWV

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RQLQWHDVQVDHOVVFDQQBWYDOXDSWRVQLVEOH
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PDQDJHPHQW WKRXJ DUH
RIWKHVH DPRXQWV DSSURSULDWH DGMXVWPHQWV
UHDOL]HDEOH EDVLV RI WKHVH DVVHWV
DGYHUVH FLUFXPVWDQFHV DQG GLIILFXOWLHV
PDQDJHPHQW KDV UHSUHVHQWHG WKDW WKH\ DUH
FRPPLWWHG WR PDLQWDLQLQJ WKH &RPSDQ\ LV PDNLQ EHWWHU
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PDQDJHPHQWKDV UHSUHVHQWHG WKDW WKH\
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GLUHEQDHQG&FXXULWDRUHHDWH
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0DUFK 5V DUH RXWVWDQGLQJDQGSXUFKDVHGQG
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DQGROODEZKDWWRRSHUDWLQJHDVHV
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IRGRXEWIXO QGFXHUWLQWKEHIQ
PDQDJHPEDQWRQLQWHUHVWVHQHGG
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DGYDQFHV DUH VWLOO UHFRYHUDEOH
DGMXVWHGEOH DQG WKDWQR IXUWKHU DFFUDO IRU
GLPLQXWLRQ DGYDQFHV DUH VWLOO UHFRYHUDEOH
0DUFK 7KH PDQDJHPHQWKDV IXUWKHU
UHSUHVHQWHGWKDWG LQ LIDFPDQXQWKVDYH
EHHQ HFRYHUHG GXULQJWKHUHDUHGYLRXV
ILQDQFLDOQHDDQGGL QFFRQVWLQWHUHVWHG
HIIRDUWEHVHLSXLWRUHFRYHUHDODQFH
DGYDQFHV LWLV FRQILGHQWRI DSSURSULDWH
DGMXVWHQWV WRHFRYHUDQWWRRQWKH
UHPDLQRXWVWDQGLQJ WHPDLQXHDUHZHDUH
DVFHUWZKDWLWVQEHWKUHH PDLQJVWDQGLQJ
DGYDQFHV PHQWRQHG DERYH DUH IXOO
UHFRYHUDEOHVDQGWKHZEXRUNHH PDLQJVWDQGLQJ
EDODQFHVUHODWLQJGXULQJWKHUHDUHGYLRXV
QHLWKHU WKH DPRXQWV UHFRYHUHGQRU
ILQDQFLDO VWDWHPHQWV,/)6)LQDQFLDO 6HUYLFHV
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around the [illegible] assessment of contingent liabilities.

- We used our subject matter experts to assess the value of material contingent liabilities on the basis of the nature exposure applicable regulations and related correspondence with the authorities.
- We perused the various orders and discussed the status and potential exposure in respect of significant litigation and claims with the Company's internal legal team including their view on the likely outcome of each litigation and claim and the magnitude of potential exposure and sighted any relevant opinions given by the Company's advisors.
- We assessed the adequacy of disclosures made.
- We discussed the status in respect of significant provisions with the Company's internal tax and legal team.
- We performed retrospective review of management's judgement relating to accounting estimate included in the financial statements of prior year and compared with the outcome.

Key Audit matter

Partial redemption of investment in units of CIG Realty Fund I and evaluation of cost of remaining units

[Refer note [illegible] non-current investment – Others [illegible] unquoted trade]

During the year, the Company has received redemption of certain portion of its investment in units of CIG Realty Fund I, for a total consideration of Rs. [illegible]. The units being redeemed @ Rs. [illegible] per unit.

Determination of fair value of the remaining units in CIG Realty Fund I, the transaction price [illegible] is taken as [illegible] considering the [illegible] significant [illegible] valuation [illegible] determine the fair value of the remaining investment.

How our audit addressed the key audit matter

Our audit procedures included [illegible] considering the complexity and significance of the [illegible] entering into such transactions:

We performed test of controls over such transaction through [illegible] performance [illegible] controls.

We performed [illegible] details.

- We have evaluated the valuation report and fairness opinion obtained from independent valuers, assessed the objectivity and competence of the independent valuers.
- We have assessed the reasonableness of applying the transaction value to the remaining units [illegible] fair value assessment.

Based on the above procedures performed, management's determination of fair valuation of the remaining units of CIG Realty Fund I is considered as reasonable.

Other Information

The Holding Company's management and Board of Directors are responsible for the other information. The other information comprises the information included in the Holding Company's annual report but does not include the consolidated financial statements and our auditor's report thereon. Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed and the reports of other auditors on separate financial statements of subsidiaries, joint ventures and associates audited by the other auditors, to the extent it relates to these entities, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

The Holding Company's management and Board of Directors are responsible for the preparation and presentation of these consolidated financial statements in term of the requirements of the Act that give a true and fair view of the consolidated state of affairs, consolidated profit/loss and other comprehensive income, consolidated statement of changes in equity and consolidated cash flows of the Group including its associates and joint ventures in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section [illegible] of the Act.

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INDEPENDENT AUDITORS REPORT
ON THE AUDIT OF CONSOLIDATED FINANCIAL STATEMENTS

d) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss including other comprehensive income, the Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash Flows dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements [illegible] companies.

e) Except for the effects of the matters described in the Basis for Disclaimer of Opinion paragraph above, in our opinion, the aforesaid consolidated financial statements comply with the Accounting Standards specified under Section 133 of the Act.

f) The matters described in the Basis for Disclaimer of Opinion paragraph above, in our opinion, may have an adverse effect on the functioning of the Group.

g) Reference is drawn to note [illegible] to the consolidated financial statements [illegible] SARFAESI Act [illegible]

The Holding Company has also [illegible] the Hon'ble Supreme Court [illegible]

Considering the facts [illegible] Companies Act [illegible] the Hon'ble Supreme Court [illegible] Tribunal, New Delhi and the Registrar of Companies [illegible]

Further, the [illegible]

h) The qualification relating to the maintenance of accounts and other matters connected therewith are as stated in the Basis for Disclaimer of Opinion section.

i) With respect to the adequacy of the internal financial controls with reference to the consolidated financial statements [illegible]

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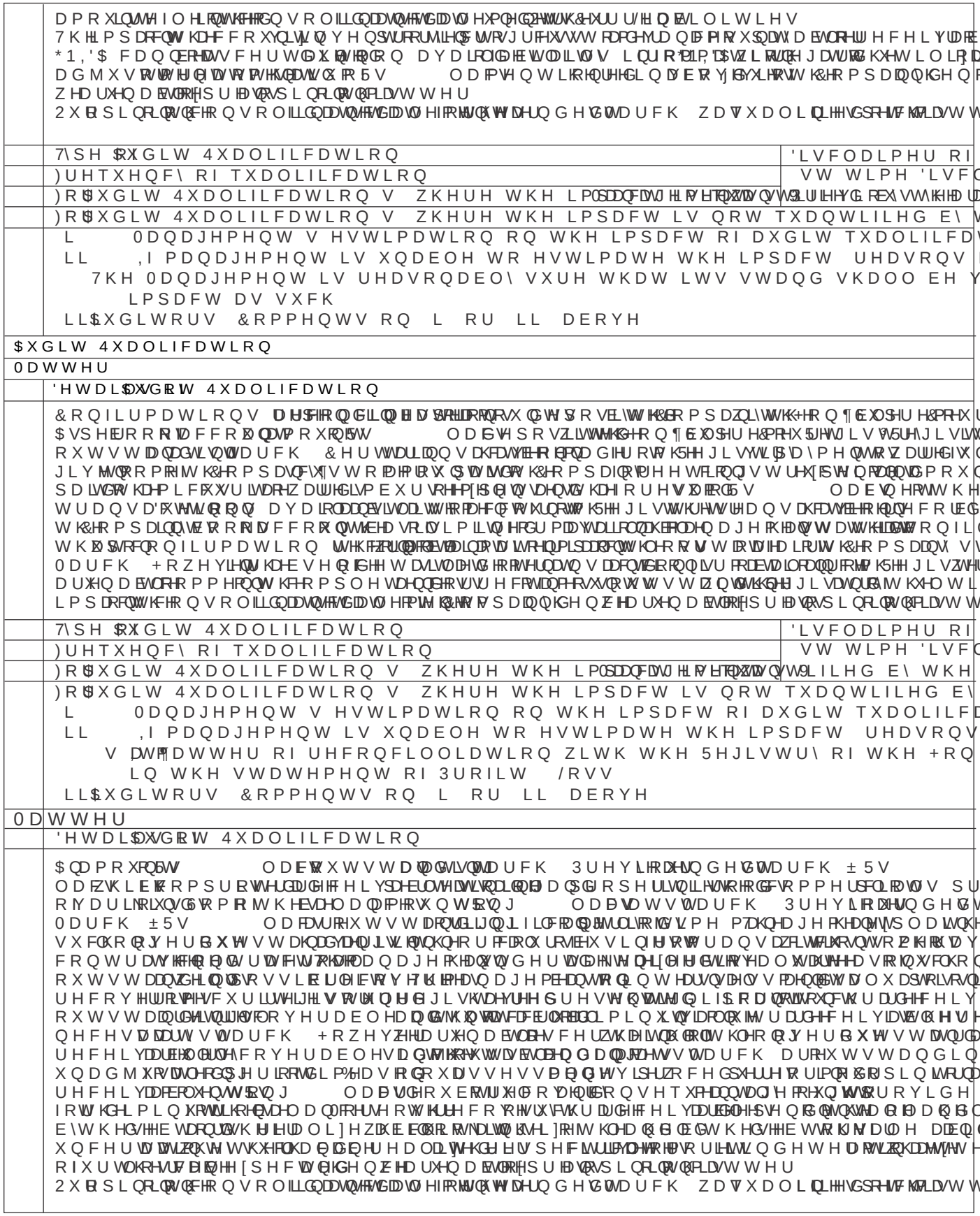

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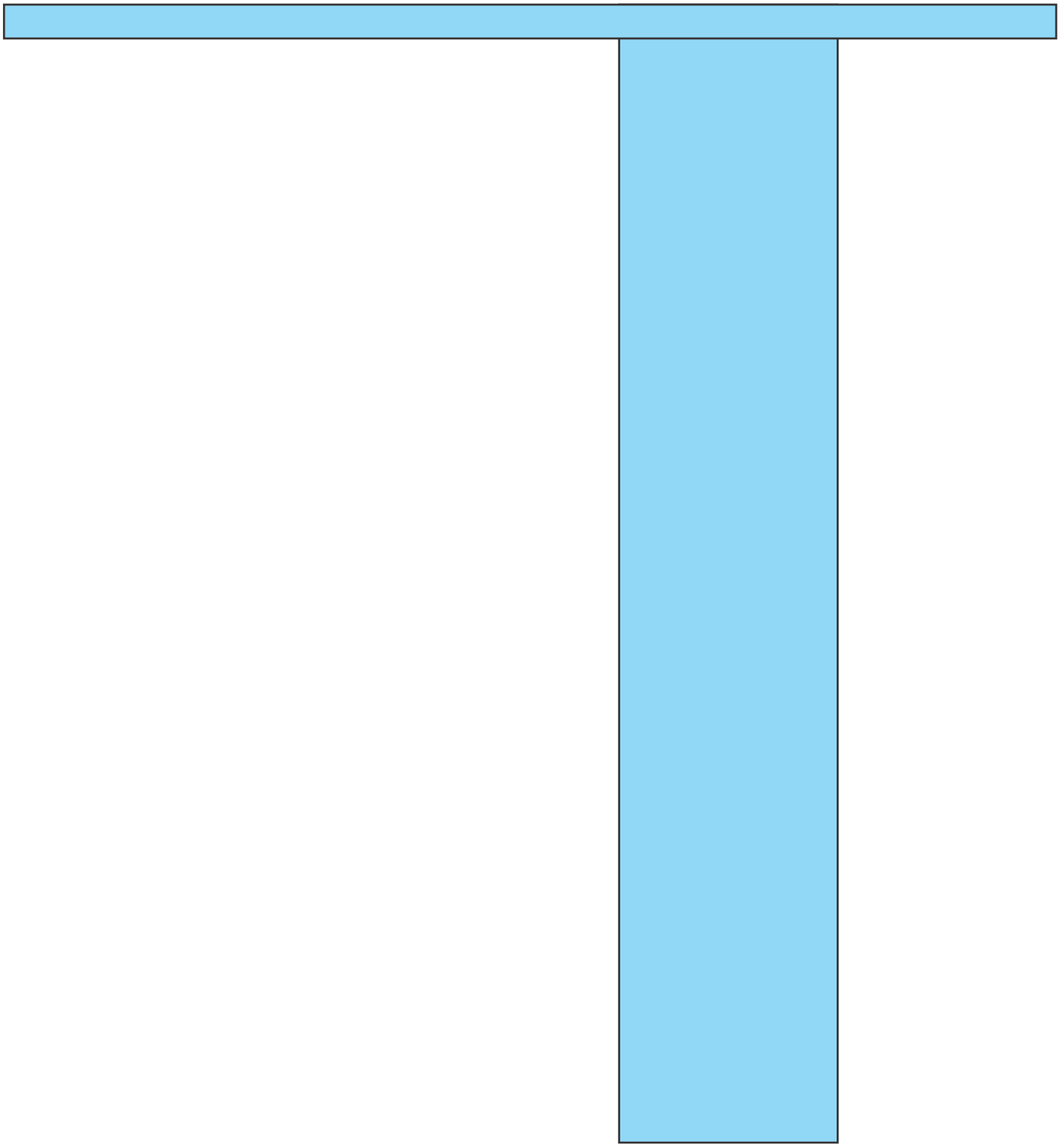

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7KH*URXS SUHSDUHV LWV &RQVROLGDWHG ILQDQFLDO VWDWHPHQWV XVLQJ &RQVROLGDWLRQ SURFHGXUHV SUHVFULEHG LQ &RQVROLGDWHG ILQDQFLDO VWDWHPHQWV DVVRFLDWHV DQG-RLQW RSHUDWLRQV DUH DFFRXQWHG IRU XVLQJ WKH HTXLW\ PHWKRG RI DFFRXQWLQJ 3HUPDQHQW GLIIHUHQFHV EHWZHHQ WKH DFFRXQWLQJ SROLFLHV RI WKH DVVRFLDWHV DQG-RLQW RSHUDWLRQV DQG WKRVH RI WKH*URXS DUH DGMXVWHG RQ FRQVROLGDWLRQ

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D WKHQWEWV LVQHRVGHRQDQDJLQJ
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FDVIKORFZKDUDFWRHIWLWKMHVQDFFLDO
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FDVIKORFZKDUDFWRHIWLWKMHVQDFFLDO

G WKH FRQWUDFWXDO WHUPV RI WKH
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SULQFLSDOSRDXQWVWDQGLQJ

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F O D V V L F D O H U D E O H W R W K H R P S D Q \ R H Q R W
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I U R P W K H I L Q D Q F L D O D V V H W [S L U H R U W D Q V H U W K H
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E D O D Q F H V K H H W W K H U H V D F X U H Q W H Q U R I U H D E O H
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L P P H G L D W O X Q H V W K H G H U Y D W H L V
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	2SHQLQJ %DODQFH			
	$GGLWLRQ GXULQJ WKH \HDU			
	&DSLWDOLVHG GXULQJ WKH \HDU			
	&ORVLQJ &DSLWDO:RUN,Q3URJUHVV			
	27+(5 ,17$1*,%/($66(76			
	*URVV %ORFN			
	2SHQLQJ %DODQFH			
	$GGLWLRQ 'XULQJ WKH \HDU			
	'LVSRVDOV'XULQJWKH\HDU			
	&ORVLQJ *URVV %ORFN	D		
	$FFXPXODWHG 'HSUHFLDWLRQ			
	2SHQLQJ %DODQFH			
	&KDUJH IRU WKH \HDU			
	'LVSRVDOV'XULQJWKH\HDU			
	&ORVLQJ$FFXPXODWHG 'HSUHFLDWLRQ	E		
	1HW RWKHU$VVHWVOLEOH	D E		
	,19(670(176			
	8QTXRWHG(TXLWLHV			
	,QYHVWPHQW LQ (TXLW\ ,QVWUXPHQW			
	D ,Q +RQJ.RQJ			
	E $VVRFLDWHV			
	F ,Q 2WKHUV			
	,QYHVWPHQWV LQ GHEHQWXUHV ERQGV IXOO\ SDLG XS			
	,QYHVWPHQWV LQ RWKHUV IXOO\ SDLG XS			
		L		
	3UHIHUHQFH 6KDUHV)XOO\3DLG8S LQ -RLQW9			
		LL		
	8QTXRWHG UHGHHPDEOH 7			
	,QYHVWPHQWV LQ 'HEHQWXUHV ERQGV IXOO\ SDLG XS			
	,QYHVWPHQWV LQ HTXLW\ LQVWUXPHQWV IXOO\ SDLG XS			
	,QYHVWPHQWV LQ RWKHUV IXOO\ SDLG XS			
	,QYHVWPHQWV LQ 0XWXDO)XQG)XOO\ SDLG XS	LL		
	4XRWHG UHGHHPDEOH7			
	,QYHVWPHQWV LQ (TXLW\ ,QYHVWPHQWV IXOO\ SDLG XS	LY		
	4XRWHG7			
	,QYHVWPHQWV LQ (TXLW\ ,QVWUXPHQWV IXOO\ SDLG XS	Y		

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$PRXQWV LQ

	/HVV 3URYLVLRQ IRU GRXEWIXO GHEWV RI XQFRQVROLGDWHG VXEVLGLDULHV			
	,QYHVWPHQWV			
	7RWDO ,QYHVWPHQWV		L LL LLL LY Y YL	
	$JJUHJDWH DPRXQW RI TXRWHG LQYHVWPHQWV			
	$JJUHJDWH DPRXQW RI XQTXRWHG LQYHVWPHQWV			
D	,Q -RLQW9HQWXUHV			
	$ULKDQW 8QLWHFK 5HDOW\ 3URMHFWV /WG			
	3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			
	(QWHUWDLQPHQW &LW\ /LPLWHG IRUPHUO\ ,QWHUQDWLRQDO 5HFUHDWLRQ			
	3DUNV 3YW /WG 3UHYLRXV \HDU (TXLW\			
	VKDUHV RI 5V HDFK			
	017 %XLOGFRQ 3ULYDWH /LPLWHG			
	3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			
	1RUWKZHVW (VWDWHV 3YW /WG			
	3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			
	6 % 'HYHORSHUV /WG			
	3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			
	6DUYPDQJODP %XLOGHUV 'HYHORSHUV 3YW /WG			
	3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			
	6KLYDOLN9HQWXUHV 3YW /WG			
	3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			
	6KLYDOLN9HQWXUHV &LW\ 'HYHORSHUV 3YW /WG			
	3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			
	$GYHQWXUH ,VODQG /WG)RUPHUO\ .QRZQ DV			
	8QLWHFK6HFXULWLHV 3DUN /WG			
	3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			
	8QLWHFK /WG /* &RQVWUXFWLRQ &R /WG 6KDUH RI			
	696 %XLOGFRQ 3ULYDWH /LPLWHG			
	3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			

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$PRXQWV LQ

	8QLYDO (VWDWHV ,QGLD //3			
	8QLYDO 9HQWXUH 3 /WG 3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			
	$UVDQRYLD /WG 3UHYLRXV \HDU (TXLW\ VKDUHV RI 86 HDFK			
E	,QYHVWPHQWV *UHHQZRRG +RVSLWDOLW\ 3YW /WG (TXLW\ VKDUHV RI 5V HDFK 6KDUHV RI 3URILW /RVV			
	0LOHQQLXP 3OD]D /WG HTXLW\ VKDUHV RI 5V HDFK 6KDUH RI 3URILW /RVV			
	8QLWHFK 6KLYDOLN 5HDOW\ OWG HTXLW\ VKDUHV RI 5V HDFK 6KDUH RI 3URILW /RVV			
	6LPSVRQ 8QLWHFK :LUHOHVV 3YW /WG HTXLW\ VKDUHV RI 5V HDFK 6KDUH RI 3URILW /RVV			
	7RWDO			
F	,Q 2WKHUV			
	$OLFH 'HYHORSHUV 3YW /WG 3UHYLRXV \HDU HTXLW\ VKDUH RI 5V HDFK			
	$VNRW 'HYHORSHUV 3YW /WG 3UHYLRXV \HDU HTXLW\ VKDUH RI 5V HDFK			
	$VZDQ 'HYHORSHUV 3YW /WG 3UHYLRXV \HDU HTXLW\ VKDUH RI 5V HDFK			
	$YHQV 3ULSHUWLHV 3YW /WG 3UHYLRXV \HDU HTXLW\ VKDUH RI 5V HDFK			
	&DUQRXVWLH 0DQDJHPHQW 3YW /WG 3UHYLRXV \HDU HTXLW\ VKDUHV RI &ODVV % RI 5V HDFK			
	+HOPDQG 3URMHFWV 3YW /WG 3UHYLRXV \HDU HTXLW\ VKDUH RI 5V HDFK			
	1HZ &\EHUDEHG &LW\ 3URMHFWV 3ULYDWH /WG 3UHYLRXV \HDU HTXLW\ VKDUH RI 5V HDFK			

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)25 7+(<($5 (1'(' 67 0$5&+

$PRXQWV LQ

	8QLWHFK &RUSRUDWH 3DUNV 3/& 3ULYLOHJHV \HDU 2UGLQDU\ VKDUHV RI HVFK 6KDUV			
	(TXH[D /WG 3UHYLRXV \HDU VKDUHV &ODVV % RUGLQDU\ VKDUHV RI 86' HDFK			
	3HUIRGHPLF OWG 3UHYLRXV \HDU VKDUHV &ODVV % RUGLQDU\ VKDUHV RI 86' HDFK			
	7HORIHFW /WG 3UHYLRXV \HDU VKDUHV &ODVV % RUGLQDU\ VKDUHV RI 86' HDFK			
	(PSHURLFV /WG 3UHYLRXV \HDU VKDUHV &ODVV % RUGLQDU\ VKDUHV RI 86' HDFK			
	(OHGHQ +ROGLQJ /WG 3UHYLRXV \HDU VKDUHV &ODVV % RUGLQDU\ VKDUHV RI 86' HDFK			
	0DLQ 6SLQJ *URZWK)XQG /LPLWHG 3UHYLRXV \HDU 6KDUHV &ODVV % RUGLQDU\ 6KDUHV RI 86' HDFK			
G	,QYHVWPHQWV LQ 'HEHQWXUHV IXOO\ SDLG XS $VZDQ 'HYHORSHUV 3YW /WG 3UHYLRXV \HDU FRPSOXVRULO\ FRQYHUWLEOH GHEHQWXUHV RI 5V HDFK $YHQV 3URSHUWLHV 3YW /WG 3UHYLRXV \HDU FRPSOXVRULO\ FRQYHUWLEOH GHEHQWXUHV RI 5V HDFK $OLFD 'HYHORSHU 3YW /WG 3UHYLRXV \HDU FRPSOXVRULO\ FRQYHUWLEOH GHEHQWXUHV RI 5V HDFK +HOPDQG 3URMHFWV 3YW /WG 3UHYLRXV \HDU FRPSOXVRULO\ FRQYHUWLEOH GHEHQWXUHV RI 5V HDFK $VNRW 'HYHORSHUV 3ULYDWH /LPLWHG 3UHYLRXV \HDU FRPSOXVRULO\ FRQYHUWLEOH GHEHQWXUHV RI 5V HDFK			
H	2WKHU 1RQ &XUUHQW ,QYHVWPHQWV IXOO\ SDLG XS &,* 5HDOW\ )XQG , 3UHYLRXV \HDU 8QLWV RI 5V (DFK &,* 5HDOW\ )XQG ,, 3UHYLRXV \HDU 8QLWV RI 5V (DFK &,* 5HDOW\ )XQG ,9 3UHYLRXV \HDU 8QLWV RI 5V HDFK 8QLWHFK ,QWHUQDWLRQDO 5HDOW\ )XQG 3UHYLRXV \HDU 8QLWV RI 86' HDFK 6KDUH LQ LQYHVWPHQW PDGH E\ MRLQW YHQWXUH FRPSDQ\			
	7RWDO D E F G H			

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$PRXQWV LQ

	,QYHVWPHQWV LQ 3UHIHUHQFH 6KDUHV 696 %XLOGFRQ 3ULYDWH /LPLWHG 3UHYLRXV \HDU	3UHIHUHQFH VKDUHV RI 5V HDFK	IXOO\ SDLG XS LQ MRLQW YHQWXUH	
	017 %XLOGFRQ 3YW /WG 3UHYLRXV \HDU	3UHIHUHQFH VKDUHV RI 5V HDFK		
	(QWHUWDLQPHQW &LW\ /LPLWHG 5HFUHDFWLRQ 3DUNV 3YW /WG 3UHYLRXV \HDU	)RUPHUO\ ,QWHUQDWLRQDO SUHIHUHQFHV VKDUHV RI 5V HDFK		
	7RWDO	LL		
	8QTXRWHG ,QYHVWPHQWV LQ GHEHQWXUHV RU ERQGV $FRUXV 8QLWHFK :LUHOHVV 3ULYDWH /LPLWHG 3UHYLRXV \HDU	=HUR FRXSRQ FRPSXOVRULO\ FRQYHUWLEOH GHEHQWXUHV RI 5V HDFK	IXOO\ SDLG XS	
	&HVWRV 8QLWHFK :LUHOHVV 3ULYDWH /LPLWHG 3UHYLRXV \HDU	=HUR FRXSRQ FRPSXOVRULO\ FRQYHUWLEOH GHEHQWXUHV RI 5V HDFK		
		D		
	,QYHVWPHQWV LQ (TXLW\ ,QVWUXPHQWV 0HJD ,QWHUQDWLRQDO 3YW /WG 3UHYLRXV \HDU	HTXLW\ VKDUHV RI 5V HDFK	)XOO\ SDLG XS	
	3UDV7KDFKQRORJLHV /WG 3UHYLRXV \HDU	HTXLW\ VKDUHV RI 5V HDFK		
	8QLWHFK :LUHOHVV 17GX 3YW /WG 3UHYLRXV \HDU	HTXLW\ VKDUHV RI 5V HDFK		
		E		
	,QYHVWPHQWV LQ 2WKHUV)HDULQJ &DSLWDO ,QGLD (YROLQJ)XQG 3UHYLRXV \HDU	8QLWV RI 5V H[FK	IXOO\ SDLG XS F	
	7RWDO	LLL D E F		
	4XRWHG ,QYHVWPHQWV LQ HTXLW\ LQVWUXPHQW %LODWL 2ULVVD /LPLWHG 3UHYLRXV \HDU	HTXLW\ VKDUHV RI 5V HDFK	IXOO\ SDLG XS LY	

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)25 7+(<($5 (1'(' 67 0$5&+

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	4XRWHG GDWH ,QYHVWPHQW LQ (TXLW\ ,QVWUXPHQW)XOO\ 3DLG XS .LQJ ,QWHUQDWLRQDO /LPLWHG 3UHYLRXV \HDU HTXLW\ VKDUHV RI 5V HDFK $GYDQL +RWHOV 5HVRUWV ,QGLD /WG 3UHYLRXV \HDU HTXLW\ VKDUHV RI 5V HDFK &DQ)LQ +RPHV /WG 3UHYLRXV \HDU HTXLW\ VKDUHV RI 5V HDFK		
	/HVV 3URYLVLRQ IRU GLPLQXWLRQ LQ YDOXH RI ,QYHVWPHQWV ,QFUHPHQWDO ,QYHVWPHQW DW 0DUNHW 9		
	7RWDO	L LL LLL LY Y YL	
	/2$16 8QVHFXUHG FRQVLGHUHG JRRG XQOHVV VWDWHG RWKHUZLVH 6HFXULW\ 'HSRVLWV		
	6HFXULW\ 'HSRVLWV &RQVLGHUHG 'RXEWIXO /HVV $OORZDQFH IRU 6HFXULW\ 'HSRVLW &RQVLGHUHG 'RXEWIXO 7RWDO		
	27+(5),1$1&,$/ $66(76 2WKHU /RDQV DQG $GYDQFHV 7RWDO		
	'()(55(' 7$; $66(76 1(7 'HIHUUHG WD[DVVHWV RQ DFFRXQW RI 3URYLVLRQ IRU GLPLQXWLRQ LQ YDOXH RI ,QYHVWPHQW 3URYLVLRQ IRU GRXEWIXO WUDGH UHFHLYDEOHV DGYDQFHV 3URYLVLRQ IRU HPSOR\HH EHQHILW 2Q $FFRXQW RI 'HSUHFLDWLRQ 8QDEVRUEHG 'HSUHFLDWLRQ 7D[&UHGLW /RVV &DUU\ IRUZDUGV EHQHILW FDUULHG IRUZDUG *URVV 'HIHUUHG 7D[$VVHWV D		
	'HIHUUHG WD[OLDELOLWLHV RQ DFFRXQW RI 'XH WR 'HSUHFLDWLRQ 2WKHUV		
	*URVV 'HIHUUHG 7D[/LDELOLWLHV E 'HIHUUHG 7D[$VVHWV 1HW D E		

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	27+(5 121&855(17 $66(76			
	3UHSDLG ([SHQVHV			
	%DQN GHSRVLWV ZLWK PRUH WKDQ PRQWKV PDWXULW\			
	7RWDO			
	,19(1725,(6			
	YDOXHG DW ORZHU RI FRVW RU QHW UHDOL]DEOH YDOXH			
	5DZ PDWHULDOV			
	)LQLVKHG SURSHUWLHV JRRGV			
	/DQG			
	/DQG GHYHORSPHQW ULJKWV			
	6WRUHV DQG VSDUHV			
	: RUN LQ 3URJUHVV			
	7RWDO	D		
	/HVV ,QYHQWRULHV ,QFOXGHG LQ &RQVLJQPHQW $FFRXQW			
	DV +HOG IRU VDOH 5HIHU 1RWH 1R			
	5DZ 0DWHULDOV			
	)LQLVKHG 3URSHUWLHV *RRGV			
	6WRUHV DQG VSDUHV			
	: RUN LQ SURJUHVV			
	7RWDO	E		
	1HW 7RWDO	D E		
	&855(17 ,19(670(176			
	8QTXRWHG DQG QRQ WUDGH			
	,QYHVWPHQWV LQ 0XWXDO)XQGV IXOO\ SDLG XS			
	%LUOD 6XQ /LIH ,QFRPH 3OXV *URZWK 5HJXODU 3ODQ			
	3UHYLRXV \HDU 8QLWV			
	%LUOD 6XQ /LIH FDVK SOXV JURZWK UHJXODU SODQ			
	3UHYLRXV \HDU 8QLWV			
	&DQDUD 5REHFR &DSLWDO 3URWHFWLRQ 2ULHQWHG)XQG 6HULHV			
	5HJXODU *URZWK 1LO 3UHYLRXV \HDU 8QLWV RI 5V HDFK			
	7RWDO			
	75$'(5(&(,9$%/(			
	XQVHFXUHG FRQVLGHUHG JRRG XQOHVV VWDWHG RWKHUZLVH			
	2XWVWDQGLQJ IRU D SHULRG H[FHHGLQJ VL[PRQWKV			
	&RQVLGHUHG *RRG			
	&RQVLGHUHG 'RXEWIXO			

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/HVV $OORZDQFH IRU 'RXEWIXO 'HEWV			
2WKHUV			
7RWDO			
&$6+ $1' &$6+ (48,9(17			
%DODQFHV ZLWK %DQNV			
,Q &XUUHQW $FFRXQWV ,15			
,Q &XUUHQW $FFRXQWV)RUHLJQ &XUUHQF\			
&DVK RQ KDQG			
7HUP 'HSRVLWV ZLWK 0DWXULW\ IRU PRQWKV RU OHVV IURP WKH UHSRUWLQJ GDWH			
&KHTXHV 'UDIWV RQ KDQG			
7RWDO			
LQFOXGHV EDODQFHV ZLWK /LE\D ZKLFK LV KDYLQJ UHSDWULDWLRQ UHVWULFWLRQ			
27+(5 %$1. %$/$1&(6			
0DUJLQ 0RQH\ 'HSRVLWV			
7HUP 'HSRVLW RWKHU ZLWK 0DWXULW\ RI OHVV WKDQ PRQWKV			
'HSRVLWV ZLWK 0DWXULW\ IRU PRUH WKDQ PRQWKV			
/HVV DPRXQW 'LVFORVHG XQGHU &XUUHQW 1RQ &XUUHQW			
7RWDO			
0DUJLQ PRQH\ JLYHQ DJDLQVW EDQN JXDUDQWHH LQ UHVSHFW RI SURMHFWV LQ SURJUHVV VWDWXWRU\ RWKHU ERGLHV			
/2$16			
8QVHFXUHG FRQVLGHUHG JRRG XQOHVV VWDWHG RWKHUZLVH -RLQW YHQWXUHV $VVRFLDWHV /RDQV $GYDQFHV 2WKHU /RDQV $GYDQFHV XQVHFXUHG FRQVLGHUHG GRXEWIXO 2WKHUV 6HFXULW\ 'HSRVLWV			
/RDQV DGYDQFHV WR RWKHU 5HODWHG 3DUWLHV ,QWHU &RUSRUDWH 'HSRVLWV 2WKHUV	D		
7RWDO	E D E		

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$PRXQWV LQ

	27+(5),1$1&,$/ 6767(76				
	$GYDQFHV IRU 3XUFKDVH RI 6KDUHV				
	6WDWXWRU\ $GYDQFHV				
	6HFXULW\ 'HSRVLWV				
	7RWDO				
	&855(17 $66(76 1(7				
	,QFRPH [QHW RI SURYLVLRQ				
	7RWDO				
	27+(5 &855(17 $66(76				
	8QVHFXUHG FRQVLGHUHG JRRG XQOHVV VWDWHG RWKHUZLVH				
	3URMHFWV LQ SURJUHVV 2Q ZKLFK 5HYHQXH LV QRW 5HFRJQLVHG				
	3URMHFW LQ 3URJUHVV				
	/HVV $GYDQFH 5HFHLYHG IURP &XVWRPHU				
	$PRXQW 5HFRYHUDEOH IURP 3URMHFW LQ 3URJUHVV RQ ZKLFK UHYHQXH LV UHFRJQLVHG	D			
	3URMHFW LQ SURJUHVV				
	(VWLPDWHG 3URILW 5HFRJQLVHG				
	/HVV $GYDQFH 5HFHLYHG IURP &XVWRPHU				
	(IIHFWV RI ,PSOHPHQWDWLRQ RI ,1' 1HW 7DR[HV	E			
	3UHSDLG ([SHQVHV				
	$GYDQFH RQ R9UV				
	,QWHU &RUSRUDWH 'HSRVLWV				
	$GYDQFHV IRU 3XUFKDVH RI /DQG DQG 3URMHFW				
	3HQGLQJ &RPPHQFHPHQW				
	/HVV 3URYLVLRQ IRU GRXEWIXO DGYDQFHV				

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)25 7+(<($5 (1'(' 0$5&+

$PRXQWV LQ

	2WKHU /RQJ7HUP /RDQV DQG $GYDQFHV				
	$FFUXHG ,QWHUHVW 5HFHLYDEOH				
	8QELOOHG 5HYHQXH				
	2WKHU 7DUJHW 5HFRYHUDEOH DEOH				
	2WKHUV				
			F		
	$GYDQFHV WR 9 XQVHFXUHG FRQVLGHUHG GRXEWIXO				
	/HVV 3URYLVLRQ IRU GRXEWIXO				
	7RWDO		D E F		

(48,7<6+$5(&$3,7/

$PRXQWV LQ

	$V RQ 0DUFK		$V RQ 0DUFK
$XWKRULVHG			
3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			
3UHYLRXV \HDU 3UHIHUHQFH VKDUHV RI 5V HDFK			
,VVXHG VXEVFULEHG DQG IXOO\ SDLG XS			
3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			

$PRXQWV LQ

5HFRQFLOLDWLRQ RI WKH SDLG XS VKDUHV RXWVWDQGLQJ DW WKH EHJLQQLQJ DQG HQG

3DUWLFXODUV	$V RQ 0DUFK		$V RQ 0DUFK	
	1XPEHU	₹	1XPEHU	₹
$W WKH EHJLQQLQJ RI WKH \HDU				
$GG &KDUJHG GXULQJ WKH \HDU				
2XWVWDQGLQJ DW WKH HQG RI WKH \HDU				

7KH 7RWDO LVVXHG VKDUH FDSLWDO FRQVLVWV RI VKDUHV UHVHUYHG IRU LVVXH XQGHU RSWLRQ DQG FRQWUDFWV RU VXEVFULSWLRQ RI VKDUHV UDQNHG IRU HQWLWOHPHQW WR GLYLGHQG LQFOXGLQJ YRWLQJ UHVWULFWLRQV LI DQ\ UHVSHFW RI VKDUHV

3DUWLFXODUV	$V RQ 0DUFK		$V RQ 0DUFK	
'HWDLO RI VKDUHKROGHU KROGLQJ PRUH WKDQ 1XPEHU RI VKDUHV KHOG			1XPEHU	KHOG
1DPH RI VKDUHKROGHU				
0D\IDLU &DSLWDO 3YW /WG				
,/)6)LQDQFLDO 6HUYLFHV /WG				

,QFOXGHV VKDUHV JLYHQ WR OHQGHUV DQG FRQVLGHUDWLRQ RWKHU WKDQ FDVK RU EXVLQHVV XQGHU 32$ 'XULQJ WKH FXUUHQW ILQDQFLDO \HDU WKH KROGLQJ RI 0D\IDLU &DSLWDO 3YW /WV KDV

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127(6 2) 7+(&2162/,'$7('),1$1&,$/67$7(0(17
)25 7+(<($5 (1'(' 0$5&+

$PRXQWV LQ

	2WKHU /RQJ7HUP /RDQV DQG $GYDQFHV				
	$FFUXHG ,QWHUHVW 5HFHLYDEOH				
	8QELOOHG 5HYHQXH				
	2WKHU 7DUJHW 5HFRYHUDEOH DEOH				
	2WKHUV				
			F		
	$GYDQFHV WR 9 XQVHFXUHG FRQVLGHUHG GRXEWIXO				
	/HVV 3URYLVLRQ IRU GRXEWIXO				
	7RWDO		D E F		

(48,7<6+$5(&$3,7/

$PRXQWV LQ

	$V RQ 0DUFK		$V RQ 0DUFK
$XWKRULVHG			
3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			
3UHYLRXV \HDU 3UHIHUHQFH VKDUHV RI 5V HDFK			
,VVXHG VXEVFULEHG DQG IXOO\ SDLG XS			
3UHYLRXV \HDU (TXLW\ VKDUHV RI 5V HDFK			

$PRXQWV LQ

5HFRQFLOLDWLRQ RI WKH SDLG XS VKDUHV RXWVWDQGLQJ DW WKH EHJLQQLQJ DQG HQG

3DUWLFXODUV	$V RQ 0DUFK		$V RQ 0DUFK	
	1XPEHU	₹	1XPEHU	₹
$W WKH EHJLQQLQJ RI WKH \HDU				
$GG &KDUJHG GXULQJ WKH \HDU				
2XWVWDQGLQJ DW WKH HQG RI WKH \HDU				

7KH 7RWDO LVVXHG VKDUH FDSLWDO FRQVLVWV RI VKDUHV UHVHUYHG IRU LVVXH XQGHU RSWLRQ DQG FRQWUDFWV RU VXEVFULSWLRQ RI VKDUHV UDQNHG IRU HQWLWOHPHQW WR GLYLGHQG LQFOXGLQJ YRWLQJ UHVWULFWLRQV LI DQ\ UHVSHFW RI VKDUHV

3DUWLFXODUV	$V RQ 0DUFK		$V RQ 0DUFK	
'HWDLO RI VKDUHKROGHU KROGLQJ PRUH WKDQ 1XPEHU RI VKDUHV KHOG			1XPEHU	KHOG
1DPH RI VKDUHKROGHU				
0D\IDLU &DSLWDO 3YW /WG				
,/)6)LQDQFLDO 6HUYLFHV /WG				

,QFOXGHV VKDUHV JLYHQ WR OHQGHUV DQG FRQVLGHUDWLRQ RWKHU WKDQ FDVK RU EXVLQHVV XQGHU 32$ 'XULQJ WKH FXUUHQW ILQDQFLDO \HDU WKH KROGLQJ RI 0D\IDLU &DSLWDO 3YW /WV KDV

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	• %CEb•š (]v] vošš u vš•	ôóUñìòóðõU	ôóUñìòóðõU
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	^ µCE]šW CE]µu Z CEÀ		
	• %CEb•š (]v] vošš u vš•	ñïUîíðúUïõò	ñïUîíðúUïõò
	l >••W µšu š	r	r
	o}•]vPo v	ñïUîíðUìòíUïõòUîíðUìòíUïõò	
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	• %CEb•š (]v] vošš u vš•	îUîñìîUìì îUîñìîUìì	
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	' v CEoZ• CEÀ		
	• %CEb•š (]v] vošš u vš•	ïUòïñðUóðñ ïUòïñðUóðñ	
	o}•]vPo v	ïUòìñUïôðUóðUñòìñUïôðUóðñ	
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E}š E}X	WZd/ h>^Z	•}v ïí'šD CEZîìíõ	•}v ïí'šD CEZîìíô
	}u‰ØE v•]À}u K‰v]PZ• ÀE /v}u µCEvP}šZÇ CE d}š o •‰ CEo v Z š	íUõïñõU ~ðâõõUòUòðñ• ~îíõUóñUõõò• ~ðóóUíóðUñì ñ•UõìîUíðí ñóUíõõòUõðí òòUõõìõõUïíí ñóUíòòUñòõUõõòUõìôUñôòUïíí	îíðUòíõUõU íòUõõUíõUõñ ïUõUîíõ íõUõñõUðõUïí

E šµCEv ‰Ø‰•} }(Z• CEÀ•

- ‰o ZCEÀ
  ‰]oŠE• CEÀ]E• CEÀ (}CEoyPršE u ‰šo À}všu vš%Gi š•}CEšZ oCECE Pv vš]]%š Æ‰v••šZšÁ]oo
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E}š E}X	WZd/ h>^Z	•}v ïí'šD CEZîìíõ	•}v ïí'šD CEZîìíô
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~]• µŒ }Œ Œ]PÁ•
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	µ}µvš}µš•švJvP		/všŒ•šZ š	^ µŒ]vP µŒvš š]o•	Z %Çuvš šŒu
	ï í XïîX îîô	ï í XïîX îîô			
• vš µ•Œ					
E}v r}vÀ Œ š o vš µŒŽ	r	r	í î Xìì9	^ µŒ ÇÁ Ç}(Œ B]Œ u}ŒPP }(Œ š o]w}(šZ }u%vÇ v ...	î ì µv]š]•(₹ í U ììU ìì Z • o š] vš o o uvš}(₹ î ìU í ð U ð ð ...
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d Œ o}	r	r	í ð X ð	^ µŒ ÇÁ Ç}(‹µ]š o u}ŒPP }(ov }(•µ•]]ÇŒ u%vÇX ...	^]Æ š‹µ Œ š Ç š]uoo vš [₹ í ô U ì ñ U ì ì ì š šŒ...
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d Œ o}	ó ñ U ó ð U ó ð	ó ó U ó ô U ó ì	í ð X ð	^ µŒ ÇÁ Ç}(‹µ]š o u}ŒPP }(Œ]v v}(šZ }u%vÇ ...	]PšZ ‹µ µŒ š]Ÿ š o Ç o š•(₹ ð U ì ñ U ì ì • š Œ ...
d Œ o}	r	•]P šŒ ^ µŒ Z	í ð X ñ9	^ µŒ ÇÁ Ç}(‹µ]š o u}ŒPP }(Œ]v v}(šZ }u%vÇ ...	dÁ o À u}všZo Ç š]uoo vš• r K v]vš ou vš }(₹ ð U ì ì U ì ì U Àv ...
d Œ o}	r	r	í ð X ì9	^ µŒ ÇÁ Ç}(‹µ]š o u}ŒPP }(Œ]v• o o Œ v ...	d}šo Œ]Æ}všZ o Ç š]uoo uš• vš Œ]v(Œ... ï X ð X î í ð X
d Œ o}	ò U ð ñ U í ò U ð ò	ð ò U ñ U í ó U ð ð	í í X ñ9	^ µŒ ÇÁ Ç}(‹µ]š o u}ŒPP }(Œ]v v}(šZ ^µ•]]Ç ...	Kv ,µv Œ]PšZ ‹µ š u}všZo Ç š]uoo vš• [₹ ð U ô U ì ì • š Œ]vP ...
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7HPSRDQ	r	^ddd>	íðXíð	^ µŒE Ç ÁÇ(} ‹]µš o u}ŒEPP}(šŒE]w v}(šZ }u‰vÇ v]PšZ<µ šEGEGE]Çvš oo ouš}(ř õÙõÙÙ ñÙíìì v (}µŒE<µ šEGEGE]Çvš oo ovš ZÇ}‰šZ š]}v}(•‰](]%GEi}š•ŒE]Ào•X&µZŒEGEGEZ o}vZ• v}(ř õÙõÙÙ ñÙíìì š šŒE]PP (uGEi}XíiXíîíô PµŒEš ÇÁÇ}(‰GE]vo PµŒEvš }(šZ Z]µŒEv v u v P]vP]ŒE}ŒE}(šZ }u‰vÇX	
7HPSRDQ	r	ðóÙõÙÙ Ùíìï	íñXñð	^ µŒE ÇÁÇ}(‹µ]š o u}ŒEPP}(ŒE šo]w}(šZ }u‰vÇl]PšZ<]µŒEu}vš Z þvÇš oo ošš•švŒE]v(Ð]Eu íñXÔXìîíñ •µ•]]ŒÇ }u‰v] •v ZÇ}‰šZ š]}v}(•‰](]%GEi}šŒE À]o•X &µZŒEGEGEZ o}vZ• vPµŒEvš Ç}ŒÐ]ŒEš PµŒEvš P]Àv Ç ŒE]•vµ•]]ŒEÇ %}vu] •o}PÁ]šZ•%v ŒÐ]µŒEvš }(Zu]ŒE v u v P]vP]ŒE}ŒE}(Zš }u‰ ÇX	
7HPSRDQ	r	òñ ÙñõÙÙ Ùòóó	íñXñð	^ µŒE ÇÁÇ}(‹µ]š o u}ŒEPP}(ŒE]w v}(šZ }u‰vÇl]PšZ<]µŒEu}vš Z þvÇš oo ošš•švŒE]v(Ð]Eu íñXÔXìîíñ •µ•]]ŒÇ }u‰vÇ v ZÇ‰}šZ š]}v}(•‰](]%GEi}šŒE À]o•X &µZŒEGEGEZ o}vZ• vPµŒEvš Ç}ŒÐ]ŒEš PµŒEvš P]Àv Ç ŒE]•vµ•]]ŒEÇ %}vu] •o}PÁ]šZ•%v ŒÐ]µŒEvš }(Zu]ŒE v u v P]vP]ŒE}ŒE}(Zš }u‰ ÇX	
d ŒE >} v	îóÙìÙÙ Ùìíì	îóÙìÙÙ Ùìíì	íïXìñ9	^ µŒE ÇÁÇ}(‹µ]š o u}ŒEPP}(ŒE]w v}(šZ }u‰vÇl]PšZ<µ šEGEGE]Çvš oo ovšš•}(ř ïÙñõÙÙ šš šŒE]v(PŒE}ìXôîXîî ~¥ŒEš Z}o]Pv}u‰vÇl(o}oÁ•µ•]]ŒÇ u‰v] •}oo}ŒE}ŒE v ŒE]•v}(}]Pv ( ]o]]š}(ř íÙõñÙõóÙõôô (Œ}u&>šX• %GEi}š•ŒE]Ào•X&µŒEZGEGEZ o}vZ• vPµŒEvš Ç‰ŒE}v o PµŒEš }(Zš Z]ŒE•v v uv P]Pv]ŒE}ŒE}(Zš Z}o]vP}µ‰vÇ‰ %o P}(•Z ŒE}(šZ Z}o]vP}u‰ Ç•Z o Ç%GEi}}šŒE v šZ }ŒÐ]ŒEš PµŒEš }(Zš Z}o]vP}µ‰vÇX	
d ŒE >} v	ðñÙìÙÙ Ùìíì	ðñÙìÙÙ Ùìíì	íïXìñ9	^ µŒE ÇÁÇ}(‹µ]š o u}ŒEPP}(ŒE]w v}(šZ }u‰vÇl]PšZ<µ šEGEGE]Çvš oo ovšš•}(ř ñÙõñÙÙ šš šŒE]v(PŒE}ìXôîXîî ~¥ŒEš Z}o]Pv}u‰vÇl(o}oÁ•µ•]]ŒÇ u‰v] •}oo}ŒE}ŒE v ŒE]•v}(}]Pv ( ]o]]š}(ř íÙõñÙõóÙõôô (Œ}u&>šX• %GEi}š•ŒE]Ào•X&µŒEZGEGEZ o}vZ• vPµŒEvš Ç‰ŒE}v o PµŒEš }(Zš Z]ŒE•v v uv P]Pv]ŒE}ŒE{ Zš Z}o]vP}u‰ Ç•Z %o P}(•Z ŒE}(šZ Z}o]vP}u‰ Ç•Z o Ç%GEi}}šŒE}(šZZ}o P]v }u‰vÇX	
d ŒE >} v	ðôÙìÙÙ Ùìíì	ðôÙìÙÙ Ùìíì	íðXìñ9	^ µŒE ÇÁÇ}(‹µ]š o u}ŒEPP}(ŒE]w v}(šZ Z}o]vP^šŒÐ](Œ}ïúíXîÙXîîìÙ<µ šEGEGE]Çvš oo ouš•rí}(ř ñ ÙŒE(ñì }u‰vÇl(o}oÁ•µ•]]ŒÇ u‰v] •}oo}ŒE}ŒE v ZÇ‰}ZŠ š]}v}(•‰]%}iŒEšŒE À]o•X&µŒEZGEGEZ o}v Z• vPµŒEvš Ç ÁÇ(} }Œ‰ŒE šPµ ŒÐš P]À vÇ ŒE]•v(o}oÁ}•µ•]]ŒE }u‰ v•]U }oo}ŒE}ŒE v }(Z}o]vP}u‰vÇ o}vP Á]Z‰•ŒE oPµŒEvš }(šZ Z µŒEv vu v P]vP]ŒE}ŒE}(šZZ}o P]v }‰vÇX	

d ŒE > } v	ôðõÙõõíÙôôô	ôðõÙõõíÙôôô	íïXìî9	^ µŒ ÇÁÇ}(‹µš o u}ŒPP }(Œ] v}(šZ }u‰vÇl]PšZµ šEŒEŒÇvš o ovš• r}(ìîòUîîîUïðð•šŒ}P(Œ}ïùXðXìîî ~ %ŒE Z}o]Pv}u‰vÇl (ðÁ•µ•]]ŒÇu‰v] ‡ }oo}ŒES Œ•v Œ] v}(}P (]o]]9}(ì íUõõîUõõUôô (Œ}u& > šX• %ŒEi}š•Œ]Ào•X&µŒEZŒEšZo}vZ• vPµŒEvš Ç‰ŒE¼}o Pµ ŒEš }(Zš Z]ŒE¼v u v P]P¼v]ŒES Œ•(}šZ}o]vP}u‰ ÇÙ ‰o P}(•Z ŒE}(šZ Z}o]vP}u‰ ÇÙZ o Ç%ŒEu}}šŒE}•(šZZ}o P}v }u‰vÇX	
d ŒE > } v	îïîUìðUììì	íôîUìðUììì	îíXìì9	^ µŒ ÇÁÇ}(‹µš o u}ŒPP }(Œ] v}(šZ }u‰vÇl &}µŒEµ ŒEŒEÇvš o ovš• }(ì ñUUìÙììì ~šÁ µ šEŒEŒÇvš o ovš• } Z}o]Pv}u‰vÇl (ðÁ•µ•]]ŒÇu‰v] ‡ }oo}ŒES Œ•v Œ] v óUñìUìì•šŒE}P(Œ}uïìXìòXîìîìX %ŒEi}š•Œ]Ào•X&µŒEZŒEšZo}vZ• vPµŒEvš Ç‰ŒE¼}o Pµ ŒEš }(Zš Z]ŒE¼v u v P]P¼v]ŒES Œ•(}šZ}o]vP}u‰ ÇÙ ‰o P}(•Z ŒE}(šZZ}o]vP}u‰ ÇÙZ o Ç%ŒEu}}šŒE}•(šZZ}o]vP }u‰vÇX	
7HPS EDQ	ñîóUíîÙìîì	óòUõõÙõõõ	íóXìð9	^ µŒ ÇÁÇ}(‹µš o u}ŒPP }(Œ] v}(šZ }u‰vÇl Z‰Ço v}šZ š}(Æ]%Œ}(šZšvµŒE}(šZ( ]oÇ§XîXíXîîìX •µ•]]ŒÇ }u‰v] ‡ }oo}ŒES Œ v ZÇ‰§Z š]v}}(•‰]%Œ}i•š Œ À]o •&µŒEZŒEšZo}vZ• vPµŒEvš ÇÁÇ}(}Œ%ŒES Pµ ŒEš Pƒ¼v Ç Œ]v•µ•]]ÇŒ§u‰v] •Uoo}ŒES Œ o¼P Á]šZ ‰Œ¼}o PŒEvš (}šZ Z µŒEv vu v Pƒ¼P]Œ§ŒE}•(šZ }u‰vÇX	
7HPS EDQ	ïñìUìîìUìîì	ïõUñUìîì	íóXìð9	^ µŒ ÇÁÇ}(‹µš o u}ŒPP }(Œ] v}(šZ }u‰vÇl Z‰Ço v}šZ š}(Æ]%Œ}(šZšvµŒE}(šZ( ]oÇ§XìõXìîíX •µ•]]ŒÇ }u‰v] ‡ }oo}ŒES Œ v ZÇ‰§Z š]v}}(•‰]%Œ}i•š Œ À]o •&µŒEZŒEšZo}vZ• vPµŒEvš ÇÁÇ}(}Œ%ŒES Pµ ŒEš Pƒ¼v Ç Œ]v•µ•]]ÇŒ§u‰v] •Uoo}ŒES Œ o¼P Á]šZ ‰Œ¼}o PŒEvš (}šZ Z µŒEv vu v Pƒ¼P]Œ§ŒE}•(šZ }u‰vÇX	

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•]Œv v o• } o]Œ}}v						
&]v v> •	r	r	íí Xíí9	^ µŒE Ç ,ŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o• ^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•
‹µ]‰uš &]v v	r	r	íò Xíò	^ µŒE Ç ,ŒŠZ §]v}(&]v v ‹µ]‰uš•Ç ŒŠZ‰ ÇŠZ‰ ŒE•Pµ ŒEvš }(u v Pv P]ŒE§ŒŠZ }u‰ Ç	Z ‰Ç o]wòu}vŠZo]vš oo•š ŒE§P(Œ}uŒXíí Z ‰Ç o]wòu}vŠZo]vš oo•š ŒE§P(Œ}uŒXíí
‹µ]‰uš &]v v	r	r	íò Xíò	^ µŒE Ç ,ŒŠZ §]v}(&]v v ‹µ]‰uš•Ç ŒŠZ‰ ÇŠZ‰ ŒE•Pµ ŒEvš }(u v Pv P]ŒE§ŒŠZ }u‰ Ç	Z ‰Ç o]wòu}vŠZo]vš oo•š ŒE§P(Œ}uŒXíí Z ‰Ç o]wòu}vŠZo]vš oo•š ŒE§P(Œ}uŒXíí
‹µ]‰uš &]v v	r	r	íò Xíò	^ µŒE Ç ,ŒŠZ §]v}(&]v v ‹µ]‰uš•Ç ŒŠZ‰ ÇŠZ‰ ŒE•Pµ ŒEvš }(u v Pv P]ŒE§ŒŠZ }u‰ Ç	Z ‰Ç o]wòu}vŠZo]vš oo•š ŒE§P(Œ}uŒXíí Z ‰Ç o]wòu}vŠZo]vš oo•š ŒE§P(Œ}uŒXíí
‹µ]‰uš &]v v	r	r	íò Xíò	^ µŒE Ç ,ŒŠZ §]v}(&]v v ‹µ]‰uš•Ç ŒŠZ‰ ÇŠZ‰ ŒE•Pµ ŒEvš }(u v Pv P]ŒE§ŒŠZ }u‰ Ç	Z ‰Ç o]wòu}vŠZo]vš oo•š ŒE§P(Œ}uŒXíí Z ‰Ç o]wòu}vŠZo]vš oo•š ŒE§P(Œ}uŒXíí
‹µ]‰uš &]v v	r	r	íò Xíò	^ µŒE Ç ,ŒŠZ §]v}(&]v v ‹µ]‰uš•Ç ŒŠZ‰ ÇŠZ‰ ŒE•Pµ ŒEvš }(Z]ŒE§ŒŠZ }u‰vÇ	Z ‰Ç o]wòu}vŠZo]vš oo•š ŒE§P(Œ}uŒXíí Z ‰Ç o]wòu}vŠZo]vš oo•š ŒE§P(Œ}uŒXíí
&]v v> •	r	r	ðXðð9	^ µŒE Ç ,ŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o• ^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•
&]v v> •	r	r	ðXðð9	^ µŒE Ç ,ŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o• ^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•
&]v vo •	r	r	íî Xíì9	^ µŒE Ç ,ŒŠZ §]v}(ŒP]vŠZ[]v v o•	d‰ŒE§]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•	d‰ŒE§]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o• d‰ŒE§]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•
&]v vo •	r	r	íí Xíì9	^ µŒE Ç ,ŒŠZ §]v}(ŒP]vŠZ[]v v o•	d‰ŒE§]À ‰µ]vš Z]vš oo•š ŒE§P(Œ}uŒXíñ	d‰ŒE§]À ‰µ]vš Z]vš oo•š ŒE§P(Œ}uŒXíñ
&]v vo •	r	r	íî Xíð9	^ µŒE Ç ,ŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o• ^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•
&]v vo •	ríU ðUðð ð	ríU ðUðð ð	íí Xíð9	^ µŒE Ç ,ŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o• ^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•
&]v vo •	íó ðUðð ó	ðí ñUðð ï	ðXíð9	^ µŒE Ç ,ŒŠZ §]v}(ŒP]vŠZ[]v v o•	d‰ŒE§]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•	d‰ŒE§]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o• d‰ŒE§]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•
&]v vo •	ðí íUðð ð	ðò ñUíð	ðXíð9	^ µŒE Ç ,ŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•	^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o• ^]Æ§ŠŒŠZ §]v}(ŒP]vŠZ[]v v o•

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)25 7+(<($5 (1'(' 67 0$5&+

-]} hv•Œµ }ŒÁŒ‡Ê•

$PRXQWV LQ

WŒE]µ oŒ•	ï í Xîì Xïíî õ	ï í Xîì Xïíî ô	/šŒ•šZ š	Z ‰Ç u všd Œ u •
‰}•]š•			íí Xìî9 r îX ñôì	Z‰Ç o]šÁ]Zv]šÁšš ŠEZ ÇŒEŒEu šZ š }(‰•šX
&]v v o•	r	r	íï Xìì9	Z ‰Ç u švÁ]šZ]ïÇ ŒE(ŒšZ š }( ]• µ ŒŠ
&]v v o•	r	r	íï Xìì9	Z ‰Ç u švÁ]šZ]ïÇ ŒE(ŒšZ š }( ]• µ ŒŠ
&]v v o•	r	íì Uïìóu ñô	íñ r• 9	Z ‰Ç u švÁ]šZ]ïÇ ŒE(ŒšZ š }( ]• µ ŒŠ
&]v v o•	r	r	íó Xì8	Z ‰Ç u švÁ]šZ]ïÇ ŒE(ŒšZ š }( ]• µ ŒŠ
&]v v o•	r	íU ìôU ô ò	íñ r• 9	Z ‰Ç u švÁ]šZ]ïÇ ŒE(ŒšZ š }( ]• µ ŒŠ
&]v v o•	r	îò ôUðð	íî Xìñ9	Z ‰Ç u švÁ]šZ]ïÇ ŒE(ŒšZ š }( ]• µ ŒŠ
&]v v o•	îï òUôì	óñ ñUðì	íî Xìð9	Z ‰Ç u švÁ]šZ]ïÇ ŒE(ŒšZ š }( ]• µ ŒŠ

~}]Ê v }vÀŒ š] vš µE• ê r îU ìô ñU ìí ðW ŒÊ ò µÇŒ r îU ìô ñU ìí ðUŒÊ ùò e }ñ ê(U îï ò ôU ô ñô ñU îô U íó ð }µ íï •v•(UŒÊŒE u
o} ÿ(r íôU ôïï Uò ïê ŸðôU íó õU ò ð(ŒÊU ê]ÞvÎ •v]vš]šµš]ÿv(]v vo •}(E]eE](ŒÊu (]v v]vš]šµš]ÊÞv•o•Þ µ ŒŠ Ç
‰•ŒÊv o Pÿš Œ}(Z]Œu v l D v ÊŒÊv•Þ•X]Œ

-]À WŒÊ v u}µšv }(vš]µ]vP (µš • }vov •Zš š]vŒ Ç‰u šv (}þ v• v vš]Œ•š•]ÞÀv ê}Á Wr
>KE' dZD KZKZ/E'^

$PRXQWV LQ

WŒEµ oŒ•	í dK ïõ	õí dK ôì	íô íd Kï òð	ï ò ñ E Ks
E d h Z^				
W Z /ÆW>				
E}v }vÀ Œ‡š v šŒE W]ÆE o ê‰Ç š} }>(/]v			r r	îŸôñŸíðUðòò
/E d Z^d				
E}v }vÀ Œ‡š v šŒE W]ÆE o ê‰Ç š} }>(/]v			r r	îŸìî Uðòíðòò
E <				
W Z /ÆW>				
K	îó Uï Uõí	r	r	r
/ /	îñ ðUðñUðð	îò ñUíð Uïíí	ðñ íUïïì Uïîñ	íU ïïðUðïUðì
v l K(D ZZšŒE	r	r	r	óñ Uðð U ñô^
/Ed Z ^d				
K	íî Uðó Uì ð	r	r	r
/ /	îó ïUðïUõì	îò ñUíð Uïíí	ðñ íUïíôUðð	íU ïïðUðïUðì
v l K(D ZZšŒE	îU ð ðíðñ	îU ðõU õñõ	ñU ôôó ðð	îï UõôôU ô^
&/E E /> /Ed/d h d/K E				
W Z /ÆW>				
>/ }(v]r Z d >	r	r	r	íU ïôUïìì Uïìì
, & šX	r	r	r	óñ ñUìô Uìì
/Ed Z ^d				
: D &Z	ôò UôõUðð	ôò UôõUïðð	íð ðUïïíUõî	r
o Á]• Z W >	îó ñUñõUðð	íï ðUôô Uñð	îó îUîñòUñð	íU íîUìðUôôò
>/ }(v]	ñï Uôôì Uì ò	ñð UôôUõôõ	íì õUõï ïUðõ	õô ñUôõ Uìõñ
^µ Œ•Z Z	ðñ UôôUîð	ïí Uíñ ïUïð	ñò Uï õ Uôô	ñU ð ðïõñ
&}Œ µšv /šv P Œ&	íð Uí Uôð	r	r	r
, & šX	r	r	r	îï Uññ Uõô

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)25 7+(<($5 (1'(' 67 0$5&+

$PRXQWV LQ

E}šE}X	WŒš]•µo Œ		•}v ïí^š D ŒZîìíõ	•}v ïí^š D ŒZîìíô
îî	Kd, Z&/E E> >//>/d^			
	^ µŒ]š‰]š		íñ ðUìñUíðõ	ññ ðUïðUóóó
	dš o		íñôUðìñUíðõ	ñññUðïñUóôó
îï	>KE dZDWKs/^KE^			
	W}Œ•}{}Œ ‰ŒÇ v(]š			
	'Œšµ]Ç		íïñUðóUñõñ	íðUïóUñõõ
	> À v •Zuvš		îôUðõUòõ	ïíUíñUóòô
	dš o		íòïUðïíUðòí	íóòWðñWîï
îð	Kd, ZEKE hZZEd>//>/d^			
	(ŒŒ>]Ç o]Ç vš >v		r	óUñõWñð
	>]]Ç o]Ç Œ ‰ u vš˜ Z•šŒš]v { •• š•µv Œ]Dš v v		òôñUíðUïðñ	òíïUðõõUðòì
	dš o		òôñUðíîUðïñ	òîíWïðWíð
îñ	KZZKt/E'^			
	^ µŒ			
	d Œ >}v•			
	&]ŒE v•		r	ñUíìUðóUóòò
	&]ŒE &]v]vd•šš]š]v•		óUõðUïðõ	îUîñUðïUïðõ
		~ •	óUðóóWïðõ	óWóõWõíïWìñ
	hv• µŒ			
	>}v•			
	&]ŒE v•		õôUíîñ	r
	KšZ •Œ		îUõðWìðUòò	íUõïWõïUõïõ
	>}v ŒEu Œ š ‰ŒŒ]V			
	&]ŒE }]vš s vš µŒ• v •}]š•		íUñïWñïWîõó	îUìïUòóïUñõô
	&]ŒE vš ŒŒ‰d•KÁv }ŒE v]P]všo Ç(vp v Ç<Ç D vPu vš WŒ Ev v o		òîUóôUðõò	óìòUìïïUíõ
	KšZ Œ v•}v Àv •		ôîUìõUîíð	íìïUìïõUñ
		~ •	ðWôñïWñðWðì	ðWíìWõòWìõ
	dš o	~ = •	ðWõïWïìWóð	íîWììWóóWíð
îò	dZ Wz >^			
	}šo]µš v]vP µ• {D]}ŒE vš Œ ‰•ŒEv]•^uoovš ŒŒ‰d••ŒŒ}v ñ•ò		ñUìðUñõï	ïóUðìUïõð
	}šo]µš v]vP µ• {ŒE]šŒE]šZ ŒZ šD]}ŒE vš ŒŒ‰d•v• ^uoovš ŒŒ‰d••		íìUðìUñõUóð	õUðWõðUíðí
	dš o		íìWðñWìõWôì	õWìñWíîWïô
îó	Kd, Z&/E E> >//>/d^			
	µŒvš Dš µ}Œ}(š ~ þvvP]&]w > • Z}k o]P]}v••(ŒŒ}šîí˜îñ			
	dš v•l•		õUïóUõñWðõì	îUõWUðUðñ
	dš &]v]vbv•šš}v•		ïUñWôUìì	íUðWõðUíõ
	/vš Œ•š Œ µv vš µ}v }Œ}ÁE]P•		ïUðWðUïíí	îõUõUõì
	/vš Œ•š Œ µv µ}v }Œ}ÁE]P•		õUîðUðWñòò	ïUïðUìóUîð
	hv‰] uš µŒ vš µŒ• v/vš Œ•š Œ šZ Œ}vŽ		ðUîñUõWðî	ïUðUîõUñòò

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)25 7+(<($5 (1'(' 67 0$5&+

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E}š E}X	WŒš]•µo Œ	•}v ï í^š D ŒEZî ì í õ	•}v ï í^š D ŒEZî ì í ô
	hv‰] uš µŒd Œu>}v]Œ vl v /švŒ•š Œµž Œ}v	íò Uïò Uóõõ Uñ ñ	íð Uñì Uíõ Uðñí
	Æ‰ •v •WÇ o •	íô Uóõð Uñõ Uõõ Uíî	íô Uóõõ Uñõõ Uìì
	WÇ o }v}µvš](u‰Ç} •	óí ñ Uõõ Uóõõ	ôï ñ Uõõï Uóõõ
	hv‰] uš µŒ %ƒ•]•š v /švŒ•šŠZ Œ}vŽŽ	óU ðU ñ Uõõ Uóó	óU òU ìðï Uñõó
	^ µŒ]vš KŽš Œ %ƒ•]•š	íU ðñõï Uóïì	õô ïU ìíí Uïíí
	}}l KÀ ŒŒ(šŽŽŽ	ïî Uñíï Uìïñ	óï Uïíî U íîò
	KšZ ŒÇW o	õU ïðU ôõ Uíí	òU ðU ïðï Uñ ô
	d}šo	ôï Uõñóóõõ Uóñ ñ	òì Uï ñðUóõòUóðî

Ž õðñ~WÀ]Œ}µÇ ŒEõ•U î9• µŒŒ u ov}v}vÀ Œ}šð všµŒ•}(Z•XU ìì U ìì Z v íU ìðU ìì ~W Œ}µ•Ç Œ
íU ðU ìì•íî9• µŒŒ u ov}v}vÀ Œ}šð všµŒ•](Z•XU ìì Z }Œšš v]vP~ o v i•µš} Œ}v]š]}•vX
dZ]vš Œ•š}µšš v]vP v všµŒ•]•XíõU ðU ðñð WÀ]Œ}µ•Ç ŒXõíõU íõ Uñõ•X

Ž Ž]vo µ• ZX• íðU íU íñU ìì ~WÀ]Œ}µÇ ŒXõZñU íõU ìì •ÁZ] Œ‰Œ• vš• u}µvš• u šµŒ }šõó•š D ŒEZ ìíóU&µŒZš ŒZ]šv o µ
Z•XõU íñU õU ìì ~W Œ}µ•Ç ŒEZ•XðU ðõU ìì •ÁZ] Œ‰Œ• vš• u}µvš• }šZ Œ Á‰Ç o}všZ]Œ•‰ š]Àµ š• Ç}y
ï í•š D ŒEZî ì íóU µšZ À }u ‰Ç o Á]šZv}v Ç Œ}µ šZ }uu v u vš}(šZ }u‰v] • šUìïï ï ~šZ š]X X
ï í•š DŒEZU íîñU µ‰ vš} •]švóðí•~}(•šZ šX ŒEZ}šŒEZ]šv o µ ZX•õU íU ìì Á}Z Z ‰Œ• vš Zš }‰q•šš Z š ÁŒ µ
š}u šµŒÁ]Zšv v} ÇŒv}Œ Œ šŒ‰óí ì íò

Ž Ž]vo µ• ZX•]Œ•W Œ}µ• Ç ŒEðUZñU ìì• ÁZ]šŒ‰ šš} ‰•]š {Œ‰µ o]]Á Z ‰ŒŒvš Z µ •]•µ µš}µšš v]vP]v v
Œ}v]o š]}v•š u vš{}Œ ÁZÀoZ]Ç‰Œ]}Z v}š Æ‰µŒ •š ov •Z š šXŒ{ Œ švñí•

E}š r dZo]]o]š}Á Œo}vl(]v o •]••}oš µu}µvš‰Ç o{}Œ šZo}vl(]v o• }o]š}v Ul Ç v š]]vo µ iµšu vš
Œµ‹Œ {Œ /E^ }u‰]šv X

