

30th July 2025

To:

**National Stock Exchange of India
Limited (Scrip Code: FSL)**

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

**BSE Limited (Scrip Code:
532809)**

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Company has received a Compounding Order from the Reserve Bank of India (RBI) and the details as required in terms of the Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2025/25 dated February 25, 2025 issued by the Securities and Exchange Board of India (the “SEBI Circular”) read with Industry Standards Note on Regulation 30 of the LODR Regulations, are enclosed herewith as Annexure A.

We request you to take the above on record.

Thanking you,

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Annexure A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No	Particulars	Details
1	Name of the listed entity	Firstsource Solutions Limited
2	Name of the authority from whom communication is received	Reserve Bank of India ("RBI")
3	Type of communication received	Compounding Order issued by RBI
4	Period for which communication would be applicable, if stated	Period between May 26, 2020 and June 10, 2020
5	Nature and details of the action(s) taken or order(s) passed	RBI has passed a Compounding Order dated 29 th July 2025 under the Foreign Exchange Management Act, 1999, directing payment of compounding amount of Rs. Rs. 265,912 (Rupees Two Lakh Sixty-Five Thousand Nine Hundred and Twelve only) due to delayed filings of Form ESOP.
6	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority.	July 29, 2025
7	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	The Order has no material impact on the financial, operations or other activities of the Company.
8	Action(s) taken by listed company with respect to the communication	The Company has undertaken needful actions/ measures to address the issue.
9	Any other relevant information	NA

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