

**E.I.D. - Parry (India) Limited**

Regd.Office : Dare House, 234,N.S.C. Bose Road, Parrys Corner, Chennai 600 001, India.

Tel : 91.44.25306789 Fax : 91.44.25341609 / 25340858

CIN : L24211TN1975PLC006989

Website : www.eidparry.com

May 30, 2025

National Stock Exchange of India Ltd  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra-Kurla Complex  
Bandra (E), Mumbai 400 051  
**Scrip Code: EIDPARRY**

BSE Limited  
1st Floor  
New Trading Ring, Rotunda Building  
P J Towers, Dalal Street Fort  
Mumbai 400 001  
**Scrip Code No: 500125**

Dear Sir/Madam,

**Sub: Annual Secretarial Compliance Report for the Financial year ended March 31, 2025.**

Pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find enclosed the Annual Secretarial Compliance Report, issued by the Practising Company Secretary, for the year ended March 31, 2025.

Kindly take the above information on record.

Yours faithfully

**For E.I.D. - PARRY (INDIA) LIMITED**

**Biswa Mohan Rath**  
**Company Secretary**  
Encl: a/a



**SECRETARIAL COMPLIANCE REPORT OF E.I.D.-PARRY (INDIA) LIMITED**  
**FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025**

ISIN: INE126A01031

We, R.SRIDHARAN & ASSOCIATES, Company Secretaries have examined:

- a) All the documents and records made available to us and explanation provided by E.I.D.-PARRY (INDIA) LIMITED (CIN: L24211TN1975PLC006989) (herein after referred as "The listed entity") having its Registered office at "Dare House", Parrys Corner, Chennai- 600001.
- b) the filings/ submissions made by the listed entity to the stock exchanges,
- c) website of the listed entity (website address: [www.eidparry.com](http://www.eidparry.com))
- d) any other document/ filing, as may be relevant, which has been relied upon to make this certification, for the year ended 31<sup>st</sup> March 2025 in respect of compliance with the provisions of:
  - a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued there under; and
  - b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made there under and the Regulations, circulars, guidelines issued there under by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued there under, have been examined, including: -


- a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended ("Listing Regulations");
- b) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- c) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- d) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; (Not applicable during the year under review)
- e) Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018; (Not applicable during the year under review)



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 New No. 44. Old No. 25, Flat No. 3, Thiruvarangam Apartments, 1st Floor, Unnamalai Ammal Street, T. Nagar, Chennai - 600 017

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- f) The Employee Stock Option Plan, 2016 approved under the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014) and the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
- g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; **(Not applicable during the year under review)**
- h) Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client; **(Not applicable during the year under review)**
- i) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;

and circulars/ guidelines issued there under;

and based on the above examination, we hereby report that, during the review period:

- (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued there under except the following: -

Sr. No	Compliance Requirement (Regulations/circulars/ guidelines including specific clauses)	Regulation/ Circular No.	Deviations	Action Taken by	Type of Action	Details of violation	Fine Amount	Observations/ Remarks of the Practicing Company Secretary	Management Response	Remarks
1.	The Listed entity is required to submit to the Stock exchange certificate confirming fulfilment of payment obligations of the commercial paper not later than 24 hours from occurrence of event (or) information.	Para 8.4 of Chapter XVII of SEBI circular dated 13.04.2022	The Listed entity has disclosed to the BSE Limited the certificate for fulfilment of payment obligation of Commercial Paper which was matured and repaid on 20 <sup>th</sup> September, 2024 on 22 <sup>nd</sup> October, 2024.	BSE Limited	Fine	Delay in disclosure of certificate of fulfilment of payment obligation with BSE Limited	Rs. 34,220 (including GST) in BSE Limited	The BSE had on 30 <sup>th</sup> October, 2024 levied a fine for the said violation	The company has paid the fine imposed by the exchange	

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(b)The listed entity has taken the following actions to comply with the observations made in the previous reports:

