



RALLIS INDIA LIMITED
A **TATA** Enterprise

December 30, 2025

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: **500355**

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex Bandra (E)
Mumbai – 400 051
Symbol: **RALLIS**

Dear Sir/Madam,

Sub: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you of the change in the Senior Management Personnel of the Company.

The brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as an Annexure.

This is also being made available on the website of the Company at www.rallis.com.

This is for your information and records.

Thanking you,

Yours faithfully,
For Rallis India Limited

Sariga P Gokul
Company Secretary & Compliance Officer



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Annexure

Disclosure in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Sr. No.	Particulars	Details
1.	Reason for change viz. re-appointment, resignation, removal, death or otherwise	Appointment of Dr. Devender Kumar as Head Research & Development, designate – Seeds Division w.e.f. January 2, 2026 to take over as Head Research & Development – Seeds Division and Senior Management Personnel, effective July 1, 2026
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment	<p>Date of appointment:</p> <ul style="list-style-type: none">• Head Research & Development, designate – Seeds Division w.e.f. January 2, 2026• Head Research & Development – Seeds Division effective July 1, 2026 <p>Term of appointment: Full Time Employment</p>
3.	Brief profile (in case of appointment)	Dr. Devender Kumar is an accomplished agricultural scientist with a Doctorate in Agricultural Botany (Genetics & Plant Breeding) and a Master's in Agri-Business Management. With over 23 years of diverse experience in plant breeding, germplasm development, and product innovation, he has contributed significantly to advancements across maize, rice, millets, wheat, mustard, sunflower, and cotton. Dr. Devender has held key roles at organizations such as Nuziveedu Seeds Ltd., Bayer Crop Science Ltd., Monsanto Holdings Pvt. Ltd., and Mahyco. He combines deep expertise in plant breeding, genomics, data science, and R&D information technology to drive the creation of next-generation breeding and research ecosystems.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable