



Honeywell Automation India Limited
CIN: L29299PN1984PLC017951
Regd. Office: 56 & 57, Hadapsar Industrial Estate,
Pune - 411 013, Maharashtra
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E-mail: India.Communications@Honeywell.com
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December 30, 2025

The Manager – Compliance Department National Stock Exchange of India Limited 'Exchange Plaza' Bandra Kurla Complex, Bandra (East) Mumbai 400051 NSE Symbol: HONAUT	The Manager – Compliance Department BSE Limited Floor 25, P.J. Tower, Dalal Street Mumbai 400001 BSE Scrip Code: 517174
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Dear Sir,

Sub: Intimation of re-appointment of Independent Director of the Company

Ref: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 30 of the SEBI Listing Regulations, this is to inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of Honeywell Automation India Limited (the Company) has today, i.e. on December 30, 2025, approved re-appointment of Dr. Ganesh Natarajan (DIN: 00176393) as an Independent Director of the Company, not liable to retire by rotation, to hold office for second term of 3 (three) consecutive years on the Board of the Company commencing from March 8, 2026 up to March 7, 2029 (both days inclusive), subject to approval of the shareholders.

Details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular ref. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, regarding the aforesaid re-appointment are given in Annexure.

The above is for your information and record.

Yours Sincerely,

For Honeywell Automation India Limited

Indu Daryani
Company Secretary and Compliance Officer
FCS No. 9059
Address: 56 & 57, Hadapsar Industrial Estate, Pune - 411 013

Details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular ref. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. No.	Disclosure requirements	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Re-appointment of Dr. Ganesh Natarajan (DIN: 00176393) as a Non-Executive, Independent Director of Honeywell Automation India Limited (the Company).
2.	Date of appointment/ cessation (as applicable) Term of Appointment	March 8, 2026. Re-appointment for second term of 3 (three) consecutive years commencing from March 8, 2026 up to March 7, 2029 (both days inclusive), subject to approval of the shareholders of the Company. His present term as an Independent Director of the Company will conclude on March 7, 2026.
3.	Brief Profile (in case of appointment)	<p>Dr. Ganesh Natarajan is the Executive Chairman and Co-Founder of 5F World, GTT Data Solutions Ltd., and Lighthouse Communities Foundation. He holds prominent positions as Chairman of Honeywell Automation India Limited and EPPS, and serves on the boards of several organizations, including Hinduja Global Solutions, SBI Payments, SBI DFHI, 1Crowd and Foundation to Educate Girls Globally. He is also a GP/Global Partner in Cornerstone Ventures and Arise Ventures and an active investor through 5F World and the Indian Angel Network.</p> <p>Dr. Ganesh Natarajan has a Bachelor's Degree in Mechanical Engineering from BIT Mesra, Ranchi, a Masters' in Industrial Engineering from IIM Mumbai, PhD from IIT Bombay and Advanced Management from Harvard Business School. He has received the Distinguished Alumnus Award of BIT Mesra, IIT Bombay and IIM Mumbai. Harvard Business School has written and teaches two case studies on Dr. Ganesh Natarajan and his success through Vision Communities and Innovation.</p> <p>Dr. Ganesh Natarajan has a track record of success in intrapreneurship / entrepreneurship, scaling APTECH from 4 to 400 crores, Zensar from 300 to 3000 crores and GTT from start-up to two rounds of funding to private equity to a listing on the BSE main bourse in eleven years. EY recognized Dr. Ganesh Natarajan for exceptional entrepreneurship in 2004.</p> <p>Dr. Ganesh Natarajan has been Chairman of Industry association NASSCOM and NASSCOM Foundation and various National Committees of the Confederation of Indian Industry and the All-India Management Association. He has also been President of the HBS Club of India and a Charter member of The Indus Entrepreneurs (TiE) and a Co-Chair for the Sustainability & Social Special Interest Group of TiE Global.</p> <p>Dr. Ganesh Natarajan is the author of fourteen books and a regular writer and speaker at national and international forums. His primary interests are in Digital Success, Dual Intelligence of Humans & AI and Leadership in the corporate and social sector.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Ganesh Natarajan is not related to any of the Directors of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018	Dr. Ganesh Natarajan is not debarred from holding the office of a Director by virtue of any SEBI Order or any such authority pursuant to circulars dated June 20, 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies.