

October 30, 2025

Department of Corporate Services
BSE Limited
Phiroze Jeejeeboy Towers
Mumbai – 400001
Scrip Code - 509820

The Listing Department,
National Stock Exchange of India Ltd.,
Exchange Plaza,
Bandra Kurla Complex
Bandra (East),
Mumbai 400 051
Symbol – HUHTAMAKI

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations) – Change in Board of Directors and Key Managerial Personnel – Appointment of Managing Director

Dear Sir / Madam,

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ['Listing Regulations'], we wish to inform you that pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at their meeting held today i.e. on October 30, 2025, approved the appointment of Mr. Kamal Taneja (DIN: 08063619) as Additional Director and Managing Director for a term of 3 consecutive years w.e.f. January 16, 2026 till January 15, 2029. The appointment of Mr. Taneja would be subject to approval by the shareholders and other statutory approvals, as may be applicable.

The Details as required under Regulation 30 of the Listing Regulations read with SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are attached herewith as **Annexure I**

The announcement is also being placed on the Company's website www.flexibles.huhtamaki.in.

The Board meeting commenced at 10:30 am (IST) and concluded at 10:45 am (IST).

You are requested to kindly take the same on your records.

Thanking you,

For Huhtamaki India Limited

Jagdish Agarwal
Executive Director & Chief Financial Officer

Encl.: As above

Registered & Corporate Office:
Huhtamaki India Ltd.
7th floor, Bellona,
The Walk, Hiranandani Estate,
Ghodbunder Road,
Thane (W) 400 607
Maharashtra.

Tel: +91 (022) 6174 0100
CIN: L21011MH1950FLC145537
www.flexibles.huhtamaki.in

Annexure I

[Regulation 30 of the Listing Regulations read with SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024]

Name of the Director	Mr. Kamal Taneja
DIN	08063619
Reason for Change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment as Managing Director
Date of appointment and term of appointment	The Board at its meeting held on October 30, 2025, has approved the appointment of Mr. Kamal Taneja, as Additional Director and Managing Director for a consecutive term of 3 years w.e.f. January 16, 2026, till January 15, 2029. The appointment is subject to approval of the shareholders and other statutory approvals as may be required.
Brief Profile (in case of appointment)	<p>Mr. Kamal Taneja is an Indian born Australian citizen, with a B. Eng. (Hons) Mechanical Engineering degree and M.Sc. (Hons) Economics, from BITS Pilani.</p> <p>Mr. Taneja has held senior management positions across organizations and has also been associated as a non-executive director in multiple organizations across the world. Most notably, he held the position of Global Managing Director from October 2017 – June 2023 with Essentra Group entities across United Kingdom and Singapore, after serving senior management positions in Amcor Specialty Cartons and Ingersol Rand, both in Singapore.</p> <p>Mr. Taneja is a leader with proven track record in business turnarounds, delivering growth in tough markets, driving world class operational performance and leading cultural changes. Amongst other things, he is a strong and passionate driver of innovation as key value proposition and differentiator, for product development and process improvements.</p>
Disclosure of relationships between directors (in case of appointment of a director).	Mr. Kamal Taneja is not related to any Director of the Company.

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Affirmation that the Director is not debarred from the holding office of the Director by virtue of any SEBI order or authority	Mr. Kamal Taneja is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.
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