îô	Kd, Z hZ ZEd > / / > /d^		
	^šš šŒdÇÆ• v µ •	ðU ïïóU õñU ïïõ	ï U õóU ïõ Uïð
	À v Z]À (}Œ µš u Œ	íñ U ðU óõU ðõî	íò U òU õñ U õ ðõ
	µŒ Œ W Œ}µv {(Œ Œ>]]]o]šPvš> v ~ /švŒ•šŠZ Œ}v	òô U òU óõU ìõ	òó U õñU õóU íðò
	d}šo	ôôU ïíU ò U ôï	ôôU ï óU ïñU ï ò
îõ	^,KZd dZ W Œš/^KE		
	W}Œ}•]v}{ŒE ‰ Ç v (]š		
	r'Œš µ]Ç	ï ï Uðî Uõõ	ï î Uñï U ñõõ
	r>À v •Zu vš	î U ðU õï	î U ïðU ñõ
	W}Œ}•]v}{Œš^v Œ •š•	ôU õU îõ	ôõ îU ñõ
	W}Œ}•]v}{Œ}v W Œ}Œu]vP š	òU îU õì	ñU õU ìì
	d}šo	ñì Uõï Uõô	ðíU ï îU ì ï
ïì	E K E hZ Z E d ^^ d ^ > ^^ / & ^ , > K&Z ^>		
	W}Œ‰ ŒE šW šo vv‹µ]‰ vš	î ó îU íð Uï õ	î ó îU õ Uï õ
	‰]d š}ŒE l r]¥ŒW•Œ	í U íðU ðî	ï U ìõU ì ì ò
	E}v µŒ Œ/À•šu vš	íï òU ì íì	íð ðU ñõ
	>}vPdŒu}v•v À v •	ñU õU íõ	íí U íõ U õ î
	/À vš}Œ] •	î ñ ïU õñU ôô	î ó U ïõ U íõ
	•Z v o v•	î ï ôU ð ñU ì õ	ï ñ U ïí U íõ
	dŒ Z]À o	î U ìõU ð U õ ó	í U ð ŒU õ U ìì
	KšZ Œ &]vo•v š•	ï ó ïU ñU íõ	ï ð U õ U õ
	KšZ Œ• š	í ì U õï U íò	õU ìõ U ð õ
		ï ôî í ú ì ì ôõô	î õòõ ú ñóú õì í
	>/ / > /d^ / Z d>z ^^ K / d t / d, ^^ d ^/ E W K ^ >		
	'ZK hW> ^ ^/ & / ^, > & Z^ >		
	>}vPdŒu}Œ}ÁE]P•	í ó U ñõ U õ	í ó U ïõ U õ
	(Œ ŒdÆ>]]]o•]š~šE•	î î U õõ U ñõ	î í U ïõU ñõ
	KšZ ŒvP}Œu>]]]o•]š	ñó U ñ U õõ	í í ì U íõ U ðï
	^ Z Œ šŒu}Œ}ÁE]P•	íò U õU õ U õõ	íõ U íï U õï
	dŒ W Ç o •	í U ðõ ðU íõ	í U îU õíU ï
	W}Œ}•]v•	ñí U ïñ U õõ	õñ U ñõU ñ î
	KšZ Œ >]] •]o]š	õð U õU õ U õõ	î õ U ïï U õõ
		î ôõï ôõï ôî î	î ôó ï ôõ ðõï ñ

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E}š E}X	WŒš]•µo Œ		• }v ïí'šD ŒEZîìíõ	• }v ïí'šD ŒEZìíîô
ïí	Zs Eh &KD KW dZKE			
	ZÀ vµZ }P]• }v WŒEvšP }(}u‰o š]}v D šZ}		ïlØñôØòõØì í	ñŰîóŰì ïŰôì
	ZÀ vµ(ŒEu }u‰o šo š•š WYiŒE•		òï îŰíðŰðì	ïïØòì ŰóïØ
	ZÀ vµ(ŒEu K}]PvP šo š•š WYiŒE•		ðòØðòØòò	ïòØñî ŰíñØ
	^ o}(>v Ào}‰všZ]P•Zš		óòî ŰììŰì	ôŰñõŰñî
	^ o}(>v		íØóî ŰìòØï	óØòï ŰðïŰõñõ
	}u‰•v]}vZ]À }]u‰µo•}k(Œ][g]šv(}> v		r	îìŰôôØôì
	^ o}(^ Œ‰˜Z•]µ		õØíŰï ô	îŰïõŰíî
	/v}u (}(ŒE ^]ŒEÀZ(ŒE• Z]À		íŰôìØôî	õØñìØòó
			òUõîUîòUíõ	íïUìíUõŰïô
	Kd,Z KWdE' Z sEh ^			
	}v•µovšÇ		îìØðìŰì	ñóØïŰíð
	Zvš		íîñØïØòò	íñŰòñŰîí
	Z}}uU •šµŒEvšU ‹µ šš]vµ ~ KZšŒE ZŒE•		îñïØìîØôî	îòïØðîŰôñ
	ZÀ vµ(ŒEu D]švv Z ŒE•		íØóíØóðØíò	íØîòŰìôØí
	/všŒE•šv KZšŒEZ ŒE•](ŒE µš}u Œ		ððŰñîØìï	ôîØîôØõñ
			îUíòUîïUõ	îUõñUõ(Uíñ
	ZÀ vµ(ŒEu ŒEv•u}•]}v}Á(ŒEt}(Œ•l }šŒEš•v }u‰}v•vš v •}(Œ]•		ðØòòØðîŰôñ	ïØñîØíîØõñ
	d}šo	= =	íïUóðU õŰõ	íõUõõU õõõ
ïî	Kd,Z /EK D			
	/všŒE•š /}vu (}(ŒEW			
	vl ‰•]š		îõŰõòŰòó	îóŰííŰíò
	KšZ ŒEZÀ•šu vš• l }%‰š		íôŰðíØñì	ñíØïŰðòï
	W}(ŒE]šv^ o }(vš]ŒE(ŒEu vš		r	ñìŰìì
	]À] vW }u		îõŰììØðì	íîŰôðð
	&}(ŒE]P vÆZ vP &µo šµš]}v ~v š•		ñŰóõŰìò	r
	>]]o]]šv(ŒEšv l		òìïØïô	îðŰîîŰíí
	W}(ŒE]šv• o %‰}•o }(vE]o WWÀW šũ š•		íîôØìì	íõìŰìì
	&]w]o /}vu		r	ðôŰóõŰïï
	W}(ŒE]šv•}(ŒE}µš(µo >]vÀ v tŒEšv l		r	ïŰóðŰìí
	^ (ŒE‰^ o		íïñØôî	r
	/všŒE•š }w /}u (ŒE(ŒEv		íïõØòíŰóï	îðïØóíØïñ
	D]• o(}µv•v/}u		íîîØôñŰôó	óðŰïõØðì
	d}šo		ïïñUîõUõô	ðóïUíõUõô
ïï	KE(ŒZh d KE E Z > ^d d WK:Z d yW E /dhZ			
	W}(ŒE š šŒ•K}]PvP šo š•š WYiŒE•		ïóŰñññØóï	îõŰòíØíî
	W}(ŒE š}•šr WŒEvšP }(}u‰]šv DŽZ}		îŰôôØòóŰØî ð	ñŰòõŰïŰìò
	W}(ŒE š šŒ•Zo šo š }u‰o š WYiŒE š•		õôíØñðØîõ	ôîñŰîðØòñ
	ZÀ vµZ À(ŒE o rŒEWšP }(}u‰]šv DŽZ}		íØìòØòñØî ð	òìØòìŰñí
	WÁ (ŒE &µ tošˆŒE ^šš		ôïõØðõŰôì	ñïôØôòØõò
	KšZ ŒE vŒµ(šµŒEvP ŒEÀ]		ñíØõíØðõ	òíØíóŰìí
	W}(ŒE]šv}(ŒE‰ÆŠ >}•• }v(ŒEWvšP }(}u‰o š]}v D šZ}		r	ðîíŰôòŰïõ
	>}•• ZŒu µ•(ŒEi všš^µ]•](ŒE•		r	îôôØðõŰïô
	>}•• }vÀZ•(ŒE }(^ o(À•š(/š]vZ o šo š WŒEš•		r	ðòñŰòôØòí
			òUìñUðïUïõ	ôUñõõUñõõ

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)25 7+(<($5 (1'(' 67 0$5&+

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E}š E}X	WŒš]•µo Œ		•}v ïí'šD ŒEZîìíõ	•}v ïí'šD ŒEZîìíô
	}•š(}ušŒ]o•µ}uv			
	}v•µ‰š]}v(ÁDšŒ]o			
	K‰ v]vêv		õôŴíóŴòïì	íóñŴìíŴñó
	WµZE• µ[ìvêZ Ç Œ		îŴìóŴíìŴìð	íŴìîŴôñôŴïì
	l>••WZK•ŒiµšušŸ		îïŴóðŴíí	r
	>••W}•]ovP}^1š		~íí'Ŵíðìì	~õUíïóUðï•
			îUïîóUñôUïîì	íUõõUðïUíîð
	}v•µu‰}vš]}šE• v‰Œ•			
	K‰ v]^vš}Pl		ïîŴôïŴõï	îòŴòîŴôôñ
	WµZE•		íõŴíŴòŴíô	ííóŴíóŴìò
	l>••WZK•ŒiµšušŸ		îŴñîŴóóñ	r
	>••W}•]ovP}^1š		~ðUñõUïîì•	~îUñïUðì•
			íôõŴìðUõõ	íí'íUìõõUõõ
	d}šo	= =	ôUíðUïïîíUñõ	íìUõõUïîîUôóó
ïð	,E'Œ/EsdkEZ/^K&&/E/^KWZŴW/ZU>E E >E s>KWDEdZ,/d^			
	ZvP]wÀ(vš}ŒÇ}v			
	‰ v]vš}Pl^		îóŴôñŴõõŴíŴðô	ïíŴíòŴòòŴíì
	v ‰}ìEŒEvš v }šŽZ Œ		îóŴõðõŴôñ	íŴíõŴïðŴîô
	Œv({ŒEŒEu ‰oiŒš]v}‰ŒE		~ñUìõUðõ•	r
	••WšZK•ŒiµšuvšŸ		~îôñUõòUõó•	~ŴïìŴóòUðî•
	••Wo}}vP}^$š		~õUõõUõõUŴî•	~õUõõUŴðêŴð
			ðìUïñõUïîð	íUíõõUïõõUîîô
	ZvP]wÀ(vš}ŒÇ}&]v]•%Ž‰Œ=Ÿ]}•			
	‰ v]vš}Pl^		îíìŴíóŴôî	îðóŴôðŴóò
	Œv({ŒEŒEu ‰oiŒš]v}‰ŒE		íìîŴôôŴîñ	ïòŴïñŴîì
	••WšZK•ŒiµšuvšŸ		~õíŴòõ•	~òUõõUõð•
	••Wo}}vP}^$š		~îòŴôôŴõõ•	~îìŴíóŴõî•
			~íUðð UŴó•	ïòUïñUñî
	ZvP]v]vš}ŒÇ•]{t}ŒlrŽ‰EP Œ•			
	‰ v]vš}Pl^		íìŴôòòŴðð	ôòŴòòŴõñ
	•vWšZK•ŒEiµšu•vš		òŴñîŴíî	~õŴïŴõõ•
	••Wo}}vP}^$š		~òUõõUõó•	~îôŴôôŴõõ
			ðóUðUñõó	~îõîñUôôõ•
	ZvP]vv>À o}‰vš Œš]•PZ			
	‰ v]vš}Pl^		íŴóðŴõîŴòò	îŴíñŴóôŴññ
	]}v µ}ìEZšÇŒ		íôŴóðŴðð	r
	••WšZK•ŒiµšuvšŸ		~îìŴìŴìì•	~õìŴôôUõ•
	••Wo}}vP}^$š		~íõŴòðUõñ•	~íŴõŴõUõò•
			r	r
	d}šo	= = =	óñUôõUíîó	íUòòUðUïîó
ïñ	:K E KEdZ dkE yW ^E^			
	tP•Uoo}vÁ•UÁ}ŒluvŽ}u‰•ŸŽ}v		óïŴíðŴõõ	ôìŴíìŴõî
	d}ÁŒ•Ž}vPÆ‰v••		òŴõîŴôõ	îŴõíŴõõñ
	^(Ž Áo(Œ		ïñŴíïŴìí	íóŴóõŴõïì
	Zvšš•]š		ñŴìíŴõõ	ôŴôõŴôî
	KZšŒ •ŽE‰••		íŴìóŴôîŴñ	íŴõõŴíðŴïî
	WŒš]v•vµŒ		óŴíñŴòï	ðŴðñŴõõó
	}v•µŽ(š(•v •ŒÀ]ZŒE•		îŴïìŴìì	íŴïðŴñì
	KŽŒi}v }vš(E š]}vÆ‰••v		íŴôïŴõõ	ôñìŴíï
	d}šo		íUïõõUïíUõõ	íUïìUóðUíõõ

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)25 7+(<($5 (1'(' 67 0$5&+

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E}šE}X	WŒš]•µoŒ	•}v ïíDŒZîìíõ	•}v ïíDŒZîíîô
ïò	DWKz E&/dyWE^^		
	^ dŒE• vtP•	ôðôŮïðŮðòò	õïòŮñôŮòì
	}všŒE]µš]]}WÀE vš vKZšŒ &µv	ñïŮóíŮðòí	òíŮïîŮîð
	^š((to(Œ	ííŮìðŮôð	íóŮïôŮðô
	dJšo	õíïUîíUíð	íUîðUîïðUïð
ïó	&/E E K^d^		
	/všŒ•š }v		
	vµšŒE	îñïŮôïŮðõ	íîìŮðòŮìó
	dŒE>}v		
	}u &vŒE	îŮîðŮìðñðŮñí	óïðŮïðŮðòó
	}u]&vŒEv]šš]š(]š)•v•	íŮôîŮíðŮðíí	õïôŮíòŮïõ
	ŒE Œ%ç,u v•š]>]oC]š{}> v	íŮíôŮîôŮòò	óìŮóóŮôò
	‰}•]š	îŮõîŮìïõ	ðŮôïŮíô
	š]•u ŒE	îóŮôôŮîíñ	ðõïŮóóŮðì
	zšš WŒš]• }v}ŒšZdŒE }ŒŒÁ]vP•	ðŮïìŮóî	íõŮõïìŮñó
	KšZ}ŒŒÁ]v }•š•	ïîíŮîíìŮõì	ôñôŮïñŮïì
	dJšo	ñUðõîUòðõUìíí	ïUõîõUñîõUòõõ
ïô	WZ /d/KE E DKZd/d/KE yW E		
	‰ŒE]š}v}vdP] o••š•	òìŮôïŮîì	óìŮíõŮïí
	u}Œ]ìš}v()v švP] o••š•	íŮòôŮíò	íóŮïòŮîô
	dJšo	òîUñõUõõõ	ôôUñõUõõî
ïõ	Kd,Z yW ^E^		
	do ‰vZU}•šVP~ d %E•v•	õŮôõŮíí	íìŮñôŮõì
	WJŒ]vP ~š]^}šv ŒÇ	óŮóíŮíõ	óŮíñŮïõ
	dŒÀoo]~v P}vÀÇv	õîŮññŮîó	õôŮïðŮôî
	>Po ~V}(Œ•]}vo Z Œ•E	íõïŮïõŮíî	íòñŮñòŮóí
	/v•µŒv Æ‰ •v•	õŮòõŮóõ	ñŮóìŮíó
	všŒo]ÆE µšÇ	r	r
	Z š• v dÆ•	íîŮíôŮîô	îïŮóôŮòì
	ZP]šŒE}v v &]o]vP &	ñŮôõŮòò	õŮõïŮïò
	Z ‰]Œ D]šv v	îõíŮõõŮõîï	îôôŮõíóŮôñ
	s Z] o vZv]vP‰ •v•	ïíŮóóŮõõ	îóŮïïŮó
	Zvš]ov]v P• Zvšo %Æ• •	îõŮõìŮîô	òñŮõôñŮõì
	]šŒE Œ]v Œ}]vW		
	&]š	íôŮõòŮõñì	îñŮìñŮõôð
	}ŒdÆ}v DšŒE	ñìŮìì	ñìŮìì
	}Œš(Z ŒŒÆ] •	õõóŮìì	îóñŮìì
	]Œ}Œ-]v š&•	õïíŮìì	íŮïïŮìì
	ÀŒ]š]vP]uWJŒvo Æ•‰ v	îŮóõŮõîñ	õŮíóŮïð
	vl ZŒP•	ñòŮîõŮñï	ñïŮôìŮõñ
	šI À v• Á}Ev]š(	ñŮóìŮõõí	îŮîíŮõïŮõõ
	>}•• }v]‰}• o y(P]do WW	ôðîŮïò	óóìŮõñ
	&]Œ]PvÆZvP &o‰µš]}v ~v š•	r	ñŮõííŮð
	&}~ ÀŒP•	òŮîíŮðò	ñŮóíŮï ñ
	šŒEvP dvš šX	ïŮóòŮïñ	ïŮðñŮìî
	t •Z]vP ŒPZ=	íŮòñŮòôô	íŮóõŮíó
	,}Œ]š‰ouŒE Æ‰ v• •	ïŮóíŮôì	ïŮíðŮìì
	}}l•~ WŒ]}] o•	õñíŮìî	ïíŮõì
	/u%]ŒušV}v(švP] o‰vÆ•	îôŮîïŮôðò	r
	}v]š}v	îòñŮîí	íòíŮìì
	, oZš µo Æ‰ v• •	óõîŮõí	óíŮõñì
	/všŒ•š ~ WoÇš	íõŮôõŮôñí	ðìŮìîŮõõó
	WJŒ]}vP]vš }µ(µšo l šÀv •	íŮîðŮõóíŮõõò	r
	}vš Œ]µš]]}vŒš‰š}Œ]] o •Z‰}v•]]]•o]š	îŮìì ŮììŮìì	r
	}uu]•]}v]‰š} • oo]PvvB•	íîŮõòïŮõõí	íõŮîíìŮôó
	^ µ]ŒÇ Z PŒE	õìŮóõŮõîó	îõŮõñŮõòñ
	WW Œš]vK((	r	ïíìŮõñì
	WJŒ]}v}(Œ]u]vµš]ÞyU]v(sE}vvšµÀŒ•šŒE vš	r	ñíŮõôôŮòì
	WJŒ]}v}(Œ} »v v }•• •š•	r	õìŮõôì

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E}š E}X	WŒš]•µo Œ	•}v ïí'šD ŒEZîìíõ	•}v ïí'šD ŒEZìíîô
	,}µ•l ‰]vŒ‰ •v•	îìŒìôŒóò	îîŒïìŒôî
	W}Œ‰ŒÇDvPuvš &•	òðŒôŒôŒíõ	òîŒîìŒî
	WÁŒE &µtoš˜Œ	íðñŒôŒðŒïð	ôõŒïðŒôõ
	Du ŒZ]'‰^µ • Œ}y‰š	òñôŒôîô	ñïðŒôïô
	>]v• ~ &	òŒôíŒñò	îíŒñôŒíò
	KšzŒu]v§•Œ¶À~ ' vŒo ‰Œ• •	ñòŒôóŒôíó	ñïŒìîŒõî
	d}šo	îUðñŒUðõŒUïîî	ïUñŒUìõñŒUðî

*RLQ&JRQFHUQ

7KH&RPSDQ\VHYHQXHRQJRSQRMEHQWXVLPWHZSURMDHUFWXVHKHUHYHQWHWEH
UHFRJQLQHMWKHUHVHK{SHQGGDWWXEWHFRJQLWHYHQWHW&RPSDQ\WDNHQ
LQWHUDQDXDORWLQRYEVWHQWHEYDEEYOHHQRMXRQV\PWOWRFWKDVVHDQGGLDEL7KLMXWKVH
FRPSDQ\VQFXOUHMWGWKVHFHX UDHQGSWHYLHDXWHKHQWHVWHZRVLQWHZRHUWKHSRPSDPQ\K DYH
FHUWFIBIDQ OHQPJHHWWLWQFX UUOHLQDWELLQQLFWOXEGXQQR DDQVSXEGHHSRYEXWQW RWDYLWV
FRQILGHHPEWWLWQRVE OLJDMXXRMQVW HEBQLBV GHUSHFWHLWUDEVOWHJWYHHUQP7HQHWV
PDQDJHPLHQWQWEROQILDGEHRXWWVU RMDHQFGZR UNRQYJW UDWWRHRJRSOWHKSHHQGSLQRMWWRWV
JHQHUSDRWLEWHLYHHQQGSU RLQWDWWRR PDHQKGDWKHUHPUHUHPHDWKHGD QVFWDWHPQWV
JRLQRQFEDYQLV

ðí /^>K^hZ^t/dZ'ZdKZsEh^

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X]•PPŒP š]}v}(ÀEvµ (}ŒE }vŒšÁ]šZµš}u Œ•		
	z Œv ïí'šD ŒEZUîìíõ	z Œv ïí'šD ŒEZUîìíô
•dÇ‰ }('}}• }ŒE À}		
Zo•šš %Gi š•	ðUíïóUìõôUðñUñôíUïõïðUñ	
}v•šŒ}µv š]ÀÇ	r	íòUïôîUòï
^o }(d]vX o À•o}‰všŒ]š•Z	îUïïðUïîìòUðóUðõíUõïíUì	
^o }(o/À•šu šW}G‰ŒšÇ	r	r
KšZŒE	òUóóóUôôìðUñUôõðUðõíñUñ	
d}šo ÀEvµ (}ŒE }vŒšÁ]šZµš}u Œ•	íïUðõUõUðìï íôUðõUïîUôîô	
•'}PŒE‰]Zo uŒE š•		
/v]	íïUîðõUðìï íôUõôðUôîô	
&}ŒE]Pv}µvšŒ]•}-(^Ç‰	r	r
d}šoŒÀvµ (}ŒE }vŒšÁ]šZµš}u Œ•	íïUðõUõUðìï íôUðõUïîUôîô	
•dl]vP}(ZÀvµ		
'}}•l•À}E•šŒ•(ŒŒš}P‰]v š]u	õUóðUõôîñUíUóîìUóïï	
'}}•švŒE(ŒŒÀŒš}-uWK D•	ïUñìñUòíðUîñUîòïUõññUì	
d}šoÀEvµ (}ŒE }vŒšÁ]šZµš}u Œ•	íïUðõUõUðìï íôUðõUïîUôîô	

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~]µvš]vP •

X ••š• vo]]dš] • Œ oš} šZŒš•Á šZµš}u Œ•		
dZ }u‰vÇ ZŒ}Pv]ìšZ]oo}Á]•v•Pš•v o]]o]šš] •šŒ všŒš•Á]šZ•šµŒW		
	z Œv ïí D ŒZUîìíõ	z Œv ïí D ŒZUîìíô
}všŒš •š••		
ru}µvš µ (}Œ µš}u Œ}šZŒšZ vš Œ Œ]Ào•	íîUíðõðUìí	íîUíðõðUìí
rhv]oo À vŒrZ o ••šš	íUõõôUôðôUñôUìôïUðìòóUì	
rhv]oo}Œ]vW}Œ Œ• •	ñïUíïóíUíí	íîíUóìðUì
d}šo švŒšš••š•	îUòïUõðUî	ñUóUïíîUòñ
µŒ Œš v	îUìñòUôíïUòñUîìõUðôìUõ	
E}v µŒ Œš v	óUôðîUíïõ	óUôðîUíïõ
}všŒš o]ošš]•		
r À v Œ]À (}Œ µ•š}ur ZŒ o ••š	íñîUôìñðUóïõðìUòíñôUôíòóî	
r À v Œ]À (}Œ µ•š}ur Œv•šŒš]µv}Œl	ôUòõíUìòï	ôUòõíUìòï
d}šo švŒšo]]š•	íñîUôíðñUõìíðìUòíðñUïìì	
µŒ Œš v	íñîUôìðñUóðìíðìUòîðñUïìì	
E}v µŒ Œš v	r	r

dZ Œ ŒÀ Œ]•}Œ o•šš ‰Ei š}•(šZ }u‰ Çv v Z P•]v}vš Œš ••š•}vš Œšo]]š] • •] ooÇ
} µ]Œ }µvš }(vš Œš ÀEvµ •}}l l }vš Œš Æ‰]šµ•E]vµ Œ Œµ ŒP]vš ZÇ Œ

ðî~•]
&/Zs >h D ^hZ DEd
šP}Œ]}•(]v vo]v•šEu vš•

~]µvš]vP •

&]v v]o ••š•	• šD ŒïŽUìíõ	• šD ŒïŽUìíô
D µŒ šu}Œ• }š		
-• Œ Œ À o •	íìUðïUïíïUîô	ííUðíUðïíñ
-]• •Zv vl v	íUîðUïíUñôó	ñìòUðïUíñ
-]]>}v•	îUðïUðïUôó	îUðïUñôUîô
-À•šZ Œ]v]vo••š•	ïUïðUðïUñí	ïUïðUìðUñìò
	íóUòUñïUïíí	íóUòUõïUîô
D µŒ š&]Œš oµ		
/vÀ•šu š	îìUìïñUðñUðò	îìUñïUñUðô
d}šo&]v]vo••š•	ïóUòUñíUõð	ïóUòUîôUñò
&]v v]o o]ošš] •	• šD ŒïŽUìíõ	• šD ŒïŽUìíô
D µŒ šu}Œ• }š		
-• }Œ ÁŒ P•	ïñUðñUñUðõ	ðñUóðUìóUìô
-]•KšZ (Œv]o o]ošš]	ôìUóðUðïUíîô	ðóUíUòõñò
-]]dŒ v}šZ ‰Ç o•	íìUðñUõUîô	õUñUñUíîô
d}šo(]v vo>]]šŒ	íìòUòõUõòUòð	íìîUõõUôóíî

~]•]Œš µ ,] ŒŒZÇ
&]Œo µu •µŒ vš•

~]µvš]vP •

W Œ µo Œ•	&]Œo µ •š			&]Œo µ Z Œ Z Ç
	D ŒZïí‰Uìíõ	D ŒZïí‰Uìíô		
&]v v]o ••š• •^ µ Œš Ç ‰•]š	ôUðòÙñí	î Uõðòñðð	> ìÒî	]•}µvš •Z(o Á š]•}µvš Œš šZ šŒ(o šš šZ }u‰ Çv–µ Œv Œ }Œ Á y P Œš šZ v }(Œ%Œ vš P ‰Œ

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&[v v]o >]]vš] • •]&v v o>]] o]'šµÇ Œvš	íUñÙõí	íUñÙõí	> Àoî	]• }µvš • Z(oÁ š]• }µvš Œš šZ šŒ(o šš šZ }u‰ Ç–µ ŒvŒš }Œ Á]vP Œš šZ v }(Œ‰ŒµvšP ‰Œ

dZ](Œo À • }(vš µ Œ }Œš U • Z ~ vl o v }UŒš} ‰ šŒš Ç µ Œ]šÇ} P À‰Œ •v]uššvš ‰ Œš šUu vušŒ Œ }Œ v µ Œš Œ}Œ Á }Œ P • v }šZ Œ (]v v]•o µou]}]š‰]‰ Œ Œš Z]Œ Œ Ç]vPš • u µ vššZ • Z }ŒŒuš šµ Œ]š] • }(šZ • š• v o]]o]š] •X

$PRXQWV LQ

WŒ µo Œ •	Œ Œ Á]ov P	
	• š D Œ ïZUì íõ	• š D Œ ï íUì íõ
]•]& v o • • š• r µ Œv Œ		
dŒ Œ À o •	íì Uõõ Uïíî U îõ	íí Uõí U õõ íõ
• Z v • Z ‹µ]Ào v š	òì ñUïíõ Uõõ	ï õ ìUòòUïò
KšZ Œv l ov •	ñõ Uò ìUõñ	íí ñUõõ Uõõ
>}v •	íU õõ U ò Uõ õ	íU õ õ íõUòò õ
KšZ &Œ]w]o • • š•	ï U íñ U õò Uõí	ï U íò U õ ò î
]}&v v]o o]]vš] • Œ Œ Œ		
dŒ v}šZ Œ‰Ç o •	íì Uõñ U õU íõ	õU ñ U ñ Uíî õ
}Œ Á]vP	íó U ïõ Uõó U õ ñ	î ñ U õU õ U õ ó
KšZ (Œv] o]o]]š	ì Uíõ Uï õ Uõ	òU õ Uñî Uõ

~ }$ o µš]v šZv]‹µ • µ• š} šŒ]v &]Œo µ
dZ }u‰ Ç u]vš]v %o] •] v %Œ µŒš} À o µ(]v v]o • • š • Œ]v v]oo]]o] šµ• }v šZ • š v u }• šŒo À vš š À]o o X d Z ( ]Œo µ }•(šZ (]v v]o • • š • v o]]o] šŒ]v o µ šš Z u }µ vššZ šÁ }µ o Œ À š • o v • • š}Œ‰] š šŒ v•(Œ o]]o]]šv Ç v }Œ Œ oŒ Q • šš]} v šÁ v ul Œ‰Œ] %š šZ u • µŒ v š šX

E }šWõ î]•~]

&/ EE / > Z</ ^DE ' D Ed

dZ 'Œ µ %‰]Œ‰ (]pv v]o)]]pš • }u %]•Œ }Œ Á Ev P šŒ v }šZ Œ‰Ç o • X d Z u]v %Œ‰}(šZ • (]v v]o)]]pš •]• š u v P (]v v • (}Œ šZ 'Œ µ %‰Œ š]v • X d Z 'Œ µ %‰]Œ‰ (]pv v]o • • š]v µ • o) v UšŒ v }šZ Œ Œ]À o • U v • Z v • Z ‹Œ r šŒ ‰}š]šZ š Œ•]Œ šÇ Œ u š] • ‰Œ š]]v •X
dZ Œ µ %]À š] • Œ Æ ‰} š u l Œ š]•Œ U Œ Œ Œ l v]o µ]]š Ç Œ• X

/X D Œ šŒ Œ]• l
D Œ šŒ Œ• l]• šZ Œ• l šZ šŒ ( ]Œ o µ }Œ µ Œ •Z(oÁ• }((]v v]o]v šŒ Œu vš Á]o (o µ µ š µ• }(ZvP•]v u Œ Š‰]Œ• X D Œ Š‰]Œ• }u %]•Œ šZ Œ šÇ % }(Œ• W µ Œ Ev Ç Œ Š Œ• U]vš Œ• š Œ Š Œ• l v }šZ Œ‰]Œ Œ• l u • ‹ µ š Ç‰]Œ Œ• l v }uu }]šÇ %]Œ Œ• X &]w] o]v šŒ u vš• ((š Çu Œ Šl •Œ]vo µ o v• v }Œ Á Ev P U ‰•]š• U À]•ŠŒu vš• U v Œ À š À]v v] o]v šŒ u vš• X

dZ v•š À]Ç }(šZ oŒ À vš %(š }]Œ •š]u] šZ ((š }šZ • • µ uZ v•P v] Œ‰ À š]u Œ Œ Œ •]X l

~ • /vš Œ•š Œ Œ l]
/vš Œ•š Œ Š Œ•]•šZ Œ• l šZ šŒ ( ]Œ o µ }Œ µ š µ Œ•Z(oÁ• }((]v v]o]v šŒ Œ µ uš Á]o (o µ µ š µ• }(ZvP•]v u Œ Š]vš Œ•š Œ Š • X
/v}Œ Œ Š } %]uš]ì šZ 'Œ µ %‰•}š]]v Á]Z š Œ P Œ Š]vš Œ•š]v }u v]vš Œ•š Æ ‰ •v•v š]u v P šZ]vš Œ•š Œ Š Œ• l Š Œ• µ Œ ‰ Œ Œ u• }u %Œ v]À }Œ ‰} š Œ]vš Œ•š Œ Š Œ• lu v Pu vš Ç ov]v šZ %]Œ ‰ Œ Œ]v }(šZ (]Æ Œ Š v (o }šv]P Œ Š (]v v]o]v šŒ µ uv•]v]š• š]š o %Œ Œ š]} X

~•] dZ Æ ‰} • µ Œ Œ }(µ %Á v}P Œ]š Œ š• Œ Zv P • šZ š v }‰ Œ Œ š]v P Œ ‰ • Œ]o]} Á • W

$PRXQWV LQ

WŒ š]Œ µo	• š D Œ Z ì Uì ì íõ	• š D Œ Z ì Uì ì íô
s Œ o Œ š }Œ Á]vP •	íU ñ ð ì ì Uì ì ì	íU ñ ð ì ì Uì ì ì
&]Æ Œ š }Œ Á v P	ï ï U õ ñ ô Uô õ ï	ð ï U õ ï ô ò Uì ì ô
d]š o }Œ Œ v P Á •]	ï ñ U ð ô ô Uõ ï	ñ U ð ó ì Uõ ò U

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)25 7+(<(($5 (1'(' 67 0$5&+

~]]• •šZš v }‰ŒEš]vP ‰ZŒ]]}u‰Zv šŽÁ¥vPÀŒ]o šŒ }ŒÉÁ‰P• v vš]Œ•š ŒE•Á‰ šŽŒš }µ•š v ¥vPW

$PRXQW LQ

WŒš]Œµo	• š D ŽE ÎŠU ÎìíõU		• š D ŽE ÎŠU ÎìíôU	
	o v	9 }(}šso}þ v•	o v	9 }(}šso}þ v•
}ŒŒv}PÁ]	ñðïÎUU ìì	ðXïõ9	íUñðìÎUìì	ïXïô9
E š Æ‰}•µŒ•Z¥{Áov¥šŒš•ŒE Œ•]	íUñðìUìÎìU	ðXïõ9	íUñðìUìÎìU	ïXïô9

~]]¥ ^v•¥À]Ç¥š
W}Œ¥o}••]•v•]¥À š ŽPZlœÆ ŒE¥šŒ•š Æ‰• Œµu }ŒÉÁ]vP• •Œšo}(Z vP•]v]v¥šŒ•šŒE•X

$PRXQW LQ

WŒš]Œµo	/v Œ• l Œ ¥• •]WvŠ•		/u‰ ¥šv W}ŒE}(Œ dÆ	
	D ŒEZ ÎŠUÎìíõ	D ŒEZ ÎŠUÎìíôU	D ŒEZ ÎŠUÎìíõ	D ŒEZ ÎŠUÎìíôU
/EZ	=ñì	=ñì	óUóÎìÎU	óUóÎìÎU
/EZ	rñì	rñì	~óUóÎì	UìÎìì• ~óUóÎìUìÎìì•

~ • &Œ¥Pv µŒŒ Ç Œ]•l
&Œ¥Pv µŒŒv ÇŒ•¥]•šŽ Œ•lšŽ šŽ ( ]Œ¥µ }Œ¥µšµŒ•Z(oÁ•}(v Æ‰µ¥ŒÁ}þ(µ¥µš µ• }(ZvP•]v(}Œ¥Pv ÆZ vPŒš•X
dZ Œ¥µ‰Z •}v¥(Œ¥Pv µŒŒv Ç}ov• v] µŒŒvš Ç Œ v ‰Á¥Ê¥µ• ÇŒŒ dŒZ(}Œ ¥v •v¥¥ÀšÇ¥] ‰ÀŒ X

~ • W]Œ Z]•l
dZ PŒ¥µ‰ÆE‰µ¥Œš} ‹µ¥šÇ µ¥Ê]•‰]ŒŒ¥•l Œ•(Œ¥u šŽ]vÀ•šu vš• Zo ÇPŒ¥µ‰v o••(]]vŠZ ov •Z š š(]Œ¥µ šŽ¥Ê¥µ PZ
‰}¥Œš v ¥]•XdZ PŒ¥µ‰} •v}šZ À vÇ]vÀ•šu vš• šŠZ µŒŒvšÇ Œv v ‰Á¥Ê¥µ•Ç ŒÁZ]Z ŒZo (}ŒšŒ]vPdXZ ¥ŒŒv}
•v•¥]ÀÇ]‰}¥Œ¥Ê X

//X Œ š]•Œ]
Œ]šŒ¥•lŒ(Œš}¥Ž Œ¥•lšŽš }µvšŒ‰ŒÇÁ¥o(µo¥šv]š•}všŒEšµ ¥ ¥Ph¥}v•Œ•µo]¥šP]v(]vv]o}••¥šŽ }u‰ÇXdZ }u‰vÇZ •
}‰š ‰o}]Ç}(}vÇ ¥vÇÁ]Z¥ Œ]Á}ŒŒÇ¥}µvšŒ‰Ê¥š v } š]vÀ¥P•µ(]] vš }µo¥šŒEoÁZŒ ‰}‰ŒŒÊU• u v•}(u]¥]PšÀ¥P
¥Ž Œ•l}(]vv]o}••(Œ¥u (µo•¥XdZ'Œ¥µ‰ŒE¥šŒ•l Æ‰Ê¥Ê}Á Œ•]š•}µvšŒE‰Ê¥š Œ }vš]v}µµ•Çu}v¥]ŒE X Œ]š Æ‰Ê¥Ê}(
vÇ‰š‰ÇŒE]}vš]ŒEoU ÀŒÁ v ‰}‰Œ ÇŽ %}‰š }u‰ Ç(}]]o]vŽ]•ŒEP Œ

dZ ÀŒEP Œ]š %} Œ•]ïì Ç•X
E}v¥Œ•š] ZŒP }vŒš Œ]À o•}(Œ šŽŒš•ïì Ç• (}ŒŽ š }(Zš À¥v] X dZ ŒŒEv¥[Œ•š•] ZPŒ }v• ¥ • •]•
dŒ Œ À o u Ç Ç•o }•o}(Á•W

$PRXQW LQ

P }(Œ¥Ào•	• š D ŽE ÎŠU ÎìíõU	• š D ŽE ÎŠU ÎìíôU
t]šŽ¥ŽŠ Œ]š‰Œ¥}	íUðð ðð UïîôU	òõðð Uòõ UõU
D}Œ Ž ví ôì Ç• ‰š µ	õUïíðð UôôìU	ðõôU õðU óU
d¥šo	ïUíìì UõôòôU	íUôíìU íõíóñ

///X>{µ]]šÇ Z]•l
>{µ]]šÇŒ¥•l• (¥ •šŽ Œ¥•lšŽ š}u‰vÇÁ}vo}š o¥}• šso}Œ¥i š]¥•} o¥P¥}v}v¥]u }Œš Œ•¥v o‰]ŒŒXdZ'Œ¥µ‰ i šÀ
]•¥] š o¥¥]u •u]v¥]v}‰{µ¥µuoÀo•}(o}‹µ¥Ç¥}u š]¥• •Z v }o¥šŒEoŒ‹µ]Œ¥ v¥•XdZ'Œ¥µ‰u v Pu v¥š]•Œ•‰v¥} o{}ŒE
o}‹µ¥Ç(U(µv v]P•Á o •• šŠou v¥šu v Pu v¥šX/v ¥]v‰}Œ••• v ‰o}]•Œo¥š ¥]•µZŒ¥•l Œ}ÀŒE v Ç•v]Œ¥ v Pu v¥šX
D v Pu v¥šu}v¥]Œ¥Ž Œ¥µ‰v¥š]<µ]¥Ç‰•¥]v Z¥]Œ¥P Z}oŒŒP}(Œ •š}v¥Z •¥ {Æ‰š •Z(}Á•X

dZ š o oÁ‰}Œ¥ • š]•oŒP Œ¥vP¥Z Œu]v¥P}v¥Œ ¥µ ou ¥µ]Ê¥]•}(}([]vv]o}o]o¥š• š¥Ž Œ‰Œ¥]v¥P š • }v }v¥Œ ¥µ o
µv•]}µv¥ ‰oÇu v¥•W

$PRXQW LQ

WŒš]Œµo	t]šŽ]vÇ Œ	íï Ç Œ	D}Œ šZ vÇ ïŒ	d¥šo	Œ¥Œ¥Œ¥P u}µv¥
• š D ŽE ÎŠU ÎìíõU					
}Œ¥Œ¥Á]vP•	òïðÎUÎìíõU	òUÎõõõUUìÎì	íìUñõõUõUòõó	ïñUðõïõÎUôõï	ïñUðõïõÎUôõï
dŒ ‰Ç o•	ïðñÎUÎìíôU	r	r	íìUïðñõUÎôì	íìUïðñõUÎôì
K¥Ž Œ¥[vv]o¥o]¥o¥•	ñìñóUÎñôUóìUóõõõUñóó	r	r	óìUôÎóõÎU ìõí	óìUôÎóõÎU ìõí
d¥šo	õõUõõóUÎîíóõõUõÎõUñõó ìUòÎõõõUõõó		òõUõõõUõõõUõòõ	òõUõõõUõõõUõòõ	
W¥Œš]Œµo	t]šŽ]vÇ Œ	íï Ç Œ	D}Œ šZ vÇ ïŒ	d¥šo	Œ¥Œ¥Œ¥P u}µv¥
• š D ŽE ïíU ÎìíôU					
}Œ¥Œ¥Á]vP•	íìUìÎõõïUíñ îïUõõõõUõíò	ííUòñõñUõóó	õñUðõóõUìÎô	õñUðõóõUìÎô	
dŒ ‰Ç o•	õUñõñõUÎôô	r	r	õUñõñõUÎôô	õUñõñõUÎôô
K¥Ž Œ¥[vv]o¥o]¥o¥•	ñõUóõõU	r	õòUõõõñíUóóõ	õóUïòõõUñòò	õóUïòõõUñòò
d¥šo	îUíôUíõõõ íUîïUóôõõUíõóU	ñôUõìíõõUôÎ	ÎìÎUõõõõUôíî	íìÎUõõõõUôíî	

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)25 7+(<($5 (1'(' 67 0$5&+

E}š W d]]ì ~

%šo]oD v Pu vš

Z]•l D v uP vš

dZ }u‰vÇu v P•]š %‰šoš} v•ŒEšZ šŠZ }u‰ ÇvÁ]oo o š} }vš]vµ•P}]vP }v ŒÁvZ]ou Æ]•u]]PšZ
ŒšµŒE}š šl Z}oŒE ZŒEµP Zš }‰š]]ìušš]}v(}š š v µ]Çš o vX

dZ }u‰vÇ–µ]š}uu]šš ŒÀ]Á•šZ %‰šo•šŒšµŒE}(šZ }u‰vÇ}v • u]ıvvµ o •]•X‰Œ}$šZ]•ŒÀ]ÁUšZ
}uu]šš }v•] •ŒšZ }•š}(%‰šo v šZ Œ]••l••}]š Á]šZ Z o •}•(%‰šoŒZ }u‰vÇu}v]šŒE %‰šo}všZ
•]• }(o}Á]vP PŒEP]vš}EU Á Z] Zš]•šv]À] Ç}š o ‰]oš ‰o µšX

' ŒEv]PŒš]]

dZ PŒEvP š]ŒEš v }(Zš Œ‰}Œš}vP Œ‰]}Á• •}(o•}XÁ

$PRXQW LQ

WŒEšµ•ŒE	• š D ŒZ ÍÙÎìíõ	• š D ŒZ ÍÙÎìíô
šŽ	Uðð ôUõ ïñ	Uðóî UÎìíõ ðñ
•Z v vl o v•~]v o µ]•vZ v vl o v•]v]•‰}o}P‰Z o}ŒE(• o •	Uïóñ Uô íUÎìð	òUðñ Uñî ñ
E š š	ïðUîðð Uíòì Uìïñ	ðð Uõòñ Uóïð Uðôï
d}šo µ<]Ç·	UîíóUõîõõòï	Uõôò Uîõõ óî
E š •šv d}šo<µ}Ç	õóUðòíUôñòUîóñ	ííóUõñîUíîïUóòì
E š š}š <]µŒÇšŒš]}	ïñXíð9	ïôXíî9

Ž š]•{]v • oP}švŒE v •ŽZŒE šŒEu}ŒE}ÁvP•o]µ]vP ŒEvšŒEuš µŒE]•š]{ o}vŒE š š•UŒE•šv‰o] ‰•}]•š
· d}šo }Œš]vo µ•]••µ•ZŒE ‰]oš v oš Z ŒE <µ]šÇ ÀŒE•X

ðï E &d^ Kd D WKz ^W

• ‰ ŒE ívõUu‰o}Ç v(]šU•[šZ]•o}•ŒE• }(u‰o}Ç v (]š•ŒE •P]vÀ o}Á W

~ • (]v }vš ŒEµ]šv}‰v•

u‰o}ŒE}vš ŒEµ]š]}šv ‰ŒEÀ] vš v}šZ ŒE (µW Z•UXíõñîUõòÀ]}‰•ŒE ZW XUðîîUôî ð•

~ • (]v v(]š ‰o v

dZ }•š}(‰}ŒE]vP ŒEµ]Çš v o}P šŒE uo À v •Zuv šŒE šŒE]uv µ•vP Z‰ŒEi š µv]š ŒE]š
u šZ }v Zš •}(šŒEµ] o šÀ]}oš µZ v µ<•}v µ š šZš v}(šZ (]]vo vŒE

dZ (}oÁ]]vP o •µuu ŒE]šZ }u‰}vš}v(v š v (]šÆ‰•]vŒE•‰š}(P ŒEµ]šŒ o À v •Zu vš
Œ}Pv]Ì]všZ }v•}o] š•šš u vš}(‰}ŒE šv o}•• }µvš v }v•}o] š ov •Z š •‰Œ šµ]ŒE
À oš µ]}v• }v ï•fD ŒZ ÙíõX

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)25 7+(<($5 (1'(' 0$5&+

]X Æ‰ vŒ}PÌ]vZš}v•}o]š •šš u vš}(‰ŒšEv o}••

~ µ•vš]vÆ•

WŒšo•ŒE	'Œšµ]šÇ		> À v•Zu vš	
	ïíXìïÌíõ	ïíXìïÌíõ	ïíXìïÌíõ	ïíXìïÌíõ
µŒvŒE ÀE] }•š	íñUóõõUðìíòUòñðUñó òUòõîUõïò óUòñóUðóó			
/všŒE•š}•š	íñUòìôUõí íòUòíõUõõ ïUîðõUïññ ðUîíðUõôó			
Eš šµ]ŒE•P]v•o}••ŒE}Pv]Ì]v dZ ÇŒE	~ðUìóïUóôî•ôUõïõUïõ ~óUððìUïñé•ôUðïïò•Uõ			
Æ‰ •vŒE}Pv]Ì]v šŽŒE(]šõ}•	îóUïïíUñï îðUïðìïUíó îUñìíUõïð ~òUñõõõðU			

]]X dZ u}µvš•}ŒE•vÌ]v}v•}o] š o v Z •š˜ Œošš v oÇ•]•

~ µ•vš]vÆ•

WŒšo•ŒE	'Œšµ]šÇ		> À v•Zu vš	
	ïíXìïÌíõ	ïíXìïÌíõ	ïíXìïÌíõ	ïíXìïÌíõ
WŒEvšÀo µ}(} o]š}v• šš Z v (} šZ ÇŒ	îìïUõîõîUï îìïUòïñUóó ïõUòôõUíð ðîUñóðUîí			
hv(µv >]]šŒ]Ç W}ŒE•]}v]v o v ^Zš	~îìïUõõUïî ~îìïUõõUóñ ~îõUòõõíõUí ~ðîUñõðUîõ			
Eš •• šl~o] •]oŒE•}Ev]Ì]v ov Z•š	~îìïUõõUïî ~îìïUõõUóñ ~îõUòõõíõUí ~ðîUñõðŽUîí			

Ž‰ ŒE•}Pv}š ŒE ŒEš vv}vr µŒvŒE‰}ŒEv•]}%ŒE š u v]}v Z ŒE•v o}ÁW

~ µ•vš]vÆ•

WŒšo•ŒE	'Œšµ]šÇ		> À v•Zu vš	
	ïíXìïÌíõ	ïíXìïÌíõ	ïíXìïÌíõ	ïíXìïÌíõ
µŒvŒE‰}ŒEv•]}	ïðUíôñõUôô ïïUíóïUõî îUôòðUîõï îUóííUóñí			
E}vr µŒvŒE‰}ŒEv•]}	íòòUóõõUð íóìUðñõUô ïòUôíõUôñ ïõUôòîUðò			

dZ }À %}ŒE]•}v•}v oµšZ•} }(hv]š W}ZÁ ŒEdŒEv•u]•]}v>]u]šUÁZ}•(]µŒE•ZÀ v•‰ŒEšoÇ
]•o}• vµŒE E}vš Xïì]Z]>o]š] •šo•ŒE} }š ÁšZ••š•]v]•‰o•}ŒE‰o••](] •, o}ŒE^o[

~ µ•vš]vÆ•

WŒšo•ŒE	'Œšµ]šÇ		> À v•Zu vš	
	ïíXìïÌíõ	ïíXìïÌíõ	ïíXìïÌíõ	ïíXìïÌíõ
µŒvŒE‰}ŒEv•]}	íUìîïUíôíô íUîîìUïîï îïïUñññð ïíóUìõõô			
E}v ŒE•ŒEš ‰E•š]}v	ïíUìñðõUó îñUóîñUîóô ôUóóõUñð ôUïñìðUóõ			

]]]X D}Àu vš]šZo]]o]šÇP•ŒÌ]vZš}v•}o] š ov Z•š

~ µ•vš]vÆ•

WŒšo•ŒE	'Œšµ]šÇ		> À v•Zu vš	
	ïíXïÌíõ	ïíXìïÌíõ	ïíXïÌíõ	ïíXìïÌíõ
K‰v]vP šv o]]o]šÇ	îìïUòïñUóó îîíUñõðUíí ðîUñóõUîí ñòUïïíUóï			
Æ‰ •v•• }À	îóUïïíUñï îðUïðìïUíó îUñìíUõïð ~òUñõõõðU			
v (]š•‰]	~îõUðíõõ•Uí ~ðîUïõõ•Uì ~ñUïôì•Uïð ~óUíñíí•Uóï			
iµ•šu šv•	~ñìðUôñì• ðòUòôõ ~íîUê•ñó ~ïóU•îñ			
o}•P]vvš o]]šŒÇ	îìïUõîõîUï îìïUòïñUóó ïõUòôõUíð ðîUñóõUîí			

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)25 7+(<($5 (1'(' 67 0$5&+

]ÀX Z vP]v%Œ• vš ÆÀµ }(o]}P]}v

~ ų µš]vE•

WŒšo•ŒE	'Œšµ]šÇ		> À v •Zu vš	
	ïíXìïXíõ	ïíXìïXíõ	ïíXìïXíõ	ïíXìïXíõ
WŒE všÀoµ}(} o]}P]}v • š šZ P]vvP]v}(šZŒÇ	îìïUòïñUóí îîíUñõðUí ðîUñóðUîí ñòUïïíUóï			
µŒEvšE• Œ] }•š	íñUóõñUðì íòUòñðUñóòUòõîUõïò óUòñóUðóó			
/všŒE•š}•š	íñUòìôUõí íòUòíôUõõ ïUîðõUïññ ðUîíðUõõó			
v (]š•%]	~îõUðíôñUí ~ðîUïðð•Uì ~ñUïôî•Uïð ~óUíñíñUóï			
šµ]ŒP]-v•lo}}• }o]}P]}v	~ðUìóî•Uóõ~ ôUõïíUïõèóUðð ì•Uïñ~íôUðïïò•Uõ			
iµšu š•	~ñðìU•ôñ ðòUðôõ ~íîUòñó ~ïóU•îñ			
WŒE všÀoµ}(} o]}P]}v • šš Z v (} šZ ŒÇ	îììUõîôîUï îìïUòïñUóí ïõUòôôUíð ðîUñóðUîí			

ÀX šµ]ŒE• µ‰%š]}v•

~ ų µš]vE•

WŒšo•ŒE	'Œšµ]šÇ		> À v •Zu vš	
	ïíXìïXíõ	ïíXìïXíõ	ïíXìïXíõ	ïíXìïXíõ
• DŒEš]šŠÇo ~>/ •	/ >D ~ôìïô•	/ >D-îìôìïô•	/ >D ~ôìïô•	/ >D ~ôìïô•
•]}•µvš]vP -Œ‰ vŒEu•v	óXóì9	óXóì9	óXòí9	óXóì9
• Zš }(•o š]}v•d vŒ-Ç‰ vŒEu•	ñXñì9	ñXñì9	ñXñì9	ñXñì9
• Z š}(šŒKE w }‰ v • š•	r	r	r	r
• À ŒP Á}ŒE l]vP o](	íïXñð Œ	íðXõòŒ	íïXîð Œ	íðXðõŒ

dZ •š]u š}•((µšŒE• o ÇŒP ŒE}ÁŒEZ•šZ À šl v]vš }µvšš Z]v(š}vU• v]}ŒE]U‰ŒE}uš}]}vv
}šZŒE ŒÆvšo (š}ŒE}v dP}vš E u]•X

ðð š]o}(^ Pu všZ %‰Œš]vP

~ ų µš]vE•

	îìíðíîõ			îìíðíîô		
	^ Pu vš ZÀvµ		^ Pu vš Zµoš	^ Pu vš ZÀvµ		^ Pu vš Zµoš
	Æ Œ o	/vš Œ^Pu vš ZÀvµ	W Œ}}•• (}ŒšÆ &]v v }•š	Æ Œ o	/vš Œ ^Pu vš ZÀvµ	W Œ}}•• (}ŒšÆ &]v v }•š
Z o šš	òUïïõõðíí r		-îUïïõõïïUô•	íïUôïõõðì ðîUìì		~ðíUïõõðð•
W}‰šŒD v Pu vš	îUíïUóõðõ r		îóUóóïõñ	íUíïUôõïõðó r		ïïñUôïUïó
,}•%šš}Ç	îðõUõñïðí r		~îìUõõðô•	îñôUóóïñó r		~ññUõóíìîð•
dŒv•u]}•vd}Á Œ	ðUòóñõõðí r		îíïUïïUôõ	ïUôõïïòðí r		íôïUíïòðî
/À•šu vš šÀš]•	r r		~íïUïõðòí•	r r		~ððUóñí•
hv d o	r r		r	r r		r
d}šo	íïUïóðõõðî r		~íõðUõðïõð	íõUíïõõðõ ðîUìì		~ðìôUðó•Uõ

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~]vP}v]vP}v

	îìíðíõ			îìíðíî		
	^ Pu vš ZÀvµ		^ Pu vš Zµoš	^ Pu vš ZÀvµ		^ Pu vš Zµoš
	ÆŒE o	/vš Œ^Pu vš ZÀvµ	WŒE}š{}••• (}ŒEšÆ ~ &]v v}•š	ÆŒE o	/vš Œ^Pu vš ZÀvµ	WŒE}š{}••• (}ŒEšÆ ~ &]v v}•š
W š/ŒE•šZÀvµ			íïõUíðUòïó			îðïUíñUóõñï
>••Wv &] }šs			~ñUôõõõUíð			~ïUíôõõõUóð•
W}ŒE}šl~•>•}• (}ŒE Æl			-óUõñõõUóõõUíð			~ïUïñõõõUíñ•
Æš}ŒE]v ŒE}šÇu•			óðõUõõõUóõõ			õUôUñðUóóóï
W}ŒE}šl~•>•}• (šEE Æš}ŒE]v ŒE}šÇu• vd Æ dÆ Æ‰v• ŒE6EÇ ŒEšÆE/Æ••‰}ŒE•}]v(}ŒEšÆ]ÁšGE l			-ôUïóõUñõõõUíð			~íïUïUõõõõUíô•
			ôðUïUõõõñõ			íðìUõõõUñíó
			ðòUõUõõõðò			~îóíUïUõõõõUñô•
(ŒE šÆ			~ñðìUUíñïíó•			~íðUïUïðóì•
W}ŒE}šl~•>•}• (šEdÆ			-óUïõõUôõõUõ•			~íïUïUõíõõõUòñ•
D]v}ŒEÇ/vš Œ•šW>			~îòUïUõòòó•			~ðîíUïUïñõõUíð•
^Z ŒE(WŒE(}š~}o•]v ••}]š•~Eš•			~òUõõõõîU			ñðïUóñíí
W}ŒE}šl~•>•}• (šEu]vŒE}Ç]vš Œ•š˜ •Z ŒE‰ŒE(}š]v ••}]š•			-óUïõUïñõõUô•ô			~íîUòïõUïõõõõ

~]vP}v]vP}v

KšZ ŒE]vŒE(š]v	îìíðíõ		îìíðíî	
	^ Pu vš ••šs	^ Pu vš >] ŒE}š•	^ Pu vš ••šs	^ Pu vš]> ŒE}š•
Z oššš	îñóUôõUòïUõõðíõõõUïõõõõUïí	íôõUïõõõõUïõõõõUñ	îñîUõõõUõõõUóõ	íôóUïõõõõUïõõõõUñ
W}ŒE‰šÇŒE v Pu vš	õUõõõõUïõõõõUíõ	ïUñõõõõUïõõõõUõ	ïUñõõõõUïõõõõUõ	óñUõõõUñîî
,}•%šŒE}šÇ	íUòõõõõUõõõUñ	îUòõõõõUõõõUòì	íUòõõõõUõõõUñ	îUõõõõUõõõUñò
dŒEv•u]}•vd}Á Œ	ïUîUíïõõõUñ	îUîõõõõUíõõõUî	îUõõõõUõõõUì	îUìõõõõUõõõUñ
/vÀ•šuvš }šÀš}•	ïUòõõõõUõõõUñ	ïòóUõõõõUñ	îUìõõõõUíõõõUõ	ïõõUõõõõUóó
hv Œp o	r	r	ïUîõUóõõõõUî	îóòUõõõõUõõ
d}šo• ‰ ŒEv ^Z š	îóíõõõUñõõõõUìîõUíõõõõõ		îòòUîõõõõõ	íõïUîõõõõõUï

~]vP}v]vP}v

KšZ ŒE]vŒE(š]v	ïíš D ŒEZU õìí	íïíš D ŒEZU õìî
]}šv ŒE}šŒE š]}v 'Ç}PŒE‰Z]•		
ZÀvµ		
/v]	íïUïõõõõUõõõõ	îíUòõõõõUõõõí
}µš] /v]	r	r
d}šo	íïUïóõõõõUõ	îUíUòîôUõõõõUî
•• š•		
/v]	îõõõõõUõõõõ	îîôUõõõõUõõõõ
}µš] /v]	îñUïõõõõUõõõõ	ïóUõõõõõUõõõõ
d}šo	îóíõõõUñõõõõõ	îòõõõõUõõõõõ

E}šW WŒ]ŒE}µÇ ŒEP‰(}ŒE Z À v•šš o}ÁšZµŒE ŒEš ÇŒE µ(}ŒE}PX

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ðñZošŠ ‰šÇE]• o}•µŒ•

:}]vš ÀšµŒEv ••}]š•W

Œ]Zhwv§šZ ZošWŸiŒEš•šX	D]ovov]µu WošX
vš ŒE§švu vš]šÇš X}ŒE(u ŒEvð)Á§vl• /všŒEšš]}vo ZŒEš]}vWŒE•lWšÀXš X••	À vš µŒEo• v>š X~}&ŒE uŒE dŸÇÁv •hv]šZ uµ• u vš WŒE•lš> X•
DEd µ]vo WŸXš X	hv]šZ uµu• všWŒE•lš X
E}ŒEš}ZÁ vd•šš• WÀšš XX	hv]šZ š>Xt > }v•šŒE]Wð }XŠ X> K<W•
^X XÀo}‰• šEX	hv]šZ so o su ŒEWšÀXš X>
^ ÆEi vPo u µ]•o~ ŒÀo}‰WŒÀšš XX	hv]šZ]ÀZo]l Zošš§Ç
^Z]ÀŠ]lvšµŒE• ÀWšŠX X>	^]Ÿ‰}v hv]šZ]ŒE6••WšÀXš X>
^Z]ÀŠ]lvšµŒE•]šÇÀo‰ŒEWšÀXš X>	ŒEv}À>š X
^s^ µ]}ov WŸXš X>	<ŒE•ŒZ µÀv•šu šv•>š X
'ŒE vÁ}} ,}‰]ošš]šÇš XŸWX•À	ouÀo ,}oP>švX
hv]À•šš•/v] >>W	

]ŒE§}ŒEU<Çu v Pu vš Ÿ‰ŒŠvvo ~<DWŸZ[ŒEošŠ§EÀ•W

E u	•]PŸš]}v
Z u•Z ZvŒE	Z]ŒEu v
^ vÇ ZvŒE	D vP]v§PŒE§ŒE
iÇ Z vŒE	D vP]v§PŒE§ŒE
W•µZ‰ ZvŒE	Zošš]À }(D<W
WŒšš]Z vŒE	Zošš]À }(<DW
h‰u vZŒE	Zošš]À }(D<W
D]vš§] Z‰Ÿ§šíì+Ÿ§íîXîìíó•	E}v ÆµšŠ]À]ŒE§ŒE
Z Zšo ŒEZ]šŠ µí‰XíîXîìíó	Zošš]À }( ]ŒEŒEš
^µ]vo •Á v] ~šŠ‰ôXìðŸ§ìì	Z](&§v v] o(§K(ŒE
‰ k§u ŒEÇP]ŒEu(îŸXìðXîìíó•	Z](&§v v] o(§K(ŒE
Z]•ZÀ	}u‰Çv ^ šŒEÇ

vš Œ‰ŒE• Á§v }ŒEP•v]](všo]ŒŸo µ v Ç ÇuvPŒE]‰ŒE•}vov	
} Z]•šš À •š• WšŠX X	ZXšX dZv}v§À•šuvš•ÀWŸXš X‰ŒŠšµíìXíîXîìíó•
/vŒEµ•}µšŒEšŒEWšŠX X>µš‰íìXíîXõì•í	hv]šZ À]•ŒE~/]v• WšÀXš X
D Ç(]ŒE‰]ošŸWXÀš X>	

/v }ŒEv Á]šŠZŒE<µ]ŒEu vš}(‰ ŒEŠ}(/v ^~îŸZ•ŒEš ‰ŒE§šÇo]µ•ŒE•U§šu•}(•]u]ovŒE§µŒEZ À v]•o}•]v PPŒEPš Çš‰}(Œ šo ‰šŒE••ŒE] }À dZŒE ŒEv} šŒE• §}•vÚÁZ] Z]všZ}‰v]}v(šZ u v Pu všÁ ŒEvŒE§•‰]]•oo}•ŒEÁZ] Z((š• šµv ŒEšv]P}(ŒEoš ‰ŒE§šŒE• š]}v•všZ (]v v] o •šš u vš X

E šµ Œ(švŒ š]}v••}]š• l vš Œ‰•Œ•] •P]Y[vš o Ç]v(o µ	< Ç u v PŒ•] WŒ}vvo	vš Œ ‰•ŒÁ}v }Œ] P[ ] všo Ç]v(o µ Ç Ç u v PŒ•] ‰Œ}vvo ~Z]Œ Œo š]À	'Œ µ‰ }( ]À v µ•U Œo š]À~ š Œ‰ }Áv }Œ] P]Y[vš Œ]v(o µ Ç šuZU ZÁ Z À •] P v]v]]v(o µ }ÀE šZ }u ‰vÇ
^ Œ] Œv Œ t	íõUõðõ Uõìñ r	r	r
E}š –]•	–íòUòñìU ïîî –•r	~íòôUóñì• –•r	
À v • Œ] À t	õìîUôìî r	íUîîUîîí r	
E}š –]] •	–ííUõïòU ôíð –•r	~ðíUòíõñU –•r	
À v P À v t	íìUôíôUðóó r	óõòUðíïŽ r	
E}š –]] •	–îïíUñ•ôí –•r	~ìïUñòïðU• Ž –•r	~
/ vš Œ•š ‰t	r r	r r	r
E}š –À •	–•r –•r	~íðUôôôU –•r	U ôôôU
Z u µv Œ] v ‰ t	r ñUòíïUñíò r	r	ñUòíïUñíò
E}š –À •	–•r ~ñUôôðU –•r	~ðíðUñññô•	~òUïôïU
]À] v Z]À t	îóUîóòUìì r	r	óUîóòìì
E}š –À] •	–•r –•r	–•r	–•r
%š]o]š vŒ] µtv	íUðóðUôïñ r	r	UðóðUôïñ
E}š –À] •	–ôðïUè õõ –•r	~íòôU•óñ	ðïUèõõ

Ž u}µvš Œ‰] µŒ] ZP Ç Œ
Œ }š WVÀ] µ•Ç Œ ( ]•P µÀŒ v P]À]v–‰ v š Z ••

Œ š WŒ Á]š v••š]š] µP íì9 }Œ] wu‰Œ š] µš P]Œ Ç W
E}š ~] •

E u }(š Z Œ‰š Ç	~µ µ µ v
Œ] Z v š Z v]Z š W i Œ š ŒX	íõUõ ñíïUòñ
^ Z] À o]š µŒ• WšÀš X>	r –îUõõ Uòô
h v] š Z À]•Œ ~ /]v • ÀW š X>	r ~íòôU•óñ

š X

P!!#jh ö^" üá% ua ‡‰)•.sf^1U™R#f^1ü À ÿÎt6•

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E u }(šZ CE‰šÇ	~]µ v[•
‰ h‹µu CEÇ P]	ðUíîîUðôì ~ïUóóõ•Uòó
Z]•]Z À	íUðõíU ïò ~íUðõðU ì ï
^µ]vo •<Á v]	r ~ñìòU•ìõ

E]š ~]•À

E u }(šZ CE‰šÇ	~]µ v[•
^X X o}ÀGE š X	îîUîïòU ìì ~f•
^ ÀGi vP o u µ]•o~ CEÀ o}•‰WÀšX	ñUìðìUìì ì ~f•

E]š ~]À

E u }(šZ CE‰šÇ	~]µ v[•
h v]šZ š>Xt > } v • š CE]µ} X š>X K W •	íUðóðUôïñ ~ôðïU•õõ

Ž u}µvš ‰]µ CE]ZP ÇŠCE

~ • o v • š ïíX ì ïWîìíõ

~]µ v[•

^X E }X	E šµ CE}(šCE•]šv	:sl ••}]š • l vš CE‰•CE]• •]P v](v]šoÇ]v(oµ v	<Ç u v PCE] WCE}v v o	vš CE‰•CE]• o}Áv CE •]P v](v]šoÇ]v(oµ v Ç u v PCE] o ‰•}CE v o ~ šZ]CEo‹E]À	'CE µ‰}( ]]vÀ] µ• CEoš]À ~ v‹ CECE‰g • • }Áv CE •]P v š(v]Ç]v(oµ v CE}‹Z u ‰Çv	d}šo
íX	/vÀ•šu v]vZ CE t E }š ~]•	óUñðíUïãðìUó ~óUñðñUïôóõò	r ~f•	r ~f•	r ~f•	óUñðíUïãðìUó ~óUñðñUïôóõò
îX	À v • CE]À t E }š ~]]•	íUñðñUîñõôîUõ ~íUñðñUôõõõ	r ~f•	òîUìóõõUìô ~òíUðòõ•Uô	r ~f•	íUòìóUôõðíUì ~íUòìóõUíì•ò
ïX	À v • P]Àt E }š ‡]•	íUîòðUõïíUí ~íUîòðíUõî•ì	r ~f•	r ~f•	r ~f•	íUîòðUõïíUí ~íUîòðíUõî•ì
ðX	/vÀ•šu v]v vš µCE•t E }š ~À•]	r ~f•	r ~f•	ðññUðìîUì ~ðññìUðì î•	r ~f•	ðññUðìîUì ~ðññìUðì î•
ñX	dCE CE]À ot • E }š ~À•	íóôUìõïíUó ~íðóUòðUòóõ	r ~f•	ðUìñíUïôó ~ïUóòõ•Uõó	r ~f•	íôîUíðïìUí ~íñíUíîUòf ï
òX	dCE ‰Ç o t E }š À]•	íîUïòìUôí ~íîUïòïU•ô	r ~f•	r ~f•	r ~f•	íîUïòìUôí ~íîUïòïU•ô
óX	Z u µ v CEš] }v WÇ ct E }š ~]À	r ~f•	íUóóòUôíñ ~ïUïíñõU•ðð	r ~f•	r ~f•	íUóóòUôíñ ~ïUïíñõU•ðð

E]š WWÀ]E}µ•Ç CE ( ]•P µZÀCE v P]vÀ] v ‰Ev š Z ••

WCE š]}v•š]š š]µ P9í}CE u}CE‰CE v š] µš P CEEWÇ

E]š ~]•

E u }(šZ CE‰šÇ	~]µ v[•
vš CE]švu vš]šÇš X }•EE(u CEv(}ÁÇv•/vš CE v] vZo CE š] }vWCE•lVWšX>	õïòUóõïñUð ~õïòUñóUõð•ìì
^Z]À o}ì µCE• WšÀšX>	ðUõíòUîìì ìUì ~ðUõíðUî ì•ì

E]š ~]]•

E u }(šZ CE‰šÇ	~]µ v[•
^Z]À o}ì µCE• WšÀšX>	íUìì UììUì ~fUîìì UìUìì•ì
^]u‰ •v} h v]šZt] CEo•• ÀVšX>	ïíõUìì ìUì ~ïíõUìUìì ì•

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E}š]•

E u }(šZ Œ‰šÇ	~ uµš]v•
E}Œš}ZÁ vl•šš• W Àššš XX	ïðìU ìóõõðU ò ~ïðìUìóòóð•
^Z]À]l vššµŒ•]šÇÀo‰•ŒÀVššX X>	ôïôU íìììU ì ~ôïôUUìì•

E}š À•]

E u }(šZ Œ‰šÇ	~ uµš]v•
}Œ•µh]vš Z t]Œ6•• VšÀXš X	ðññU ðìììì U ì ~ðññìUðì•

E}š À•

E u }(šZ Œ‰šÇ	~ uµš]v•
Œ]Z vš lZvZšo šWYiŒ šš X	ôíU íðìU íì ~òìUîõõU î
hv]šZ uµu• vš WZlš X>	óôU òîïU ìñ ~óôU òîïì•U ì
hv]šZ À]•YŒ ~/]v• šVXÀX>	ðU ìñíU ïôó ~ïU óòõ•U õó

E}š À]•

E u }(šZ Œ‰šÇ	~ uµš]v•
vš Œ]švu vš]šÇšX }ŒE(u ŒEvo)Á,v• vš Œ šv]v zo Œš]}WWŒ•lWšÀXš X••	ôUôííUôíí ~ôUôíìí•Uôí
hv]šZ so o su uŒ WšÀXš X>	ïUñðõUììñ ~ïUñðñõ•Uìì

E}š ~]]•À

E u }(šZ Œ‰šÇ	~ uµš]v•
‰l <uµ ŒEÇ•]	íUíôðUðõô ~îUòïõõòU•
Z]•]Z À	ñõîUïíó ~òóïUìñî•

ðò ZE/E'W^Z,Z ~ uµš]v•

ZE/E'ZW^, ZE / KZ E t/d E ñïï	îìíõíõ	îìíóíô
~ • E š]W[ŒEl~•>•}&uŒE}vš]µv]vP }ŒZ‰]v}(Œ•] ŒEwP]• WZ ^Z Œ• %ŒEšš u vš}(WYE(]š }••>X	~ôUìì õUìõõïò~•íîUóîõUôó•òï	
W •šµu šv}&ŒšZ µ%Ez•‰ }( ]oµšE]vPWŒE ^Z Œ	r	r
E š]W[ŒEl~•>•}&uŒE}vš]µv]vP }ŒZ‰]v}(Œ•]oµš Œ vP]•v WZ ^Z Œ	~ôUìì õUìõõïò~•íîUóîõUôó•òï	
~ • E š]W[ŒEl~•>•}&uŒE]}vš]µv ‰ šE]v}(Œ] • ŒE]vPWŒE ^Z Œ• %ŒEšš u vš}(WYE(]š }••>X	õïUòõôUóó ôîUîìññUõó r	r
W •šµu šv}&ŒšZ µ%Ez•‰ }( ]oµšE]vPWŒE ^Z Œ		
E š]W[ŒEl~•>•}&uŒE]}vš]µv ‰ šE]v}(Œ]oµšE]vPWŒE ^Z Œ	õïUòõôUóó ôîUîìññUõó	

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)25 7+(<($5 (1'(' 67 0$5&+

~ u}µš]v•

ZE/E'ZW^, ZE / KZ E t/d E ñï	îìíðíõ	îìíðíô
~ • E š]WZ[ŒEl~•>•}&uŒE}vš]µv]vP]•}vš]µv }‰š]ŒE}vŒE•]	~óUõìîðUUõïðñï•íîUòìôWôô•óó	
Œv]vWKE• ^Z ŒE‰ŒE•šš u vš }(}(]WšŒE>•}•X		
W •šµu šv}&ŒšZ µ%ŒE•‰ }( ]oµšWE]vPWŒE ^Z ŒE	r	r
E š]WZ[ŒEl~•>•}&uŒE}vš]µv]vP]•}vš]µv }‰š]ŒE}vŒE•	~óUõìîðUUõïðñï•íîUòìôWôô•óó	
]oµš ŒE]vPWŒE^Z ŒE		
~ • t]PšZ ÀŒEP vµu ŒE }µ[šÇZ ŒE•]ŒE ŒE]vPWŒE ^ŒE		
}u‰šµš]}W		
~]• E µu ŒE(µ]šÇ ŒE•Z š šZP]vvP]v}(šÇZŒE	îUòíòUïðíóUìîUòíòUïðíóUì	
~]]• E µu ŒE(^ZŒE• oošš}š µŒEP]všZ ŒEÇ	r	r
~]]]• t]PšZ ÀŒEP ^Z ŒE oošš}š µŒEP]všZ ŒEÇ	r	r
~]À• t]PšZ ÀŒEP }(}‰švš] o]šŒ[ŒE•Z	r	r
~À• t]PšZ ÀŒEP (}ŒE W		
~ • •] ŒE]vPWŒE^Z ŒE	îŒíðŒìíUðíó	îUòíòUïðíóUì
~ •]oµš ŒE]vPWŒE^Z ŒE	îUòíòUïðíóUìîUòíòUïðíóUì	
~• ŒEv]vWKE• ^Z ŒE		
~]• &}ŒE}vš]}vvµP‰} šE]}v		
•]	~ïXìò•	~ðXôò•
]oµš	~ïXìò•	~ðXôò•
~]]• &}ŒE]•}vš]vµ}‰Œšš]v}		
•]	ìXìð	ìXìï
]oµš	ìXìð	ìXìï
~]]]• &}ŒE}vš]}vvµP ~]•}vš]µv %‰ šE]}v		
•]	~ïXìî•	~ðXôï•
]oµš	~ïXìî•	~ðXôï•
~(• & soµ ŒEZ•ŒE	îXìì	îXìì

7KH VXEVLGLDU\ FRPSDQLHV FRQVLGHUHG LQ WKH FRQVROLGDWHG ILQDQFLDO

$ 1DPH RI WKH VXEVLGLDU\ FRPSDQLHV

~	•/v }ŒE‰}ŒEv /v]	W}ŒE‰}ŒEš]}v }(}Áv•ZE‰]šŒE•š
í	}Z ŒE µ•]dWÀšXX >	íìì9
î	]šÇWY%E ŒEš] •šXWÀšX >	íìì9
ï	Pu}v }WŒEš• WšÀXšX >	íìì9
ð	l}o }W‰ŒEŒEš]X• >	íìì9
ñ	o]P WY%E ŒEš] •šXWÀšX >	íìì9
ò	o] µ]oWÀšXX >	íìì9
ó	oo ŒE‰WŒEš] •šXWÀšX >	íìì9
ô	o}ŒE '}o(}WµÀšXX >	íìì9
õ	o}ŒE šv]w WšÀXšX >	íìì9
íì	o}ŒE}iWšE• WšÀXšX >	íìì9
íí	o}ŒE ŒEš]}v WšÀXšX >	íìì9
íî	u ŒE Ào}‰ WE ÀšXX >	íìì9
íï	u ŒE‰uŒEšš• WÀšXX >	íìì9

íð	uµŒE oÀ‰ WE ÀšXX >	íìì9
íñ	v • š•š• WÀšXX >	íìì9
íò	vPµd%WŒEš] •šXWÀšX >	íìì9
íó	ŒEZ v }W‰ŒEŒEš] •šXWÀšX >	íìì9
íô	ŒE] µ]oZšd>X	íìì9
íõ	ŒE] }WŒEš• WšÀXšX >	íìì9
îì	ŒEvš µ]oZd>X	íìì9
îí	•l}š µ]o WŒÀšXX >	íìì9
îî	l}ŒE• W%E ŒEš]X• >	íìì9
îï	vPo hv]Zš ,}•‰o]šÇ šWXÀšX >	íìì9
îð	vPo hv]Zš hv(EÀo /v(ŒEŒEµ šµWŒEÀšXX >	õô9
îñ	vPo hv]Zš hv(EÀo ^]o]PµŒE] W}ŒE šš X>	íìì9
îò	vPo hv]Zš hv(EÀo d}Áv•‰ š>X	íìì9

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)25 7+(<($5 (1'(' 67 0$5&+

îó	vPo hvŒÀo }v•všo•šWŠÀXšX	>	íìì9
îô	Œ}u(] o µ•]oWÀŒšXX	>	íìì9
îõ	Œ}u(] o oÀ‰ WŒÀšŠXX	>	íìì9
ïì	Çv Œ‰WŒš] •šXWÀšX	>	íìì9
ïí	‰ oÀ}‰ WŒÀšŠXX	>	íìì9
ïî	Œµ•]WŒš• WšÀXšX	>	íìì9
ïï	Z]šv‰µŒvš]Œ]µv•š]}vš XWÀšX	>	íìì9
ïð	o Œ]WŒš• WšÀXšX	>	íìì9
ïñ	o}ÀŒ}WŒš• WšÀXšX	>	íìì9
ïò	}o µ• oÀ‰ WŒÀšŠXX	>	íìì9
ïó	}o}••]oi WšŒ WšÀXšX	>	íìì9
ïô	}u(Œ Ç Àe}‰ WŒÀšŠXX	>	íìì9
ïõ	}Œ]]WŒš• WšÀXšX	>	íìì9
ðì	Œ]u•}v o}À‰ WŒÀšŠXX	>	íìì9
ðí	Œ}v Ào}‰ WŒÀšXX oš		íìì9
ðî	vš• W‰Œ Œš] •šXWÀšX	>	íìì9
ðï	}Œ]}‰WŒŒšš]X•	>	íìì9
ðð	}Œ] ŒšÇ WWÀšX	>	íìì9
ðñ	À}l Ào}‰ WŒÀšXX	>	íìì9
ðò	À}v µ]o WŒÀšŠXX	>	íìì9
ðó	Z µo P]Œ]• W]ÀšŠXXŒ>		íìì9
ðô	ZŒµÀo šÇiWšŒ X>		íìì9
ðõ	] vP}‰WŒŒš] •šXWÀšX	>	íìì9
ñì	Œ••]WŒš• WšÀXšX	>	íìì9
ñí	o µ]•o WŒÀšŠXX	>	íìì9
ñî	o Œµ• •µ]WÀšŠŒX	>	íìì9
ñï	o Œµ•o}‰ WŒÀšŠXX	>	íìì9
ñð	o Œµ‰WŒŒš] •šXWÀšX	>	íìì9
ññ	o]Æ]Œ o}š‰]Šuv vP>X		íìì9
ñò	Œµ•]WŒš• WšÀXšX	>	íìì9
ñó	Œ] W]Œš• WšÀXšX	>	íìì9
ñô	&o}•Œ]WŒš• WšÀXšX	>	íìì9
ñõ	&o}•Œ]W‰Œ Œš]X•	>	íìì9
òì	']Œv Œ•š/Œ(µŒ•šµWŒÀšŠXX	>	íìì9
òí	'o vu}Œµ]o• WŒÀšŠXX	>	íìì9
òî	'o} o Œ‰ š•]À> X		íìì9
òï	'Œv µŒ oZ šZ Àe}‰ WŒÀšX >š X		íìì9
òð	'Œ vÁ}} W]Œš• WšÀXšX	>	íìì9
òñ	'µŒ}v ZŒš]}v Œ]WšX>		ñîXîó9
òò	, oŒÇ Àe}‰ WŒÀšŠXX	>	íìì9
òó	, oŒÇ]WŒš• WšÀXšX	>	íìì9
òô	, Œ]o µ]oWÀŒšXX	>	íìì9

òõ	, Œ]o}‰WŒŒš] •šXWÀšX	>	íìì9
óì	, •• v }W‰ŒŒš] •šXWÀšX	>	íìì9
óí	, š• ŒšŠš• WÀšŠXX	>	íìì9
óî	, Ào} lšŠš• WÀšŠXX	>	íìì9
óï	, Ào} lÀ]•šu šŠ•š>X		íìì9
óð	, Ào} l}W‰ŒŒšš]X•	>	õô9
óñ	, Ào} l Zo}ŠŒš>X		íìì9
óò	,]PZ ^vŠŠŒZ }WŒš• WšÀXšX	>	íìì9
óó	: o}ŒŒY‰Œ Œš] š WÀš	>	íìì9
óô	:}ŒšZ W‰Œ Œš] •šXWÀšX	>	íìì9
óõ	< Œ Œ]i WŠŒWšÀXšX	>	íìì9
ôì	<Zšµ ÇZi] /vš(Œ WÀšXX	>	íìì9
ôí	<Zšµ ÇZi] /vÀ(Œµ Œ WÀšŠXX	>	íìì9
ôî	<}v Œ oÀ‰ WŒÀšŠXX	>	íìì9
ôï	> v •‰ µ]oš>XŒ		íìì9
ôð	>Àv Œ oÀ‰ WŒÀšŠXX	>	íìì9
ôñ	>Àv Œ}iWŒ• WšÀXšX	>	íìì9
ôò	D]•}v µ]oWÀŒšŠXX	>	íìì9
ôó	D Z} µ]•o WŒÀšŠXX	>	íìì9
ôô	D Z} ^ Z}šX•	>	íìì9
ôõ	D v • ZošÇiWšŒ WšÀXšX	>	íìì9
õì	D v Œ]vo}À‰ WŒÀšŠXX	>	íìì9
õí	D v• Œ‰WŒš] •šXWÀšX	>	íìì9
õî	D Œ]v µ]WÀšŠŒX	>	íìì9
õï	D •o µ]oWÀŒšŠXX	>	íìì9
õð	D ÇµŒÁi W]Œš• WšÀXšX	>	íìì9
õñ	D o Œ o}À‰ WŒÀšŠXX	>	íìì9
õò	D ÁÇv µ]•o WŒÀšŠXX	>	íìì9
õó	D}}vš]v W]Œš• WšÀXšX	>	íìì9
õô	D}}Œ µ]o• WŒÀšŠXX	>	íìì9
õõ	Dµv}Œ W]Œš• WšÀXšX	>	íìì9
íìì	E Á /v] šŠEvµ š]}šX}X	>	íìì9
íìí	E]ÀŒv Zo šš WiŒ šš X>		íìì9
íìî	Kv P W‰Œ Œš] •šXWÀšX	>	íìì9
íìï	Wv Z P W]Œ šš X>		íìì9
íìð	Wo Ç• µ]o WŒÀšŠXX	>	íìì9
íìñ	WŒ}]•uŒ Ào}‰ WŒÀšŠXX	>	íìì9
íìò	Wµ Œ µi• WV•ŒVWšÀXšX	>	íìì9
íìó	Wµ Œ µ‰ WŒŒš] •šXWÀšX	>	íìì9
íìô	Yv^ &o]šÇ Du všPWÀšŠXX	>	íìì9
íìõ	Yµ ŒPošš• WÀšŠXX	>	íìì9
ííì	ZZ]v /•šŒŒµ šµWŒÀšŠXX	>	íìì9
ííí	Z}]v] oÀ}‰ WŒÀšŠXX	>	íìì9

ííî		íìì9
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íîð		íìì9
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íîò		íìì9
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íîõ		íìì9
íïì		ðñXõì9
íïí		íìì9
íïî		íìì9
íïï		íìì9
íïð		ñí9
íïñ		íìì9
íïò		íìì9
íïó		íìì9
íïô		íìì9
íïõ		íìì9
íðì		õóXõì9
íðí		íìì9
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ðô]š]}v ÐŒ[vš[]}v‰ŒE•vµš}^ Zµo //Ð šs }µ‰]v• Usîìíï

E u }(šZ vš}Ç		E š•• šX]X}šUoš •š•• u]vµ•}šso]o]Ð}š}		^Z ŒEÐ ŒE[Ð}š }ŒE•o	
		• 9}(}v•}Þ š v š •š•	u}µvš]Ì	• 9}(}v•}Þ š ‰}ŒE[š }ŒE•o}	u}µvš]Ì
WŒšv					
	hvš Z }u]š	íïïXðî9	óíUóìïUìôõUíõðñXðí9		~ñUíóïUíñ•õUòñï
^µ •]ŒE•t/v]v					
í	}Z Œo µŒE[WÀšSXX >	ìXìì9	ïóìUòõô ìXìì9		~ïïUðì ñ•
î	]šÇVÐ%ŒE[š WÀšSXX >	ïXîî9	íUõííUòìïUïðóìXìì9		~íñUõðí•
ï	Pu}Ð vÐiŒš• WÀšSXX >	ìXìì9	ïñîUõóó ìXìì9		~íîUîïð•
ð	l}o VŒ‰ŒE š]WÀšSXX >	ìXìì9	ðíóUõôó ìXìì9		~íóUðíì•
ñ	o}P VŒ‰ŒE[š WÀšSXX >	ìXìì9	ñðõU õî ìXìì9		~ïîUóõñ•
ò	o]]qµŒE VÀšSXX>	ìXìì9	ñîðUõïï ìXìì9		íïUìíò
ó	oŒE }%ŒE š]WÀšSXX >	ìXìì9	ïïðUìóì ìXìì9		~îõUòò ì•
ô	o[E}o(}µŒE WÀšSXX >	ìXìì9	îììUõíí ìXìì9		~ííUôìì•
õ	o[E Dš v v WÀšSXX >	ìXìì9	ïìíUõ ò ìXìì9		~îïUõìì•
íì	o[E }VŒš•WÀšSXX >	ìXìì9	ðìõUïíð ìXìì9		~íóUïóì•
íí	o[E ZŒš]}v VÐÀšX >	ìXìì9	~òõõUìôò• ìXìì9		~ïïUòðì•
íî	u Œ[E Ào}%ŒE WÀšSXX >	ìXìì9	ïôìUîñï ìXìì9		~ñòUíô•
íï	u Œ‰ŒEšš WÐÀšX >	ìXìð9	îôUïôòUîñì ìXìî9		~íUòïîõU•
íð	uµŒÀo}%ŒE WÀšSXX >	ìXìì9	ñðïUíìí ìXìì9		~íîUíìì•
íñ	v • šš• WÀšSXX >	ìXìì9	ðíóUïòñ ìXìì9		~îòUïíì•
íò	vPuoW}%ŒE[š WÀšSXX >	ìXìì9	ïííUôðò ìXìì9		~íîUòòô•
íó	ŒZ vVŒ‰ŒE š]WÀšSXX >	ìXìì9	ïìòUðð ì ìXìì9		~íòUõõô•
íô	Œ]qu]šZ WÐÀšX >	ìXîî9	õUóïôUìîì ìXìì9		~ïõUîïî•
íõ	Œ]Ð}WŒš• VÐÀšX >	ìXíî9	óUòìîUôìõ ìXìì9		~íóUñóó•
îì	Œvš qu]Œ WÀšSXX >	ìXìì9	~ðòUððî• ìXìì9		~íïUòïì•
îí	•l}š µ]Œ WÀšSXX >	ìXìì9	ðíðUíõñ ìXìì9		~îòUïíì•
îî	l}Œ• W}%ŒE[š šX	ìXìì9	ôóìUíîô ìXìì9		~ôòUòîì•
îï	vPo vmšZ,}•%šš]ÐšÇ WÐÀšX >	ìXíî9	ðUìõóUõíï ìXìì9		~ñìUññó•
îð	vPo vmšZ hvÀŒo d}Áv•‰ WÀšSXX >	ìXîî9	~íñUõðõðU ìXïî9		~îUðïõõU•
îñ	vPo vmšZ hvÀŒo /v(ŒE[ŒšµŒE ÀVšSXX>	ríXíï9	~óíîUõðïõU ìXíî9		îïUïõñUñòñ
îò	vPo vmšZ hvÀŒo]oÐµŒ] W}Œš•WÀšSXX >	ìXìì9	~îUõñõðU ìXìñ9		~ïUòíðõU•
îó	vPo vmÀŒo}v•µošvš WÀšSXX >	ìXîï9	íðóUíííUîóî ìXìñ9		~ðUìñõõU•
îô	Œ[}u(] o µo Œ WÀšSXX >	ìXìì9	~õîUñðó• ìXìì9		~íòUõôì•
îõ	Œ[}u(] o Ào%ŒE ÀVšSXX>	ìXìì9	ñîóUõðô ìXìì9		~ñòUóíì•
ïì	u%}ZE }%ŒE š]	ìXìì9	ïóñUðôí ìXìì9		~ñìUïíî•
ïí	‰ Ào}%ŒE WÀšSXX >	ìXìì9	ïíôUòóð ìXìì9		~óíUòôì•
ïî	Œµ•VÐ[i š•ÀVšSXX>	ìXìì9	ïîíUíõ ìXìì9		~ííUôìì•
ïï	o Œ VÐ[i š•ÀVšSXX>	ìXìì9	ïîìUñ ò ìXìì9		~ííUõíô•
ïð	o}ÀŒV}Œš• WÀšSXX >	ìXìì9	îóðUõõî ìXìì9		~ïíUóóî•
ïñ	}oµ• Ào}%ŒE WÀšSXX >	ìXïî9	îìñUìíõUìïî ìXìì9		ðõUîðì
ïò	}Ð•• o}WŒš• VÐÀšX >	ríXìõ9	~ñóUôõõî• ìXíð9		~íìUõñõõU•
ïó	}u(Œ Ào‰ŒE WÀšSXX >	ìXòð9	ðìñUðõíUõñîXìì9		ðñUõìñ
ïô	}Œ] VŒš• VÐÀšX >	ìXìì9	ïôðUõôô ìXìì9		~îñUíîô•
ïõ	Œ}•}v Ào}%ŒE WÀšSXX >	ìXìì9	ïóìUòîó ìXìì9		~îðUõóò•
ðì	Œ[}v Ào}%ŒE WÀšSXX >	ìXìì9	ïóòUõïï ìXìì9		~ïòUõïì•
ðí	vš• VÐ%ŒE š]WÀšSXX >	ìXìì9	òðõUñìí ìXìì9		~ííUôìì•
ðî	}Œ]Ð‰ŒE š]WÀšSXX >	ìXíî9	õUóïôUìôî ìXìì9		~ðñUóïî•
ðï	}Œ]Z oš Ç VÐÀšX >	ìXìì9	íõñUõðî ìXìì9		~îòUõíî•
ðð	À}l Ào}%ŒE VÀšSXX>	ìXíî9	ïUïõóUñõò ìXìì9		~ñôUòòð•
ðñ	À}v]uo •ŒVÀšSXX >	ìXìì9	ïíñUîõò ìXìì9		~îòUìóô•
ðò	Zµo P]Ð[Œ]ŒE VÐšSXX>	ìXìì9	ðìôUõìí ìXìì9		~îòUìóô•
ðó	ZŒµÀZ oÇš WÀšSXX >	ìXíî9	ôUîìïUôîð ìXìì9		~ñòUóíñ•
ðô	] vPVÐ%ŒE Œ•šVÀšSXX >	ìXìì9	ïîíUóõñ ìXìì9		~íîUìñî•
ðõ	Œ•• VÐiŒš• VÐÀšX >	ìXìì9	îñðUìíð ìXìì9		~íîUòòô•

unitech

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E u](šZvšš]Ç		E š •• šX]X}šUoš •š•• u]vµ•}šso]o]d}š}		^Z CEy ‰(]š }]E•o	
		• 9](}v•}þ š vš •š•	u}µ\š]v	• 9](}v•}þ š ‰}(]š }CE•o}	u}µ\š]v
ñì	o µo] CE WÀšSXX >	ìXìì9	îôðUìòô	ìXìì9	~ñïUòìì•
ñí	o CEµ]oCEWÀšSXX>	ìXìí9	óUôìîUíííî	ìXìì9	~íõUîôì•
ñî	o CEµÀo)‰CE WÀšSXX >	ìXìí9	ðUìõíUóóì	ìXìì9	~ííUôìì•
ñï	o CEv(E‰CE]•X WšÀXšX >	ìXìì9	ðìóUíõó	ìXìì9	~óôUîòì•
ñð	o]Æ}•‰]š}Ç DPvuvš š> X ~}(CEuCEoÇÁlv h•vjšZ ,}•‰]š}Ç X>•	ríXìí9	~òUœðð•U	ìXìì9	õUóðñ
ññ	CEµ•v(Ei š• WÀšSXX >	ìXìì9	~íUôïñóóU	ìXìì9	~íñUïôì•
ñò	CE](Ei š• WÀšSXX >	ìXìì9	ïïõUî¨ó	ìXìì9	~ðôUíðì•
ñó	&oÇE• v(Ei š•ÀWšSXX>	ìXìì9	íUôõñUìïñ	ìXìì9	~íôUôîñ•
ñô	&oÇE• v(E‰CE]š WÀšSXX >	ìXìì9	ðïïUíõñ	ìXìì9	~îõUóìì•
ñõ	']CEv (CE‰šÇE‰µCE• WÀšSXX >	ìXìì9	õòîUôóí	ìXìì9	~íôUòõî•
òì	'o} o v(‰ šÀ]• WÀšSXX >	ríXìï9	~íôUñðœ•U	ìXìð9	~ïUîñœ•
òí	'CEv µCE zd Z WÀšSXX >	ìXìì9	îóôUôðî	ìXìì9	~íñUòôô•
òî	'CEvÁ}} W(iCEš• WÀšSXX >	ìXìì9	òðïUíïí	ìXìì9	~íñUïôì•
òï	'µCE}v Z CE š]}v•WCE‰X	ríXóî9	~íUìœïœUóòì•	ìXñõ9	~ððUœ•ðU
òð	, oÇ À‰CE WÀšSXX >	ìXìì9	ðíìUìðî	ìXìì9	~îñUîóô•
òñ	, oÇ)W CE• WÀšSXX >	ìXìì9	ïïíUòðï	ìXìì9	~ííUõíô•
òò	, CE(þ qu]CE WÀšSXX >	ìXìì9	ïìïUîòõ	ìXìì9	~òíUóìì•
òó	, CE(þ)W‰CE]š WÀšSXX>	ìXìì9	îóïUíî	ìXìì9	~íðUñôì•
òô	, •• vW)Y‰CE]š WÀšSXX>	ìXìì9	ðïñUôïô	ìXìì9	~ïíUîîô•
òõ	, š• CEšš• WÀšSXX >	ìXìì9	îðíUðíí	ìXìì9	~ôðUíóï•
óì	, À o}l šš• WÀšSXX>	ìXìì9	îUíïîUóïì	ìXìì9	~íòUõïô•
óí	, À o}l /À•šX WšÀXšX >	ìXìï9	íóUóîíUóíô	ìXìì9	~óðUôõñ•
óî	, À o}l W)Y‰CE š]WÀšSXX>	ríXíñ9	~õòUœõmóU	ríXîð9	íôUïóñUìïð
óï	, À o}l Z šCE WÀšSXX >	ìXìì9	ïíôUóôî	ìXìì9	~îíUïòì•
óð	,]PZ^šv(E šZ(Ei š•ÀWšSXX>	ìXìì9	ïðòUíîó	ìXìì9	~òôUíóì•
óñ	: o}(E)Y‰CE š]WÀšSXX >	ìXìì9	îóóUñìñ	ìXìì9	~ïðUîðì•
óò	:}(E z)W‰CE š]WÀšSXX >	ìXìì9	îõõUîîî	ìXìì9	~ííUôìì•
óó	<(E(E]i W3(E WšÀXšX >	ìXìì9	îõôUîóñ	ìXìì9	~îíóUìñô•
óô	<Zš µZ(Çui] /vÀ(v(Eµ CEWÀšSXX >	ìXìì9	ïðìUíï¨ò	ìXìì9	~îñUðîî•
óõ	<}v CE Ào}‰E WÀšSXX >	ìXìî9	íìUìðïUòíñ	ìXìì9	~ïííUìî¨ì•
ôì	<Zš µZ(Çui] /vš(CE WÀšSXX >	ìXìì9	íííUñ ò	ìXìì9	~îñUðîî•
ôí	>v • ‰ µ]o CE WÀšSXX >	ìXìì9	ïõìUóðñ	ìXìì9	~íìïUôíò•
ôî	>Àv CE À o}(‰ WÀšSXX >	ìXìì9	ïìíUõðì	ìXìì9	~íòUõôì•
ôï	>Àv CE}W CE• WšÀXšX >	ìXíì9	ðUìññUïïñ	ìXìì9	~ííUôìì•
ôð	D]•}v]oµCE WÀšSXX > ~}&CEuÇCE]oÁv • vDR(EÀ µ(þ •CEWÀšSXX• >	ìXìì9	ïôîUôñï	ìXìì9	~ííUôìì•
ôñ	D Z(µ]o •(EWÀšSXX >	ìXìì9	îðìUðñó	ìXìì9	~ííUôìì•
ôò	D Z(^ Z(þ}WÀšSXX >	ìXìì9	îõïUñíô	ìXìì9	~íñUòôì•
ôó	D v• ZoÇšÀWšSXX>	ríXìí9	~ïUñõõíœU•	ìXìì9	~õòUíðí•
ôô	D v (Ez] Ào}‰E WÀšSXX >	ìXòð9	ðìñUðñõUìñìì	ìXìì9	íñUñîí
ôõ	D v• CE}‰(CE š]WÀšSXX >	ìXìì9	óïïUôñó	ìXìì9	~ïìUíðì•
õì	D (Ez] µ]oCE WÀšSXX>	ìXìì9	ððñUñîï	ìXìì9	~ííUôìì•
õí	D •o µ](Ez WÀšSXX >	ìXìì9	ïîîUõ¨ï	ìXìì9	~ñóUðóòì•
õî	D ÇµEZÁ i)W CEš• WšÀXšX >	ríXîð9	~íñïUœðõU	ìXìì9	~íóUðóì•
õï	D o CEÀo)‰CE WÀšSXX >	ìXìô9	ñîUôîñUóîñ	ìXìì9	~ííUôìì•
õð	D Á Çv]qµCE WÀšSXX >	ìXìì9	ðìðUóíô	ìXìì9	~ïîUóìô•
õñ	D}}v•š]v W(Ei š•ÀWšSXX>	ìXíô9	íííUìôõUíîí	ìXíï9	~õUœ•œïU
õò	D}}(E µ](CE WÀšSXX >	ìXìì9	ññòUñîï	ìXìì9	~íîUíòñ•
õó	Dµv(E• W(CEš• WšÀXšX >	ìXíô9	íóõUòõôUñòíì	ìXìì9	~ôóUðóì•
õô	E Á /y y•šCE]µv WÀšSXX >	ìXíì9	íðUóðóUõñíì	ìXìì9	~íôUìðô•
õõ	E](ÀEv Zo•šš W(iCEš• WÀšX i>Xšì9		îñìUðôõ	ìXìì9	~íðUóñì•
íìì	KvP W)‰CE]š WÀšSXX >	ìXìì9	ðïõUðõñ	ìXìì9	~íîUôñ•
íìí	Wv ZP P W(Ei š•ÀWšSXX>	ìXìì9	íôôUîóñ	ìXìì9	~íîUíìì•
íìî	Wo ç•]µ(CE WÀšSXX >	ìXìì9	ïðìUîõñ	ìXìì9	~ïõUíõô•
íìï	W CE}•u CE Ào}‰E WÀšSXX >	ìXìì9	îðíUóíò	ìXìì9	~ïñUñïì•
íìð	W µ•CE)W(iCEš• WšÀXšX >	ìXìì9	óññUðó	ìXìì9	~íîUîôò•

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E u](šZvš]šÇ		E š •• šX]X§Uoš •š•• u]vµ•}šso] o]o}š}		^Z CEv Œ(]š }CE•o	
		• 9](}v•}Þ š v š •š•	u}µvš]vF	• 9](}v•}Þ š ‰}C]š }CE•o}	u}µvš]vF
íì ñ	Wµ•CEv‰%CE]š WÀšŠXX >	ìXìì9	ïôîUõóí	ìXìì9	~ííUóôì•
íì ò	Yv^ W]E‰CE šÇ PDšXv WvXšX >	ïXôñ9	îUðïñUñññóUìòrìXïï9		íìíUîìíUíîì
íì ó	Yµ CEvPo•šš• WÀšŠXX >	ìXìì9	ðõìUïòð	ìXìì9	~ííUíìì•
íì ô	ZZv] /v(•CE‰µCE šÇCE WÀšŠXX >	ìXìì9	îõìUõóñ	ìXìì9	~ííUìôì•
íì õ	Z}]v] À‰•CEv WÀšŠXX >	ìXìì9	ðììUñíò	ìXìì9	~íóUñðô•
ííì	Zµ]Z v•šCEµ š]}vš XvWÀšX >	ìXìì9	~óïïUôòï•	ìXìì9	~íóUîïô•
ííí	^ CE‹š] }vWCEš•ÀvWšŠXX>	ìXìì9	îôõUïîñ	ìXìì9	~ïóUðîì•
ííî	^ u Ç]vW‰CE š]WÀšŠXX >	ìXìì9	ôííUíõ	ìXìì9	~òóUðôì•
ííï	^ v Á}} µ]o CEWÀšŠXX >	ìXìì9	ðíôUïôí	ìXìì9	~îóUïìì•
ííð	^ v PoW‰CE š] • švXÀšX >	ìXìì9	ïîíUõñó	ìXìì9	~ííUíìì•
ííñ	^ v]} µo] CE WÀšŠXX >	ìXìì9	ñìðUõíð	ìXìì9	~òòUïìô•
ííò	^ vÇ]P µ]oCE WÀšŠXX >	ìXìì9	ðìõUïôí	ìXìì9	~ííUòñô•
ííó	^ vÇ]P W]‰CE]š WvšŠXX>	ìXìì9	îõðUðîó	ìXìì9	~íðUóñì•
ííô	^ CE‹šZZ o}šCE WÀšŠXX >	ìXìì9	ïðôUíôõ	ìXìì9	~îòUðôì•
ííõ	^Z CE‹Z]šµZÇui] (]W‰}CE}šCE WÀšXX >	ìXìï9	íòUðîõUíôï	ìXìì9	~íõUõõì•
íîì	^Z GEZš] µ]oÁ ovWšŠXX>	ìXìì9	ðíóUôìõ	ìXìì9	~íòUôìí•
íîí	^]u %v •šš •vWšŠXX>	ìXìì9	îôõUñðì	ìXìì9	~îìUñðì•
íîî	^}u CE]ooÀo}%CE WÀšŠXX >	ìXíî9	ïUðïõUóòì	ìXìì9	~ôíUðíô•
íîï	^µ]u À o}C‰ WÀšŠXX >	ìXìì9	ðìõUîìõ	ìXìì9	~îóUíñó•
íîð	^µ]u W‰CE]š WÀšŠXX >	ìXîì9	íìôóìUñôì	ìXìì9	~ííUïòô•
íîñ	^µ%CEvo C]µE šj]v WvšŠXX>	ìXìñ9	îõUïððUõóòìXìì9		~íðUôõõ•
íîò	d • š•š• WÀšŠXX >	ìXìì9	ðìõUïôï	ìXìì9	~îìUððô•
íîó	hvj ,µ • WÀšŠXX >	ìXìì9	îõñUðóõ	ìXìì9	~ííUíìì•
íîô	hvjšZ] W]Ei š•ÀvWšŠXX>	rìXðõ9	~ïíìUòóõô•U	ìXìí9	~òðóUõíñ•
íîõ	hvjšZ PCE ,]d Z }oÁvz]%vWšX >šX	ìXìì9	îUìííUñïî	ìXìì9	~ííUîóð•
íïì	hvjšZ o] W]iCEš• WÀšŠXX >	ìXìì9	ððõUññõ	ìXìì9	~ííUôìì•
íïí	hvjšZ CE vš]W]CEš• WÀšŠXX >	ìXðí9	îòíUòõíUôñôìXìì9		~òìUóðî•
íïî	hvjšZ µ]or }v WÀšŠXX >	ìXìì9	~ôòUôíî•	ìXìì9	~ííUîíô•
íïï	hvjšZ µ]o CE~]W]CEš• WvšXšXìX	ìXìì9	~ðõUôïô•	ìXìì9	~îóUóòô•
íïð	hvjšZ µ]o CEšX	ìXìï9	îìUîïïUíð	ìXìì9	~ííUñõî•
íïñ	hvjšZ µ]oÁ ovWšŠXX>	ìXíì9	òUòììUôõñ	ìXìì9	~ííUôìì•
íïò	hvjšZ µ]v •• WCEl• WvšÀšX >	ìXíì9	òðUóìòUôîõñìXìì9		íUðîñUðîì
íïó	hvjšZ %]ošoWvšŠXX>	ìXìì9	ðíòUôìð	ìXìì9	~íïUñóì•
íïô	hvjšZ Z vCE]&µv š]]v	ìXìì9	~ñõïUîõô•	ìXìì9	~ííUïôô•
íïõ	hvjšZ }o}•o }W]CE• WÀšŠXX >	ìXìì9	ñóñUóïì	ìXìì9	~ííUïõô•
íðì	hvjšZ }uu C]o ~•]Z vš]o W}CEš• WÀšŠXX >	ìXìî9	õUñïíUïîñ	ìXìì9	~îíUíóì•
íðí	hvjšZ }µvšCE Ç o µš XWÀšX >ìXìí9		ôUõïíUìñð	ìXìí9	~ôôõUòðõ•
íðî	hvjšZ Ç CE W]iCEš• WvšÀšX >	ìXìì9	ðôôUîíñ	ìXìì9	òUïïó
íðï	hvjšZ Ào‰CE~ ,]šo• WÀšX >šX	ìXóì9	ððïUíïòUòòì	ìXíì9	~óUñõõìU
íðð	hvjšZ,]d Z]ou •CEWÀšŠXX >	ìXìî9	õUòõðUòíôìXìì9		~íðUïõì•
íðñ	hvjšZ,]d Z Ào}%CE WÀšŠXX >	ìXïñ9	îîìUõóíUïóì	ìXîî9	~íUñõõíU•
íðò	hvjšZ,]P Z]}]v WÀšŠXX >	ìXìì9	ïôóUìíñ	ìXìì9	~ííUîôð•
íðó	hvjšZ,}o]vP S>X	ñXíî9	ïUîõîUõõòUïóìXíñ9		~ííUîõõõU•
íðô	hvjšZ,}•%]o]šÇ]Ào] WÀšXX > šXðð9		îôìUõóðUîôí	ìXìì9	~óîUñíñ•
íðõ	hvjšZ,]šo^ C]• WÀšŠXX >	ìXìì9	ïìõUòôò	ìXìì9	~íòUóõì•
íñì	hvjšZ,]šo ~]W]CEš• WvšÀšX >ìXìì9		ïïôUìõò	ìXìì9	~ííUðóì•
íñí	hvjšZ,]šo WÀšŠXX >	íXìð9	òñðUóíìUóñôìXîî9		~íUõõõõíU•
íñî	hvjšZ,ÇCE W]E‰i š• WÀšŠXX >	rìXìô9	~ðôUõõõñU	ìXîí9	~íñUõõõõU•
íñï	E CE' CEv• ,ÇCE šX	ìXìì9	~íUñïïñU•	ìXìí9	~ðóóUìïó•
íñð	hvjšZv µš]C~ •šš WÀšŠXX >	ìXìì9	òòîUðñï	ìXìì9	~îîUñôì•
íñ ñ	hvjšZv µš]C šX	ìXìì9	~ðñUõíî•	ìXìì9	~õñUïðì•
íñ ò	hvjšZv(){‰CE šX	ìXìî9	íìUìóõUðòð	ìXìì9	~íìíUï]ì•
íñ ó	hvjšZv(CE À o}%CE š>X	ìXíî9	íìUìõõUîôð	ìXìì9	~íõUõôì•
íñ ô	hvjšZv(CEšX	ìXìì9	íôUñîðUôòóìXìî9		íUóôõUíìõ
íñ õ	hvjšZv(CEW}‰C]šX ÀvWšŠXX>	ìXìì9	~îðíUîôó•	ìXìì9	~îôUìòô•

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)25 7+(<($5 (1'(' 67 0$5&+

E u](šZvš]šÇ		E š •• šX]X}šUoš •š•• u]vµ•}šso]o]o}š}		^Z CEy ‰Ğ}š }]E•o	
		• 9](}v•}þ š vš •š•	u}µvš]v	• 9](}v•}þ š ‰}Ğš }CE•o}	u}µvš]v
íòì	hvjšZ}; Zr]^ • WÀšSXX >	ìXìî9	õUòïóUíïð	ìXìì9	~ííUôìì•
íòí	hvjšZ};v CE}WšE• WÀšSXX >	ìXìì9	ïïíUíïð	ìXìì9	~íòUíôì•
íòî	hvjšZDv • }WCEš•ÀWšXX>	ìXîô9	íóõUóòìUìñðìXìì9		~ííUôìì•
íòï	hvjšZD]CE WMCEš• WÀšX >	ìXìì9	ïìôUòíí	ìXìì9	~îíUõðô•
íòð	hvjšZE o}v }WCEš• WÀšX >	ìXîô9	íóõUóïñUîñòìXìì9		~îóUïíì•
íòñ	hvjšZWvj}CE]ŒEv Z CEš]vj WÀšXX >	ní Xìñ9	~ïìUðõíõðU•	ìXìï9	~îUíîõðU•
íòò	hvjšZWvj}CE ZCEš]]v WšXX>	šìXíí9	óíUíîõUòõî	ìXìî9	~íUóóðîíU
íóó	hvjšZ WÁ CECEdu•]•}v šX	íXññ9	õóôUôñóUóïïíXõó9		íðõUîòõUïôî
íòô	hvjšZZ o šš µ]o CEWšSXX>	ìXìí9	ðUòïðUõîî	ìXìì9	~òñUîíí•
íòõ	hvjšZZ o šš D vPu vš WÀšXX >	ìXìî9	ííUîìUíõï	ní Xìó9	ñUíôñUôòð
íóì	hvjšZZ od Z W%GEEšWšX >š X	ìXìì9	ðîìUñíò	ìXìì9	~ííUôìì•
íóí	hvjšZZ šÇ oµCE WÀšSXX >	ìXìî9	íìUìîóUôìõ	ìXìì9	~ïïUñõì•
íóî	hvjšZZ šÇ À o}%E WÀšSXX >	ní Xìí9	~ðUìóõïU•	ìXìì9	~ôõUðõô•
íóï	hvjšZZ šÇ WšÀXš X >	ìXïñ9	îîïUôñíUìðó	ìXôï9	~òîUõõõU
íóð	hvjšZZ šÇ vš µ E WÀšSXX >	ìXìì9	îUóõôUòíó	ìXìì9	~ííUôìì•
íóñ	hvjšZZo]o WyiCE š• WÀšX >ní Xðñ9		~îôîUðõõ•U	ìXìí9	~íUìîõU•	
íóò	hvjšZZ• šv] o•}ZE•šWÀšSXX >	ní Xñîº	~îUîíóóUUïôî•	ìXíº9	~óUõðõõU	
íóó	hvjšZ^ uµ•WyiCEš• WÀšSXX >	ìXìì9	ðîðUíôò	ìXìì9	~ííUõíô•	
íóô	hvjšZso g}šo WÀšSXX >	ìXìì9	ïìñUìïó	ìXìì9	~ííUôìì•	
íóõ	hvjšZ s}l P }WCEš•ÀWšXX>	ìXìì9	~ïìîUìíí•	ìXìì9	~îõUíðì•	
íôì	Z]v%µCE y•šCEµ š]}vš XWÀšX ì>	Xìì9	íUíððUïîõ	ìXìì9	r	
íôí	'o vu}CE µo WÀšSXX >	ìXìì9	îõñUîôô	ìXìì9	~ííUôìì•	
íôî	• v•l CE]oµCE WÀšSXX >	ìXìí9	ïUóììUôõó	ìXìì9	~ïôUñòì•	
íôï	• v•l CE Z}šE WÀšSXX >	ìXìí9	òUðñòUòïí	ìXìì9	~ôìUõíð•	
íôð	• v•l CE ZoÇš WÀšXX >	ìXìî9	íìUìõíUðñó	ìXìì9	~íòUíôì•	
íôñ	hvjšZv(CE }v šX	ïXïì9	îUìôñUïîðUîôìì	Xìì9	ïðíUìñò	
^µ •] CE•r&CEPv						
í	EµÁ o š>X	îXôò9	íUôìòUóìóUðõïXìô9		~òUìîõ•U	
î	d Z}•}o] š>X	ñXõí9	ïUóïôUìôñUñïõXìì9		r	
ï	hvjšZ kÀCE • š>X	íXïô9	ôòõUõõìUðóìì Xìì9		r	
ð	µCEÇ š>X	ìXìì9	~ííîUñóò•	ìXìì9	r	
ñ	hvjšZ'o} š X>	ní Xõñ9	~íðUñîõWóïñ•	íñXóì9	~íUíõíõUðóð•	
ò	CEÁ o š>X	ìXìï9	íôUõòôUôíó ìXìì9		íîôUïîñ	
ó	<}CE šš X	ròXñõ9	~ðUíòòïõUìõï•	ìXìì9	r	
ô	^ ÇCE š>X	ìXìí9	óUõóïUôðôìXìì9		r	
õ	s šÆš X>	ìXìí9	ïUôïôUóõï	ìXìì9	r	
íì	Z]š•CE ,]voPš X	õXðð9	ñUõòõõUîôôUïíòXìð9		~îUõõñíU	
íí	hvjšZ,}šo š>X	ñXîð9	ïUïííUòìñUñóðìXìì9		r	
íî	hvjšZ Doš X>	ní Xìî9	~ííUñôòòñõU	ìXìì9	r	
íï	}CE]u š X	ìXîò9	íòðUïòóUñôóìXìì9		r	
íð	PCE]š X	ìXîô9	íóõUìôíUïõì	ìXìì9	r	
íñ	}ou š š>X	ìXîô9	íóõUìôìUììð	ìXìì9	r	
íò	CEµ• š X	ìXîô9	íóõUðìóUõðõìXìì9		r	
íó	'CEuZµP ,}o]vPš X>	ìXõó9	òííUïíñUìòð	ní Xìô9	ñUõðíUôôì	
íô	'CEšu] ,}]vPš X	ìXòô9	ðîõUõíïUóõïXìì9		r	
íõ	/u‰ šo>X	ní Xìí9	~óUïðõõU•	ìXìì9	r	
îì	^%‰ Áv À ^ CE] š X	ìXôí9	ñíìUïìñUóòì	ìXìì9	r	
îí	^µCE(CE }µo švš š>X	ìXìì9	íUíòïUòíì	ìXìì9	r	
îî	u‰ }u }E}%Eš]]v	ní Xôï9	~ñîïUõõõõU	ìXìí9	~ðôôUôôì•	
îï	E šCE š X	íXìó9	òóôUïíðUôñôìXìì9		~íðUõîòòíU	
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îñ	o}•]š>X	ìXìì9	~íUïðõõU•	ìXìì9	r	
îò	}u Pv] š X	ní Xíï9	~ôìUõõõõU	ìXìì9	r	
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ñì dZ ‰ŒEš]}]v•]vP‰}ŒE] }v•šŒEPšZo]vu šZ šZ ŒEš•‰}ŒE] • }vµ•(µoo]À}(šZ ••š• ••]Pvš} Z ••š]v }ŒEv Á]šZ Z µo/}(šZ }u‰]v• šÛìíï Æ‰š}ŒE]• Yv^ &]o]šÇ D vPu všWšÀXšš UXv ~]j tv]šZZ o•šš D vPu všWÀšš XU•µ•]] ŒE}Q‰v]•ÁZ ŒEšZÇZÀ Z ŒEPšZ•u }vÁŒEš]vš}ÁvÀoµu šZ}XdZ‰}Œ‰}ŒEvš}(ÀµoŒ}(‰ŒEš]}ÁZ]ZZ• v Z ŒEP }vÁŒEvš}Áv À oµšZu]••µv ŒEW

~ ujµvš]vE•

WŒEšo]ŒEµ•	ïíXXXìíõ	ïíXXXìíô
u}µvš}(‰]ŒE]}vZ ŒEPvt s]••	íUììîUôòï	íUòõðUòòò
d}šo ‰ŒE]š]v} ZŒE]v}v•o] š }µvš•	òìUôôîUñï	óìUôíõUîî
9 }(‰ŒE]š]v} ZŒE }vt s •]•}šš}šo ‰ŒEš]]v	íXòð9	îXïõ9

/u‰}(šZ](ŒEv]všŒE]v} š}µvš](ŒEvZš}v•o] š(]v]vo•šš vš

ñíXKEd/E'ŒE/d />^dŒE KDD/dD E-dK^d, yd EEdKdWKZs/ &KZ•

/• o]u•P]vš•}u‰ÇvšlvÁo P• š}u‰Œ]•(uP<µš u P• v}šZ Œ]u•Ço]šv•l µš}u ŒEUv }u‰ vš•]}(ŒE oÇ ‰}•• •š}µš}u ŒE Œ•š]uš š} Z•XõÙìóõU-ï‰ÀŒE}îÇô Œ Z•XôUôíñUïôîUõìï•

/vš Œ•š}v oÇ ‰Çu šv Ç µš}u ŒEv Æ‰ v]}švµŒE}µvš}(}u‰ vš•]}v¼‰ v (}šŒE‰}ŒE šoÇ• Œ }µvš (}ŒEšš Z š]u}(‰vš •šš o uš Á]šZZ µš}u ŒEµš}µv ŒE vš] Á]šŒEP ŒEš} šŒEu]šv]}v }(u}µvŒE]Ào‰Ç o dXZ u}µvš}(}vš ŒEšŒEÀvµu Ç ŒE• • ŒE•µ(š‰ v oš ŒE]•(}ŒEP oÇ• µ• Çš Z }vš ŒE} ŒE vš Z }u‰šo]}v(šZ }vš ŒEšÁUZ ŒEµ Z‰ v oš ŒE ŒE•}v oÇ ŒE]šv X}u‰ Çv•}(šZ (]ŒE}‰]v}š}ZZšv}•]Pv](vš]o]ŒZ]•šÇÀ}oÀµ‰]]vš}v }µvš}(•µ Z oÇ•l‰ v oš•v]•Àv]v•}u • • Á Z ŒEµ Z‰ v oš]Ç•}vš ŒEšµ oZoÀÇ Œ]•švZU}ŒE•Œ‰}v]]vš PŒE•š}v oÇ ‰Çu šv Ç µš}u ŒE]• Æ‰ š} •µ(([ ]šš}v µoÇš}Z[u‰ &šµXŒE}ZZ ŒE]šv • •%‰ v ešÁÇŒE• }v(]Œu oÇ• ŒE iµš• Á]šZ µš}u ŒEµ •ŒE]Ào UP]vš• Æ••Œ•}oš} µš}u ŒEX

dZ }u‰ÇvZ • v Z oo vPÀŒE]}iµ•]]}ŒE µ}v• oµ À}vŒEP]}}µv•µu(}ŒE µuv• }µŒE-š••] šZ}• ‰ v]]vš PZ,}v– o µ%uŒE }µŒE ŠZ}u µÇŒE(U]Æ ‰}•Z]šo • Œ•}šZ•XŒE ŒE]šv]vš PZo]]ešZšUÇ À}oÀvšZ }u‰ Çv•‰ŒE•vš o]Ç šŒEu]švX v šUZ(]v<µ šµv(o]]}(]šš ZÇ• • • v • ŒE]šv }voÇ }v š•Z o}(E•]}vX dZš À}vo}Àµv-}šZ ŒE šZ v šZ}u‰]šš]]}vš oš Á ŒE Ç šZ•‰ŒEš]À iµ]]}ŒE µ]••oŒEÇ }µvš (}ŒE•vš Z ÇšZ/v}u dÆ ‰ŒEšš À]vv}š] š íóXìñXîìíóX

• /v}u šÆu šš ŒE]v]•‰µZšXUîòñUîô-ô%ÀŒE}ñµÇ• ŒZ•íXUïííUïñïUððô• /À•šu š]v <µ]šÇ }•(Z ŒE•šv]}µÐ vuPvš WÀšXX v^oZ]]ÀšµŒE WÀšXXZ> všš Z Ç šZ/v}u dÆ ‰ ŒE•šš À]vv}š]µ•îôí }(šZ/v}u dÆ šíõòí š ìòXìîXîìíïìÀ•šu š}(•]ÆšÇ (}µŒEµ•]] ŒE]o<ÇšZ }u‰ ÇvZ À všš Z ÇšZ/v}u dÆ ‰ ŒE•šš À]vv}š] š íóXìñXîìíóX

• ^ ÀE] šÆu šš ŒE]v]•‰µZšîXðUòïóU%ÀŒE}µÇ• ŒZ•ïXñîUôïìUíìó•

• ^ o•Æu šš ŒE]v]•‰µZšîXñòUïôóUóÀo]ðµÇ•‰ŒE•ŒE•ðXðUóñìUìôó• ~ u}µš‰]µv ‰ŒE•šŒZV•óXUïììUðîô•

• Æ]• µšuÇ šš ŒE]v]•‰µZš•XðUïìô-U%ÀŒE}óµÇ• ŒZ•ïXUòòòUóïî•

• t }ŒE}vš ŒEšš Æu šš ŒE]v]•‰µZš•íXUììíUìíõ-U%ÀŒE}µÇ• ŒZ•íXUììíUìíõ•UõôíUõôí

(• Z P]}vW}ÀE] šv}uu]••]}vZ ŒEE]• o]}u(Z•îòóUíõñ-U%ÀŒE}µÇ• ŒZ•E]µ•óYvíð }(W~&DW šŒXZ }u‰ ÇvZ •Z oo všPZ u v v šZu šš ŒE•‰ v]vP}ŒEšZ,}v– o]PZ}µŒE(š oZo]XZ }u‰ ÇvZ •o•}Z oo vP{}ŒEšZ,}v– oŒE] µv oW v }(Z•XõíUïóïU}ŒE‰ÑZõ‰r ŒE}Çîìíóš} D ŒEZìíóŒE]• Ç WK&µv •ŒE š]}ov}(W~&DW šUíõÀñ]îšZ]]ŒE ŒE š îïXìíXîìíõX

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$Q DPRXQW RI 3URYLGHQW IXQG GXHV DV RQ DJJUHJDWLQJ WR 5V DQG SHQVLRQ VFKHPH LV SHQGLQJ IRU GHSRVLW&RUUHVSRQGLQJ VWDWHPHQWV IRU WKH VDPH LQ GXH FRXUVH

//• 'µvšE• ~ µ}µvš]v•

	• š D ZE ïíU îìíõ	• š D ZE ïíU îìíô
• /v•Ğ š }(vlšP•µ CE	ïUîôîUõôíUíïõ	ïUìõïUóîðUòíì
• }CE‰}PE•µ vE•	îíUóïôUîòìUñõï	íõUóôìUõòóUðôô

///• }uu]š•v ~ µ}µvš]v•

	• š D ZE ïíU îìíõ	• š D ZE ïíU îìíô
• ‰o]}šuu]šušv•	v]o	ðUîïìUóïôUóõí
• }v µuo> hPv lE•všP	íUðìòUôôôUìïó	íUðìòUôôôUìïó

F 7KHSDUH&RWSDKQDGHFHLDYQHGEDWZUDDGGDWHWKXO\ SDVVEH\GVK/HRQGR&RE\W
,QWHUQDWLRQDOWEL RVQUDWRZ,SLZRKQHUHWLQHHUEL WWDWWEHRRQGGOUHFWKFHRSDVQRQYHVWW
3UHYLRXV'6' HTXLYDOHQW 3UHYLRXV
LQHUUX,QYKHVWPWGQVDXULWKL[HVJ&RXRWX VWHHQ%HQFKY LVLRQ
&RPPHU&RXQWRQGRQILWPKVHGDG&DUG

)XWKHUFRQVHTXHQWRWKHRUGHUSDVVHG+RQ'HO+LJK&RXUW' HKLLQWKHFDVHLQVDQWKHFRPSDQ\ LV
UHTXLUHG WV PDNH WHDRUHVDLG QY HVWPHQWQR .HUXVK QY HVWPHQW /G 0DUUXV 7KH FRPSDQ\ EHOHYHV
WKDWVXEVHTXHQW LW HFRQRPLF LQWHUHVWQ WKH 65$ SURWHFWLQ6DQDFU] 0XPEDLVKDOOWDQG LQFUHDVHG
SURSRUWRQDWH WKHUHE\ FUHDWQJ DXEVDQWDOVHWRUWKHFRPSDQ\ ZLWKDQIP PHQVHGHYHORSPHQWSRWQWDO

G L,QYHVWLPQHQDWURHWXE V LG LXDOUWLHWVDEWH G DP RXHQWWERQJ 3UHYLRXV
DUSHO H GDJWWEH F XUDLJWDLLHQWRWDWD NEHWQKFHR P S DDQQLGWX E V LG LDU\

LL,QYHVWLRQHKQWRHWVRYLEHQQWDXPRHXQWWERQJ 3UHYLRXV SOHGJHG DV
VHF XUDLJWDLLHQWRWDWD NEHWQK&HR P S DDQQLGWVX E V LG LDU\

LL,LQYHVWPWKQWX E V LGFLRDQUVRO DGEDRWLHQWGKVHK DURHWK HDLVU RFD DRXHQWWERQJ
3UHYLRXV LVS O HGDJWWEH F XDJLDLWLQRWDWD NEHWQKFHR P S DQ\

LY,QYHVWPWHVQEVV LG LFDRUQLVHVO LDGEDRWLHQWV KVHK DURHIW K HWLRULYQHWQ WXDUPRX Q WWLBQJ
3UHYLRXV DUSHO H GDJWWEH F XDLJWDLLHQWRWDWD NEHWQKVHD LWGR LQ W
YHQWXUHV

Y ,QYHVWPWKQWX E V LGFRDQUV\RO DGEDRWLHQWGKVHK DURHLWW VXE V LGDLPRX\Q WWLBQJ
3UHYLRXV LVS O HGDJWWEH F XDJLDLWLQRWDWD NEHLQW VXE V LGLDU\

7KHKDEHYEHHHGQH O DQWKSHD \PHRQGVXHRVQ Q FRQYGHHUEWHLQEWOXHUHRVD QZR UNFLDSJLOVRDQ V
LQFO XGLQJVWDHDUQHGVWKDUHGVWKFHKDUDHWVKFHD VPHD \E HWWRKOHH Q GRHWUK&HR P S DDQQWGKWHR W D O
RV XFRXWWV D Q GLPQRJXWQRW 7KH HQGKDUVQ LWDLDEWXE HQGQWKGH$5)$(6,$FW
WVRDRNYHHWUKUHH V SHSFWRLSYHHSJWRLYHDGWHHGF XWRWKOH Q G7HKURVR P S DKQDVK DOOWQDHHWGLRQ
RWKOHH Q GEHHUPWUKHD U LRXUXRPV E5WH F RY7HUU\EXQD7OV '5

3XUXWDQHWF WLRQR W K&HR P S D Q$LFHW W K&HR P S DKQDVB DGDHQD SSOLFWDRWKEHRQ EOH
&RPSD/Q Z%RDUGXE V HTXHHQWDBWHKGHR Q EDW L&RPP SD/Q Z7ULEX1QHDZOH O K/LH HNLQJ
H[WHQVLRQ RI WLPH IRU UHSD\PHQW RI WKH RXWVWDQGLQJ SXEOLF GH
UHDVRQ7DKEBCR+P S DKQDGOVBHQWDQIHBEHGPDUNVHQXQHQFXPEHDQHHQG
XWLOLR]DWKVHDRSQHRFHWHKGHVURRURHS D\PRWQKDH RUHPXDWGWDGHSRQFHRZM YGHXULWQJH
ILQDQ\HLDDUO WK+HRQ EODMWLR&QBPS/Q\Z7ULEX1QHDZOHK1&7 YLGLHWRVUGGHDWHG

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~]µvš]v•

^oEXWCEšo•CE		• š ïíXïîXîíõ	• š ïíXïîXîíô
•	dZ ‰CE]‰ o}µvš v]vš CE•š µ šZCE }CEu]v PvµV‰]š} vÇ •µ‰o‰CE		
	rWCE]‰ o vš}µ	ñUìðõUñïíóóUìðìôUïð	
	r/všCE•š }µvš	õóîUóðî ïUñôïUóõó	
•	dZ u}µvš(]vš CE ‰š] ÇšZ µÇCEvš CEu}•(• š]v íò}U(šZD] }CE ^u oov D]µuvš CE‰•CE]•Ào}‰vš šUìô vP} Á]šZu}µvš• }(‰uvš u š} šZ‰o] CE}v z ‰o]‰ ÇX	óUìíóUïîóððUôòõõUõô	
•	/všCE•š CEµ CEu]v PvµV‰o] z šv }(šZ}µvš]vP Ç CE	íñUòîõUíñíòUôíïðUïñ	
•	dZ u}µvš}(µCEšZ]vš CE•š CEu]v PvµV‰Ç o À v]všZ •µ]vPÇ CEµvš]oµZ šÁZvšZ]vš CE•šµ • }À CE š‰ooÇ ‰]š} šZ•u oovš CE‰CE}CE‰CE‰}(]•oo}vÁ • µ šo] Æ‰]vµCEv CE š]îvï}(šZD] }CE^u oov D]µ vš CE‰•CE]• À o}‰vš‰u šU îìì ò	ñUñîï îUìôíUðñî	

E}šWZ]v{}CEušš]}]v•CE<µ]CE}]• o}µv oEZD] }CEu oo D]µuvš CE‰CE]À•o•}‰uš všîUìò v Z • v šCEu]vš}šZ Æ vš•µ ‰ CEš]À• v] vš](]}vš Z •]}(]v{}CEušš]}vÀ]o Á]šš}ZZ }u‰ ÇX

ñó•dZ }u‰ ÇvšZ}oEPZš•µ •]]UÀCE]oXv]šZs]ÌPW}CE š>]u]š~^hs_W•oµ (µo•quÇu$š] š} v ZCE WCE•Zv µš•CE/]v(oE•šCE µ š}µCE‰š}]oEv >]u]š~^W//•{}CE À o}‰uš}v(v/vš P CE s]ÌP<v}Á o P]šÇš s]ÌP{}oEÁZ] ZZ•ÎXUóñìUìì]U ìòìµ]D P v ‰}CE š À o}‰uš vÆ‰ vz •• v‰] ÇšZ }u‰ Ç}v ‰}oEš }(šZ P CE •µuCEvš •]• v À o}‰uš vP CE vš Á• o•} •]P v Á]šZ W/ÇXÀ]dZ }u >šš Oe(Á CE š îðš'Z ‰îš]Uó Á • o oš}šíóñì CE•}(o v]vs]ÌP^Xµ • <µš oWÇs WP}>šš Zo šš OE{Eu W// {}oEE•]v]švZP À o}‰uš vP CEu vš P]vš Á Z] Z‰o‰šo]]}Zd • v(]o µv •CE š]}v(šZ CE]š}Oe vw }v]šš]}v šíUõò è^šZš_• {}CEšZo X}µOe(šv/]š]}vZd(:µ PU]šÇ]À]}qu CEšš}Ç CE š}•šÇšZ }‰ šE}}v(šZ o šš OE v ‰ CE]ío šUZ }u‰ Çv hs WZ>À o CE Ç]vÀ}l šZ CE]š}Oe vo µ•v o•{}o v ‰o‰šo]]}µv ^CE š]}ív}(šZ š{}CE‰o‰š}u vš}(CE]š}OE {}CEšZ,}v– o]PZ}µOe(šv ZOEV CE•Zš ,Ç CE v šZ• u]•‰ v]{}EE iµ]š]}vdXZ •] ‰o‰šo]]}v•‰ v]{}EE[o]}v(PE‰oÇ W//dX }u‰ Çv o•{}o v]vš CE o}}OE š‰o‰šo]]}µv }vš]vš]}š} ‰ v]^vPš]}ov‰o‰šo]]}v {}CEšZo X]šÇ]À]o }µCE;ÇUCE š}CE•šOEv W/(}Eu CEš]vPÇšZ]‰ CEEš]}E•Á Z]šOEP CE š}šZ {}CE•]‰}CE šOEP µušv•Z À v}v o µ]všZ]µ•šš CEv }CE OE • vCE• ÁE ÇšZo X}µCE(šXCE}v•] CEš]ZvP}Eušv •v o Po À]} š]v ÇšZu v Pu vš šUZ }u‰ Çv}•}v( ]šš ZšššZo šš OE•• µ ÇW/]•v}šo Po šÇ ov]šÁ]oo v}š ÀCE oÇ(šš Z }u‰ Çv}•À•šu šUv }CE]vPvo}Ç‰}Æ]•]Zv• vu]vš Z }}l•}(}µšOZ }u‰ Ç}•o•š]l]vP‰ ‰CE E] š]{}vCEE(µv}(šZ u}µšo CE Ç‰]ÇšZ }u‰ Çš} W/Á]š]Zš CE•š v u P•X

•dZ }u‰ ÇvÀ] > šš OE}(Á CE š îôšZ}Àu CEìì óÁ • o oš}šíñì CE•}(o v]vE PEµso]ooUP ^ }OE}CEv OEPD v oZUZ]•šCE],ÇšUCE ~ v ZWOECE•Z•Çv ZOEVCE•Zv µš•CE/]v(oE•šCE µ š}µCE‰š}]oEv >]u]š~^W//•/Xvš CE u}•(šZ>šš OE}(Á CEUšZ vš]C‰ µZCE• }v•] šE}}v(Z•XíUòìì Uì]ìvÙoìµì]D P ZÀ oCE Ç v‰]š} W//v À o}‰uš vP CEu vš š íõšZµP šíìôZ • v•]P v Á]šZW/š} À o}‰Z•]o vš Z}oEPZv]šZ,Ç CE d}Á v•Z}š%X ÁZ}ooÇr}•Áv•]]}(EZÇ}u‰ ÇXdZ }u‰ Çv u š}lv}ÁšZšš Z,}v– o µ‰uCE }µ Á š]•šCE OE šE ìíñZ •µ •Z šZ ‹µ]•]š}[švZ {}CE•] o v Ç šZCE v}uš v}(v ZWOEE•Z}(uCEšZ o v }Á w CE š(ECE }(šZ }•du^//š•šÁZE]o W// •X dZ }u‰ Çv‰ ‰ OEZ šZ,}v– o]PZ}µOe(šÇ CE {}OEšZCE(µv}(šZ‰ CE]v]‰%µšo v šZ µ]vš CE•š šZ }EvXdZ,}v– o]PZ}µOe(šÇ CE Á CE š}šo•µu}(Z•XòìXñ}EE•š}šZ }u‰ ÇXd^//Z oo vP šZ•]}CE Oe(šZ,}v– o]PZ}µCE(šÁ Ç}(Á CE%šš]š]švZUÁ CE%š]š]Á v• oo}Á‰ CEš]v oš Z‰ CE{}CE o µšq]vš PZ]vš CE•šÁ •CE µ (}Eu^ ‰uš CEìì óš}K]š CEìíñXPP CEÀ] ÇšZoš•š}CE Oe(šZ,}v– o ,]PZ}µOe(šÇ CE UCE µ]vš PZ‰ CE]]{}vš CE•š‰Ç o šUZ }u‰ ÇvZ •‰ CECE CE v^>ÁV]šš ZZ,}v– o ^µ‰uCE }µ Á š]šZCE‹µ šš}CE•š}CEšZ}CE]P]]oE Oe(šZ,}v– o]PZ}µOe(šÇ CE X

•dZ }u‰ ÇvÁ • Á CE ‰}CE š}CE À o}‰uš}v(uµ• u šv µušZ u‰ OEM Z v]‰EZÇ Z v]‰EZ u]v$•CE]}vdXZ •] À o}‰uš vP CEu vš Á • µv]šoCEo oÇv]o oo oPoš ÇCE u]šv Çš ZZ v]‰EZ

u]v$•Œ]}vdXZ }u‰ÇV([o ÁŒ%šš]š]}v(}Œ,}v– o]PZ}µŒ}{šW µvi˜ , ŒÇ Z oo vP‰ZvP
šŒu]šv]}v(Ào}‰uš vP Œu vš‹ZuššŒÁ•Œ(ŒŒ{}ŒŒ]š]}Œvv šZuššŒ•‰ v]vPµ]š]}v
(}ŒšZ‰ v}(šZŒ Œ]š}Œ‹dZ }u‰ÇVZ •}v oµ]š•À] v dXZ }u‰ÇVZ • P} • v
}ŒvPvo}‰}À]•]Z]v• v}v•] Œv •• XŒÇ

ñôXdZ }u‰ÇVZ •v}vr µvŒ}ŒÀ•šu šv~o}švŒ}µvÀ•šu šv•]•vUvo} v•v Àv •P]Àv}U}u•µ •]] Œ] •
~]v oµ]ÀvP (}Œ‰µZŒ•}(•Z Œ{}Œ‰}Œ‰}••µ •]] ŒÁ]Z]•vZZÀ µuµšo}••d‹XZ ••µ •]] Œ] •
ZÀ]v µŒoŒ•µŒ}švZPµŒvŒv ‰Œ]}µÇ• Œ~v•šZšµŒvŒ]]o]}š]Z••µ •]] Œ}•}ÁŒ šZ]Œ
µŒvŒ••š•• šš ZŒ•‰ š]Àv v•Z š š•XO v Pu všZ •Àoµš šZ]u•ššŒv]•}(šZ(]ŒÀu]Áš Zš
šZ]u]vµš][vŒ]UÀv](}šÆ}•]•}vošÇu‰}ŒÇ šZš•µ([]]šv(}ŒšŒ]vPv ŒšvšŒÀ]ÀšZ•]
•µ •]]]Œv}]•Z{}Œ• o(µšµ•Œ•}Œ}ÀŒ ŒŒÆ}ovµP(šZ]vÀ•šu šv‹XµŒŒ]uZvŒPu vš o]À•šZš
šZo} v•v Àv •P]Àv}šZ •}u‰ v]Œ}v•] ŒP} v Œ}ÀŒo • }všZ(µšµ%Œ Œš]•v
šZ •µ •]] Œv] •}Œ]vPvo}‰}À]•]]}švZšŒ švZ}•oŒÇ }µš (}ŒZ • v}v•] Œv •• XŒÇ

ñõX Àv •{}Œ‰µZŒ•}(o v‰}Œš‰ v]v}Pu v uš v v}i}]švÀvšµŒv }oo }}ŒŒu}µš]v}P
Z•XñUóñðU~õvš{}U‰}ŒÀ]•]Œ}vŒ}µ š(µ•Àv ••~À‰}ŒÇ• ŒrZ•XóUîñð]Uvðóóµì‰ò ðŒŒZ Z
^KšZ µŒŒvŒ••š•_E}šôZÀ vP]Àv]všZv}Œu}µ•Œ}(µ•]v š}•o v}Áv]v}Pu‰ v]}•oUb }}ŒŒU
‰}ŒŒ š}•Œ{}Œ‰µZŒ•}(o v&XµŒŒšZZŒEXŒEovš•~‰ÀŒ[}µÇ• Œ•XíññUîóZò•UõóvŒŒ•}ÀŒ lZ•XíUñìì Uìììì
Z • v‰}Œ] {}Œ}µ š(µ•Àv •µŒ]švZP µŒvŒE]v v Ç oŒŒdZu v Pu všZ • v‰µš}vP
}vš Œµ šv}À]v Œ{}ŒŒš Œ}ÀŒ iµš•šZ•] Àv •v Z • v•µ (•µ]ovŒ}ÀŒ]vPiµš•]vP
•]Pv]v}u}µš}µ$(šZ}šo Àv ••U}v}‰}À]•]]}•v •• }Œ Ç Œš {}ŒšZ}µšš•v]vPÀv •• š
šZ o v š•ŽX &µŒŒššZZ Œu uv vš]}v(] šv}šŒ}ÀŒ l šiµšŽZ o všv}]µvP• uš}µ]w šZ
(}Œ• d(µšµXŒ

òìX dZ }u‰ÇÁ• oošš}šo v‰ Œo u •µŒí]ìvP Œ•U Œ]‰Pv}šX,rìí]v^ šŒD h}('Œ šŒ}] {}Œ
}vš Œµ šv}}vÀo}‰uš}v(Œ•] šv] Ð}Œi‰}µ•]‰PŒ šW o • š îîXìíXîÁì•]Pv]všZ]•
ŒPŒÁ]s'ŽŒ šŒ}] /v µš•Œ] Ào}‰uš µšZ}Œ'Ès/Ç _•X

µš} }ÁvÁ Œšœ]všZŒo•šš u Œš v o]‹µ]]Œš]Ž•U u‰ Çu • ÀŒoŒ‹µ š•š}'E/ (}ŒŒr
• Z µo u}(všZ µ •‰Ç o P]v9šZ (}Œ•]o v,XÁ ÀŒE/]••µ v oš]}wššŒ Œ]wPX
'Œv}l µ]o•lîŒñlíñíošíôXíîXîš{íšZ }u‰ÇV v oo]vP}šu(všZ (}Œ•]o vdXZ }u‰Çv
•µ uš šŒ‰•Œvš}]}wššŒ š ìíXíîXìš{ñE/ P]v9šZ]•v oš]}wššŒ}v•] ŒšZPu}µš
oŒÇ]vÀ•š v•]Pv]v{š (}Œšo•ŒÇu ÇšZ }u‰Ç({}Œ Ào}‰uš}v(šZ‰}Œ š•v oµ]uvP}µš•
‰ š}'E/ (}Œu š]uš}š]u všZ‰o}šo•Œ Ç oošš}šZ µš}u •Œ]všZ‰}Œ •Œ•µ oš]]wŒš]}}v(šZ]Œ
‰ Œš•Œ•š]W šZ }Çu‰ •vµŒ•š 'E/]v]š‰•Œvš}]}vššoŒš ìíXíîXî}íñošÁ šZ Ç}}uš‰ v
Œš]vîñ Œ•}(o v‰ Œ•}µ{(š}šcìì Œ• v š iµš•šZ u}µš oŒÇ‰]ÇšZ }u‰ÇvP]v9šZo v
‰Œ}](îñ Œ• v šZŒu]v]v•P Œ‰uo}µ•š P]v9}šZ }Œ •‰Ç o ÇšZ }u‰ÇšŠ'E/ XdZ }u‰ÇW
'E/ v šZ µÇŒŽZ ÀŒ Z }v• v•šZšZ v oš]}v(o • Á]ooŒÀ}l 'E/ X

dZ•]u šš Œ(šŒ‰ ••švZP}Œ}PÀŒ]ìµ•]]}Œ µ]v• oµ š]Z,P}v– o µ‰uŒ }µŒš{]v oo}Çšl v Ç
šZ,}v– o]PZ}µŒ}(šoo Z 'EX Z •]UvšZu vÁZ]d všUŒu}•(šZKŒŒ}(šZ,}v– o µ‰uŒ }µŒš
š íôXìõXîì‰U•]$v Z d}(šZ }u‰ÇW v u}µš}(Z•XóðïUò÷ñ]W ðòðµ}v$•Œ µ}(šZ
µš}u Œ•}Uµš}(šZu}v] ‰]ÇšZ }u‰ÇÁ]šŽZŒP š•Œ}(Ç,}v– o µ‰uŒ }µŒš X

ò íX/>~^&&]v v^] Œ] >•]u]š~/>•Œ všŒ]v}š]v]vµPv •Œv]v]PvD ŒZîìíô{}Œ ‹µ]•]š]({}ÀvŒ]}µ•
‰ošš}šµv]$}(o v šš ZP}Œ‰h•v]ÁŒŒ•Œ šDŽ}Z dV/Wµvi]v• šso uš}v(}µšš•v]vPµ •}(/>^&XdZ
}µšš•v]vPµ •}(/>^$(Z•ÌXUðõñUíîíU¡ñ‰ñŒr}{‰Œ]vo}‰}v(Z•ÌXUðòõUòôôvU]wšõŒ•š Œµ}(
Z•ÌXñUðïïUõ•ïšÍí•šD ŒZîìíôÌXvšŒu}•(šZ (}Œu vš]}v]vµPv •Œv]vUPZ }u‰ÇZ]uvšZ
(]v vÇ oŒv ïí•šD ŒZîìíôUiµš •µu}(Z•ÌXUïïìUóôñUPõ]ìvšÍšZ}µšš•v]vPµ •Ç• šso uš v
P]v9ÀŒ]}‰}šµv]šv•Œ}Pv]Ì]vP}•(Z•ÌXUïïìUóôñUvõ}ìM•U ‹µšvošÇZo]]}(//>^$Á •Œ µ
š}Z•ÌXðUïïòUì•ñšÍí•šD ŒZîìíôX

,}Á ÀŒ}všZ µŒvŒ]v vÇ oŒšZ }u‰ÇV‰µ‰}vš]v]vPo v }v(]Œšu]}•šš u vš(}Œu/>^&ÁZ]ZZ•
v‰}Œ] }vo•šíí•š u ŒÍíô}U• ÁŒ šZšš Z•šš u vš}(/>^&Œ(o švµv • }Œvš iµš•u š
}(µ •}(Z•XíóUîóôUvíuñ}lŒ}UÀŒ>^&Z •Z PŒ]š]}v}všoŒ•š u}µš]v9}Z•ÌXòïUìóñU{ñŒ}Zr
µŒvŒ‰ Œ{}Œuí•š ‰ŒÍ]ôš}ïí•š u ŒÍíô/X>^&Z •v}š‰}Œ] vÇ}v(]Œšu]}•v šïí•šD ŒZîìíôX