S. No	Observations/Remarks of the Practicing Company Secretary in the previous reports	Compliance Requirement (Regulation s/ circulars/guidelines including specific clause)	Regulation/Circular No.	Deviations	Action taken by	Type of action	Details of violation	Fine Amount	Observations/Remarks of the Practicing Company Secretary	Management Response	Remedial actions, if any, taken by the listed entity	Remarks
1.	The listed entity shall give prior intimation of at least five days in advance to stock exchanges about the meeting of the board of directors in which Financial Results is considered.	The listed entity shall give prior intimation of at least five days in advance to stock exchanges about the meeting of the board of directors in which Financial Results is considered.	Regulation 29 of SEBI Listing Regulations	The Listed entity has disclosed the Board Meeting intimation to the stock exchange on 26 <sup>th</sup> May, 2023 for the Board Meeting held on 30 <sup>th</sup> May, 2023; i.e. less than 5 days.	BSE Limited (BSE) & National Stock Exchange of India Limited (NSE)	Fine	Delayed submission of prior intimation about the meeting of the board of directors.	Rs. 10,000 + GST Each stock exchange	The Stock Exchanges had on 14 <sup>th</sup> June, 2023 levied a fine for the said violation. The Company has paid the fine to the Stock Exchanges on June, 2023.	The company has paid the fine imposed by the exchange	Fine paid, action closed	
2.	The listed entity shall disclose to the	The listed entity shall disclose to the	Regulation 30 of SEBI Listing Regulation	Outcome of Meeting of Board dated 9 <sup>th</sup>	-	-	-	-	Delay in submission of	Though the same was received	-	

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<p>Exchange(s) within 30 minutes of the closure of the meeting held to consider the Financial Results</p>	<p>Exchange(s) within 30 minutes of the closure of the meeting held to consider the Financial Results</p>	<p>As read with Schedule III Part A, Para A, clause 4(h)</p>	<p>August, 2023 has been uploaded in BSE Limited &amp; National Stock Exchange of India Limited with a delay of 6 Minutes &amp; 8 Minutes respectively.</p>					<p>Outcome of meeting of Board dated 9th August, 2023 to Stock Exchanges</p>	<p>by us within 30 minutes, when we scanned the results, limited review report, press release and covering letter ("Documents"), collated, converted all the files into readable format, attached the Digital Signature and thereafter tried uploading in the portal of the two exchanges simultaneously, due to connectivity and other technical issues, a delay of 2 minutes occurred in completing the</p>
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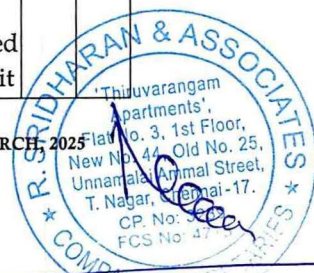
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										upload of the said documents. The Company has made a detailed representation to stock exchange and there is no further communication from stock exchange on this matter.
3.	The listed entity shall submit a compliance certificate to the exchange, duly signed by both the compliance officer of the listed entity and the authorised representative of the share transfer agent within 30 days from end of the Financial Year	The listed entity shall submit a compliance certificate to the exchange, duly signed by both the compliance officer of the listed entity and the authorised representative of the share transfer agent within 30 days from end of the Financial Year	Regulation 7(3) of SEBI Listing Regulations	The Listed entity has filed the Compliance certificate on 2 <sup>nd</sup> May, 2023. i.e exceeding 30 days from end of the Financial Year	BSE Limited (BSE)	-	Delayed submission of Compliance Certificate	-	BSE Limited has taken note of the late submission made by the Company to take necessary steps to prevent such lapses in the future.	The delay was due to delayed receipt of the certificate from the RTA. The letter was placed before the Board and the Board advised the Company to ensure that the Company files all submissions pursuant to SEBI (LODR) Regulations, 2015 within prescribed time limit

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	<ul style="list-style-type: none"> <li>Timely dissemination of the documents/ information under a separate section on the website.</li> <li>Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which redirect to the relevant document(s)/ section of the website.</li> </ul>	YES	-
4.	<p><u>Disqualification of Director</u></p> <p>None of the Directors of the Company are disqualified under Section 164 of Companies Act, 2013.</p>	YES	-
5.	<p><u>Details related to Subsidiaries of listed entities</u></p> <ul style="list-style-type: none"> <li>Identification of material subsidiary companies.</li> <li>Requirements with respect to disclosure of material as well as other subsidiaries.</li> </ul>	YES  YES	-  -
6.	<p><u>Preservation of Documents</u></p> <p>The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.</p>	YES	-
7.	<p><u>Performance Evaluation</u></p> <p>The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.</p>	YES	-

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	complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.		
13.	<u>Additional non-compliances, if any</u>  No additional non-compliance observed for all SEBI regulation/circular/guidance note etc.	YES	-

**FOR R.SRIDHARAN & ASSOCIATES  
COMPANY SECRETARIES**



*R. Sridharan*  
**CS R.SRIDHARAN**  
**CP NO.3239**  
**FCS NO.4775**  
**PR.NO.6232/2024**  
**UIN: S2003TN063400**  
**UDIN:F004775G000437009**

**PLACE : CHENNAI**  
**DATE : 26<sup>TH</sup> MAY, 2025**