

30th July, 2025

National Stock Exchange of India Limited
"Exchange Plaza", 5th Floor,
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (East), Mumbai 400051.

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai 400001.

The Luxembourg Stock Exchange
35A Boulevard Joseph II,
L-1840 Luxembourg.

London Stock Exchange Plc
10 Paternoster Square
London EC4M 7LS.

Dear Sir/Madam,

Sub: **Sad Demise of Mr. T.N. Manoharan, Lead Independent Director of the Company**

Ref: **Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")**

With profound grief and deep sadness, we regret to inform you of the unfortunate and untimely demise of Mr. T.N. Manoharan (DIN: 01186248), Lead Independent Director of the Company today i.e. Wednesday, 30th July, 2025.

Mr. T.N. Manoharan was first appointed as an Independent Director on the Board of Directors of the Company with effect from 11th November, 2016 and served as Lead Independent Director of the Company with effect from 8th August, 2024.

On behalf of the entire board and the Company, Mr. Anand G. Mahindra, Chairman of the Company expressed the most profound condolences to his family and placed on record their appreciation for the invaluable contribution and guidance provided by Mr. T.N. Manoharan during his long association with the Company. His demise would be an irreparable loss to the Company, all the Directors and Employees of the Company. The Board of Directors of the Company conveys their deep sympathy, sorrow, and condolences to his family.

Please find enclosed a Press Release being issued by the Company.

This intimation is also being uploaded on the Company's website at <http://www.mahindra.com>

The details as required under Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 (as amended), is given as Annexure A to this letter.

Kindly take the same on record.

Yours sincerely,

For **MAHINDRA & MAHINDRA LIMITED**

SAILESH KUMAR DAGA
COMPANY SECRETARY

Encl: as above

Annexure A

Sr. No.	Details of Events that need to be provided	Information of such events(s)
a.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Sad demise Mr. T.N. Manoharan (DIN: 01186248), Lead Independent Director of the Company today i.e. Wednesday, 30 th July, 2025.
b.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	30 th July, 2025
c.	brief profile (in case of appointment);	Not Applicable
d.	disclosure of relationships between directors (in case of appointment of a director);	Not Applicable
e.	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20 th June, 2018.	Not Applicable

In Memoriam

Mahindra Group Mourns the Passing of Mr. T.N. Manoharan, Esteemed Board Member and a Champion of Governance and Ethics

Mumbai, July 30, 2025: With deep sorrow, the Mahindra Group mourns the passing of Mr. T.N. Manoharan, our esteemed Independent Director at Mahindra & Mahindra. A Padma Shri awardee, Mr. Manoharan brought exceptional wisdom and stature to our Board.

"We are deeply saddened by the tragic and sudden passing of Mr. T.N. Manoharan, our Lead Independent Director. His wisdom, integrity and unwavering commitment to good governance left an indelible mark on the Mahindra Group," said **Mr. Anand Mahindra** *Chairman, Mahindra Group*.

Mr. Manoharan, a distinguished Chartered Accountant, has held pivotal roles in prominent banks, government institutions, financial regulatory bodies and acclaimed professional organizations. As an Independent Director, Mr Manoharan was a powerful voice for upholding the highest standards of corporate governance, ethics and transparency. His strategic foresight, business acumen and integrity shaped Mahindra Group's long-term vision and strengthened its institutional values.

For us at Mahindra, Mr Manoharan was a guide, mentor and a leader who led with example, conviction and compassion. We will sorely miss his care, nurturing and steady hand.

Our heartfelt condolences to Mr. Manoharan's family and loved ones.

About Mahindra

Founded in 1945, the Mahindra Group is one of the largest and most admired multinational federation of companies with 260000 employees in over 100 countries. It enjoys a leadership position in farm equipment, utility vehicles, information technology and financial services in India and is the world's largest tractor company by volume. It has a strong presence in renewable energy, agriculture, logistics, hospitality and real estate. The Mahindra Group has a clear focus on leading ESG globally, enabling rural prosperity and enhancing urban living, with a goal to drive positive change in the lives of communities and stakeholders to enable them to Rise.

Learn more about Mahindra on <https://www.mahindra.com/> [X](#) and [Facebook](#): [@MahindraRise/](#) For updates subscribe to <https://www.mahindra.com/newsroom/press-release>

Media contact information

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