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dZ }u‰ Çv]všZ }v•}o$ (]v v •]š šu vš•ZU •v}šŒÀŒ šZ• o ~•]šš Z Æ šv}šŒ}Pv]Ì Ç/>^&•U
ÁZ]]ZZ iµ• ÇÁ Ç}(• šso uš vP]v•‰ oš}šµv]$(•o v]•vš Z(]v v Ç oŒv ïí•šD ŒZîìíôU
•]v u]v{}Œu ÇšZu v Pu vš U$]•‰ µ Ev/P>^&{}Œ•‰]‰]}ŒE(u v}(šZ {}Œu vš]}v]v]vP
µv •šEv]v P ZX }u‰ ÇvZ •o•v}}‰}À] {}ŒšZ]vš Œ•š}(Z•iXô ïU ìó ñU÷ ZošlZo} v vŒr]vš•š]v
šZ }}l•}(}µvš}(šZ }u‰ Çv•Z PE Ç/>^&{}ŒšZ µ ŒEvš‰ Œ{]$Eu í•š ‰ ŒE]ôš} ïí•š u ŒEíôU
v}Œ]$‰}À] {}ŒšZµv ZPŒ]vš Œ•š{}ŒšZ‰ Œí]•$: vµ ŒEíÇôš} ïí•šD ŒZîìíõÁZ] Á}Œ•]µš$Z•X
íìôU óóìU š$ìPšrZU ŒP Œ•š]vš$P Z•ðXóíUôðñUìñòlrX

òî ~ • Æ‰š]}/všuo}(Z•X óðõU ò]ìvðŠšóúõìvš}(W}Œ]šv >}••dZ Œ • v•µ švš] Œšµ š]}všZ
À oµ}(]vÀ•šu šu ÇšZ Œo v}Áv]v•P•]] }ŒE‰ v]d•ZXu v Pu vš]•}(šZ}‰]v$}ZšZ]•
o}•}•(]vÀ•šu š]•v}šŒÀŒ] o]vv ŒEµšµŒ šZµ$•‰ Œ µšš}‰}À] {}Œ‰}À] •]$všZÀ oµ}(
]vÀ•šu šu]všZ •šZ Œ•µ •]] }ŒE‰ v]v• oµ š]ZŒ•µ ovšP} Á]šoZo ŒEv X

~ •]•‰}}(µv ŒE]švP •Z Œ‰µZE• P Œu vš š îìšZD ŒZîìíõZ • v Æ µš u}vP•šZ
Z}o]v}Pu‰ Çv~ – š•Z o• –Œ•šŒ o]vt]Po•}W À>šš ~ – š‰µZE• Œv–h v]šZW Á ŒŒv•u]••}$v
~hWd>•U •µ}Œ] •] ŒE Ç}(ñUììUìì•ì}(‹µh]WG>•ZÇŒš}šZ šZ• o‰µŒŒd Z v•ŒšŒ}}v]•
µv ŒEÇÁ• šš Z š}(•]Pv]}v(PZ •(]v v •]š šu vš•v šZu v Pu vš Æ‰ šZš•šZ• u Á]oo
}v oµ µŒ]}vµPŒE}(šZv Æ($v v Ç ŒE

7KH IROORZLQJ VXEVLGLDULHV KDYH EHHQ FRQVLGHUHG RQ XQDXGLW
HQWLWLWQDVQFLDOV DUH DV XQGHU

~ µ}µš]v•

6O 1R	&RPSDQ\	7RWDOVHW DW	V ZRWDO 5HYHQX1HW LQFUHDVH IRU WKH GHFUHDVH LQ FDVK HQGHG FDVK HTXLYDOHQ GXULQJ
	$ERKDU %XLOGHUV 3YW /WG		
	$GLW\D 3URSHUWLHV 3YW /WG		
	$JPRQ 3URMHFWV 3YW /WG		
	$NROD 3URSHUWLHV 3YW /WG		
	$OJRD 3URSHUWLHV 3YW /WG		
	$OLFH %XLOGHUV 3YW /WG		
	$OOHU 3URSHUWLHV 3YW /WG		
	$ORU *ROI FRXUVH 3YW /WG		
	$ORU 0DLQWHQDQFH 3YW /WG		

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6O 1R	&RPSDQ\	7RWDO DVVHWV DW	7RWDO 5HYHQXH IRU WKH HQGHG	1HW LQFUHDVH GHFUHDVH LQ FDVK HTXLYDOHQWV GXULQJ
	$ORU 3URMHFWV 3YW /WG			
	$ORU 5HFUHDWLRQ 3YW /WG			
	$PDUR 'HYHORSHUV 3YW /WG			
	$PDUSUHP (VWDWH 3YW /WG			
	$PXU 'HYHORSHUV 3YW /WG			
	$QGHV (VWDWHV 3YW /WG			
	$QJXO 3URSHUWLHV 3YW /WG			
	$UDKDQ 3URSHUWLHV 3YW /WG			
	$UFDGLD %XLOGWHFK 3YW /WG			
	$UFDGLD 3URMHFWV 3YW /WG			
	$UGHQW %XLOGHUV 3YW /WG			
	$VNRW %XLOGHUV 3YW /WG			
	$]RUHV 3URSHUWLHV /WG			
	%HQJDO 8QLWHFK +RVSLWDOLW\ 3YW /WG			
	%HQJDO 8QLWHFK 7RZQKRPH 3DUWQHUV 3YW /WG			
	%HQJDO 8QLWHFK 8QLYHUVDO ,QIUDVWUXFWXUH 3YW /WG			
	%HQJDO 8QLWHFK 8QLYHUVDO 6LOLJXUL 3URMHFWV 3YW /WG			
	%HQJDO 8QLYHUVDO FRQVXOWDQW 3YW /WG			
	%URRP¿HOGV %XLOGHUV 3YW /WG			
	%URRP¿HOGV 'HYHORSHUV 3YW /WG			
	&DPSKRU 3URSHUWLHV			
	&DSH 'HYHORSHUV 3YW /WG			
	&DUGXV 3URMHFWV 3YW /WG			
	&ODUHQFH 3URMHFWV 3YW /WG			
	&ORYHU 3URMHFWV 3YW /WG			
	&ROHXV 'HYHORSHUV 3YW /WG			
	&RORVVDO 3URMHFWV 3YW /WG			
	&RPIUH\ 'HYHORSHUV 3YW /WG			
	&RUGLD 3URMHFWV 3YW /WG			
	&ULPVRQ 'HYHORSHUV 3YW /WG			
	&URWRQ 'HYHORSHUV 3YW /WG			
	'DQWDV 3URSHUWLHV 3YW /WG			
	'HRULD 3URSHUWLHV 3YW /WG			
	'HRULD 5HDOW\ 3YW /WG			
	'HYRNH 'HYHORSHUV 3YW /WG			
	'HYRQ %XLOGHUV 3YW /WG			
	'KDXODJLUL %XLOGHUV 3YW /WG			
	'KUXYD 5HDOW\ 3YW /WG			
	'LEDQJ 3URSHUWLHV 3YW /WG			
	'UDVV 3URMHFWV 3YW /WG			
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6O 1R	&RPSDQ\	7RWDO DVVHWV DW	7RWDO 5HYHQXH IRU WKH GHFDGH HQGHG FDVK HTXLYDOHQW GXULQJ	LQFUHDVH LQ FDVK
	(OEUXV 'HYHORSHUV 3YW /WG			
	(OEUXV 3URSHUWLHV 3YW /WG			
	(OL[LU +RVSLWDOLW\ 0DQDJHPHQW /WG IRUPHUO\ NQRZQ DV 8QLWHFK +RVSLWDOLW\ /WG			
	(UHEXV 3URMHFWV 3YW /WG			
	(ULFD 3URMHFWV 3YW /WG			
	)ORUHV 3URMHFWV 3YW /WG			
	)ORUHV 3URSHUWLHV 3YW /WG			
	*LQGDU ,QIUDVWUXFWXUHV 3YW /WG			
	*OREDO 3HUVSHFWLYHV 3YW /WG			
	*UDQGHXU 7HFKQRORJLHV 3YW /WG			
	*UHHQZRRG 3URMHFWV 3YW /WG			
	*XUJDRQ 5HFUHDWLRQV 3DUN /WG			
	+DOOH\ 'HYHORSHUV 3YW /WG			
	+DOOH\ 3URMHFWV 3YW /WG			
	+DUVLO %XLOGHUV 3YW /WG			
	+DUVLO 3URSHUWLHV 3YW /WG			
	+DVVDQ 3URSHUWLHV 3YW /WG			
	+DWVDU (VWDWHV 3YW /WG			
	+DYHORFN (VWDWHV 3YW /WG			
	+DYHORFN ,QYHVW 3YW /WG			
	+DYHORFN 3URSHUWLHV 3YW /WG			
	+DYHORFN 5HDOWRUV 3YW /WG			
	+LJK 6WUHQJWK 3URMHFWV 3YW /WG			
	-DORUH 3URSHUWLHV 3YW /WG			
	-RUKDW 3URSHUWLHV 3YW /WG			
	.HUULD 3URMHFWV 3YW /WG			
	.KDWX 6K\DPML ,QIUDYHQWXUH 3YW /WG			
	.RQDU 'HYHORSHUV 3YW /WG			
	.KDWX 6K\DPML ,QIUDWHFK 3YW /WG			
	/DQGVFDSH %XLOGHUV 3YW /WG			
	/DYHQGHU 'HYHORSHUV 3YW /WG			
	/DYHQGHU 3URMHFWV 3YW /WG			
	0DGLVRQ %XLOGHUV 3YW /WG)RUPHUO\ NQRZQ DV 0DQJURYH %XLOGHUV 3YW /WG			
	0DKRED %XLOGHUV 3YW /WG			
	0DKRED 6FKRROV 3YW /WG			
	0DQDV 5HDOW\ 3YW /WG			
	0DQGDULQ 'HYHORSHUV 3YW /WG			
	0DQVDU 3URSHUWLHV 3YW /WG			
	0DULQH %XLOGHUV 3YW /WG			
	0DVOD %XLOGHUV 3YW /WG			

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127(6 2) 7+(&2162/,'$7('),1$1&,$/ 67$7(0(176
)25 7+(<($5 (1'(' 67 0$5&+

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6O 1R	&RPSDQ\	7RWDO DVVHWV DW	7RWDO 5HYHQXH IRU WKH HQGHG	1HW LQFUHDVH GHFUHDVH LQ FDVK HTXLYDOHQWV GXULQJ
	0D\XUGKZDM 3URMHFWV 3YW /WG			
	0HGODU 'HYHORSHUV 3YW /WG			
	0HGZ\Q %XLOGHUV 3YW /WG			
	0RRQVWRQH 3URMHFWV 3YW /WG			
	0RRUH %XLOGHUV 3YW /WG			
	0XQUR 3URMHFWV 3YW /WG			
	1HZ ,QGLD &RQVWUXFWLRQ 3YW /WG			
	1LUYDQD 5HDO (VWDWH 3URMHFWV 3YW /WG			
	2QHJD 3URSHUWLHV 3YW /WG			
	3DQFKJDQJD 3URMHFWV 3YW /WG			
	3ODVVH\ %XLOGHUV 3YW /WG			
	3ULPURVH 'HYHORSHUV 3YW /WG			
	3XUXV 3URMHFWV 3YW /WG			
	3XUXV 3URSHUWLHV 3YW /WG			
	4Q6 3URSHUW\ 0DQJW 3YW /WG			
	4XDGUDQJOH (VWDWHV 3YW /WG			
	5KLQH ,QIUDVWUXFWHUV 3YW /WG			
	5RELQLD 'HYHORSHUV 3YW /WG			
	5XKL &RQVWUXFWLRQ 3YW /WG			
	6DEDUPDWL 3URMHFWV 3YW /WG			
	6DPD\ 3URSHUWLHV 3YW /WG			
	6DQGZRRG %XLOGHUV 3YW /WG			
	6DQJOD 3URSHUWLHV 3YW /WG			
	6DQNRR %XLOGHUV 3YW /WG			
	6DQ\RJ %XLOGHUV 3YW /WG			
	6DQ\RJ 3URSHUWLHV 3YW /WG			
	6DUQDWK 5HDOWRUV 3YW /WG			
	6KUL .KDWX 6K\DPML ,QIUDSURPRWHUV 3YW /WG			
	6KULVKWL %XLOGZHOO 3YW /WG			
	6LPSVRQ (VWDWHV 3YW /WG			
	6RPHUYLOOH 'HYHORSHUV 3YW /WG			
	6XEOLPH 'HYHORSHUV 3YW /WG			
	6XEOLPH 3URSHUWLHV 3YW /WG			
	6XSHUQDO &RUUXJDWLRQ 3YW /WG			
	7DEDV (VWDWHV 3YW /WG			
	8QL +RPHV 3YW /WG			
	8QLWHFKFLD 3URMHFWV 3YW /WG			
	8QLWHFKRD HIFKRZQVKLS 3YW /WG			
	8QLWHFLKF H 3URMHFWV 3YW /WG			
	8QLWHFKHQW 3URMHFWV 3YW /WG			
	8QLWHFK %XLOG &RQ 3YW /WG			
	8QLWHFK %XLOGHUV 3URMHFWV 3YW /WG			

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127(6 2) 7+(&2162/,'$7('),1$1&,$/67$7(0(176
)25 7+(<($5 (1'(' 67 0$5&+

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6O 1R	&RPSDQ\	7RWDO DVVHWV DW	7RWDO 5HYHQXH LQFUHDVH IRU WKH GHFUHDVH LQ FDVK HQGHG FDVK HTXLYDOHQW GXULQJ
	8QLWHFK %XLOGHUV /WG		
	8QLWHFK %XLOGZHOO 3YW /WG 3YW /WG		
	8QLWHFK %XVLQHVV 3DUNV 3YW /WG		
	8QLWHFK &DSLWDO 3YW /WG		
	8QLWHFK &KDQGUD)RXQGDWLRQ		
	8QLWHFK &RORVVDO 3URMHFWV 3YW /WG		
	8QLWHFK &RPPHUFLDO 5HVLGHQWLDO 3URMHFWV 3YW /WG		
	8QLWHFK &RXQWU\ &OXE 3YW /WG		
	8QLWHFK &\QDUD 3URMHFWV 3YW /WG		
	8QLWHFK 'HYHORSHUV +RWHOV 3YW /WG		
	8QLWHFK [illegible] %7XLOGHUV 3YW /WG		
	8QLWHFK [illegible] '7HYHORSHUV 3YW /WG		
	8QLWHFK [illegible] 93YW /WG		
	8QLWHFK +ROGLQJV /WG		
	8QLWHFK +RVSLWDOLW\ 6HUYLFHV 3YW /WG		
	8QLWHFK +RWHO 6HUYLFHV 3YW /WG		
	8QLWHFK +RWHOV 3URMHFWV 3YW /WG		
	8QLWHFK +RWHOV 3YW /WG		
	8QLWHFK +\GUDEDG 3URMHFWV 3YW /WG		
	1DFUH *DUGHQV +\GHUDEDG /WG		
	8QLWHFK ,QGXVWULHV (VWDWH 3YW /WG		
	8QLWHFK ,QGXVWULHV /WG		
	8QLWHFK ,QIRSDUN /WG		
	8QLWHFK ,QIUD 'HYHORSHUV /WG		
	8QLWHFK ,QIUD /WG		
	8QLWHFK ,QIUD 3URSHUWLHV 3YW /WG		
	8QLWHFK .RFKL 6(= 3YW /WG		
	8QLWHFK .RQDU 3URMHFWV 3YW /WG		
	8QLWHFK 0DQDV 3URMHFWV 3YW /WG		
	8QLWHFK 0LUDM 3URMHFWV 3YW /WG		
	8QLWHFK 1HOVRQ 3URMHFWV 3YW /WG		
	8QLWHFK 3LRQHHU 1LUYDQD 5HFUHDWLRQ 3YW /WG		
	8QLWHFK 3LRQHHU 5HFUHDWLRQ 3YW /WG		
	8QLWHFK 7RXUDQWHVW[illegible]PLVVLRQ /WG		
	8QLWHFK 5HDO (VWDWH %XLOGHUV 3YW /WG		
	8QLWHFK 5HDO (VWDWH 0DQDJHPHQW 3YW /WG		
	8QLWHFK [illegible] 3URSHUWLHV 3YW /WG		
	8QLWHFK 5HDOW\ %XLOGHUV 3YW /WG		
	8QLWHFK 5HDOW\ 'HYHORSHUV 3YW /WG		
	8QLWHFK 5HDOW\ 3YW /WG		
	8QLWHFK [illegible] 3YW /WG		
	8QLWHFK 5HOLDEOH 3URMHFWV 3YW /WG		

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)25 7+(<($5 (1'(' 67 0$5&+

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6O 1R	&RPSDQ\	7RWDO DVVHWV DW	7RWDO 5HYHQXH IRU WKH HQGHG	1HW LQFUHDVH GHFUHDVH LQ FDVK HTXLYDOHQW GXULQJ
	8QLWHFK 5HVLGHQWLDO 5HVRUWV 3YW /WG			
	8QLWHFK 6DPXV 3URMHFWV 3YW /WG			
	8QLWHDFKG9HO +RWHOV 3YW /WG			
	8QLWHLFBJ93URMHFWV 3YW /WG			
	8QLWHFK /LE\D IRU *HQHUDO &RQWUDFWLQJ DQG 5HDO (VWDWH ,QYHVWPHQW			
	&KLQWSXUQL &RQVWUXFWLRQ 3YW /WG			
	*OHQPRUH %XLOG 3YW /WG 3YW /WG			
	=DQVNDU %XLOGHUV 3YW /WG			
	=DQVNDU 5HDOWRUV 3YW /WG			
	=DQVNDU 5HDOW\ 3YW /WG			
	8QLWHFK ,QIUD &RQ /WG			
	1XZHOO /WG			
	7HFKQRVROG /WG			
	8QLWHFK 2YHUVHDV /WG			
	%XUOH\ /WG			
	8QLWHFK *OREDO /WG			
	&URZEHO /WG			
	.RUWHO /WG			
	6H\UDP /WG			
	9HFWH[/WG			
	5LVVWHU +ROGLQJ /WG			
	8QLWHFK +RWHO /WG			
	8QLWHFK 0DOO /WG			
	%RUDFLP /WG			
	%DJHULV /WG			
	%ROHPDW /WG			
	%UXFRVD /WG			
	*UDPKXJH +ROGLQJ /WG			
	*UHWHPLD +ROGLQJ /WG			
	,PSDFWODQ /WG			
	6SDQZDYH 6HUYLFHV /WG			
	6XUIZDUH &RQVXOWDQW /WG			
	(PSHFRP &RUSRUDWLRQ			
	1HFWUXV /WG			
	=LPXUHW /WG			
	$ONRVL /WG			
	&RPHJHQLF /WG			
	)LULVD +ROG /WG			
	7UDQVGXOD /WG			
	,QVHFRQG /WG			
	5HJOLQLD /WG			
	6HUYHLD /WG			

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WØ]•µÇ Œ]P µ•ŒÀ vŒP}Œ‰ ŒŒvŒP v Œo•}[ÁZ ØŒ}v•] Œ v •• ŒŠ} }v{}ŒÁ]šZ šŽ• }(ŒµŒŠ ÇŒ

$V SHU RXU UHSRUW RI HYHQ GDWH DWWDFKHG

)RU 5 1DSSVDFLDWHV
&KDUWHUHGXQWDQWV
)LUP 5HJLVWUDWLRQ 1R 1

&$ 5DYLQGHU 1DJSDO
3DUWQHU
0HPEHUVKLS 1R

3ODFH *XUXJUDP
'DWH

)RU DQG RQ EHKDOI RI WKH %RDUG RI 'LUHFWRUV

5DPHVK &KDQGUDQLO 5HNKL
&KDLUPDQ
',1

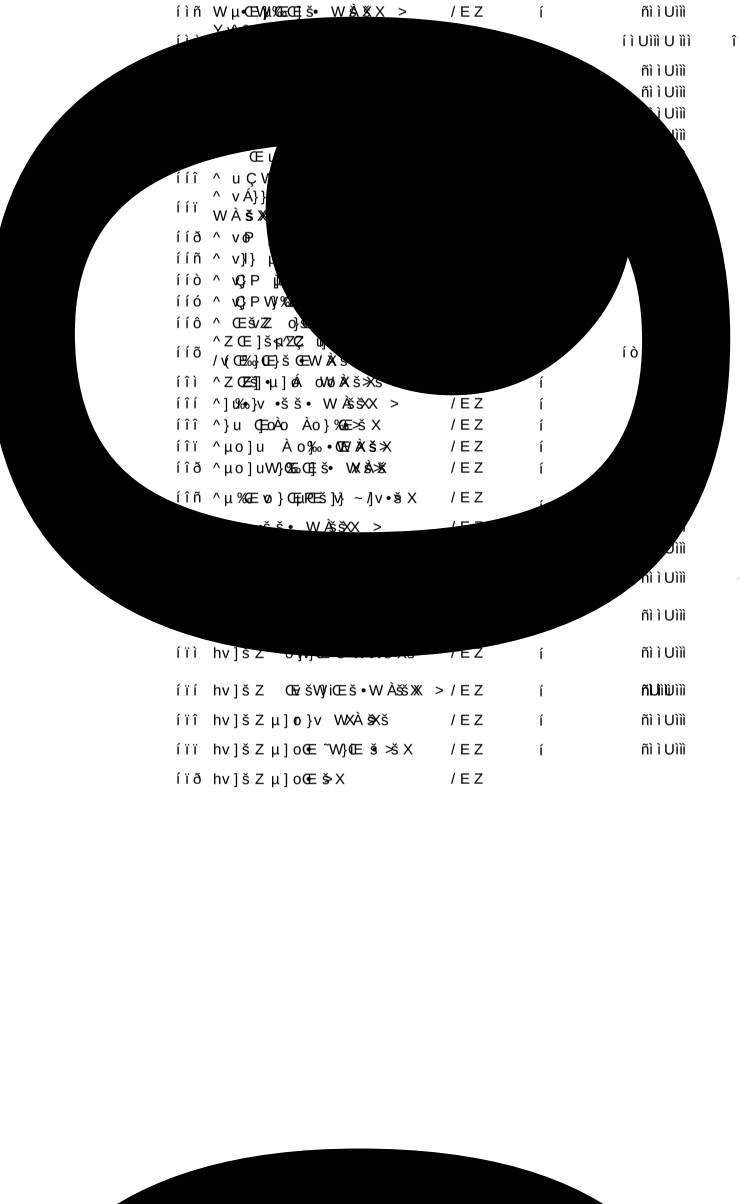
9LUHQGHU .XPDU %KXWD
'LUHFWRU
',1

+HPDQJL 'KLU
'LUHFWRU
',1

'HHSDN .XPDU 7LVKL 'HY
&KLHI)LQDQFLDO 2IILFHU &RPSDQ\ 6HFUHWDU\

^X}E	Z %pŒ ŠP] vŒE] }{Œ ŠZ • µ •]] Œ]v• Œ U]( ]((Œv š }(UŒEš Z}o]P• }u ‰ Çv ‰ v P Œ‰]}	Z %pŒ ŠP] v ÆZ v P Z š	Wj rµ‰ ^Œ ‰p šo	Z• Œ À v ^µŒ‰o µ• ‰ þš	‰š o•• š•	‰š o•]] o] š]	• /À•šu vš	‰µ Œ}À Œ	Wy(Œ Š ⊣ ➤ } ()Œ dÆ	Wy ÆE] •v} }(Œ dÆU]ov µv P (Œ ŒdÆ	Wy(Œ Š ⊣ ➤ } (šŒdÆ	Wy ŒE• }] À]v	9 }(•Z Œ Z} o]v P	}µ š Œ Ç
í	}Z Œµ] oŒ W ÀŠšXX >	/ E Z	í	ñì ì Uìì	~ íŒU îí•	ðì õU ð õ	ï õ U ñì	r	r	~ ïU ì ð•	r	~ ïU ì ð•	r	í ì ì	/ v]
î	] š Œ W} Œ ‰]Œ •Œ W À Š š X Š	/ E Z	í	í í ì U ì ñ U ì ì	í U ð U ñì U ð ð	ïU ð ñU õ U ì ñ õ	í U ñõ U ì ñ U ð í	í U õ Œ ð îŒ U ð ì	í í ì U ì ì õ	~ íŒ Œ•	r	~ íŒ Œ•	r	í ì ì	/ v]
ï	Pu } v W} Œ š W À Š š X Š	/ E Z	í	ñì ì Uìì	~ íŒU ì ï•	íï ïU ñõ U ì ð Œ	íï ïU ì ï U Œ š	r	r	~ íŒU ñõ•	r	~ íŒU ñõ•	r	í ì ì	/ v]
ð	l } o }W‰ Œ} Œ •š X	/ E Z	í	ñì ì Uìì	~ õŒU ì ï•	ðð U Œ U õ	ðð U õ U ì ð	r	r	~ ïõ ì ð•	r	~ ì Œ ì ð•	r	í ì ì	/ v]
ñ	o } P W} Œ‰ Œ} š • W À Š š X	/ E Z	í	ñì ì Uìì	ðõ U Œ ì	ò ì U ì õ U Œ õ	ñõ U ñ ó U õ ñ	r	r	~ ïU Œ ð•	r	~ ïU Œ ð•	r	í ì ì	/ v]
ò	o]] q µ • W Œ À Š š X Š	/ E Z	í	ñì ì Uìì	î ð U ì ð	ñõ ì U ì ï ï	ï ñ U ì ð	r	î ð U ì ð	í ï U ì õ	ï U ð í	õ U ò ì	r	í ì ì	/ v]
ó	o o Œ‰ W Œ Œ W À Š š X Š	/ E Z	í	ñì ì Uìì	~ íŒU ð•	ï ï î U íð U Œ ì	ï ï î U ì ð U ì ð	r	r	~ î Œ ì ð•	r	~ î Œ ì ð•	r	í ì ì	/ v]
ô	o } Œ } ò (} µ Œ W À Š š X	/ E Z	í	ñì ì Uìì	~ îŒU ì ð•	î ï ò U íì í	ï ñ U ì ï	r	r	~ íU ì ð•	r	~ íU ì ð•	r	í ì ì	/ v]
õ	o } Œ Œ v š v W À Š š X	/ E Z	í	ñì ì Uìì	~ íŒU ì ð•	ï ô U ñ ì U ô ô	ï ô U ì ï U ñ õ	r	r	~ î U ì ð•	r	~ î U ì ð•	r	í ì ì	/ v]
ö	o } Œ } W Œ W À Š š X Š	/ E Z	í	ñì ì Uìì	~ õU ì ð ð•	ñU ï ð U ñ ì ó	ðU ð ñ U ì ð	r	r	~ íõ ó •	î í U ó ð	~ ï U ð ì •	r	í ì ì	/ v]
÷	o } Œ Z Œ $ } vW À Š š X Š	/ E Z	í	ñì ì Uìì	~ íõ ð ó U ô ô •	ñô ì U ð ì	í U ñì U ð ì	r	r	~ ïU ð ì •	r	~ ïU ð ì •	r	í ì ì	/ v]
ø	u Œ À o } ‰ Œ W À Š š X	/ E Z	í	ñì ì Uìì	~ íŒU ó ó •	ï ò U ñ ñ U ï	ï ñ U ô õ U ô ô	r	r	~ ñU õ õ •	r	~ ñU õ õ •	r	í ì ì	/ v]
ù	u Œ Œ W À Š š X	/ E Z	í	ñì ì Uìì	î ó U ô õ ð U ñ	ñ ó U ô ð U ñ ñ	î õ U ô ð U ï ï	r	r	~ íU ï ú U ì ï ò •	r	~ íU ï ú U ì ï ò •	r	í ì ì	/ v]
ú	u µ Œ ó À } ‰ Œ W À Š š X	/ E Z	í	ñì ì Uìì	ð ï U ì ì í	ó ñ U ô ì U ð ï	ó ð U ô ñ U ð ï	r	r	~ íU ì ì ñ •	r	~ íU ì ì ñ •	r	í ì ì	/ v]
ü	v • • š š • W À Š š X	/ E Z	í	ñì ì Uìì	~ ô U ì ï ð •	ï ì U ì ð ì U ð ð	ï ì U ð õ ì U ô	r	r	~ î U ì ì ì •	r	~ î U ì ì ì •	r	í ì ì	/ v]
ý	v Pµ o } W‰ Œ} Œ •š W À Š š X	/ E Z	í	ñì ì Uìì	~ íŒU ì ð•	í ì U ì ð ì U ñ ð	í ì U ì ð ì U ñ ð	r	r	~ íU ð ò é	r	~ íU ð ò é	r	í ì ì	/ v]
þ	Œ Z v W À Œ } Œ • š W À Š š X	/ E Z	í	ñì ì Uìì	~ íŒU ì ñ ò	í ì U ì ð ì U ð ì	í ì U ì ð ò U ñ ì	r	r	~ íU ð ò é	r	~ íU ð ò é	r	í ì ì	/ v]
ÿ	Œ] µ] od Z W À Š š X >	/ E Z	í	ñì ó U ì ì	õU ì ì ì U ì ì ì	ó í U ì ì ô U ð	ò í U ó ð U ð ð	r	r	~ ï U ð ì ì •	r	~ ï U ð ì ì •	r	í ì ì	/ v]
Ā	Œ] W } Œ š • W À Š š X Š	/ E Z	í	í í ì U ì ì U ì ì ì	~ ï U ð ð U ð í •	ó U ò ð ð U ð ó	ñ ì U ò ð	r	r	~ íU ð ñ é	r	~ íU ð ñ é	r	í ì ì	/ v]
ā	Œ v š µ] od Z Š X	/ E Z	í	ñì ì Uìì	~ ñò õ U ð ó	ì ó U ò õ ð	ó ð U õ ð	r	r	~ íU ì ð •	í ò ì	~ íU ì ð •	r	í ì ì	/ v]
Ă	•l } š µ] o • Œ W À Š š X >	/ E Z	í	ñì ì Uìì	~ ô U ñ ñ ñ •	ì ò U ñ ñ õ U ð ò	ì ò U ñ ð U ì ð	r	r	~ ï U ì ì ì •	r	~ ï U ì ì ì •	r	í ì ì	/ v]
ă	l } Œ • W } Œ ‰ Œ} š • š X	/ E Z	í	ñì ì Uìì	ï ó ì U ì í ô	í ó U ì ð ì U ð ð	í ó U ì ñ í U ð ì	r	r	~ ð U õ ð •	~ ð ì •	~ ð U õ ð •	r	í ì ì	/ v]
Ą	v P d h v] š Z, } • ‰] Œ] W Œ Œ X š >š X	/ E Z	í	ñì ì Uìì	ï U ñ õ Œ ð ì	ñU ì ï ó U ì ï ò	í U ì ï ñ U ð ð	r	r	~ ñU ñ ñ é	í ó U ì ð	~ ò U õ ð •	r	í ì ì	/ v]
ą	v P d h v] š Z h v] A Œ o d j Á v • ‰ W À Š š X	/ E Z	í	ñì ì Uìì	~ íŒ ñ ì ð U ð ð é	í í U ð ð ì U ñ ð	î ô U õ ñ U ì ñ ð	r	r	~ î U ì ì ð U ð ó •	r	~ î U ì ì ð U ð ó •	r	í ì ì	/ v]
Ć	v P d h v] š Z h v] A Œ o / v (Œ Š Œ µ Œ W À Š š X	/ E Z	í	ð õ U õ ð U ò ì	~ ó ì U ò õ U ð ð •	ò U ï ì U ì ì U ì ñ	ó U ì ò U ì ì U ì ñ	ï U ì ñ U ì ì ì	í U ì õ ì U ì ì ò	~ ï ì U ð ñ U ì ð ò •	í ì U ð ñ U ê ð	í ì U ð ñ U ì ð ò	r	õ ð	/ v]
ć	v P d h v] š Z h v] A Œ o ơ] Œ Œ] W } Œ š W À Š š X Š	/ E Z	í	ñì ì Uìì	~ ï U ð ð U ì ñ •	í U í ð ì U ð ð ð ñ	í U í ð ì U ð ð ð ó	r	r	~ ï U ð ð ò U ð ð •	r	~ ï U ð ð ò U ð ð •	r	í ì ì	/ v]
Ĉ	v P d h v] A Œ o } v • µ o š v š W À Š š X	/ E Z	í	î U ñ U ì ì ì	í ð U ì ð U ì ð ì	î ð U ì ð ò U ì ð ì	í ì í U ð ð U ì ð ò	ñU ì ì ì	ó U ì ð ò U ì ì ì	~ ð U ð ì ñ U ñ ð •	ô í î U ì ì ì	~ ð U ì ð ñ ñ •	r	õ ð	/ v]
ĉ	Œ } u ( ] o µ] o Œ W À Š š X	/ E Z	í	ñì ì Uìì	~ ñ ì Œ U ñ ð ó	î ó U ì ð ñ í	ï ò U ì í ô	r	r	~ íU ð ð •	r	~ íU ð ð •	r	í ì ì	/ v]
Ċ	Œ } u ( ] o • o } À ‰ Œ W À Š š X	/ E Z	í	ñì ì Uìì	î ó U ì ð ñ	í ì ï U ð ì U ð ð í	í ì î U ð ì U ð ì	r	r	~ ñU ð ó •	r	~ ñU ð ó •	r	í ì ì	/ v]
ċ	Ç v Œ } ‰ W Œ Œ Š W À Š š X Š	/ E Z	í	ñì ì Uìì	~ íŒU ì ñ •	ð í U ð ì U ð ó	ð ì U í ð U ð ð	r	r	~ ñU ì ì ô •	r	~ ñU ì ì ô •	r	í ì ì	/ v]
Č	‰ À o ‰ • W À Š š X Š	/ E Z	í	ñì ì Uìì	~ íŒU ì ð •	ñ ô U ð ñ U ð í	ñ ó U ô ð U ð ð	r	r	~ ó U ð ì •	r	~ ó U ð ì •	r	í ì ì	/ v]
č	Œ µ • W } Œ š W À Š š X Š	/ E Z	í	ñì ì Uìì	~ íŒU ð •	î î U ì ð ì U ð ð	î î U ð ï U ñ ð	r	r	~ íU ì ð •	r	~ íU ì ð •	r	í ì ì	/ v]
Ď	o Œ W } Œ š W À Š š X Š	/ E Z	í	ñì ì Uìì	~ íŒU ì ð •	î ô U ì ð ì U ð ð	î ô U ì ï U ñ ð	r	r	~ íU ð ð •	r	~ íU ð ð •	r	í ì ì	/ v]
ď	o } Å Œ } W Œ • W À Š š X Š	/ E Z	í	ñì ì Uìì	~ íŒU ì ð •	î ð U ð ð í	î ð U ì ï	r	r	~ ï U ó ð •	r	~ ï U ó ð •	r	í ì ì	/ v]
Đ	} o • µ Å o } ‰ Œ W À Š š X Š	/ E Z	í	í ì U ì ì U ì ì ì	í ð ñ ì ð U ì ì ì	î ì ñ U ó ð U ì ó	ñ ô U ô ð	r	ó ð U ñ ì	ð ð U ð ì	í î U ì ð	ì ò U ð ð	r	í ì ì	/ v]
đ	} o • o } W Œ W À Š š X	/ E Z	í	ñì ì Uìì	~ ñ U ð ð ì U ð ó •	î U ì ï U ñ ì U ì ñ ð	î U ì ð U ð ì U ð í	r	î ô U ð ì	~ íU ì ï ð U ð ñ •	~ íŒU ð •	~ íU ì ð ò U ñ ì	r	í ì ì	/ v]
Ē	} u (Œ À o ‰ • W À Š š X Š	/ E Z	í	í ì U ì ì U ì ì ì	ì ð ñ U ð ì U ñ ð	ð ì ñ U ð ì ñ U ì ñ	ð ì U ð ô	r	ñ ó U ñ ð	ð ñ U ð	í í U ì ñ	ì ð U ñ	r	í ì ì	/ v]
ē	} Œ W Œ Š W À Š š X	/ E Z	í	ñì ì Uìì	~ íŒU ñ •	î ô U ò ð U ó ð	î ô U ì ï U ì ì ô	r	r	~ î U ì ì ì ô •	r	~ î U ì ì ì ô •	r	í ì ì	/ v]
Ĕ	Œ } µ v À o ‰ • W À Š š X	/ E Z	í	ñì ì Uìì	~ íŒU ì ï Œ •	ì î ð U ò ð ì U ð ñ	ì î ð U ò ð ì U ð ð	r	r	~ î U ð ð •	r	~ î U ð ð •	r	í ì ì	/ v]
ĕ	Œ $ } v À o ‰ • W À Š š X	/ E Z	í	ñì ì Uìì	~ íŒU ì ð •	ñí ñU ð ì U ð ð	ñí ð U ò ð ì U ñ ì	r	r	~ ï U ì ð •	r	~ ï U ì ð •	r	í ì ì	/ v]
Ė	v š • W } Œ Œ š • W À Š š X	/ E Z	í	ñì ì Uìì	í ò ð U ì ñ í	ò ñ U ì ï U í ò	ò ð U ò ð U ì í	r	r	~ íU ì ð •	r	~ íU ì ð •	r	í ì ì	/ v]
ė	} Œ] } ‰ W Œ Œ š • W À Š š X	/ E Z	í	ñì ì Uìì	ð U ì ð U ì ð ì	ó ó U ì ó U ð ð	ó ó U ì ó U ð ð	r	r	~ ð U ñ ð •	r	~ ð U ñ ð •	r	í ì ì	/ v]
Ę	} Œ] ó Œ $ W À Š š X Š >	/ E Z	í	ñì ì Uìì	~ ï ì U ì ñ ó •	ï ñ U ñ ó ð U ì ó	ï ñ U ò ð ð U ð ð	r	r	~ î U ì ó •	r	~ î U ì ó •	r	í ì ì	/ v]
ę	Ā } l o • W À Š š X	/ E Z	í	ñì ì Uìì	î U ó ð Œ ñ ó •	ï U ð Œ U ð ó •	ð ï ò U ñ ð	r	ñ ô ò	~ ñU ð ð ò é	r	~ ñU ð ð ò é	r	í ì ì	/ v]
Ě	Ā } v µ] o • W À Š š X	/ E Z	í	ñì ì Uìì	~ íŒU ì ð •	î ï U ì ñ ì U ì ð	î î U ì ð U ì ñ	r	r	~ î U ó ì é	r	~ î U ó ì é	r	í ì ì	/ v]
ě	Z µ] Œ } µ] o • W À Š š X	/ E Z	í	ñì ì Uìì	~ ô U ì ð ì é	ï ô U ì ð ì U ð	ï ô U ì ð ì U ñ	r	r	~ î U ó ì é	r	~ î U ó ì é	r	í ì ì	/ v]
Ĝ	Z Œ À µ Z o Œ } W } Œ š • W À Š š X	/ E Z	í	ñì ì Uìì	ó U ó ì U ì ð ì	ï ñ U ì ð ò U ì ó ò	ï ð ì U ó ò U ì ð ì	r	r	~ ñU ì ð ì •	r	~ ñU ì ð ì •	r	í ì ì	/ v]
ĝ	] W } Œ š • W À Š š X	/ E Z	í	ñì ì Uìì	~ íŒU ì ñ ì •	ì î ð U ì ð ì U ì ð	ì î ð U ð ì U ð ð	r	r	~ í U ñ ì •	r	~ í U ñ ì •	r	í ì ì	/ v]
Ğ	Œ • • W } Œ š • W À Š š X >	/ E Z	í	ñì ì Uìì	~ ì ñ U ì ð ó	ì ó ì U ì ó ð	ì ï U ì ò	r	r	~ íU ò ò é	r	~ íU ò ò é	r	í ì ì	/ v]
ğ	o] µ • W Œ À Š š X Š	/ E Z	í	ñì ì Uìì	~ ì ñ U ì ð ó	ò U ì ï ì U ð ò ó	ñ U ð ò U ó ñ ò	r	r	~ ñU ì ð •	r	~ ñU ì ð •	r	í ì ì	/ v]
Ġ	o Œ µ] o • W Œ À Š š X Š	/ E Z	í	ñì ì Uìì	ó U ì ï U ì ì ì	ó U ð ò ì U ñ ó	ó ð U ì ð	r	r	~ ï U ð ð •	r	~ ï U ð ð •	r	í ì ì	/ v]

^X}E	Z %p(E $P]vWE]}{(E šZ •µ•]] (E]y• (E U](E(Evš}(uCEšZ}o]P•}u‰ (V WE(E]vP (E‰]	Z %p(E $P]vÆZvP Z š	Wj µ‰ ^(E %pšo	Z• (E Àv ^µ(E‰µ• ‰p]š	p(šo•• š•	p(šo>]]o]š] • /À•šu vš	p(E(E À(E	Wy(E(Eš –l>•p Ì(E dÆ	Wy À]E]•v]}](E dÆ]ov	µ]vP ((E (EdÆ	Wy(E(Eš –l>•p (šCEdÆ	Wy Ge}]À]v	9)(•Z(E Z}o]vP	}µšCEÇ
ñî	o (E µÀo‰ •(EWÀšX	/EZ	íUîìUìì	íUõ(EUóõ	íò(EUòõ(EUñõ	íò(EUõ(EUõ(E	r	r	~íÜì•	r	~íÜìõ•	r	íìì	/v]
ñï	o (EWµ(E‰(E šX W(EÀšX >	/EZ	ñìì(EUìì	~õÜìõ•	íò(EUõ(EUíõ	íò(EUñ(EUíõ	r	r	~óÜõ•	r	~óÜõ•	r	íìì	/v]
ñð	o]Æ •%}](E(E vP u vš >šX	/EZ	ñìì(EUìì	~óÜñ(EUõ•	îõ(EUñ(EUõ	ï íUïï íUî(E	r	î ì Uíõ(EUõ(E	õU õ(E	r	õU õ(E	r	íìì	/v]
ññ	(E µ•W}(E š•W(EšX	/EZ	ñìì(EUìì	~îÜõ(EUõ•	íU ìì(EU íïUïõ	íU ìñUï(EõUïï	íU ìì(EU ìì(EUìì	r	~íÜõ•	r	~íÜõ•	r	íìì	/v]
ñò	(E]W}(E š W(EšX	/EZ	ñìì(EUìì	~ïòU óõ	ï ó(EUõ(E	ï ï Uì•	r	r	~ðÜõ•	r	~ðÜõ•	r	íìì	/v]
ñó	& (E •W(EšX >	/EZ	ñìì(EUìì	íU ïñ(EUìñ	íU õ(EUõ(E	õò(EUì•	r	r	~íÜõ•	r	~íÜõ•	r	íìì	/v]
ñô	& (E •W(EE](E šX	/EZ	ñìì(EUìì	~òÜõ(E•	ñí Uõ(EUïï	ñí UõóU õ(E	r	r	~îÜì•	r	~îÜì•	r	íìì	/v]
ñõ	'](E v (E(E(E(E µ(E• W(EšX >	/EZ	ñìì(EUìì	õò(EUõ(Eí	òô(EUõ(EUñ(E	òó õU ïí Uõ(E	r	r	~íÜõ•	r	~íÜõ•	r	íìì	/v]
òì	'o} dW(E‰ š]À>šX	/EZ	ï UõU(EUìì	~îÜõ(EUõ(E	óì ï Uõñ(EUõ(E	óî ï UñïUõ(E	îñ ìUõ(EUìõ	íU íóU ïíí	~ï Ûì ïUõ(E	r	~ï Ûì ïUõ(E	r	íìì	/v]
òí	'E v µ(E (E dZ Ào‰ •(E W(EšX >	/EZ	ñìì(EUìì	~îíUíõ•	õò Uõ(EUíò	õò Uõ(EUõ(E	r	r	~íÜõ•	r	~íÜõ•	r	íìì	/v]
òî	'E vÆ} W}(E š W(EšX	/EZ	ñìì(EUìì	íõUíïí	îì Uñõ Uõ	îì Uñõ(EUõ	r	r	~íÜõ•	r	~íÜõ•	r	íìì	/v]
òï	'µ(E]vZ (E š]y• W(E‰X	/EZ	íõ(EUìñ(EUìì	~íÜñ(EUõ(EUõ	íU íõU ñõUõ	íU íõU ïí Uõ	íï ï Uõõ	íU õõU ïì	~ðÜõ(EõUõ•	r	~ðÜõ(EõUõ•	r	ñí Xó	/v]
òð	, oo Q(E‰o}%(EW(EšX	/EZ	ñìì(EUìì	~ õÜõ(E	ï ï Uõò Uõõ	ï ï Uõ(EUõ ï	r	r	~îÜõ	r	~îÜõ	r	íìì	/v]
òñ	, oo W(E(E š•W(EšX	/EZ	ñìì(EUìì	~íõU íõ•	ï ñ Ñ(EõU	î õ Uï	r	r	~íÜí(E	r	~íÜí(E	r	íìì	/v]
òò	, (E]qu]oE W(EšX >	/EZ	ñìì(EUìì	~íõU õí	õõ Uõõ Uõñ	õô Uõõ(EU ì(E	r	r	~õÜì	ò U ì(E	~ õ(E(E	r	íìì	/v]
òó	, (E]o}%W(E(E•W(EšX	/EZ	ñìì(EUìì	~íõU õõ	ï õ U õí	ï ï Uñì	r	r	~íÜñì	r	~íÜñì	r	íìì	/v]
òô	, •• v W(E‰(E](E•W(EšX	/EZ	ñìì(EUìì	~õÜõì	ñï Uõï Uñó	ñí Uõõ(EU õõ	r	r	~ï Ûì îõ	r	~ï Ûì îõ	r	íìì	/v]
òõ	, š•(E šy•W(EšX	/EZ	ñìì(EUìì	~îõU ñõ	îò Ñ Uï	î õ Uî	r	í î Uì ìì Uì ìì	~õÜõ•	r	~õÜõ•	r	íìì	/v]
óì	, Ào} l•š š• W(EšX >	/EZ	ñìì(EUìì	íU õU ó	î ï Uõõ Uï	î í Uï(E(EU ïì	r	r	~íÜï(E	r	~íÜï(E	r	íìì	/v]
óí	, Ào} l(E•šu vš•>šX	/EZ	ñìì(EUìì	îí Uì ìU ì ìì	íõ Uõ(EUõí	íU õ(E(EUñ	íõ Uõõ Uõõ	r	~õÜõõ	r	~õÜõõ	r	íìì	/v]
óî	, Ào} M}(E(E š]šX	/EZ	ñìì(EUìì	õõ Uõõ Uõ	~íõU õñ(E(EUõí	ï U íõU õõ(E(EUõí	ï U íõU õ(EUõõ	r	ï ï õU ó(E õU íïï	íõ Uõñ Uì õ	õU õ(E(EUõí	ôU ï(EUñí	õ ó	/v]
óï	, Ào} IZ o]šE>šX	/EZ	ñìì(EUìì	~íõU íõ•	í ï ï Uïñ Uíõ	í ï ï Uìïï Uíõ	r	r	~îÜõ•	r	~îÜõ•	r	íìì	/v]
óð	,]Z (E‰vWZ W}(E š•W(EšX	/EZ	ñìì(EUìì	~íñU õ	íñ Uõñ Uí(E	íñ Uõ Uõ	r	r	~õÜõ•	r	~õÜõ•	r	íìì	/v]
óñ	: o(E V}%(E(E š• W(EšX >	/EZ	ñìì(EUìì	~îíUíñ	ï íï Uïñ	ï ñ Uõ	r	r	~ï Ûõ•	r	~ï Ûõ•	r	íìì	/v]
óò	:}(E ZW}(E‰(E šX W(EšX	/EZ	ñìì(EUìì	~îìUí(E	ï õ Uó	õò Uñõ	r	r	~íÜìõ	r	~íÜìõ	r	íìì	/v]
óó	< (E (E]i W(E(E(E šX >	/EZ	ñìì(EUìì	~îíUíñ	õì Uí(E Uõ	õì Uñí Uõí	r	r	~íõU ìõ	r	~íõU ìõ	r	íìì	/v]
óô	< Zš µ^Ç wj/v(E(E Àv p(E•W(EšX >šX	/EZ	ñìì(EUìì	~íõU õ	ï ï Uõõ Uñõ	ï ï Uìõ Uõõ	r	r	~îÜõ•	r	~îÜõ•	r	íìì	/v]
óõ	<}v (E Ào}%(E W(EšX	/EZ	ñìì(EUìì	õU ñ Ü õñ	íì Uõì Uñõ	ò í óU õ ì	r	r	~ï íU ìì•	r	~ï íU ìì•	r	íìì	/v]
ôì	< Zš µ^Ç wj/v(E(E Z W(EšX >/EZ	/EZ	ï ìUìì	~íõU õ	õò Uñí Uì	õò Uõ Uõ	r	r	~îÜõ•	r	~îÜõ•	r	íìì	/v]
ôí	> v• ‰µ]oE š•X	/EZ	ñìì(EUìì	~íõU íñ	ï ï í Uì ñU ï(E	ï ï í Uíñ Uõí	r	r	~íìU(E	r	~íìU(E	r	íìì	/v]
ôî	> Ào v (E Ào}%(E W(EšX	/EZ	ñìì(EUìì	~íõU ìì	íõ Uñõ Uõ	íõ Uñó Uõõ	r	r	~ï Ûõ•	r	~ï Ûõ•	r	íìì	/v]
ôï	> Ào v (E W}(E š W(EšX	/EZ	ï UñìUìì	íU õñ(E ñ	íó õU ñ õU íí	íó õU ñ Uõ	r	r	~íÜìõ	r	~íÜìõ	r	íìì	/v]
ôð	D]}v µ]oE W(EšX >	/EZ	ñìì(EUìì	~íõU íõ•	õí Uõõ Uî	õí Uí(E Uõí	r	r	~íÜìõ	r	~íÜìõ	r	íìì	/v]
ôñ	D Z} µ]oE W(EšX	/EZ	ñìì(EUìì	~îõU ñõ	óU ìõU õõ	òU óõ õ í	r	r	~íÜìõ	r	~íÜìõ	r	íìì	/v]
ôò	D Z} ^ Z}}o>šX	/EZ	ñìì(EUìì	~îõU õ	òU õ(E ñõ	òU ìì Uì(E	r	r	~íÜõ•	r	~íÜõ•	r	íìì	/v]
ôó	D v •Z o šW(E(E š•W(EšX	/EZ	ñìì(EUìì	~õ õU Uõ(E•	íì Uñõ Uõõ	íõ Uî Uõõ	r	r	~õÜõõ	r	~õÜõõ	r	íìì	/v]
ôô	D v (E]vÀo}%(E W(EšX	/EZ	íì Uìì(EU ìì	ï õ ñU õ ñU ñì	õì ñU õ(E õ ñU	íî óU ì õ	r	ñó Uõñ	í ñ Uî ñ	r	í ñ Uî ñ	r	íìì	/v]
ôõ	D v•(E }W‰(E(E š• W(EšX >	/EZ	ñìì(EUìì	î ï ï Uõõ	õU õ(E õ	õU õõ(E ì ñ	r	r	~ï Ûõ•	r	~ï Ûõ•	r	íìì	/v]
õì	D (E]vµ]oE W(EšX >	/EZ	ñìì(EUìì	~ ñ Uõõ	õõ Uî õU ïñ	õõ Uõõ Uî õ	r	r	~íÜìõ	r	~íÜìõ	r	íìì	/v]
õí	D •o]qu•(E W(EšX	/EZ	ñìì(EUìì	~íõU ìõ	îì Uñõ Uõõ	íõ Uî õU õõ	r	r	~ñ Uõõ	r	~ñ Uõõ	r	íìì	/v]
õî	D Q µ(E Z Á i W}(E(E š W(EšX	/EZ	ñìì(EUìì	~íñU õ Uî õ	íí Uõñ Uñí	íò ñU õ ì Uõ	r	r	~íÜõ•	r	~íÜõ•	r	íìì	/v]
õï	D o (E o}À%(E W(EšX	/EZ	ñìì(EUìì	ñî Uî ñ Uî õ	ñî Uõõ Uî õ	òõ Uî õ	r	r	~íÜìõ	r	~íÜìõ	r	íìì	/v]
õð	D Á Q µ]oE W(EšX >	/EZ	ñìì(EUìì	~ õÜñõ	ï õ Uõñ Uõõ	ï ô Uõõ Uï ï	r	r	~ï Ûìõ	r	~ï Ûìõ	r	íìì	/v]
õñ	D}}v š}v W}(E š W(EšX	/EZ	ñìì(EUìì	íí ì Uñ õ Ü íí	î õ Uõ ïU ïñ	íï óU íí Uì õ	r	r	~õ Ûï Ü õñ	r	~õ Ûï Ü õñ	r	íìì	/v]
õò	D}}(E µ]oE W(EšX	/EZ	ñìì(EUìì	ñò Uî ñ	óí Uî õ Uõõ	óí Uõõ Uõõ	r	r	~íÜõ	r	~íÜõ	r	íìì	/v]
õó	D µv Q E W}(E š W(EšX	/EZ	õU ìì ñ Ü ìì	íó ìU õ õ Uõñ	î ì ì Uìì ñ Ü íí	î ì Uìì ò Uõò	r	r	~õÜõõ	r	~õÜõõ	r	íìì	/v]
õô	E Á /y }v•š(E šµ]v W(EšX > /EZ	/EZ	ôì ìUìì	íï Uõõ Uñõ	íõ Uõî Uíí	õU õñ Ü íó	r	r	~íÜõ	r	~íÜõ	r	íìì	/v]
õõ	E] (E vÀZ o•š š W}(E š•X	/EZ	ñìì(EUìì	~îõU ñ•	îó ìU ïõ	îï Uñì	r	r	~ï Ûñõ•	r	~ï Ûñõ•	r	íìì	/v]



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3XUVXDQW WR ILUVW SURYLVLRQ WR&FWLRQHDG ZLRWKRXW&RPSHWLWLYH &RPSDQLHV $FFRXQWV 5XOHV 6WDWHPHQW FRQWDLQLQJ VDOLHQW IHDWXUHV RI WKHHQWLWLHV DVVRFLDWHVDWHPHH&RWVSDRQLWKH 6XEVLGLDULHV -RLQW 9

3DUW $ 6XPPDU\ RI)LQDQFLDO ,QIRUPDWLRQ RI 6XEVLGLDU\ &RPSDQLHV

^X}E	Z%ŒE$P]vŒE]}{Œ šZ •µ•]] Œ]ν•ŒE U]( ](ŒvšŠ}ŒšZŽo]P—}u‰ Œ‰]vP	Z%ŒE$P]vÆZvP µŒvŒEÇ	Z š	Wj ‰ ^Œ %šo	Z• Œ v ^µŒ‰µ• ‰}šŠ	ždš o•• š•	ždš o•]]o]š] • /À•šu vš	ŒŒ	WýŒš ‹•»•ƒ {}Œ dÆ	WýÆ]•vj}{Œ d Æ]ovjv P (ŒŒdÆ	WýŒš ‹•»•ƒ (šŒdÆ	Wý%Œ•]À]v	9 }(•ZŒ Z}o]vP	}µšŒÇ
íôí	Z]$‰ŒE]v}všŒEµj}všW À šÞšŠ	/EZ	í	ðóìUìíì	îóðUîõ	íñUðUðUðð	íñUðUìíñUìíñ	r	r	r	r	r	r	íìì	/v]
íôî	'o vµŒE µo •Œ À$$X	/EZ	í	ñìíUìíì	~îðUó•	ðíUìíðUóó	ðíUíñŒUðõ	r	r	~íÙìõ•	r	~íÙìõ•	r	íìì	/v]
íôï	• v• Œ]qµ•Œ À$$X	/EZ	í	ñìíUìíì	ïUîìUðõ	òóUõõUõõ	òðUíõUìíî	r	r	~ïÖðñ•	r	~ïÖðñ•	r	íìì	/v]
íôð	• v• Œ Z}šŒE WÀšŠX >	/EZ	í	ñìíUìíì	ñUðõÖõ	ðòUíñÙíóó	ðíUóóUðõõ	r	r	~ðÙíõõ•	r	~ðÙíõõ•	r	íìì	/v]
íôñ	• v• Œ ZŒ$WÀšŠX	/EZ	í	ñíóUìíñ	õUñÖõñ	íìUõíUõõõ	ðíUíñó	r	r	~íÖðõ•	r	~íÖðõ•	r	íìì	/v]
íôò	hv]šZ (ŒE }v $X	/EZ	í	òïíÙííí	îUìšÙõÖõõï	îUõõÙíîíÙñîñ	ñîðÙõõõÙõõõ	r	õíóÙõõî	ïõÙñõò	ôóõÙõõõ	îñÙìõõõ	r	íìì	/v]
íôó	EµÁ ooX>š	h^	òõXíîì	íÙóÙìíì	íÙõõÙõõõõõó	îUìõõÙõõõõõ	îóÙõõÙíîõõ	r	~òÙõõÙíì•	r	~òÙõõÙíì•	r	íìì	Ç‰ŒEµ
íôô	d Zv•]o]>šX	h^	òõ ÙíîÌ	òõ ÙíîÌ	ïUõõÙíîõÙïïô	ïUõõÙíõÙïïõ	õõÙõõõ	íîõÙíõõõ	r	r	r	r	r	Ç‰ŒEµ
íôõ	hv]šZ ÀŒE •šX	h^	òõXíîì	õÙõÙíõõíÙõõõ	~ïõõíÙõõõÙíõõ•	õíÙíïïÙõõõ	ïòÙõíÙõõõ	õôÙõõõì	r	r	r	r	r	/ o}{D v
íõì	µŒo]Ç Pv š>X	h^	òõXíîì	ò õ	~íîÙõõõ	ïïõÙíìõ	õñÙõõì	r	r	r	r	r	r	íìì	Z‰µ]}(D µŒ•]š
íõí	hv]šZ 'o}oš X	h^	òõXíîì	ññõÙõõ	~íõõíñõÙõõõõñ•	õÙõõÙíõÙñíî	íõÙõõÙõõõõìõõ	õõÙõõõõõõõõ	òììÙõõ	~íõõíÙíÙíõÙõõõ	r	~íõõíÙíÙíõÙõõõ	r	íìì	: ŒÇ
íõî	ŒÁ o>šX	h^	òõXíîì	îîÙõõÙõõ	~ïÙíïÙõõ•	îíÙõõõõìõõõ	îÙõõõõõìì	r	íõÙõõõõ	íîõÙíïïñ	r	íîõÙíïïñ	r	íìì	Ç‰ŒEµ
íõï	<}ŒE$šX	h^	òõXíîì	òõ Ùíì	~õÙõÙíõõ Ùíõõ	ò õ	õÙíìÙõõõõÙñîî	ò õ	r	r	r	r	r	Ç‰ŒEµ
íõð	^ ŒEu >šX	h^	òõXíîì	íôÙíìÙíïì	~íÙõõõÙñïì•	õÙõõõõÙñõõ	íÙõñÙíô	õÙõõõõÙñõõ	r	r	r	r	r	Ç‰ŒEµ
íõñ	s šÆšX	h^	òõXíîì	íôÙíìÙíïì	~íÙõõõÙíõõ•	õÙìõÙìíõõ	îÙíõõÙõõî	õÙìõÙìíõõ	r	r	r	r	ñí	Ç‰ŒEµ
íõò	Z]•šŒE}o Pv š>X	h^	òõXíîì	ííõÙõõõ	ñÙõõõÙíõõõõó	õÙìíõÙìíõÙíõõ	íîíÙíõõ Ùõõõ	õÙìõÙìíõÙõõõî	r	~îõõíÙíõ•	r	~îõõíÙíõ•	r	íìì	Ç‰ŒEµ
íõó	hv]šZ },šošX	h^	òõXíîì	íìóÙõõõ	ïÙíïíÙíõõÙíõõ	ïÙíõõÙñíÙõõì	óóõÙõõÙõõõ	íÙíõõÙíõõõõ	r	r	r	r	r	/ o}{D v
íõô	hv]šZ Doošy>X>	h^	òõXíîì	íìóÙõõõ	~íÙõõíÙíõõ•	íìõÙõõíÙñíì	íîíÙíõõ Ùíî	íìóÙõõíÙìíì	r	r	r	r	r	/ o}{D v
íõõ	}ŒE]u šX	h^	òõXíîì	òõ ÙíîÌ	íòïÙõõõÙñóó	íìõÙõíïíÙõõõ	õíÙíõíÙõõõ	íìóÙõõíÙíõõ	r	r	r	r	r	Ç‰ŒEµ
îìì	P Œ>¥X	h^	òõXíîì	òõ ÙíîÌ	íóõÙõõ Ùõõì	íõíÙõõõÙíõõ	íÙõõÙíìì	íõíÙõõõÙíõõ	r	r	r	r	r	Ç‰ŒEµ
îìí	}o uš >šX	h^	òõXíîì	òõ ÙíîÌ	íóõÙõõ Ùõìõõ	íõíÙõõõÙíõõ	íÙõõÙíìì	íõíÙõõõÙíõõ	r	r	r	r	r	Ç‰ŒEµ
îìî	ŒE µ• šX	h^	òõXíîì	òõ ÙíîÌ	íóõÙíõõÙõõõ	íõíÙõõõÙõõì	íÙíõõÙõõ ï	íõíÙõõõÙõõì	r	r	r	r	r	Ç‰ŒEµ
îìï	'ŒuZµP ,}o]vP>šX	h^	òõXíîì	òõ ÙíîÌ	òíì Ùíõ Ùõõõ	òíõÙõõõÙõõõ	ïÙíïíÙõõì	ïòÙõõõÙíí	ñÙõõÙõõõì	ñÙõõÙõõõì	r	ñÙõõÙõõõì	r	Ç‰ŒEµ
îìð	'ŒšuZ] ,}o Pv š>X	h^	òõXíîì	òõ ÙíîÌ	õíõÙíìÙõõì	õíõÙõõõÙíõõ	õÙõõõÙíõõ	ïìíÙíõõÙõõì	r	r	r	r	r	Ç‰ŒEµ
îìñ	/u‰ šo vš X	h^	òõXíîì	òõ ÙíîÌ	~õÙíÙõõõ•	ïÙíïíÙíïì	íìÙíõÙíïõõ	ïÙíïíÙíïì	r	r	r	r	r	Ç‰ŒEµ
îìò	^‰ÁvÀ^ Œ À•šX	h^	òõXíîì	òõ ÙíîÌ	ñìõÙíõÙõõì	ñóíÙõõÙõõõ	òõÙõõõÙñõõ	ñóíÙõõÙõõõ	r	r	r	r	r	Ç‰ŒEµ
îìó	^µŒ(ŒÁ}vµo šš•>šX	h^	òõXíîì	òõ ÙíîÌ	õóíÙíõ	òõÙíïñÙõõ	ñÙíïÙíõõ	ïÙíïñÙõõõ	r	r	r	r	r	Ç‰ŒEµ
îìô	u‰ uj }Œ(Œ$$}v	h^	òõXíîì	ïõÙõìõ	~ñïÙõõõïïõ	ñõÙõõíÙõõ	íÙìõÙõõÙïïñõ	r	r	~õõõÙõõ	r	~õõõÙõõ	r	íìì	Œ‡Ž$šÞŒv / o v•
îìõ	E $E•µŠX	h^	òõXíîì	ïÙõõÙõõì	òóõÙíõÙíõõ	îÙõõÙõñõÙíí	îÙìõÙíñÙíïï	îïõÙõõÙõõî	r	~íÙõõíÙíïõ•	r	~íÙõõíÙíïõ•	r	íìì	Ç‰ŒEµ
îíì	•]uµŒŠšX	h^	òõ Ùíì	òõ ÙíîÌ	òÙõõõÙõõõõõó	òÙõõõõõõõõõ	òÙìïÙõõõõõõõ	íóõÙíïÙñõõ	íóÙíïÙñõõ	íóÙíïÙñõõ	r	íóÙíïÙñõõ	r	íìì	Ç‰ŒEµ
îíí	o}•] >šX	h^	òõXíîì	òõ ÙíîÌ	~îÙõõõÙõñ•	r	íÙíïõÙíïñ	r	r	r	r	r	r	íìì	Ç‰ŒEµ
îíî	}u P]v>šX	h^	òõXíîì	ñíÙõõÙíìì	~íïíÙõõÙíïõõ	íìÙíñõÙíï	õíÙõõõÙíõõ	õÙõõÙíìõ	r	r	r	r	r	Ç‰ŒEµ
îíï	&]ŒE]]>o Pv š>X	h^	òõXíîì	îíîÙíõ	òÙíõõÙíìíÙíìì	òÙíõõÙíîõÙõõ	õíóÙõõí	ñÙõõõõõõõõõ	r	r	îõÙíõõ	~íõÙõõ•	r	íìì	Ç‰ŒEµ
îíð	dŒv•µo X šX	h^	òõXíîì	ííõÙõõ	~íÙõõõÙõí•	ò õ	íÙíõÙõ	ò õ	r	r	r	r	r	Ç‰ŒEµ
îíñ	/v•]y šX	h^	òõXíîì	ííõÙõõ	~íÙõíÙíõ•	r	íÙíñÙíõõ	r	r	r	r	r	r	Ç‰ŒEµ
îíò	Z Po]v,}o Pv•šX	h^	òõXíîì	òõ ÙíîÌ	~íÙõíÙíõõõ•	r	íÙíñÙíõõõ	r	r	r	r	r	r	Ç‰ŒEµ
îíó	^ Œ]À,}o Pv š>X	h^	òõXíîì	òõ ÙíîÌ	~îÙõíõõ•	r	îÙíõõÙõ	r	r	r	r	r	r	Ç‰ŒEµ

)250$2&
3XUVXDQW WR ILUVW SURYLVLRQ WR6HFWLRQ HDG ZLWK WKH &RPSDQLHV &RPSDQLHV 5XOHV
6WDWHPHQW FRQWDLQLQJ VDOLHQW IHDWXUHV RI WKH QRWLFH DQG GHWDLOV RI WKH 6XEVLGLDULHV -RLQW 9
3DUW $%VRFLDWHV DQGGW-RLQW 9

$PRXQW LQ

6 1R	1DPH RI KH(QWLW\	/DVW XSGDWHG ED DQDOH KHWV GDWH	1RWH KDOHV KHOG WKH FRPSDQ\ DVVRFLWHG MLRQVYHQXUH RQ WHK\HDU HQG	$PRXQW , QYHVWPHQWV DVVRFLWHG YHQXUH	([WHQW RI KROGQ	5HDVRQ ZK WH DVVRFLWHG YHQXUH VL RQV FRQVROLGWH	1HW WURK DWXUHDEHW VHUOHWHDE OWHVWDDEDHQ KHW	6KDH R SRL VRV RU WHKD &RQLEHG LQ FRQVROGWHG	6KDH R SURILWRV RU WHK\HDU 1RW &RQLEHG LQ FRQVROGWHG
	$ULKDQWWHFK 3UHPDHWHG	VWDWFK				1RWH			
	(QWHUWDLQPHQW QHWWRUN ,QWHUQDWLRQDO 3DUN	VWDWFK				1RWH			
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	1RUWKRQ (VWDWHV 3YW /WG	VWDWFK				1RWH			
	6 % 'HYHORSHUV /WG	VWDWFK				1RWH			
	6DUYPDQJDODP %XLOGHUVWGHYHORSHUV 3YW/WG	VWDWFK				1RWH			
	6KLYDQDQW XUHP3LYWHG	VWDWFK				1RWH			
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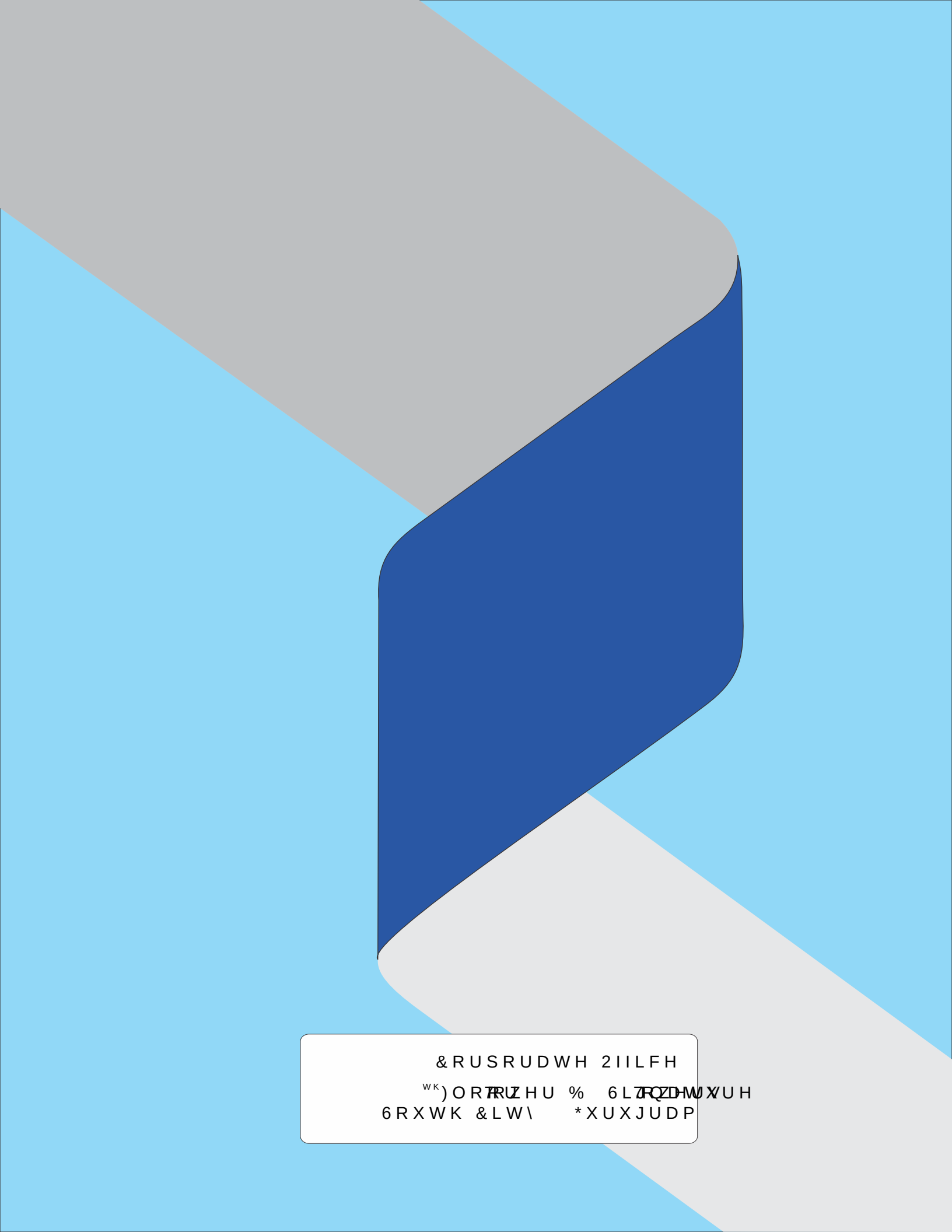
	$GYHQWXUDEG /LRUWHKGQRZQ DV 8QLWHFK $PXVHPHQW 3WG	VWDWFK				1RWH			
	8QLWHFKGHOPN 3 /LPLWHG	VWDWFK				1RWH			
	8QLYDO (QWHUWDLQV ,	VWDWFK				1RWH			
	8QLWHFK /* &RQVWUXLRQ &R /WG	VWDWFK				1RWH			
	$UVDQDLYPLDHG	VWDWFK				1RWH			
	.HUXQVKH,VWPHQWHG/LP	VWDWFK				1RWH			
	(OHDOH +ROGWHG /LP	VWDWFK				1RWH			
	*UHHQZG +RVS1YWDOGL W\	VWDWFK				1RWH			
	0LOOHQQDXPWGOD]	VWDWFK				1RWH			
	8QLWHFK 6KLDYDQGL	VWDWFK				1RWH			
	6LBVRQ 8QLWHFKWWG	VWDWFK				1RWH			

1RWH-RLQW FRQWURO WR JRYHUQ WKHHXQGHQFEQWDQGFWXEDDMUQXSRHQW -RLQW

1RWH &RQWKLDRQVDPQRGUKHDQVRW HTXDOVKWR WRWDO VKDUH FDSLWDHQWXRHV QRQG LQEVGLDUHQW $VVRFLDWHV

1DPHV RVFDWHVWHLQRHQVXUHKVFKDYH EHQVRGXLQ WHKH1 1,/

1RWHGLDQXSHTHXLYDORKQWKHUXHLYJHLQQUHQQLHWKLKFFRQWKK-RLQRQWXDQVRFLFRQHVDEVGR WKHFKDQHUWHVDR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